

December 10, 2020

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Corporate Relationship
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Mumbai 400001

The Manager
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Listing Department
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Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: “HCL Technologies enters Vietnam; will create significant local digital employment opportunities”

Dear Sir(s),

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Yours faithfully,
For **HCL Technologies Limited**



Manish Anand
Company Secretary

Encl. a/a



HCL Technologies enters Vietnam; will create significant local digital employment opportunities

Hanoi, Vietnam and Noida, India, December 10, 2020 – HCL Technologies Ltd (HCL), a leading global technology company, today announced its entry into Vietnam. Marking its presence within the region, HCL aims at boosting employment, providing resources and skilling local talent to serve its global clients. Founded in 1976, HCL helps enterprises reimagine their businesses for the digital age. A true multinational, HCL is headquartered in India with significant global presence across key industries and sectors.

HCL's local entity, HCL Vietnam Company Ltd. aims to foster growth and train the nation's talent pool in collaboration with local ICT and Engineering institutions. From its first delivery center in Vietnam's capital city Hanoi, HCL will deliver advanced technology solutions to its global client base across several industries and verticals, including banking and financial services, healthcare, infrastructure, engineering and cybersecurity.

HCL began its business operations in Vietnam in July 2020, with a goal to hire more than 3000 local university graduates and experienced professionals over the next three years. A key part of HCL's business and development strategy in Vietnam will be to provide the right skilling and platforms to train graduates for career opportunities in hi-tech domains and provide them with the requisite exposure of working on global assignments. To kick start its operations in the country, a Virtual Job Fair is being organized for college graduates & experienced professionals on December 19, 2020.

"We are very excited to begin our operations in the beautiful country of Vietnam," said Sanjay Gupta, Corporate Vice President, HCL Technologies. "We are fully prepared and committed in bringing new opportunities for both young and experienced talent, to work for a leading global technology company without having to move out of their home country".

He continued: "Vietnam and its skilled youth have the true potential to develop a robust IT industry, which is spearheading economic growth in the country. With our approach to valuable partnerships and our ideapreneurship™ culture, we are aiming to provide best-in-class digital innovation and support to our global clients with the help of the local talent pool. A career at HCL is about hi-tech opportunities, continuous learning and progression. We are looking forward to hiring the highly skilled and talented people of Vietnam."

"I'm delighted that a global company like HCL Technologies will kick start its operations in Vietnam. I am very confident that the kind of world-class platform and exposure this company will be providing to our talented resources through its global delivery centre will help in nurturing and building skills that are very much needed in today's digital age. Adopting new education model with online platform approach will accelerate upskilling and reskilling training for local resources. More talents to be equipped, more chances for them to work in technology companies all over the world and hence," said Vice Minister Phan Tam, Ministry of Information and Communications.

Sanh Chau Pham, Ambassador of Vietnam to India said "Vietnam offers a friendly business environment and its rapidly growing IT and physical infrastructure is making it a favorable destination for global multinational companies to setup their global delivery centers here. With the presence of a global IT giant, HCL Technologies, Vietnam's talented and skilled workforce will get an opportunity and exposure to work with global clients. I am very hopeful that HCL will be able to create employment opportunities within the region and for the people of the country. We are excited to welcome the company and are hopeful that Vietnam will emerge as IT destination for more companies."





For more details on the employment opportunities, please visit www.hcltech.com/careers

About HCL Technologies

HCL Technologies (HCL) empowers global enterprises with technology for the next decade today. HCL's Mode 1-2-3 strategy through its deep-domain industry expertise, customer-centricity and entrepreneurial culture of ideapreneurship™ enables businesses transform into next-gen enterprises.

HCL offers its services and products through three business units - IT and Business Services (ITBS), Engineering and R&D Services (ERS) and Products & Platforms (P&P). ITBS enables global enterprises to transform their businesses through offerings in areas of Applications, Infrastructure, Digital Process Operations and next generational digital transformation solutions. ERS offers engineering services and solutions in all aspects of product development and platform engineering while under P&P, HCL provides modernized software products to global clients for their technology and industry specific requirements. Through its cutting-edge co-innovation labs, global delivery capabilities and broad global network, HCL delivers holistic services in various industry verticals, categorized under Financial Services, Manufacturing, Technology & Services, Telecom & Media, Retail & CPG, Life Sciences & Healthcare and Public Services.

As a leading global technology company, HCL takes pride in its diversity, social responsibility, sustainability and education initiatives. As of 12 months ended September 30, 2020, HCL has a consolidated revenue of US\$ 9.95 billion and its 153,085 ideapreneurs operate out of 50 countries. For more information, visit www.hcltech.com

Forward-looking Statements

Certain statements in this release are forward-looking statements, which involve a number of risks, uncertainties, assumptions and other factors that could cause actual results to differ materially from those in such forward-looking statements. All statements, other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to the statements containing the words 'planned', 'expects', 'believes', 'strategy', 'opportunity', 'anticipates', 'hopes' or other similar words. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding impact of pending regulatory proceedings, fluctuations in earnings, our ability to manage growth, intense competition in IT services, business process outsourcing and consulting services including those factors which may affect our cost advantage, wage increases in India, customer acceptances of our services, products and fee structures, our ability to attract and retain highly skilled professionals, our ability to integrate acquired assets in a cost-effective and timely manner, time and cost overruns on fixed-price, fixed-timeframe contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, the success of our brand development efforts, liability for damages on our service contracts, the success of the companies /entities in which we have made strategic investments, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property, other risks, uncertainties and general economic conditions affecting our industry. There can be no assurance that the forward-looking statements made herein will prove to be accurate, and issuance of such forward-looking statements should not be regarded as a representation by the Company, or any other person, that the objective and plans of the Company will be achieved. All forward-looking statements made herein are based on information presently available to the Management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.



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