

February 10, 2025

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Ramco Systems strengthens Middle East presence with the proposed appointment of Alaga Raja to the Board of its subsidiary, Ramco Systems FZ LLC, UAE**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

R RAVI KULA CHANDRAN
CHIEF FINANCIAL OFFICER

Encl: Press Release

Ramco Systems Limited

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www.ramco.com

Ramco Systems strengthens Middle East presence with the proposed appointment of Alaga Raja to the Board of its subsidiary, Ramco Systems FZ LLC, UAE

Dubai, UAE / Chennai, India – February 10, 2025 – Ramco Systems Limited (“Ramco”), a global enterprise software leader, is appointing **Alaga Raja** to the Board of its subsidiary, Ramco Systems FZ LLC, UAE (“Ramco Systems Dubai”), reinforcing its strategic expansion in the Middle East. With over 35 years of experience in the field of Banking & Finance, Alaga Raja brings deep market insights to drive growth and enhance regional engagement. He previously held leadership roles at Doha Bank, Bank Muscat, and National Bank of Oman, with his last held position as the Country Head, UAE of Doha Bank.

The Middle East is witnessing rapid advancements across aviation, banking, financial services, and enterprise solutions, with increasing investments in airports, airline fleets, and MRO services. As businesses undergo digital transformation, the demand for innovative Aviation MRO, Payroll, ERP, and Logistics solutions continues to rise.

Ramco’s commitment to the region includes expanding partnerships and onboarding senior leadership to accelerate growth.

Abinav Raja, Managing Director, Ramco Systems, stated, “The Middle East is a high-growth market for us. With Alaga Raja on board, we aim to deepen market penetration, strengthen partnerships, and accelerate business expansion.”

Sandesh Bilagi, President & Chief Operating Officer, Ramco Systems, said, “There is strong demand for modern enterprise software, and adoption is gaining momentum across industries. Ramco is well-positioned to support this shift, and Alaga Raja’s leadership will further enhance our regional engagement and drive strategic initiatives.”

Alaga Raja, Director Designate, Ramco Systems Dubai, said, “I am excited and looking forward to joining Ramco Dubai at a time of unprecedented regional growth. Ramco’s innovation and industry expertise make it the ideal partner for businesses looking to scale. I look forward to contributing to its continued success.”

Ramco continues to invest in the Middle East, recently launching its SaaS-based payroll platform, Ramco Payce, in the UAE and KSA to support businesses in payroll transformation. Its Aviation, ERP, and Logistics solutions also continue to gain traction, with marquee customers joining its growing portfolio.

About Ramco Systems

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 1000+ customers globally with 2million+ users, and delivering tangible business value in Global Payroll, Aviation Aerospace & Defense, and ERP. Ramco’s key differentiator is its innovative approach to develop products through its revolutionary enterprise application assembly and delivery platform. On the innovation front Ramco is leveraging cutting edge technologies around Artificial Intelligence, Machine Learning, RPA and Blockchain, amongst the others, to help organisations embrace digital transformation.

For more information, please visit <http://www.ramco.com/>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) and stay tuned to <http://blogs.ramco.com>

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