

1st July, 2023

To

BSE Limited, 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai: 400 001	National Stock Exchange, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra(E), Mumbai: 400051
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Dear Sir,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Board of Directors of the Company at its meeting held on 30th June, 2023 :

1. Accepted the resignation of Mr. Gurmeet Singh (DIN 06938403) as Managing Director and Director of the Company effective from close of business hours on 30th June, 2023.
2. Took note of resignation dated 30th June, 2023 of Mr. Tatsuya Sugawara (DIN 09612585) as Director of the Company with immediate effect.
3. Appointed Mr. Sanjay Sudhakaran (DIN 00212610) as an Additional Director of the Company with effect from 1st July, 2023 on the recommendation of Nomination and Remuneration Committee.

Also appointed Mr. Sanjay Sudhakaran as Managing Director of the Company for a period of 3 (Three) years with effect from 1st July, 2023, subject to the approval of the shareholders of the Company.

As declared by Mr. Sanjay Sudhakaran, he has not been debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

4. Appointed Mr. Nobuyuki Tao (DIN 08080705) as an Additional Director of the Company with effect from 30th June, 2023 on the recommendation of Nomination and Remuneration Committee.

Also appointed Mr. Nobuyuki Tao as Chairman of the Board of Directors with effect from 1st July, 2023.

As declared by Mr. Nobuyuki Tao, he has not been debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

5. Recommended the appointment of Mr. Arpit Kantilal Patel (DIN 00059914) as an Independent Director of the Company with effect from 1st October, 2023 on the recommendation of Nomination and Remuneration Committee at the ensuing Annual General Meeting.

As declared by Mr. Arpit Patel, he has not been debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

Details Pursuant to SEBI Circular CIR/CFD/CMD/4/215 dated 9th September, 2015 are attached herewith as Annexure-1.

This is for your information and record.

**For Johnson Controls-Hitachi Air Conditioning India Limited**

**Parag Dave**  
**Company Secretary**  
eCSIN: EA012626A000079275

**Annexure: 1**

**1. Cessation of Mr. Gurmeet Singh as Managing Director as well as Director of the Company**

Reason	Resignation: To pursue other interests and to prioritize spending time with his family.
Date of Cessation	Close of Business hours of 30th June, 2023

**2. Cessation of Mr. Tatsuya Sugawara as Director of the Company**

Reason	Resignation: Personal reasons
Date of Cessation	30th June, 2023

**3. Appointment of Mr. Sanjay Sudhakaran as an Additional Director as well as Managing Director of the Company**

Reason	Appointment as an Additional Director as well as Managing Director of the Company
Date and Term of Appointment	1st July, 2023 For a period of 3 (Three) years from 1st July, 2023 to 30th June, 2026
Brief Profile	<p>Mr. Sanjay Sudhakaran is a Bachelor of Engineering (Production Engineering), with more than 25 years of exposure to multiple sectors and cultural settings within organizations such as Schneider Electric, Otis Elevator, United Technologies and Carrier Corporation.</p> <p>Mr. Sudhakaran started his career in 1993 with Carrier Corporation and was the Regional Director for ASEAN and India when he left in 2011. He also served as the Country Head and Managing Director of Carrier Commercial Refrigeration. He also worked with United Technologies as Managing Director, Buildings and Industrial Solutions, and with Otis Elevator as Senior Director, Asia Pacific, Mergers &amp; Acquisitions, Sales and Marketing before joining Schneider Electric in 2019. Since 2021, Mr. Sudhakaran has been the Managing Director and Chief Executive Officer of Schneider Electric Infrastructure Ltd.</p> <p>He has held multiple P&amp;L and commercial roles, while also having the experience of driving manufacturing related initiatives to drive profitability in businesses he has led. He has extensive experience in driving cost management and has led several productivity initiatives. In his various roles, he has been responsible for Marketing, Sales and service Operations.</p>
Disclosure of relationships between directors	Mr. Sanjay Sudhakaran is not related to any of the Directors or KMP of the Company.

#### 4. Appointment of Mr. Nobuyuki Tao as an Additional Director as well as Chairman of the Company

Reason	Appointment as an Additional Director as well as Chairman of the Company
Date and Term of Appointment	30th June, 2023 His appointment will be liable to retire by rotation
Brief Profile	<p>Mr. Nobuyuki Tao has done Bachelor of Science (General Business) (1987 to 1993) and Master of Business Administration (Finance) (1993 to 1995) from Brigham Young University, Provo, Utah USA.</p> <p>Mr. Nobuyuki Tao, CFO of Johnson Controls-Hitachi, Japan, is having more than 28 years of experience in various finance roles. In his past assignments, he has worked with Adient GK, Autoliv Electronics, Mitsubishi FusoTruck &amp; Bus Corp, Visteon, Ford Motor ASEAN Operation in various positions viz. Vice President-Finance, Global Director Finance, General Manager Finance, Business / Finance Planner and Financial Analyst.</p>
Disclosure of relationships between directors	Mr. Nobuyuki Tao is not related to any of the Directors or KMP of the Company.

#### 5. Recommendation to appoint Mr. Arpit Patel as an Independent Director of the Company

Reason	Part of Succession Planning
Date and Term of Appointment	1st October, 2023 For a period of 5(Five) years from 1st October, 2023 to 30th September, 2028
Brief Profile	<p>Mr. Arpit Patel is a renowned Chartered Accountant. He is a Commerce and Law Graduate and also holds the qualification of Cost and Management Accountant. He carries vast experience in handling assignments ranging from Statutory Audit to Corporate Advisory involving interplay of various laws. He is having more than 35 years of experience practising as a Partner of reputable Chartered Accountancy firms including 8 years with S R Batliboi &amp; Co. LLP (a member firm of EY Global). During his career, he has held several distinguishable posts including as a member of Corporate Law Committee of ICAI, Delhi, as a member of Research and Publication Committee of WIRC of ICAI and as a Technical Reviewer of financial Statements by ICAI.</p>
Disclosure of relationships between directors	Mr. Arpit Patel is not related to any of the Directors or KMP of the Company.