



Ref: Syn/CS/SE/Reg 30/2022-23/Mar/06

Syngene International Limited
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March 23, 2023

To, The Manager, BSE Limited Corporate Relationship Department Dalal Street, Mumbai – 400 001	To, The Manager, National Stock Exchange of India Limited Corporate Communication Department Bandra (EAST), Mumbai – 400 051
Scrip Code: 539268	Scrip Symbol: SYNGENE

Dear Sir/Madam,

Subject: Intimation of Syngene Long-Term Incentive Performance Share Plan 2023 and Syngene Long-Term Incentive Outperformance Share Plan 2023

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, this is to inform you that the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee have considered and approved the following on March 22, 2023, subject to approval of shareholders through postal ballot:

- the Syngene Long Term Incentive Performance Share Plan 2023 and grant of Performance Share Units (PSUs) to eligible employees of the Company;
- the Syngene Long Term Incentive Outperformance Share Plan 2023 and grant of Performance Share Units (PSUs) to eligible employees of the Company;
- extending the benefits of the Syngene Long Term Incentive Performance Share Plan 2023 and Syngene Long Term Incentive Outperformance Share Plan 2023 to the employees of the holding Company, subsidiary(ies) and future subsidiary(ies);
- the provision of money by the Company for the purchase of its own shares by the Syngene Employees Welfare Trust for the benefit of employees under Syngene Long Term Incentive Performance Share Plan 2023 and Syngene Long Term Incentive Outperformance Share Plan 2023;
- the termination of Syngene Employee Stock Option Plan 2011 (“the ESOP Plan”)

Kindly take the above information on record and acknowledge.

Thanking You,
Yours faithfully,

For **SYNGENE INTERNATIONAL LIMITED**

Priyadarshini Mahapatra
Company Secretary and Compliance Officer