



May 21, 2024

The BSE Ltd.

1st Floor, New Trading Wing, Rotunda
Building Phiroze Jeejeebhoy Towers,
Dalal Street, Fort Mumbai – 400001

Scrip Code: 532884

The National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor, C – 1, Block G
Bandra – Kurla Complex, Bandra (E)
Mumbai – 400051

Symbol: REFEX

Dear Sir(s)/ Madam,

Ref.: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Subject: Resignation from the position of Chief Financial Officer (“CFO”) and KMP of the Company

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and CIR/CFD/CMD/4/2015 dated September 9, 2015, we hereby inform that Mrs. Uthayakumar Lalitha, Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company has tendered her resignation vide her letter dated May 21, 2024, from the said position, with effect from the close of business hours of May 24, 2024, as she has been offered the position of “Head – Refrigerant Gas business” within the Company.

Further, Mrs. Uthayakumar Lalitha has also confirmed that there is no other material reason other than mentioned in her resignation letter.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, is enclosed as **Annexure-A**.

The Company will fill up the vacant position and appoint a new CFO in the due course.

Request you to take this on record.

Thanking you,

Yours faithfully,

For **Refex Industries Limited**

G Divya
Company Secretary
ACS-37320

Place: Chennai

Date: May 21, 2024

Refex Industries Limited
A Refex Group Company

CIN: L45200TN2002PLC049601



Annexure – A

Disclosure as required under Regulation 30 read with clause 7C of Part A of Schedule III of the Listing Regulations, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015

Sr. No.	Particulars	Details
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise.	Resignation from the position of Chief Financial Officer (CFO) and KMP of the Company, as she has been offered and have accepted the position of "Head – Refrigerant Gas business" within the Company.
2.	Date of cessation	She has given resignation letter dated May 21, 2024 and she will be relieved from her duties as CFO & KMP of the Company with effect from close of business hours on May 24, 2024.
3.	Brief Profile (in case of appointment of a director)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
5.	Letter of Resignation along with detailed reason for resignation.	Enclosed below

For **Refex Industries Limited**

G Divya
Company Secretary
ACS-37320

Place: Chennai

Date: May 21, 2024

Refex Industries Limited
A Refex Group Company

CIN: L45200TN2002PLC049601

May 21, 2024

To,
The Board of Directors,
Refex Industries Limited,
2nd Floor, No.313, Refex Towers,
Sterling Road, Valluvar Kottam High Road, Nungambakkam,
Chennai- 600034.

**Sub: Resignation from the position of Chief Financial Officer (CFO) and KMP of the
Company**

Dear Sir(s) & Madam,

I am writing to formally tender my resignation from my position as Chief Financial Officer ("CFO") and Key Managerial Personnel ("KMP") of Refex Industries Limited, effective from the closure of business hours on May 24, 2024. This decision comes as I have been offered and have accepted the position of "Head – Refrigerant Gas business" within the company.

After thorough contemplation, I believe transitioning into this new role will allow me to focus more effectively on contributing to the growth and success of our organization in a different capacity. I kindly request that you accept this resignation and make the necessary arrangements to relieve me of my duties as CFO. Furthermore, I trust that appropriate steps will be taken to file the requisite forms with the Registrar of Companies and notify the Stock Exchanges accordingly.

I want to affirm that my decision to resign as CFO is solely motivated by the opportunity to assume new responsibilities within the company, and there are no other underlying reasons for this transition.

I am sincerely grateful for the opportunities and experiences I have had during my tenure as CFO since February 14, 2015. It has been a privilege to work alongside such talented individuals and to have contributed to the accomplishments we have achieved together. I am proud of the progress we have made and the growth the company has experienced during this time.

I am confident that under the guidance of the new Chief Financial Officer, the company will continue to prosper and achieve even greater success in the future.

Thanking you,

Yours sincerely,



Uthayakumar Lalitha