



Abbott India Limited
Godrej BKC, Plot C-68, "G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

July 24, 2023

Corporate Relations Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

Dear Sirs,

Subject: Appointment of Senior Managerial Personnel - Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors have approved the appointment of Ms Richa Tripathi as Associate Director - Sales Force Effectiveness (SFE) and Project Management Office (PMO) effective August 3, 2023. She will be part of the Senior Management team of the Company.

The additional details required under the SEBI Listing Regulations read with SEBI Circular Nos. CIR/CFD/CMD/412015 dated September 9, 2015 and Exchange Circular List/Comp/14/2018-19 dated June 20, 2018, are enclosed herewith as Annexure A.

You are requested to take the same on record.

Thank you.

For Abbott India Limited

Vivek V Kamath
Managing Director
DIN: 06606777

Encl: a/a



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Annexure A

| Sr. No. | Particulars | Details |
|----------------|--|--|
| 1. | Reasons for change | Appointment of Ms Richa Tripathi as Associate Director - Sales Force Effectiveness (SFE) and Project Management Office (PMO). She will be part of the Senior Management team of the Company. |
| 2. | Date of Appointment and Term | Effective August 3, 2023 and part of the Senior Management team of the Company. |
| 3. | Affirmation as per List/Comp/14/2018-19 dated June 20, 2018 | NA |
| 4. | Relationship Inter-se Directors/Key Managerial Personnel/Senior Management | Ms Richa Tripathi is not related to any of the Directors/Key Managerial Personnel/Senior Management of the Company. |
| 5. | No. of shares held in the Company | NIL |
| 6. | Brief Profile | Attached |

For Abbott India Limited

Vivek V Kamath
Managing Director
DIN: 06606777



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Profile of Ms Richa Tripathi

Richa has close to 12 years of experience as a strategy, growth, and business transformation professional. She is joining the Company from Accenture, where she has worked for 4+ years as a strategy consultant within the Pharma and FMCG space. Prior to that she spent close to 5 years with Cipla across 3 key roles - Marketing Strategy, M&A and GCEO and MD's Office (Strategic projects).

Her core skill lies in evaluating business needs and subsequently designing and implementing sustainable solutions through cross-functional collaborations with internal and external stakeholders to drive growth. She has built a strong acumen in functional areas like portfolio strategy, business expansion, spend strategy, route-to-market, and market entry as well as M&A deals for business diversification and streamlining while leading diverse teams towards successful results across her projects.

Richa is an engineering graduate from VJTI with a Master's degree in Management from ISB Hyderabad.