

February 16, 2024

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Voting Results of Postal Ballot Notice dated January 15, 2024.
Ref: Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Please refer our Letter dated January 17, 2024, wherein we had submitted the Notice of Postal Ballot, as sent to members of the Company to seek their approval for following matter:

- **To issue the Bonus Shares.**

In this regard, we hereby inform that Mrs. Ranjana Gupta, proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretary, the Scrutinizer for the aforesaid Postal Ballot, has submitted her Report today i.e. on February 16, 2024. In accordance with the said Report, the members of the Company have approved the above-mentioned Resolution with requisite majority on February 16, 2024 (the last date of e-voting).

In this connection, please find enclosed the following:

- Voting Results in the format prescribed under Regulation 44 of Listing Regulations.
- Scrutinizer's Report dated February 16, 2024.

Voting Results along with the Scrutinizer's Report are also posted on the website of the Company at the link <https://fiemindustries.com/postal-ballot/>

This is for your information and records please.

Yours faithfully,
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encl: A/a

Fiem Industries Limited

DETAILS OF VOTING RESULT OF POSTAL BALLOT (INCLUDING REMOTE E-VOTING)
Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of Postal Ballot Notice	January 15, 2024
Voting Start Date and Time	January 18, 2024, at 10:00 AM (IST)
Voting End Date and Time	February 16, 2024, at 05:00 PM (IST)
Total number of shareholders on record date	54417
No. of shareholders present in the meeting either in person or through proxy:	N.A.
Promoters and Promoter Group:	-
Public:	-
No. of Shareholders attended the meeting through Video Conferencing	N.A.
Promoters and Promoter Group:	-
Public	-

Resolution Required : (Ordinary)			1 - To Approve the Issue of Bonus Shares					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={(2)/[1]}*100	[4]	[5]	[6]={(4)/[2]}*100	[7]={(5)/[2]}*100
Promoter and Promoter Group	E-Voting		8759157	100	8759157	0	100	0
	Poll	8759157	0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	8759157	8759157	100	8759157	0	100	0
Public Institutions	E-Voting		245904	59.8160	245904	0	100	0
	Poll	411101	0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	411101	245904	59.8160	245904	0	100	0
Public Non Institutions	E-Voting		78329	1.9633	78139	190	99.7574	0.2426
	Poll	3989572	0	0.0000	0	0	0.0000	0
	Postal Ballot		0	0.0000	0	0	0.0000	0
	Total	3989572	78329	1.9633	78139	190	99.7574	0.2426
Total		13159830	9083390	69.0236	9083200	190	99.9979	0.0021

Result:- Resolution passed with requisite majority.

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary
Memb.FCS 7694
Date: 16/02/2024





RANJANA GUPTA & ASSOCIATES

COMPANY SECRETARIES

SCRUTINIZER'S REPORT

[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
D-5, Mansarover Garden
New Delhi -110015

Sub: Scrutinizer's Report on voting through postal ballot by electronic means conducted pursuant to the provisions of Section 110 read with Section 108 of the Companies Act, 2013 and Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer in terms of Section 110 and Section 108 of the Companies Act, 2013 ('the Act') as amended from time to time, read with Rule 22 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in accordance with the requirements prescribed by the Ministry of Corporate Affairs ('MCA') vide its General Circular No. 09/2023 dated September 25, 2023 and other relevant Circulars issued by the Ministry of Corporate Affairs ('MCA') from time to time ('MCA Circulars') and pursuant to other applicable laws and regulations, for the purpose of scrutinizing the process of voting through postal ballot by way of remote electronic voting ('e-voting') in a fair and transparent manner and ascertaining the requisite majority for passing of resolution as contained in the postal ballot notice dated January 15, 2024.

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") in respect of postal ballot through remote e-voting. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.

Scrutinizer's Responsibility

My responsibility as scrutinizer for the e-voting process is restricted to scrutinize the e-voting process in a fair and transparent manner and to prepare a Scrutinizer's Report of the votes cast "in favour" or "against" the resolution stated in the Notice, based on the reports generated from the e-voting system provided by the National Securities Depository Limited (NSDL), the authorized service provider engaged by the company to provide e-voting facility.

I submit my report as under:

1. The Company has confirmed that the Postal Ballot Notice dated January 15, 2024 along with statement setting out material facts under Section 102 of the Act in respect of the resolution contained therein, was sent on January 17, 2024 via e-mail, only to the Members whose names appeared in the Register of Members/List of Beneficial Owners as received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories as on the "Cut Off" date i.e. January 12, 2024.
2. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. Friday, January 12, 2024 were entitled to participate in the remote e-voting on the proposed resolution (item no. 1 as set out in the Notice).
3. The following resolution was proposed by postal ballot through remote e-voting only:

Sr. No.	Type of Resolution	Description
1	Ordinary	To approve the issue of bonus shares

4. The remote e-voting commenced on Thursday, January 18, 2024 at 10:00 A.M. and ended on Friday, February 16, 2024 at 05:00 P.M. on the designated website of NSDL i.e. <https://www.evoting.nsdl.com>.
5. On completion of the remote e-voting, the votes cast were unblocked and downloaded on Friday, February 16, 2024 at 5:03 PM and was witnessed by two witnesses, Mr. Rahul Arora and Mr. Neeraj Dev who were not in the employment of the Company and /or NSDL.
6. Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on the resolution that was put to vote, were generated from the e-voting website of NSDL, i.e., <https://www.evoting.nsdl.com>.
7. Based on the reports generated from NSDL's e-voting website <https://www.evoting.nsdl.com> which I have scrutinized, I now submit my report as under on the result of the postal ballot conducted through remote e-voting in respect of the above mentioned resolution:

Resolution – 1: Ordinary Resolution

To approve the issue of bonus shares

- i) Voted in favour of the resolution:

Number of members	Number of votes cast by them	% of total number of valid votes cast
322	90,83,200	100

ii) Voted **against** of the resolution:

Number of members	Number of votes cast by them	% of total number of valid votes cast
6	190	-

iii) **Invalid** votes:

Number of members	Total number of votes cast by them
Nil	Nil

Result: Resolution passed with requisite majority

8. The electronic data and all other relevant records relating to remote e-voting are under my safe custody until the Chairman considers, approves and signs the minutes or proceedings of Postal Ballot and thereafter the same shall be handed over to the Company.

For **RANJANA GUPTA & ASSOCIATES**
COMPANY SECRETARIES

ICSI Unique Code: **S2011DE154200**

Peer Review Cert. No.: **921/2020**

RANJANA Digitally signed by
RANJANA GUPTA
Date: 2024.02.16
18:03:33 +05'30'

RANJANA GUPTA

Proprietor

FCS No : 8613 | CP No : 9920

Dated : 16th February, 2024

Place : New Delhi

UDIN : F008613E003445310

Counter Signed by

For **ficem** INDUSTRIES LTD.


Arvind K. Chauhan
Company Secretary