

WWL/CS/2023/141

Date: 25th August, 2023

## National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E)

Mumbai-400051

**NSE Symbol: WEWIN** 

#### **BSE Limited**

Floor 25, P.J Towers, Dalal Street, Fort,

Mumbai- 400001

BSE Scrip Code: 543535

## Sub: - Notice of 16th Annual General Meeting.

Dear Sir/Madam,

Pursuant to Regulation 30(6) of the SEBI (LODR) Regulations, 2015, we are enclosing herewith Notice of the 16th Annual General Meeting of the company to be held on Friday, 22nd September 2023 at the Registered Office of the Company situated at 206-207, 2nd Floor, Corporate Zone, C-21 Mall, Hoshangabad Road, Misrod, Bhopal (MP)- 462047 at 11:00 A.M.

Kindly take the same on your records.

Thanking you, Yours faithfully,

For We Win Limited



Ashish Soni Company Secretary & Compliance Officer

Encl: As above

#### We Win Limited

www.wewintimited.com
(CIN: L74999MP2007PLC019623)

206-207, 2nd Floor, Corportate Zone C-21 Mall, Hoshangabad Road, Misrod, Bhopal - 462047, Madhya Pradesh, India Phone: +91 755 4278897, Email: contact@wewinlimited.com





#### NOTICE OF 16™ ANNUAL GENERAL MEETING

Notice is hereby given that the 16<sup>th</sup> Annual General Meeting of the members of We Win Limited will be held on Friday, the 22<sup>nd</sup> Day of September, 2023 at the Registered Office of the Company situated at 206-207, 2nd Floor, Corporate Zone, C-21 Mall, Hoshangabad Road, Misrod, Bhopal, M.P.-462047 at 11:00 A.M. to transact the following business:

#### **ORDINARY BUSINESS:**

Item No. 01: Adoption of Audited Standalone and Consolidated Financial Statements and the Reports of the Board of Directors and Auditor's thereon;

To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2023 and the Reports of the Board of Directors and Auditors thereon.

Item No. 02: Appointment of Director in place of Director who retires by Rotation;

To appoint a Director in place of Mr. Abhishek Gupta (DIN: 01260263), who retires by rotation and being eligible, offers himself for re-appointment.

#### SPECIAL BUSINESS:

Item No. 03: Appointment/Regularization of Mr. Tarun Katyan (DIN: 10051938) as Independent Director (Non Executive) of the Company;

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, and 152 read with Schedule IV and other applicable provisions/rules, if any, of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactment(s) thereof, for the time being in force, Mr. Tarun Katyan (DIN: 10051938) who was appointed as an Additional Director (Non Executive & Independent) by the board in accordance with the provision of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member u/s 160 of the Companies Act, 2013 proposing his candidature for appointment as Independent Director of the Company, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years commencing from 29th March, 2023, and whose office shall not be liable to retire by rotation."

Item No. 04: Appointment/Regularization of Mr. Arnav Gupta (DIN: 09040096) as a Director (Non Executive & Non Independent) of the Company;

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactment(s) thereof, for the time being in force, Mr. Arnav Gupta (DIN: 09040096) who was appointed as an Additional Director (Non Executive & Non Independent) of the company with effect from 01st June, 2023 by the Board of Directors of the Company pursuant to Section 161 of the Companies Act, 2013 and Article of Association of the Company and in respect of whom the Company has received a notice in writing

#### We Win Limited

www.wewinlimited.com (CIN: L74999MP2007PLC019623)

206-207, 2nd Floor, Corportate Zone C-21 Maff, Hoshangabad Road, Misrod, Bhopal - 462047, Madhya Pradesh, India Phone: +91 755 4278897, Email: contact@wewinlimited.com



from a Member u/s 160 of the Companies Act, 2013 proposing his candidature for appointment as Director of the Company, be and is hereby appointed as Director of the Company at a remuneration of not exceeding Rs. 24,00,000/- (Rupees Twenty Four Lakhs) per annum."

Item No. 05: Change in the category of Mr. Abhishek Gupta (DIN: 01260263) due to resignation from the post of Managing Director in order to continue as Executive Director with the position as Chairman of the Company;

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

"RESOLVED THAT, subject to the provisions of the Articles of Association of the Company and as per recommendation of Nomination & Remuneration Committee and until otherwise decided by the Board in the Board Meeting or by members of the Company in the General Meeting and subject to the approval of members of the Company at the General Meeting, the category of Mr. Abhishek Gupta (DIN: 01260263), Managing Director of the company be and is hereby changed due to resignation from the post of Managing Director in order to continue as Executive Director with the position as Chairman of the Company at a remuneration not exceeding Rs. 1,20,00,000/- (Rupees One Crore Twenty Lakhs Only) in any financial year."

Item No. 06: Change in the Category of Mrs. Sonika Gupta (DIN: 01527904) due to resignation from the post of Chairman in order to continue as Executive Director with the position as Vice-Chairman of the Company;

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

"RESOLVED THAT, subject to the provisions of the Articles of Association of the Company and as per recommendation of Nomination & Remuneration Committee and until otherwise decided by the Board in the Board Meeting or by members of the Company in the General Meeting and subject to the approval of members of the Company at the General Meeting, the category of Mrs. Sonika Gupta (DIN: 01527904), Chairman of the Company be and is hereby changed due to resignation from the post of Chairman in order to continue as Executive Director with the position as Vice-Chairman of the Company at a remuneration not exceeding Rs. 1,20,00,000/- (Rupees One Crore Twenty Lakhs Only) in any financial year."

Item No. 07: To consider and appoint/regularize Mr. Adarsh Kumar (DIN: 07071473) as Managing Director & CEO of the company for a tenure of 5 (Five) years;

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 read with Schedule V and other applicable provisions/rules (if any) of the Companies Act, 2013 (including any statutory modification(s) or reenactment(s) thereof, for the time being in force) and in accordance with the provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and as per the recommendation/approval of the Nomination & Remuneration Committee and Board, Consent of Members of the Company be and is hereby accorded for appointment of Mr. Adarsh Kumar (DIN: 07071473), as Managing Director & CEO of the Company, for a period of 05 (five) years, commencing from 27th June, 2023 on such terms and conditions (including remuneration) as set out in the explanatory statement annexed.

**RESOLVED FURTHER THAT Mr.** Adarsh Kumar (DIN: 07071473), shall perform all duties and have all powers of the Managing Director & CEO as provided/assigned under the legislation, including all the duties and powers as may be given to him as Managing Director & CEO through various Board Meetings/General Meetings and Memorandum and Articles of Association.

**RESOLVED FURTHER THAT** the Board of Directors of the Company has the liberty to alter and/or vary the terms and conditions (including Remuneration) of aforesald appointment, as may be deemed fit by the Board from time to time, subject to the provisions of the Companies Act, 2013, if applicable, (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and/or any guidelines prescribed by the Government from time to time.

**RESOLVED FURTHER THAT** the Board of Directors, be and are hereby authorised, on behalf of the Company, to do all such acts, deeds, matters and things, and to execute all such documents, instruments and writings as may be necessary, proper, expedient or incidental for the purpose of giving effect to the aforesaid Resolution."

Item No. 08: Approval on Material Related Party Transactions for the F.Y. 2023-24;

To consider and if thought fit, to pass with or without modification(s), the following Resolution as Ordinary Resolution:

"RESOLVED THAT pursuant to Section 188 of the Companies Act, 2013 and the rules and regulations including the Rule 15 of the Companies (Meetings of Board and its Powers) Rules, 2014 and other applicable provisions and rules thereto, consent of the members be and is hereby accorded to the Company in respect of material related party transaction(s) for rendering of services/ managerial remuneration by the company to name of related party in ordinary course of business and at arm's length basis for a consideration estimated to Rs. 20.00/- Crores (Rupees Twenty Crores only) for the financial year 2023-24 and that the Board of Directors be and are hereby authorized to perform and execute all such deeds, matters and things including delegate such authority as may be deemed necessary or expedient to give effect to this resolution and for the matters connected therewith or incidental thereto.

**"RESOLVED FURTHER THAT** for the purpose of giving effect to the above Resolution, the Board of Directors of the Company be and is hereby authorised to take all such actions and to give all such directions and to do all such acts, deeds, matters and things as may be necessary"

PAOPE

By the order of the Board

WE WIN

(Ashien Soni)
Company Secretary & Complance Officer

Ashish Soni

(PAN: HCOPS6623A)

Company Secretary & Compliance Officer

Place: Bhopal Dated: 25/08/2023

#### Notes:

- A Statement pursuant to Section 102(1) of the Companies Act, 2013 relating to the Special Business to be transacted at the Meeting is annexed hereto and forms part of the Notice.
- The Board has appointed Mr. S.M. Ashraf, Proprietor of M/s. ASA & Associates, Practicing Company Secretary, as the scrutinizer ("Scrutinizer") for conducting the e-voting process in a fair and transparent manner.
- Brief details of the directors, who are being appointed/re-appointed, are annexed hereto as per requirements of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015/ Secretarial Standards.
- Directors have not recommended any Dividend on equity shares of the company for the financial year ended 31st March 2023.
- As on 31<sup>st</sup> March 2023, there were no amount required to be transferred by the company to the Investor Education and Protection Fund (""IEPF").
- 6. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and to vote instead of himself/herself and the proxy need not be a member of the company. The Instrument appointing the proxy should, however, is deposited at the registered office of the company not less than forty-eight hours before the commencement of meeting.
  - A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. The holder of proxy shall prove his identity at the time of attending the Meeting.
- 7. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, a member would be entitled to inspect the proxies lodged with the company, at any time during the business hours of the company, provided that not less than three days of notice in writing is given to the company.
- Corporate members intending to send their authorised representative(s) to attend the Meeting in terms of Section 113 of the Companies Act, 2013 are requested to send to the Company a certified true copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- The register of directors and key managerial personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
- The Register of members and the Share Transfer Books of the Company will remain closed from Saturday, 16th day of September, 2023 to Friday, 22nd day of September, 2023 (both days inclusive) for the purpose of this Meeting.
- 11. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the RTA/Depositories as on Friday, 15th September, 2023 only shall be entitled to vote at the AGM.
- 12. Members may also note that the Notice of 16th AGM along with the Copy of Annual Report for the financial year ended 31st March 2023 is uploaded and available electronically at the following links:

Company's Website	www.wewinlimited.com
Website of Stock exchanges where equity shares of	www.nseindia.com
the company are listed	www.bseindia.com
Website of Link Intime India Private Limited	www.instavote.linkintime.co.in

- 13. Members desiring any information on the Accounts are requested to write to the company at least 10 days prior to the date of the meeting to enable the management to keep the information ready.
- 14. Members holding shares in electronic mode are requested to intimate any change in their address or bank mandates to their DPs with whom they are maintaining their demat accounts. Members holding shares in physical mode (if any) are requested to advise any change in their address or bank mandates to the Company.

- Members can avail of the nomination facility by filing Form SH-13, as prescribed under Section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014, with theCompany.
- 16. Members who still hold share in physical form are advised to dematerialise their shareholding to avail the benefits of dematerialisation, which include easy liquidity, since trading is permitted in dematerialised form only, electronic transfer, savings in stamp duty and elimination of any possibility of loss of documents and bad deliveries.
- 17. With a view to serving the Members better and for administrative convenience, an attempt would be made to consolidate multiple folios. Members who hold shares in identical names and in the same order of names in more than one folio are requested to write to the companyto consolidate their holdings in one folio.
- 18. Proxy Form, Attendance Slip and the Route Map of the venue of the Meeting are annexed hereto.
- 19. Members/Proxies/Authorised Representatives are requested to bring to the Meeting necessary details of their shareholding, attendance slip(s) and copies of Annual Report. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the Meeting.
- 20. Relevant documents referred to in the Notice are open for inspection by the members at the Registered Office of the Company on all working days (i.e. except Saturdays, Sundays and Public Holidays) during business hours till the date of forthcoming Annual General Meeting. The aforesaid documents will be also available for inspection by members at the Meeting.
- 21. The format of the Register of Members prescribed by the Ministry of Corporate Affairs under the Companies Act, 2013 requires the Company/Registrar and Transfer Agents to record additional details of Members, including their Permanent Account Number details (PAN), e-mail address, etc and the Securities and Exchange Board of India ("SEBI") has also mandated the submission of PAN by every participant in the market. Members holding shares in electronic form are therefore requested to submit their PAN & e-mail address details to their Depository Participants with whom they are maintaining their De-mat accounts. Members holding shares in physical form (if any) are requested to submit their PAN & e-mail address to the Company / RTA.
- 22. The Company's Registrar and Transfer Agents (RTA) is Link Intime India Pvt. Ltd., C-101, 1st Floor, 247 Park, L.B.S. Marg, Vikhroli, West Mumbai, Mumbai, MH-400083.
- 23. In compliance with provisions of Section 108 of the Companies Act, 2013, read with Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable laws, and General Circular Nos. 14/2020 and 17/2020 dated 8th April 2020 and 13th April 2020, General Circular No. 19/2021 and General Circular No. 20/2021 dated 08th December 2021 respectively issued by the Ministry of Corporate Affairs (MCA) the Company is pleased to offer e-voting facility to its Members holding equity shares as on 15th September, 2023 being the cut-off date, to exercise their right to vote electronically on the above resolution.
- 24. Due to non-availability of postal and courier services, on account of threat posed by COVID-19 pandemic situation, the Company is sending Notice in electronic form only and express its inability to dispatch hard copy of Notice along with Annual Report to the members. To facilitate such members to receive this notice electronically and cast their vote electronically, the Company has made special arrangement for registration of email addresses in terms of the MCA Circulars. The process for registration of email address is as under:
  - a) For voting in the resolution proposed in the Notice through remote e-voting, members who have not registered their email address may get their email address registered by sending an email to the Company's Share Transfer Agent at enotices@linkintime.co.in Member(s) may also intimate the same to the Company by writing an email at cs@wewinlimited.com. The members shall provide the following information in the email-

**Full Name** 

No of shares held:

Folio Number (if shares held in physical) and PAN
Share certificate number (if shares held in physical) and PAN
DP ID & Client ID (if shares are held in demat)
Email id to be registered and Mobile No.:

b) Post successful registration of the email, the member would get soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Annual General Meeting. In case of any queries, member may write to enotices@linkIntime.co.in or cs@wewinlimited.com

- c) It is clarified that for permanent registration of email address, members are required to register their email addresses, in respect of electronic holdings with their concerned Depository Participants and in respect of physical holdings, with the Company's Share Transfer Agent i.e. enotices@linkintime.co.in
- d) Those shareholders who have already registered their email address are requested to keep their email addresses validated with their Depository Participants / the Company's Registrar and Share Transfer Agent to enable servicing of notices / documents / Annual Reports electronically to their email address.
- 25. The voting rights for the Equity Shares of the Company are one vote per equity share, registered in the name of the member. The voting rights of the members shall be in proportion to the percentage of paid-up share capital of the Company held by them, which will be determined on the basis of the paid-up value of shares registered in the name of each member as on 15th September, 2023.
- 26. In compliance with Sections 108 and 110 of the Act and the rules made thereunder, the Company has provided the facility to members to exercise their votes electronically and to vote on all resolutions through the e-voting service facility arranged by Link Intime India Private Limited (hereinafter referred to as "LIIPL"). The instructions for electronic voting are annexed to this Notice. Members cannot exercise votes by proxy, though corporate and institutional members shall be entitled to vote through their authorized representatives with proof of their authorization.
- 27. The Scrutinizer will submit his report to the Chairman or any other person authorized by the Chairman after the completion of scrutiny, and the result of the voting will be announced by the Chairman or any director of the Company duly authorized, on or before 25th September, 2023 and will also be displayed on the Company website https://wewinlimited.com/investor-relations/# and will be intimated to the Stock Exchanges where the shares of the Company are listed in accordance with the provisions of SEBI Listing Regulations.
- Members can also contact to Mr. Ashish Soni, Company Secretary and Compliance Officer of the company to resolve any grievances with regard to voting. Address: - We Win Limited, 206-207, 2nd Floor, Corporate Zone, C-21 Mall, Hoshangabad Road, Misrod, Bhopal, Madhya Pradesh 462047, India, Email Id:cs@wewinlimited.com, Phone number - +91 0755-4278897.
- 29. All the material documents referred to in the explanatory statement will be available for inspection at the registered office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by e-voting.
- 30. In compliance with Sections 108 and 110 of the Companies Act, 2013 and the Rules made thereunder, the Company has provided the facility to the Members to exercise their votes electronically and vote on all resolutions through the e-voting service facility arranged by Link Intime India Private Limited (hereinafter referred to as "LIIPL"). The instructions for electronic voting are given in this Notice. E-Voting will commence on 19th September, 2023 at 9:00 a.m. and will end on 21st September, 2023 at 5:00 p.m. E-Voting shall not be allowed beyond the said time and date.
- 31. In accordance with Regulation 44 (1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Rule 22 of the Rules, the Company is pleased to offer e-voting facility to shareholders through such e-voting system. Notice of this meeting has been sent to all the shareholders who have registered their e-mail Id's with the Company or the Registrar and Transfer Agent/ Depository Participants. Necessary arrangements have been made by the Company with Link Intime India Private Limited (hereinafter referred to as "LIIPL") to facilitate e-voting.
- 32. The Voting results shall be declared not later than 48 (forty eight) hours from the conclusion time of the meeting. The results declared along with the Scrutinizer's Report will be placed on the website of the company at https://wewinlimited.com/investor-relations/# and the website of Link Intime India Private Limited at www.instavote.linkintime.co.in immediately after the result is declared by the Chairman or any other person authorized by the Board in this regard and will simultaneously be forwarded to NSE & BSE, where equity shares of the company are listed.
- Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting i.e. Friday, 22<sup>nd</sup> September 2023.

#### **VOTING THROUGH ELECTRONIC MEANS:**

As per the SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode can vote through their demat account maintained with Depositories and Depository Participants only. Shareholders are advised to update their mobile number and email Id in their demat accounts to access e-Voting facility.

#### Login method for Individual shareholders holding securities in demat mode/ physical mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. Existing IDeAS user can visit the e-Services website of NSDL viz https://eservices.nsdl.com either on a personal computer or on a mobile. On the e- Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be re-directed to "InstaVote" website for casting your vote during the remote e-Voting period.
	If you are not registered for IDeAS e-Services, option to register is availableat https://eservices.nsdl.com Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a personal computer or on a mobile. Oncethe home page of e-Voting system is launched, click on the icon "Login" which isavailable under 'Shareholder/Member' section. A new screen will open. You will have toenter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successfulauthentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name i.e.LINKINTIME and you will be redirected to "InstaVote" website for casting your voteduring the remote e-Voting period.
Individual Shareholders holding securities in demat mode with CDSL	<ol> <li>Existing users who have opted for Easi / Easiest, can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi /Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click onNew System Myeasi.</li> </ol>
	<ol> <li>After successful login of Easi/Easiest the user will be able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during theremote e-Voting period.</li> </ol>
	<ol> <li>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration.</li> </ol>
	4. Alternatively, the user can directly access e-Voting page by providing demat account number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. LINKINTIME. Click on LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period.
Individual Shareholders (holding securities in demat mode) & login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period.

Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

Individual Shareholders of the company, holding shares in physical form as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under:

- 1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in
- 2. Click on "Sign Up" under 'SHARE HOLDER' tab and register with your following details: -
  - A. User ID: Shareholders holding shares in physical form shall provide Event No + Folio Number registered with the Company.
  - **B. PAN:** Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
  - C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
  - D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
  - \*Shareholders/ members holding shares in **physical form** but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above
  - ▶ Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter).
  - ▶ Click t least one num password is now generated).
- Click on 'Login' under 'SHARE HOLDER' tab.
- 4. Enter your User ID, Password and Image Verification (CAPTCHA) Code and click on 'Submit'.

#### Cast your vote electronically

- 1. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
- 2. E-voting page will appear.
- Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against'
  (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 4. After selecting the desired option i.e. Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

#### General Guidelines for Institutional shareholders:

Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on
to eVoting system of LIIPL: https://instavote.linkintime.co.in and register themselves as 'Custodian /
Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board
resolution /authority letter/power of attorney etc. together with attested specimen signature of the duly
authorized representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the
Scrutinizer to verify the same.

#### Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders:

In case the shareholders have any queries or issues regarding e-voting, please refer the Frequently Asked
Questions ("FAQs") and Instavote e-Voting manual available at https://instavote.linkintime.co.in, under
Help section or write an email to enotices@linkintime.co.in or Call us: Tel: 022 - 49186000.

#### Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 22-23058542-43.

If an Individual Shareholders holding securities in Physical mode has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on the e- Voting website of Link Intime: https://instavote.linkintime.co.in

- Click on 'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain minimum 8 characters, at least one special character (@!#\$&\*), at least one numeral, at least one alphabet and at least one capital letter.

User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate): Your User ID is Event No + Folio Number registered with the Company

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned depository/ depository participants website.

- > It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- > During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

NIN LIA

490H8

By the quider of the

(Ashief Soni)
Company Secretary & Complance Officer

Ashish Soni (PAN: HCOPS6623A)

Company Secretary & Compliance Officer

Place: Bhopal Dated: 25/08/2023

## Information required to be furnished/disclosed as per requirements of Secretarial Standard on General Meetings (SS-2) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

	Mr. Abhish (DIN: 012			n Katyan 1051938)	Mr. Arnav (DIN: 090	•
Date of Birth	24/09/	1971	26/0	8/1975	04/11/2000	
Age	52 years	approx.	48 year	years approx 22 years		арргох
Qualification	l	B.E. from University of B. Tech and MBA Nagpur		Bachelor in IT & Game Development from University of Wollongong, Australia		
Expertise in Functional Area	Busin	ess	Bus	iness	Business	
Experience	Experience of 25 years of t field/business Company is	the similar In which the	Experience of more than 23 years in consultancy, digital transformation and outsourcing for leading global companies		Experience in the similar field/business in which the Company is engaged	
Terms and Conditions of Appointment / Re- appointment	As per Resolu at Item No.		As per Resolution set out at Item No. 03		As per Resolution set out at Item No. 04	
Remuneration sought	Not excee	•	,	Letter of	Not exceed	-
to be paid	1,20,00,000/-			ntment	24,00,000/- [	
Remuneration last drawn	Sixty Laki	0,000/- (Rupees Not Applicable Lakhs Only)		Not Applicable		
Date of first appointment on the Board	18/06/ (Since Inco		29/03/2023		01/06/2023	
Shareholding in the Company	25,77,770 Equity Shares of Rs. 10/- each		Nil		52,000 Equity Shares of Rs. 10/- each	
Relationship with other Directors, Managers and other key Managerial Personnel of the Company	the Companies Act, 2013, Mr. Abhishek Gupta (DIN:		No Relation		As per Section 2(77) of the Companies Act, 2013, Mr. Amav Gupta (DIN: 09040096) is relative of Director i.e. Son of Mr. Abhishek Gupta (DIN: 01260263) and Ms. Sonika Gupta (DIN: 01527904) Director of the Company	
No. of Meetings of the Board attended during the year	04		01		02	
List of other Companies in which Directorships held	1.Surevin We Private Limit 2.Texit Private	ed Limited	Nit		Zenstack Private Limited	
List of Membership /	Chairmanship	Membership	Chairmanship	Membership	Chairmanship	Membership
Chairmanship in Committees of the Board of the Company	Corporate Social Responsibilit y Committee	Audit Committee	Nil	Nil	Nil	Nil
List of Membership /	Chairmanship	Membership	Chairmanship	Membership	Chairmanehlp	Membership
Chairmanship in Committees of the Board of Other Companies	Nil	Nił	Nil	NH	Nil	Nil
Shareholding of Non- executive Directors of the Company	Mr. Amav (			Executive Directory	ctor holds 52,000 pany	0 Equity

# Information required to be furnished/disclosed as per requirements of Secretarial Standard on General Meetings (SS-2) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;

		nika Gupta	1	sh Kumar 7071473	
Date of Birth		<b>1527904)</b> 12/1978	(DIN: 07071473 30/12/1969		
Date of Birth					
Age	45 yea	rs approx.	53 years approx		
Qualification	B. Com from University of Bundelkhand  MBA from Fore School of Managemer Economics graduate from Delhi University upgraded his through Executive Education from Hausiness School, Wharton School University, IIM Ahmedabad, IIM Ban XLRI Jamshedpur & ISB Hyderabad.				
Expertise in Functional Area		n & Management	of Retail Finance, Insurance, Busines Operations.		
Experience		ars of Experience of A Management field	1	les of experience in I Services	
Terms and Conditions of Appointment / Reappointment	As per Resolution set out at Item No. 06		As per Resolution set out at Item No. 07		
Remuneration sought to be paid	1	s. 1,20,00,000/- per nnum	1	1,50,00,000/- per num	
Remuneration last drawn		(Rupees Sixty Lakhs Only)	,	411	
Date of first	18/06/2007		27/06/2023		
appointment on the Board	(Since Incorporation)				
Shareholding in the Company	34,26,700 Equity Shares of Rs. 10/- each		Nil		
Relationship with other Directors, Managers and other key Managerial Personnel of the Company	As per Section 2(77) of the Companies Act, 2013, Mrs. Sonika Gupta (DIN: 01527904) is relative of Director i.e. Wife of Mr. Abhishek Gupta (DIN: 01260263), and Mother of Mr. Amay Gupta (DIN: 09040096) Directors of the Company.				
No. of Meetings of the Board attended during the year	04		01		
List of other Companies In which Directorships held			Merits Capital Market Services Private     Limited     Stock Bees Advisors Private Limited     Stock Bees Traders Academy Private     Limited		
List of Membership /	Chairmanship	Hembership	Chairmanship	Membership	
Chairmanship in Committees of the Board of the Company	Nil	Stakeholders Relationship Committee	Niš	Nil	
List of Membership /	Chairmanship	Membership	Chairmanship	Membership	
Chairmanship in Committees of the Board of Other Companies	Nil	Nil	Nil	Nil	
Shareholding of Non- executive Directors of the Company	Mr. Arnav Gupta (i	OIN: 09040096) Non- E of Rs. 10/- eac	xecutive Director holds th of the company	52,000 Equity Shares	

#### Explanatory Statement pursuant to Section 102 of the Companies Act. 2013

#### Item No. 03:

Mr. Tarun Katyan (DIN: 10051938) was appointed as an Additional Director (Non Executive & Independent) by the board in accordance with the provision of section 161 of the companies act 2013, to hold office for a term of five (5) consecutive years commencing from 29<sup>th</sup> March, 2023 and the Company has received a notice in writing from a Member u/s 160 of the Companies Act, 2013, proposing candidature of Mr. Tarun Katyan (DIN: 10051938) for appointment as Independent Director of the Company.

Company has also received from Mr. Tarun Katyan (DIN: 10051938): (i) consent in writing in Form DIR-2 in term of provisions of Section 152(2) of the Companies Act 2013, to act as Director; (ii) an Intimation in Form DIR-8 in terms of provisions of Section 164(2) of the Companies Act 2013, to the effect that he is not disqualified under Section 164(2) of the Companies Act, 2013 and (iii) declaration to the effect that he meets the criteria of Independence as provided in Section 149(6) of the Companies Act 2013.

Mr. Tarun Katyan (DIN: 10051938) is B.Tech and MBA and having 23 years of experience in consultancy, digital transformation and outsourcing for leading global companies. In the opinion of the Board of Directors, Mr. Tarun Katyan (DIN: 10051938) fulfills the conditions specified in the Companies Act, 2013 and the rules made thereunder for appointment as Independent Director and is independent of the Management. In view/ terms of the provisions of the Companies Act, 2013, the Nomination & Remuneration Committee and the Board of Directors of the Company in their meeting held on 25th August, 2023 have recommended/ passed resolution (subject to the approval of members of the Company) for appointment/regularization of Mr. Tarun Katyan (DIN: 10051938) as Independent Director. The Board Considers that his appointment would be in the interest of the company and it is desirable to avail services of Mr. Tarun Katyan (DIN: 10051938) as an Independent Director and in terms of provisions of Section 150, 152(2) read with Schedule IV of the Companies Act, 2013, approval of members is required for appointment/regularization of Mr. Tarun Katyan (DIN: 10051938) as Independent Director of the company. Accordingly the Board recommends passing of Resolution as set out in Item No. 03, as an Ordinary Resolution.

Except Mr. Tarun Katyan (DIN: 10051938), None of the Directors, Key Managerial Persons or their relatives, in any way, concerned or interested in the said resolution. The Directors may be considered interested to the extent of their shareholding in the company.

#### Item No. 04:

Mr. Arnav Gupta (DIN: 09040096) was appointed as an Additional Director (Non Executive & Non Independent) of the Company w.e.f. 01<sup>st</sup> June, 2023 by the Board of Directors pursuant to section 161 of the Companies Act, 2013 and the Company has received a notice in writing from a Member u/s 160 of the Companies Act, 2013, proposing candidature of Mr. Arnav Gupta (DIN: 09040096) for appointment as a Director of the Company.

Company has also received from Mr. Arnav Gupta (DIN: 09040096): (i) consent in writing in Form DIR-2 in term of provisions of Section 152(2) of the Companies Act 2013, to act as Director; (ii) an intimation in Form DIR-8 in terms of provisions of Section 164(2) of the Companies Act 2013, to the effect that he is not disqualified under Section 164(2) of the Companies Act, 2013.

Mr. Arnav Gupta (DIN: 09040096) is Bachelor in IT & Game Development from University of Wollongong, Australia. The Board Considers that his appointment would be in the interest of the company and it is desirable to avail services of Mr. Arnav Gupta (DIN: 09040096) as a Director. In view/ terms of the provisions of the Companies Act, 2013, the Nomination & Remuneration Committee and the Board of Directors of the Company in their meeting held on 25th August, 2023 have recommended/ passed resolution (subject to the approval of members of the Company) for appointment/regularization of Mr. Arnav Gupta (DIN: 09040096) as Director (Non Executive & Non Independent). Accordingly, the Board recommends passing of Resolution as set out in Item No. 04, as an Ordinary Resolution.

Mr. Arnav Gupta (DIN: 09040096), Mr. Abhishek Gupta (DIN: 01260263), and Mrs. Sonika Gupta (DIN: 01527904), Directors of the Company and their relatives are interested in the aforesaid Resolution as set out at Item No. 04 above.

Directors/ Key Managerial Personnel may be deemed/concerned interested to the extent of their shareholding in the Company.

Save and except the above, none of the Directors, Key Managerial Personnel and their relatives is concerned or interested, financially or otherwise, in the aforesaid Resolution.

#### Item No. 05:

For the purpose of Administrative convenience and to ensure effective participation of Board Members & Members/Shareholders of the Company, in the Board and General Meetings, it is necessary to appoint a Chairman/ Chairperson of the Company, who would be the Chairman/ Chairperson for all Meetings of the Board and also for General Meetings of the Company; accordingly the Board of Directors of the Company in their meeting held on 27<sup>th</sup> June, 2023 have passed a resolution (subject to the approval of members of the Company) for appointment of Mr. Abhishek Gupta (DIN: 01260263), Director of the Company as the Chairperson of the Company; therefore members approval is sought to the proposed resolution. The Directors recommend passing of the resolution set out at Item No. 05 of the Notice, as a Special Resolution.

Mr. Abhishek Gupta (DIN: 01260263), Mrs. Sonika Gupta (DIN: 01527904) and Mr. Arnav Gupta (DIN: 09040096), Directors of the Company and their relatives are interested in the aforesaid Resolution as set out at Item No. 05 above.

Directors/ Key Managerial Personnel may be deemed/concerned interested to the extent of their shareholding in the Company.

Save and except the above, none of the Directors, Key Managerial Personnel and their relatives is concerned or interested, financially or otherwise, in the aforesaid Resolution.

#### Item No. 06:

For the purpose of Administrative convenience and to ensure effective participation of Board Members & Members/Shareholders of the Company, in the Board and General Meetings, it is necessary to appoint a Vice-Chairman/ Vice- Chairperson of the Company, who would be the Vice- Chairman/ Vice- Chairperson for all Meetings of the Board and also for General Meetings of the Company; accordingly the Board of Directors of the Company in their meeting held on 27th June, 2023 have passed a resolution (subject to the approval of members of the Company) for appointment of Mrs. Sonika Gupta (DIN: 01527904), Director of the Company as the Vice-Chairperson of the Company; therefore members approval is sought to the proposed resolution. The Directors recommend passing of the resolution set out at Item No. 06 of the Notice, as a Special Resolution.

Mrs. Sonika Gupta (DIN: 01527904), Mr. Abhishek Gupta (DIN: 01260263), and Mr. Arnav Gupta (DIN: 09040096), Directors of the Company and their relatives are interested in the aforesaid Resolution as set out at Item No. 06 above.

Directors/ Key Managerial Personnel may be deemed/concerned interested to the extent of their shareholding in the Company.

Save and except the above, none of the Directors, Key Managerial Personnel and their relatives is concerned or interested, financially or otherwise, in the aforesaid Resolution.

#### Item No. 07:

Mr. Adarsh Kumar (DIN: 07071473) has a vide experience of more than 3 decades of the similar field/business in which the Company is engaged and in view/ terms of the provisions of section 196(2) of the Companies Act, 2013, the Nomination & Remuneration Committee and the Board of Directors of the Company in their meeting held on 25th August, 2023 have recommended/ passed resolution (subject to the approval of members of the Company) for appointment of Mr. Adarsh Kumar (DIN: 07071473), as Managing Director & CEO of the Company, for a period of 05 (five) years, commencing from 27th June, 2023 on such terms and conditions (including remuneration) as mentioned below:

- 1. Gross CTC Not exceeding Rs. 1.5 Crores per annum.
- Performance Linked Incentive and/or ESOPs as may be mutually decided or decided by the Board/Committee of the Board.
- 3. Other key conditions:
  - a. Telecommunciation facility as per Rules of the Company.
  - b. Reimbursement of Actual and Out of Pocket Expenses incurred on behalf of the Company.
  - He will not be entitled to sitting fees for meetings of the Board/Committees of the Board attended by him.
  - d. The salary will be subject to all applicable provisions of the Income Tax Act, 1961.
  - e. The tenure will be subject to termination by three months' notice in writing on either side.

Therefore, members approval is sought to the proposed resolution. The Directors recommend passing of the Resolution set out at Item No. 07, as a Special Resolution.

Except Mr. Adarsh Kumar (DIN: 07071473), None of the Directors, Key Managerial Persons or their relatives, in any way, concerned or interested in the said resolution. The Directors may be considered interested to the extent of their shareholding in the company.

All documents concerning Item No. 07 are available for inspection at the Registered Office of the Company from 11 AM. to 01 PM. on all working days (i.e. except Saturdays, Sundays and Public Holidays) during business hours till the date of forthcoming Annual General Meeting.

#### Item No. 08:

During the Financial Year 2022-23, the company has entered into certain business transactions with M/s Surevin Weartech Private Limited and Directors, which is a "Related Party" as defined under Section 2 (76) of the Companies Act, 2013. The Company is also proposed to enter into certain business transactions (Rendering of Services/Managerial Remuneration) with M/s Surevin Weartech Private Limited and Directors during Financial Year 2023-24. These transactions are estimated at Rs. 20.00/- Crores (Rupees Twenty Crores only) for F.Y. 2023-24 which are of value exceeding 10% of the Annual Consolidated Turnover of the Company as per the Last Audited Financial Statement of the Company. The details of such transactions are given below:-

#### Transactions during 2022-23:

Rs. 4,94,17,317/-
Remuneration Rs. 60,00,000/-
Remuneration Rs. 60,00,000/-

#### Approval of Transactions limit for F.Y 2023-24:

Name of Parties	Nature of Transaction	Estimated Amount (in Rs.)
Surevin Weartech Private Limited (Associate Company)	Rendering of Services	
Mr. Abhishek Gupta (DIN: 01260263)	Managerial Remuneration	Rs. 20.00/- Crores
Mrs. Sonika Gupta (DIN: 01527904)	Managerial Remuneration	(Rupees Twenty Crores only)
Mr. Adarsh Kumar (DIN: 07071473)	Managerial Remuneration	-
Mr. Arnav Gupta (DIN: 09040096)	Managerial Remuneration	

(Ashieh Soni)

Company Secretary & Complance Officer

Ashish Sonl (PAN: HCOPS6623A)

Company Secretary & Compliance Officer

Place: Bhopal Dated: 25/08/2023

#### CIN: L74999MP2007PLC019623

#### **WE WIN LIMITED**

206-207, 2nd Floor, Corporate Zone, C-21 Mall, Hoshangabad Road, Misrod, Bhopal (M.P.) 462047

#### ATTENDANCE SLIP

(To be presented at the entrance)

#### 16th Annual General Meeting, Date 22nd September, 2023

!		
	Folio No. / DP ID No. / Client ID No.:	
	Name of First named Member/ Proxy/ Authorised	
	Representative:	
, ,	Name of Joint Member(s), if any:	
	No. of Shares held:	
I/W	e certify that I/We am/are member(s)/proxy for the me	ember(s) of the Company.
I/W	e hereby record my/our presence at the 16th Annual Ge	eneral Meeting of the Company being held on Friday
the	22 <sup>nd</sup> day of September, 2023 at 11:00 AM at the Reg	istered Office of the Company Situated at 206-207
210	Floor, Corporate Zone, C-21 Mall, Hoshangabad Road, I	Misrod, Bhopal (M.P.) 462047.
Sigr	nature of First holder/ Proxy/ Authorised Representative	::
Sigr	nature of 1 <sup>st</sup> Joint Holder:	
Sigr	nature of 2 <sup>nd</sup> Joint Holder:	

#### Notes:

- Please sign this attendance slip and hand it over at the Attendance Verification Counter at the Meeting Venue.
- 2. Only Member(s)/ Proxyholder will be allowed to attend the Meeting.

#### CIN: L74999MP2007PLC019623 **WE WIN LIMITED**

206-207, 2rd Floor, Corporate Zone, C-21 Mail, Hoshangabad Road, Misrod, Bhopal (M.P.) 462047

#### Form No. MGT-11

#### PROXY FORM

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 20141

CIN: L74999MP2007PLC019623 Name of the Company: WE WIN LIMITED Registered office: 206-207, 2nd FLOOR, CORPORATE ZONE, C-21 MALL, HOSHANGABAD ROAD, MISROD, BHOPAL (MP) - 462047 Name of the Member(s): Registered address: E-mail Id: Folio No/ Clint Id: DP ID: I/ We being the member(s) holding ...... shares of the above named company, hereby appoint Address: E-mail Id: Signature: ..... or failing him 2. Name: ..... Address: E-mail Id: Signature: ..... as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 16th Annual General Meeting of the Company, to be held on Friday, the 22<sup>nd</sup> day of September, 2023 at 11:00 A.M. at the registered office of the Company at 206-207, 2nd Floor, Corporate Zone, C-21 Mall, Hoshangabad Road, Misrod, Bhopal (M.P.) 462047 and at any adjournment thereof in respect of such resolutions as are indicated below: RESOLUTION NO. **Ordinary Business:** Board of Directors and Auditor's thereon; Item No. 92: Appointment of Director in place of Director who retires by Rotation;

Item No. 01: Adoption of Audited Standalone and Consolidated Financial Statements and the Reports of the

#### Special Business:

Item No. 03: Appointment/Regularization of Mr. Tarun Katyan (DIN: 10051938) as Independent Director (Non Executive) of the Company;

Item No. 04: Appointment/Regularization of Mr. Arnav Gupta (DIN: 09040096) as a Director (Non Executive & Non Independent) of the Company;

Item No. 05: Change in the category of Mr. Abhishek Gupta (DIN: 01260263) due to resignation from the post of Managing Director in order to continue as Executive Director with the position as Chairman of the Company;

Item No. 06: Change in the Category of Mrs. Sonika Gupta (DIN: 01527904) due to resignation from the post of Chairman in order to continue as Executive Director with the position as Vice-Chairman of the Company;

Item No. 07: To consider and appoint/regularize Mr. Adarsh Kumar (DIN: 07071473) as Managing Director & CEO of the company for a tenure of 5 (Five) years;

Item No. 08: Approval on Material Related Party Transactions for the F.Y. 2023-24;

**Affix** Revenue Stamp

Signed this day of	2023
Signature of Shareholder	
Signature of Proxy holder(s)	

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

#### Route Nap of Venue of Annual General Meeting (Registered Office)

