

8<sup>th</sup> November, 2023

The Manager – Listing,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

BSE Code: 540153

The Manager – Listing,  
National Stock Exchange of India Ltd.,  
Exchange Plaza, Bandra-Kurla Complex,  
Bandra (E),  
Mumbai – 400 051

NSE Code: ENDURANCE

**Sub.: Intimation of appointment of Senior Management Personnel (“SMP”) and Group Chief Financial Officer - Designate**

**Ref.: Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir / Madam,

In accordance with the applicable SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby informed that the Board of Directors of the Company in its meeting held today has approved the appointment of Mr. R. S. Raja Gopal Sastry as Group Chief Financial Officer – Designate (“CFO – Designate”). Upon joining, Mr. Raja Sastry will be appointed as a Senior Management Personnel and will subsequently succeed Mr. Satrajit Ray, Director and Group Chief Financial Officer of the Company, whose term of appointment is up to 5<sup>th</sup> June, 2024.

Details required under Regulation 30 of the Listing Regulations are attached herewith as Annexure – A.

The Board meeting commenced at 12.00 p.m. and concluded at 6.05 pm.

Thanking you,

Yours faithfully,  
For **Endurance Technologies Limited**

*Sunil Lalai*  
Company Secretary and Executive Vice President – Legal  
Membership No.: A8078

Encl.: as above

**Annexure A**

<b>Name of the person</b>	Mr. R. S. Raja Gopal Sastry
<b>Reason for change</b>	Appointment of Mr. Sastry as CFO – Designate is part of the Company’s succession plan for Mr. Satrajit Ray, Director and Group Chief Financial Officer of the Company, whose term of appointment is up to 5 <sup>th</sup> June, 2024.
<b>Date of appointment</b>	Mr. Sastry will join the Company in the last week of January 2024. Intimation of the date of his joining will be informed in due course.
<b>Term of appointment</b>	Mr. Sastry will take over charge as Group Chief Financial Officer of the Company when Mr. Satrajit Ray demits office as per the term of his appointment that ends on 5 <sup>th</sup> June, 2024.
<b>Disclosure of relationship between directors</b>	None
<b>Brief profile</b>	<p>Mr. R. S. Raja Gopal Sastry has extensive professional experience in field of finance, accounting, taxation and compliances. He earned his Bachelor’s in Commerce from University of Madras and has further secured membership from the Institute of Cost and Works Accountants of India and the Institute of Company Secretaries of India.</p> <p>He started his career in 1987 as Non-Commissioned Officer in Indian Air Force. He was associated with various domestic and international entities like Visteon India, R Stahl India. Since August 2015, Mr. Sastry has been associated with ZF Group holding various positions as Country Finance Leader (India) at ZF Commercial Vehicles Systems and as Chief Financial Officer at ZF Commercial Vehicles Control Systems India Limited.</p>