

Ref. No.PB/Dirappt/2023-24
 27.1.2024

National Stock Exchange of India Limited Exchange Plaza, 5 th Floor Bandra-Kurla Complex, Bandra (E) Mumbai - 400 051 RAMCOIND EQ	BSE Limited Floor 25, "P.J.Towers" Dalal Street Mumbai – 400 001 Scrip Code: 532369
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Dear Sirs,

Sub : Change in Board of Directors – Regulation 30 of SEBI LODR.

This is further to our letter Ref. No.PB/VR/2023-24 dt. 27.1.2024 enclosing Voting Results of Postal Ballot and Scrutinizer's Report.

We wish to inform you that the Shareholders have vide Postal Ballot on 25th January, 2024 ended at 5.00 p.m. (Last date for e-voting) approved by passing Special Resolution the appointment of Shri Hariharan Thiagarajan as a Non-Executive Independent Director for a term of 5 years from 1st February, 2024 to 31st January, 2029.

Shri K. Srinivasan, Chartered Accountant, Scrutiniser appointed for conducting the Postal Ballot process, has submitted his report to the Chairman of the Company today (27.1.2024) and the result of the Postal Ballot has been announced by the Chairman today, i.e. on 27th January, 2024. The Scrutiniser's report is also placed on the Company's/CDSL's website.

The details pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No.SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dt. July 13, 2023 are as under :-

Name of the Director/KMP	Shri Hariharan Thiagarajan DIN : 00174846
Reason for change	Approval of Shareholders through Special Resolution passed on 25 th January, 2024, for his appointment as Non Executive Independent Director, not liable to retire by rotation
Date of appointment/re-appointment	1 st February, 2024
Term of Appointment/re-appointment	5 years from 1 st February, 2024 to 31 st January, 2029

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Brief Profile (in case of appointment only)	Date of Birth - 16th July, 1959 (Age - 64 yrs. B.Tech in Chemical Engineering and MBA, Open University Business Schools, UK. A retired Senior Management Professional with strong orientation in Operations, with over 39 years of cross cultural, combined manufacturing, Projects and Technology, Business Development and Marketing experience in Consumer Packaged Goods.
Disclosure of relationships between Directors (in case of appointment only)	NA
Remarks	-

We request you to take the above on record and note the compliance under the relevant regulations of SEBI (LODR) Regulations, 2015.

Thanking you

Yours faithfully

For RAMCO INDUSTRIES LIMITED

S. Balamurugasundaram
Company Secretary & Legal Head