

December 29 2020

To,

**BSE Limited,**  
The Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P.J.Towers, Dalal Street,  
Mumbai – 400 001

**National Stock exchange of India Ltd**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No C/1, G Block  
Bandra –Kurla Complex,  
Bandra (E)  
Mumbai – 400 051

Dear Sir/Madam,

Sub: Outcome of the Board Meeting Under Reg. 30 of SEBI (LODR) Regulations, 2015

This has reference to our Intimation dated December 22, 2020, regarding the captioned subject. The Board, at their meeting held on today i.e. December 29, 2020, approved the following items of business:

1. **Declaration of Interim Dividend for the Financial Year 2020 – 2021:** The Board has declared an interim Dividend of ₹ 1/- (Re. One only) per equity share;
2. Fixed January 7, 2021 as record date for determining the entitlement of interim dividend.
3. **Appointment of Additional Directors:** The Company appointed additional Directors Mr. Shailesh Rajagopalan (DIN: 01855598) in the capacity of Non – Executive Director and Mr. Ramesh Dugar (DIN: 01686047) as an Independent Director as required under Regulation 17 (1) (C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Profile of each Directors has been enclosed as required under Part A of Schedule III of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. **Other Matters:**
  - i. Appointment of Ms Anyuta Dhir as Head - Human Resource and Administration. Profile is enclosed for ready reference.



**Reflex Industries Ltd.,**

Regd Office: No. 10, Bascon Futura SV IT Park,  
11th Floor, Venkatnarayana Rd, T. Nagar,  
Chennai - 600017. Ph : +91 44 4340 5950  
E : info@refex.co.in | www.refex.co.in

Factory: No. 1/171, Old Mahabalipuram Road,  
Thiruporur - 603110, Chengalpattu District,  
Tamil Nadu. Ph : +91 44 2744 5295  
CIN : L45200TN2002PLC049601



The Board commenced its meeting at 05.00 PM and concluded at 06:20 PM

The Board also wish to state that you are requested to take the above information for your record.

Thanking you,

Yours Faithfully,

For Reflex Industries Limited



S. Gopalakrishan

Company Secretary

**Reflex Industries Ltd.,**

Regd Office: No. 10, Bascon Futura SV IT Park,  
11th Floor, Venkatnarayana Rd, T. Nagar,  
Chennai - 600017. Ph : +91 44 4340 5950  
E : info@refex.co.in | www.refex.co.in

Factory: No. 1/171, Old Mahabalipuram Road,  
Thiruporur - 603110, Chengalpattu District,  
Tamil Nadu. Ph : +91 44 2744 5295  
CIN : L45200TN2002PLC049601



Profile of Mr. Shailesh Rajagopalan,

Shailesh is an accomplished Operations veteran, having worked across various industry verticals. Starting out with building IT solutions for the Retail domain, he has vast expertise in building custom IT solutions structured around custom process automation flows, which in a manner make the IT solution almost a bespoke build.

Having built solutions for Retail, Gaming and Industrial segments, he gained immense insights into not just solution designing, but also understood the various nuances of people management. He believes in the core philosophy that Execution of any project is dependent more on effective management of People. Having spent over a decade in IT Sales and Operation management, he chose to endeavor to build an enterprise of his own.

He ventured towards building an IT Solutions company, specializing in Real-Time / Mobility technologies. While the startup outfit did well, in terms of wowing customers and users alike, in spreading awareness of the benefits that were an off-shoot derivative of deploying technology in the most plausible manner. Marquee names had been signed up as clients, however, despite all goodwill and effort, the company was not sustainable, as the market for its services at the time were limited.

Since then he has been helping build enterprises, coming on the board as amongst the first handful employees and running the mandate to build the businesses in sustainable manner, by nurturing the right talent, mentoring and motivating them to go above and beyond the call of their duty. In this journey he has been instrumental in rebuilding multiple enterprises.

A handwritten signature in cursive script, appearing to read "Shailesh", is positioned in the lower right quadrant of the page.

## **BACKGROUND**

Mr T. Ramesh Dugar aged 47 is Director of Dugar group of Companies. He has completed his B.Com Graduation from Loyola College, Chennai and has also attained his diploma programme certification in Marketing Management from Loyola Institute Business Administration. His forte is in the field of finance and investment. Mr T. Ramesh Dugar is into the property development domain and also has established a name for himself in the real estate market. In addition to the above he acts as a trustee for K C Chellammal Charitable Trust and N T Dugar Foundation.

## **CORPORATE EXPERIENCE**

He is currently an active director in Dugar Finance & Investments Ltd, Kiwi Entertainment Vistas Ltd, Goodworth Properties Pvt Ltd and also a partner in Dugar Infrastructures. His continuing guidance has helped with effective leadership in relation to the Company's strategy, performance, and risk management as well as enduring high standard of corporate governance which has led them to thrive in competitive markets. His Achievements also include holding the position of Vice Chairman of Hindustan Chamber of Commerce, one of the prestigious commerce chambers in India and being an active Vice chairman of All India Manufacturers Organization. He was also the chairman of South India hire purchase Association and Madras Hire purchase Association.

### **Profile of Ms. Anyuta Dhir**

Anyuta Dhir is an IIM Lucknow graduate in Executive Program in Human Resources. She is specialized in HR Strategy, Employee Brand/ Brand value proposition, Change Management & Organizational Development. Anyuta has built herself to be a high impact HR Strategist with over 22+ years of international experience in leadership roles with Large, Mid-Size and Startup firms having multi-geography presence under diverse domains including Energy & Environment, FMCG / Retail, Healthcare & IT/ ITES.

Her last assignment was with Veolia India, where she steered efforts in building and scaling up the human resources from scratch. She was instrumental in setting up the India HR office as a revenue generating profit center. Anyuta was awarded the best initiative for employees in 2019 & Health & Safety in 2014 at the Veolia Global HR Meet, Paris.