Brigade Enterprises Limited

Corporate Identity Number (CIN): L85110KA1995PLC019126 Registered Office: 29th & 30th Floor, World Trade Center Brigade Gateway Campus, 26/1, Dr. Rajkumar Road Malleswaram - Rajajinagar, Bengaluru - 560 055, India T:+91 80 4137 9200

E: enquiry@brigadegroup.com W: www.brigadegroup.com



Ref: BEL/NSEBSE/IFG/13022025 13th February, 2025

Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051

Department of Corporate Services - Listing BSE Limited P. J. Towers Dalal Street, Mumbai - 400 001

Re.: Scrip Symbol: BRIGADE/Scrip Code: 532929

Dear Sir/Madam,

Sub.: <u>Submission of Integrated Filing (Governance)</u> Report for the quarter ended 31st December, 2024

Ref: SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31.12.2024

As per above mentioned SEBI circular and pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we are enclosing herewith the Integrated Filing (Governance) Report of the Company for the quarter ended 31st December, 2024.

Kindly acknowledge the receipt of the same.

Thanking you,

Yours faithfully, For Brigade Enterprises Limited

P. Om Prakash
Company Secretary & Compliance Officer

Encl: a/a





QUARTERLY INTEGRATED FILING (GOVERNANCE) A. Compliance Report on Corporate Governance

- 1. Name of the Listed Entity: Brigade Enterprises Limited
- 2. Quarter ending: 31.12.2024

I. Compos	ition of Board of Directors											
I. Compos	ition of Board of Directors								No. of directorship in listed entities	Independent Directorship in listed entities including this listed entity [with reference		No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
									including this		(Refer	(Refer
Title				Initial Date	Date of				•	l.	Regulation 26(1) of the	Regulation 26(1) of the
(Mr. /			Category (Chairperson /Executive/Non-		Reappointme	Date of		Date of	-	1	LODR	LODR
1	Name of the Director	DIN	Executive/independent/ Nominee)	nt	nt		Tenure		Regulation 17A]		Regulations)	Regulations)
-	Mysore Ramachandrashetty Jaishankar	00191267	Executive Director	08-11-1995	-		-	22-04-1954	1	0	(0 0
Ms.	Pavitra Shankar	08133119	Executive Director	16-05-2018	12-10-2022	-	-	01-08-1980	1	0	4	1 3
Ms.	Nirupa Shankar	02750342	Executive Director	16-05-2018	12-10-2022	-	-	31-10-1982	1	0	4	1 0
Mr.	Amar Mysore	03218587	Executive Director	16-05-2018	16-05-2023	-	-	21-06-1979	1	0	4	1 2
Mr.	Roshin Mathew	00673926	Executive Director	07-11-2019	07-11-2024	-	-	24-12-1962	1	0	6	5 0
Mr.	Pradyumna Krishna Kumar	07870840	Executive Director	12-07-2023	-	-	-	11-06-1983	1	0	2	2 0
Mr.	Bijou Kurien	01802995	Non-Executive - Independent Director	31-01-2015	31-01-2020	-	119.01	17-01-1959	4	4	8	3 4
Ms.	Lakshmi Venkatachalam	00520608	Non-Executive - Independent Director	01-02-2016	01-02-2021	-	107	25-09-1953	1	1	1	. 1
Mr.	Pradeep Kumar Panja	03614568	Non-Executive - Independent Director	16-05-2018	16-05-2023	-	79.16	02-10-1955	3	3		1 0
Mr.	Venkatesh Panchapagesan	07942333	Non-Executive - Independent Director	16-05-2018	16-05-2023	-	79.16	01-10-1967	1	1	2	2 1
Mr.	Velloor Venkatakrishnan Ranganathan	00060917	Non-Executive - Independent Director	11-10-2022	11-10-2022	-	26.21	15-12-1952	1	1	3	3 0
Mr.	Abraham George Stephanos	06618882	Non-Executive - Independent Director	28-05-2024	28-05-2024	-	7.04	31-12-1962	1	1	1	. 0

Whether Regular chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: Yes

II. Composition of Committees

			Category (Chairperson/		
	Whether Regular	Name of	Executive/ Non-		
	chairperson	Committee	Executive/ independent/	Date of	Date of
Name of Committee	appointed	members	Nominee)	Appointment	Cessation
			Non-Executive-		
		Venkatesh Panchapagesan	Independent Director	19-05-2021	-
			Non-Executive-		
		Pradeep Kumar Panja	Independent Director	14-08-2018	-
1. Audit Committee	Yes	Abraham George	Non-Executive-		_
1. Addit Committee	165	Stephanos	Independent Director	05-08-2024	-
			Non-Executive-		
		Bijou Kurien	Independent Director	31-01-2015	-
		Velloor Venkatakrishnan	Non-Executive-		
		Ranganathan	Independent Director	13-11-2022	-
		Velloor Venkatakrishnan	Non-Executive-		
2.11 0		Ranganathan	Independent Director	13-11-2022	-
2. Nomination &			Non-Executive-		
Remuneration	Yes	Bijou Kurien	Independent Director	31-01-2015	-
Committee		-	Non-Executive-		
		Venkatesh Panchapagesan	Independent Director	14-08-2018	-
			-		
		Mysore			
		Ramachandrashetty			_
		Jaishankar	Executive Director	07-05-2014	
			Non-Executive-		
3. Risk Management		Pradeep Kumar Panja	Independent Director	14-08-2018	-
Committee (if	Yes	Amar Mysore	Executive Director	14-08-2018	-
applicable)			Non-Executive-		
•		Lakshmi Venkatachalam	Independent Director	01-02-2016	-
		Roshin Mathew	Executive Director	19-05-2021	-
			Non-Executive-		
		Bijou Kurien	Independent Director	19-05-2021	-
			Non-Executive-		
		Lakshmi Venkatachalam	Independent Director	14-08-2018	-
4. Stakeholders			Non-Executive-		
Relationship	Yes	Venkatesh Panchapagesan	Independent Director	14-08-2018	-
Committee		Pavitra Shankar	Executive Director	14-08-2018	-
			Non-Executive-		
		Pradeep Kumar Panja	Independent Director	13-11-2022	-

5. Corporate Social Responsibility Committee	Yes	Mysore Ramachandrashetty Jaishankar Abraham George Stephanos Lakshmi Venkatachalam	Executive Director Non-Executive- Independent Director Non-Executive- Independent Director	07-05-2014 05-08-2024 01-02-2016	-
		Nirupa Shankar	Executive Director	19-05-2021	-
		Pavitra Shankar	Executive Director	13-11-2022	-
		Nirupa Shankar	Executive Director	13-11-2022	-
6. Committee of Directors	Yes	Bijou Kurien	Non-Executive- Independent Director	02-11-2015	-
			Non-Executive-		
		Pradeep Kumar Panja	Independent Director	14-08-2018	-
		Pavitra Shankar	Executive Director	15-04-2024	-
7. Depositories	Yes	Nirupa Shankar	Executive Director	15-04-2024	-
Committee	163	Pradyumna Krishna Kumar	Executive Director	15-04-2024	-

III. Meeting of Board of Directors

Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met (Yes / No)	Number of Directors present	Number of independent directors present	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
		-	-	05-08-2024	
				06-09-2024	31
19-10-2024	Yes	12	6		42
13-11-2024	Yes	12	6		24

	Date(s) of meeting of the committee in	Whether requirement of Quorum met	Number of	Number of	Date(s) of meeting of the committee in	Maximum gap between any two consecutive
Name of the	the relevant	(details)	Directors	independent	the previous	meetings
Committee	quarter	Yes/No	present	directors present	quarter	in number of days
					05-08-2024	
Audit Committee	19-10-2024	Yes	5	5		74
Audit Committee	13-11-2024	Yes	5	5		24
Nomination and						
remuneration						
committee					05-08-2024	
Nomination and						
remuneration						
committee	13-11-2024	Yes	3	3		99
Stakeholders						
Relationship						
Committee					05-08-2024	
Stakeholders						
Relationship						
Committee	13-11-2024	Yes	4	3		99
Risk Management						
Committee					05-08-2024	
Risk Management						
Committee	13-11-2024	Yes	4	3		99
Corporate Social						
Responsibility						
Committee					05-08-2024	
Corporate Social						
Responsibility						
Committee	13-11-2024	Yes	3	2		99

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements)	
Regulations, 2015.	Yes
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure	
equirements) Regulations, 2015	
a. Audit Committee	Yes
b. Nomination & remuneration committee	Yes
c. Stakeholders relationship committee	Yes
d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001	
to 2000)	Yes
The committee members have been made aware of their powers, role and responsibilities as specified in SEBI	
Listing obligations and disclosure requirements) Regulations, 2015.	Yes
. The meetings of the board of directors and the above committees have been conducted in the manner as	
pecified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any	
comments/ observations/ advice of Board of Directors may be mentioned here:	Yes

P. Om Prakash

Company Secretary and Compliance Officer

B. INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report				
No. of investor complaints pending at the beginning of Quarter	0			
No. of investor complaints received during the Quarter	0			
No. of investor complaints disposed off during the Quarter	0			
No. of investor complaints those remaining unresolved at the end				
of the Quarter	0			

C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

			Aggregate holding		Aggregate holding
			(% shares or		(% shares or
	Name of the unlisted company in		voting rights) as	% shares or voting	voting rights)
	which shares or voting rights have		at the end of the	rights acquired	as at the end of
S. No.	been acquired	Date of acquisition	previous quarter	during the quarter	the quarter
1	Ananthay Properties Private Limited	16-12-2024	0	51	51

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

					Impact on
			Date of receipt of		financial,
			direction or order,		operation or other
			including any ad-	Details of the	activities of the
			interim or interim	violation(s)/	listed entity,
		Nature and details	orders, or any	contravention(s)	quantifiable in
		of the action(s)	other	committed or	monetary terms to
	Name of the	taken or order(s)	communication	alleged to be	the extent
S. No.	authority	passed	from the authority	committed	possible
		-	NIL		

E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

			Status of the				
		Date of initiation	litigation / dispute	Current status of			
S.	Name of the	of the litigation /	as per last	the litigation /			
No.	opposing party	dispute	disclosure	dispute			
	NIL						