

📍 **Thermax Limited,**  
Thermax House, 14 Mumbai - Pune Road,  
Wakdevadi, Pune - 411 003, India

📍 **Regd. Office:**  
D-13, MIDC Industrial Area, R D Aga Road,  
Chinchwad, Pune 411019, India

Classification: **Confidential**

📞 +91 20 6605 1200, 6605 1202

🌐 www.thermaxglobal.com

PAN AA ACT 3910D

CIN L29299PN1980PLC022787

📄 27AAACT3910D1ZS

✉ enquiry@thermaxglobal.com



December 29, 2023

To  
**The Secretary**  
**BSE Limited**  
**PJ Towers, Dalal Street**  
**Mumbai: 400 001**  
Company Scrip Code: 500411

**National Stock Exchange of India Limited**  
**Exchange Plaza, C-1, Block G,**  
**Bandra Kurla Complex,**  
**Bandra (E)**  
**Mumbai – 400 051**  
Company Scrip Code: THERMAX EQ

**Sub:** Intimation of under Regulation 30 of read with Schedule III of SEBI (LODR) Regulations, 2015

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we wish to inform you that Mr. Rajesh B C has been inducted as a member of Senior Management of the Company.

The requisite details as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, regarding the same are enclosed herewith as Annexure “A”.

This is for your information and records. You are requested to kindly take note of the same.

Thanking you,

Yours faithfully,  
For **THERMAX LIMITED,**

**Janhavi Khele**  
**Company Secretary**  
**Membership No: A20601**  
**Encl:** as above

📍 **Thermax Limited,**  
Thermax House, 14 Mumbai - Pune Road,  
Wakdevadi, Pune - 411 003, India

📍 **Regd. Office:**  
D-13, MIDC Industrial Area, R D Aga Road,  
Chinchwad, Pune 411019, India

Classification: **Confidential**  
☎ +91 20 6605 1200, 6605 1202  
🌐 www.thermaxglobal.com  
PAN AA ACT 3910D  
CIN L29299PN1980PLC022787  
📄 27AAACT3910D1ZS  
✉ enquiry@thermaxglobal.com



## Annexure A

Sr. No.	Disclosure Requirements	Brief Particulars
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del> and details	Mr. Rajesh B C has been inducted as a member of Senior Management of the Company.
2.	Date of appointment/ <del>re-appointment/cessation</del> (as applicable) & <del>term of appointment/re-appointment</del>	December 29, 2023
3.	Brief profile (in case of appointment);	<p>Mr. Rajesh B C has more than 28 years of global professional experience spanning the Projects, Products &amp; Services industries across functions. He joins us from Mahindra Teqo, Mumbai where he was the Chief Executive Officer. Besides Thermax, his earlier stints have been with PT Kaltimex Energi &amp; Gherzi Eastern Limited.</p> <p>He was instrumental in handling large projects like Meenakshi Energy during his stint with P&amp;ES division of the Company. He was also head of the O &amp; M business, which made substantial progress under his leadership. Later he took over as the SBU Head of Services business at Thermax Babcock &amp; Wilcox Energy Solutions Limited (TBWES). Under his leadership, the SBU built a substantial business of parts, Pure Services &amp; Digital.</p> <p>Mr. Rajesh has completed his Bachelor's in engineering &amp; Masters in Construction &amp; Project Management from NICMAR. Additionally, he has also completed the Executive program in Applied Finance from IIM- Calcutta.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	NA