

August 1, 2020

Bombay Stock Exchange Limited New Trading Ring, Rotunda Building, P J Towers, Dalal Street, Fort Mumbai-400001 Security Code: 535754 National Stock Exchange of India Limited "Exchange Plaza", Plot No. C-1, Block G Bandra – Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol: ORIENTCEM

<u>Subject: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015</u>

Dear Sir(s),

As intimated to the Stock Exchanges pursuant to our intimation dated August 1, 2020, Mr. Desh Deepak Khetrapal ceased to be the Managing Director and CEO of the Company with effect from July 31, 2020 for the reasons set out in that intimation.

This is to inform you that pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors, on recommendation of Nomination and Remuneration cum Compensation Committee, in their meeting held on August 1, 2020, inter alia, approved the reappointment of Mr. Desh Deepak Khetrapal (DIN 02362633) as Managing Director & CEO of the Company for a period commencing August 1, 2020 up to March 31, 2022, subject to the approval of members and shareholders of the Company at the General Meeting / Postal Ballot.

The remuneration payable to Mr. Khetrapal as the Managing Director and CEO of the Company will be considered by the Board of Directors when recommended by the Nomination & Remuneration Committee.

His brief profile is as under:

• Mr. Khetrapal holds Honours Degree in Business & Economics and Master's degree in Business Administration in Marketing & Finance from Delhi University. He has vast work experience in service, industrial, consumer and retail businesses. Mr. Khetrapal's broad functional and general management skills, his rich experience of around 42 years enables him to drive operational excellence and strategic growth in the organization and deliver effectively across the breadth of responsibilities.



• Mr. Khetrapal is not related to any other Director or Key Managerial Personnel (KMP) of the Company.

This is for your information and record.

Thanking you,

Yours sincerely,
For Orient Cement Limited

(Nidhi Bisaria) Company Secretary