



Ref No. GIL/CFD/SEC/23/45/SE

16<sup>th</sup> June 2022

**BSE Limited**

Dalal Street,  
Phiroze Jeejeebhoy Towers,  
Fort, Mumbai - 400 001  
**Scrip Code: 500300**

**The National Stock Exchange of India Limited**

Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,  
G Block, Bandra - Kurla Complex,  
Bandra (East), Mumbai - 400 051  
**Symbol: GRASIM**

Dear Madam/Sirs,

**Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

This is to inform you that the Board of Directors at its meeting held today, inter-alia, based on the recommendation of the Nomination and Remuneration Committee and Audit Committee, have approved the appointment of Mr. Pavan Jain as the next Chief Financial Officer (CFO) and Key Managerial Personnel of the Company with effect from 15<sup>th</sup> August 2022. A brief profile of Mr. Jain is enclosed alongwith this intimation. Mr. Jain is not related to any of the Directors and Promoters of the Company.

This appointment comes in the wake of Mr. Ashish Adukia's plan to pursue career opportunities outside the Aditya Birla Group. He will be relieved from his current responsibilities as Chief Financial Officer of the Company with effect from 14<sup>th</sup> August 2022.

The Board of Directors of the Company placed on record its deep appreciation for Mr. Ashish Adukia's significant contribution during his tenure in the Company.

Thanking you,

Yours sincerely,  
**For Grasim Industries Limited**

**Sailesh Daga**  
**Company Secretary**  
**FCS - 4164**

Encl: as above

**Cc:**

**Luxembourg Stock Exchange**  
Market & Surveillance Dept., P.O. Box  
165, L-2011 Luxembourg, Grand  
Duchy of Luxembourg, Europe

**Citibank N.A.**  
Depositary Receipt  
Services  
388 Greenwich Street,  
6<sup>th</sup> Floor, New York,  
NY 10013

**Citibank N.A.**  
Custodial Services  
FIFC, 11<sup>th</sup> Floor, C-54 & 55,  
G Block Bandra Kurla  
Complex, Bandra (East),  
Mumbai-400098

**Grasim Industries Limited**

Aditya Birla Centre, 'A' Wing, 2<sup>nd</sup> Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India  
T: +91 22 6652 5000 / 2499 5000 | F: +91 22 6652 5114 / 2499 5114  
E: grasim.cfd@adityabirla.com | W: www.grasim.com | CIN: L17124MP1947PLC000410

**Regd. Office :** Birlagram, Nagda – 456 331 (M.P.)



### **Profile of Mr. Pavan Jain**

Mr. Pavan Jain is a Fellow Member of the Institute of Chartered Accountants of India and an Associate Member of the Institute of Company Secretaries of India. He has undergone Executive Development Program of The Wharton School, University of Pennsylvania, USA.

He has been with the Aditya Birla Group since 1991. Presently he is the Senior President, Grasim Industries Limited (“Grasim”) and has a stellar career track record spanning over three decades in the Group in different stints with Birla White, Grey Cement and Grasim.

He joined Corporate Finance Division of Grasim in 2004. He has contributed in establishing some of the best practices in the Financial Reporting, Internal Controls and Risk Management systems across Grasim Businesses and also to various Corporate/Business restructuring plans and M&A activities of the Company notable among them are the Cement business restructuring, Aditya Birla Nuvo Limited merger with Grasim, acquisition of Domsjo pulp unit in Sweden, acquisition of Soltas India Private Limited now Grasim Premium Fabrics division and divestments of Vikram Ispat, Grasim Bhiwani Textiles Limited, Indo Gulf Fertilisers division of Grasim.

In recognition of his significant performance, he has been honoured with the Aditya Birla Group Chairman’s Individual Award twice - once, as Exceptional Contributor in 2008 and subsequently, as an Accomplished Leader in 2022.

#### **Grasim Industries Limited**

Aditya Birla Centre, 'A' Wing, 2<sup>nd</sup> Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India  
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