

**Godrej Industries Limited**  
**Regd. Office:** Godrej One,  
Pirojshanagar,  
Eastern Express Highway,  
Vikhroli (E), Mumbai 400079. India.  
Tel.: 91-22-2518 8010/8020/8030  
Fax: 91-22-2518 8068/8063/8074  
Website: www.godrejindustries.com

CIN: L24241MH1988PLC097781

**Dated:** August 11, 2023

To,  
**BSE Limited**  
P. J. Towers, Dalal Street, Fort  
Mumbai – 400 001

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra - Kurla Complex,  
Bandra (East), Mumbai-400 051

**Ref.:** BSE Scrip Code No. "500164"

**Ref.:** "GODREJIND"

**Debt Segment NSE:**

NCD- GIL24 - ISIN: INE233A08030  
NCD- GIL25 - ISIN: INE233A08048  
NCD- GIL28 - ISIN: INE233A08055  
NCD- GIL26 - ISIN: INE233A08071  
NCD- GIL25A-ISIN: INE233A08063

**Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, pertaining to Godrej Industries Limited – Employee Stock Grant Scheme, 2011 (ESGS 2011) and Employee Stock Option Trust**

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any modification(s) / amendment(s) / re-enactment(s) thereto), we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company has today i.e., on August 11, 2023, approved the following:

**1) Issue of Fresh Stock grants under ESGS 2011**

The Nomination and Remuneration Committee of the Board of Directors of the Company has approved grant of 4,878 (Four Thousand Eight Hundred Seventy Eight) stock options to an eligible employee of the Company under the Godrej Industries Limited - Employees Stock Grant Scheme, 2011 ("ESGS 2011"), subject to the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (including any amendment(s) / modification(s) / re-enactment(s) thereto) at an exercise price of ₹1/- (Rupee One Only) per option.

Each stock option entitles the holder to apply for 1 (one) Equity Share of the Company of Face Value of ₹1/- (Rupee One Only) each.

The options shall vest over a period of 3 (three) years and are exercisable within 1 (one) month from the date of vesting or such other period as may be determined by the Nomination and Remuneration Committee.



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**2) Noting of lapse of Stock Grants under ESGS 2011**

The Nomination & Remuneration Committee of the Board of Directors has taken note of lapse of 14,115 (Fourteen Thousand One Hundred Fifteen) stock grants issued under the Godrej Industries Limited - Employee Stock Grant Scheme, 2011 (ESGS 2011) to eligible employees. Consequent to lapse of the stock grants, the said employees shall have no right to claim any part of it.

**3) Approval for dissolution of Godrej Industries Limited-Employee Stock Option Trust**

Consequent to the fulfillment of the objectives and purposes of the "Godrej Industries Limited Employee Stock Option Trust" ("said Trust") which was constituted for the welfare and benefit of the employees of the Company as per the executed Trust Deed dated December 12, 2005 for the old Employee Stock Option Plan of the Company, the Nomination and Remuneration Committee has granted its approval for the dissolution of the said Trust.

We request you to take the above on your record.

Thanking you,  
Yours sincerely,

**For Godrej Industries Limited**

**Tejal Jariwala**  
**Company Secretary & Compliance Officer**  
**(FCS 9817)**

