



Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial
Estate, Pune - 411 013, Maharashtra
Tel: +91 20 7114 8888
E-mail: India.Communications@Honeywell.com
Website: <https://www.honeywell.com/in/en/hail>

Date: May 31, 2021

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
BSE Scrip Code: 517174

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai 400051
NSE Symbol : HONAUT

Dear Sirs,

Sub: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We wish to inform you that the Board of Directors of the Company at its meeting held today based on the recommendation of Nomination and Remuneration Committee of the Company, have re-appointed Mr. Ashish Gaikwad (DIN 07585079) as the Managing Director of the Company (KMP) for a further period of 5 (five) years commencing from October 1, 2021 to September 30, 2026 pursuant to his current term expiring on September 30, 2021. The said re-appointment of Mr. Ashish Gaikwad will be subject to the approval of the shareholders at the forthcoming Annual General Meeting of the Company. Mr. Ashish Gaikwad is not related to any of the Directors of the Company. Mr. Ashish Gaikwad holds 200 equity shares in the Company. Mr. Ashish Gaikwad is not debarred from holding the office of a Director by any SEBI/Ministry of Corporate Affairs/or any other authority.

Brief Profile of Mr. Ashish Gaikwad is as under:

Mr. Ashish Gaikwad was appointed Managing Director, Honeywell Automation India Limited (HAIL) and Vice President – General Manager of Honeywell Process Solutions (HPS) India in 2016.

Mr. Ashish Gaikwad brings close to 30 years of experience in automation, control, and advanced software applications in the process industry to lead growth for HAIL, a listed entity that serves Indian and global customers for Honeywell's Process Solutions, Building Solutions, Building Management Systems, and Sensing and Internet of Things businesses.

Mr. Ashish Gaikwad began his career as a software engineer with HPS in Pune, India. Over the years, he has served Honeywell's customers in multiple roles of increasing responsibility in several geographies including India, Southeast Asia, Asia Pacific, and the U.S.A. Mr. Gaikwad has a rich experience in several fields in the process solutions industry, including software application development, process simulation, advanced process control and process optimization, operational excellence, and enterprise collaboration, to name a few.

Mr. Ashish Gaikwad has been recognized for several of his business achievements, including with the President's Club (2002) for his contribution to win India's largest enterprise software program at Indian Oil Corporation. Under his leadership, HAIL was recognized as the best multi-national company 2018, and named Star MNC of the Year at the Business Standard Annual Awards, 2019.

Mr. Ashish Gaikwad holds a Bachelor of Engineering (Honors) degree in Electrical & Electronics Engineering from BITS Pilani (India).

The above is for your information and record.

Thanking you,

Yours faithfully,

For Honeywell Automation India Limited



Farah Irani
Company Secretary