

July 17, 2021

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| DCS-CRD<br>BSE Limited<br>First Floor, New Trade Wing<br>Rotunda Building, Phiroze Jeejeebhoy Towers<br>Dalal Street, Fort Mumbai 400 023<br>Fax No.2272 3121/2037/2039<br><br>Stock Code: 543213 | Listing Compliance<br>National Stock Exchange of India Ltd.<br>Exchange Plaza, 5th Floor<br>Plot No.C/1, 'G'Block, Bandra- Kurla Complex<br>Bandra East Mumbai 400 051<br>Fax No.2659 8237/8238<br><br>Stock Code: ROSSARI |
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Dear Sir/Madam,

**Sub: Intimation of Grant of Options under Rossari Employee Stock Option Plan – 2019 (ESOP 2019).**

With regard to the captioned matter and Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and ratification of the Rossari Employee Stock Option Plan – 2019 (ESOP 2019) by the shareholders of the Company on April 17, 2021, we hereby inform that the Board of Directors of the Company, has approved, grant of Stock Options under ESOP 2019, details of which are as follows:

| Sr. No. | Particulars   | Details   |
|---------|---|---|
| 1.      | Brief details of options granted  | Grant of 4,000 Options to eligible employees.   |
| 2.      | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable) | Yes, the Rossari Employee Stock Option Plan – 2019 (ESOP 2019) has been formulated and adopted by the Company in terms of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.   |
| 3.      | Total number of shares covered by these options                                 | 4,000 Equity Shares of the face value Rs. 2/- each (As per terms, each Option will be converted into one Equity Share of the Company).  |
| 4.      | Pricing Formula/ Exercise Price   | As per the ESOP 2019, the exercise price of the Options will be decided by the Board / Nomination & Remuneration Committee ("NRC").<br><br>The exercise price determined is Rs. 1168 per Option.  |
| 5.      | Options Vested/ Vesting Schedule  | The Options shall vest as under: <ul style="list-style-type: none"> <li>At the end of 1st year from the grant date - 20% of options granted.</li> <li>At the end of 2nd year from the grant date - 20% of options granted.</li> <li>At the end of 3rd year from the grant date - 20% of options granted.</li> <li>At the end of 4th year from the grant date - 40% of options granted.</li> </ul> |
| 6.      | Time within which option may be exercised                                       | All vested Options shall be exercisable within 2 years from the date of vesting of the respective Options or such other period as may be determined by the Compensation Committee from time to time.  |
| 7.      | Options exercised   | Not Applicable  |
| 8.      | Money realized by exercise of Options   | Not Applicable  |
| 9.      | The total number of Shares arising as a result of exercise of Option            | 4,000 Equity Shares of face value Rs. 2/- each will arise deeming all granted options are vested and exercised.   |

**ROSSARI BIOTECH LIMITED**  
(An ISO 9001:2015 & 14001:2015 Certified Company)



Regd. Office : 201 A & B, Ackruti Corporate Park, Next to GE Gardens, LBS Marg, Kanjurmarg (W), Mumbai - 400078. India. T +91-22-6123 3800 F +91-22-2511 1111  
Factory : Plot No. 10 & 11, Survey No. 90/1/10 & 90/1/111/1, Kumbharwadi, Village Naroli, Dadra & Nagar Haveli (U.T.), Silvassa - 396 235. India. T 0260 - 669 3000  
E info@rossarimail.com W www.rossari.com CIN: L24100MH2009PLC194818

| Sr. No. | Particulars  | Details   |
|---------|--|---|
| 10.     | Options lapsed   | Not Applicable  |
| 11.     | Variation in terms of Options  | Not Applicable  |
| 12.     | Brief details of significant terms   | <p>The ESOP 2019 is administered by the Nomination and Remuneration Committee of the Board.</p> <p>The grant of Options by the Nomination and Remuneration Committee is based upon the eligibility criteria as per ESOP 2019.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOP 2019.</p> <p>The Exercise Price of the Options granted to an Eligible Employee shall be determined by the Nomination and Remuneration Committee subject to conforming to applicable accounting policies. Provided, however, the Exercise Price shall in no event be less than the face value of the Shares.</p> |
| 13.     | Subsequent changes or cancellation or exercise of such Options                           | Not Applicable  |
| 14.     | Diluted earnings per share pursuant to the issue of equity shares on exercise of Options | Not Applicable  |

The aforesaid information will also be available on Company's website at [www.rossari.com](http://www.rossari.com).

The same may please be taken on record and suitably disseminated to all concerned.

Thanking you,

Yours Sincerely,  
For Rossari Biotech Limited

*Manasi*



Manasi Nisal  
Chief Financial Officer

Encl.: as above

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