



STOCK. EXG/ AG/ 2021-22

26th May, 2021

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Listing Department
The Calcutta Stock
Exchange Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code : 509480

Scrip Code: BERGEPAIN T Scrip Code : 12529

Dear Sirs,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and based on the recommendations of the Compensation and Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e., 26th May, 2021 has re-appointed Mr Abhijit Roy (DIN: 03439064) as the Managing Director & Chief Executive Officer (MD & CEO) of the Company for a further period of five (5) years with effect from 1st July, 2022 upto 30th June, 2027 subject to the approval of shareholders at the 97th Annual General Meeting.

The Board of Directors based on the recommendations of the Compensation and Nomination and Remuneration Committee has also approved the continuation of directorship of Mr Kuldip Singh Dhingra (DIN:00048406) as a Non-executive, Non-independent Director of the Company after attaining the age of 75 years on 2nd September, 2022, liable to retire by rotation subject to the approval of the Members of the Company at the 97th Annual General Meeting.

Mr Abhijit Roy and Mr Kuldip Singh Dhingra are not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015, profile of Mr Abhijit Roy and Mr Kuldip Singh Dhingra are enclosed herewith.

Kindly take the same on record and acknowledge.

Thanking you.

Yours faithfully,
For **BERGER PAINTS INDIA LIMITED**

Arunito Ganguly
Vice President & Company Secretary

Encl.: a/a



Annexure 1

Name of Director	Mr Abhijit Roy (DIN 03439064)
Reason for change viz. appointment, resignation, removal, death or otherwise	Mr Abhijit Roy's present term of appointment as the Managing Director & Chief Executive Officer (MD & CEO) will expire at the close of business hours on 30 th June, 2022. The Board of Directors, pursuant to the recommendation of Compensation and Nomination and Remuneration Committee at its meeting held on 26 th May, 2021, approved the re-appointment of Mr Abhijit Roy as the MD & CEO of the Company for a further term of five (5) years with effect from 1 st July, 2022 upto 30 th June, 2027. This re-appointment is subject to approval of shareholders at the 97 th Annual General Meeting of the Company.
Date of appointment/ cessation (as applicable)	Re-appointment with effect from 1 st July, 2022.
Term of appointment	Executive Director, not liable to retire by rotation. Re-appointment for a term of 5 (five) years commencing from 1st July, 2022 up to 30th June, 2027.
Brief Profile	<p>Mr Roy is a Bachelor of Engineering (Mechanical) from Jadavpur University, Kolkata and holds Post Graduate Diploma in Business Management from Indian Institute of Management, Bangalore. Mr Roy joined the Company in 1996 and has been with the Company for 25 years. Prior to his appointment as Director, Mr Roy was heading the Sales and Marketing function of the Company as Senior Vice President, Sales and Marketing. Mr Roy has long and rich experience of over 29 years in the paint industry.</p> <p>He has vast experience of accomplishing sales, understanding of market and consumers, contemporary marketing strategy, branding strategies and business promotion. He possesses leadership experience in handling financial management and strategic planning with a vision of the future.</p>
Disclosure of relationship between Directors	Mr Roy is not related to any Director of the Company.



Annexure II

Name of Director	Mr Kuldip Singh Dhingra (DIN:00048406)
Reason for change viz. appointment, resignation, removal, death or otherwise	Mr Kuldip Singh Dhingra (Mr Dhingra) aged 73 years, is the Non-Executive, Non-independent Director of the Company liable to retire by rotation. Mr Dhingra will attain the age of 75 years on 2 nd September, 2022 and pursuant to Regulation 17(1A), the continuation of his Directorship will be subject to approval by the shareholders by way of a special resolution at the 97 th Annual General Meeting of the Company.
Date of appointment/ cessation (as applicable)	Continuation of Directorship of Mr Dhingra who will attain the age of 75 years on 2 nd September, 2022 .
Term of appointment	Non-Executive Director, liable to retire by rotation
Brief Profile	Mr Dhingra is a Science Graduate from Hindu College, Delhi University. Mr Dhingra is an industrialist and has over 50 years of experience in paint and related industries and his contribution to the paint industry is well known and internationally acclaimed. His rich experience and expertise is helpful for the organic and inorganic growth of the business.
Disclosure of relationship between Directors	Mr Dhingra is brother of Mr G.S. Dhingra, Vice Chairman, father of Ms Rishma Kaur, Executive Director and brother of the father of Mr Kanwardip Singh Dhingra, Executive Director.