



Ref No. GIL/CFD/SEC/24/332/SE

8th February 2024**BSE Limited**
Scrip Code: 500300**The National Stock Exchange of India Limited**
Symbol: GRASIM**Sub: Appointment of Directors on the Board of the Company**

Dear Sirs/Madam,

Pursuant to the provisions of Companies Act, 2013 and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e., 8th February 2024, *inter-alia*, approved the following appointments, subject to the approval of the members of the Company:

1. Appointment of Mr. Sushil Agarwal (DIN: 00060017) as an Additional Director (Non-Executive Director).
2. Re-appointment of Mr. N. Mohan Raj (DIN: 00181969) as a Non-Executive Independent Director of the Company for a second term of five consecutive years with effect from 12th July 2024.

The details required under Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 is given in Annexure A.

Thanking you,

Yours sincerely,
For Grasim Industries Limited**Sailesh Kumar Daga**
Company Secretary and Compliance Officer
FCS - 4164

Encl: as above

Cc:**Luxembourg Stock Exchange**
Market & Surveillance Dept.,
P.O. Box 165,
L-2011 Luxembourg,
Grand Duchy of Luxembourg**Citi Bank N.A.**
Depository Receipt Services
390 Greenwich Street,
4th Floor, New York - 10013**Citi Bank N.A.**
Custodial Services
FIFC, 9th Floor, C-54 & 55,
G Block, Bandra Kurla
Complex, Bandra (East),
Mumbai 400 098**Grasim Industries Limited**Aditya Birla Centre, 'A' Wing, 2nd Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India

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Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)



Annexure A

1. Mr. Sushil Agarwal

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Sushil Agarwal as an Additional Director (Non-Executive Director).
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	8 th February 2024
3.	Term of appointment	Liable to retire by rotation, subject to the approval of the members of the Company.
4.	Brief profile (in case of appointment);	<p>Mr. Sushil Agarwal is currently the Group Chief Financial Officer and Director, Aditya Birla Management Corporation Private Limited, the Group's apex management body. He serves as a Director on the Board of several Group companies including Aditya Birla Capital Limited and Vodafone Idea Limited and is also a member of the Business Review Council of the Group. More recently, he has also been appointed as a nominee Director in Zand Bank – a Dubai based first of its kind Digital Bank, providing retail and corporate banking services.</p> <p>He has been with the Group for over 30 years and has the unique distinction of working closely with the former Chairman Late Mr. Aditya Vikram Birla and current Chairman Mr. Kumar Mangalam Birla. He has led various strategic initiatives of the Group, including M&A and restructurings. A strong advocate of corporate governance and trusteeship, he is widely acknowledged for his financial acumen and analytical skills.</p> <p>In 2018, he was awarded as "India's Greatest CFO" at the Asia One India's Greatest Brands and Leaders Awards and as the "Business Leader Corporate CFO" at the 11th ICAI Awards. He was honoured with the 'Exceptional Contributor Award' in 2000 and 'Outstanding Leadership Award' in 2014 by the Chairman of Aditya Birla Group.</p> <p>Mr. Sushil Agarwal is a qualified Chartered Accountant and holds a Master's Degree in Commerce.</p>

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5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sushil Agarwal is not related to any Director on the Board or Key Managerial Personnel of the Company.
6.	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018	Mr. Sushil Agarwal is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

2. Mr. N. Mohan Raj

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Re-appointment of Mr. N. Mohan Raj as a Non-Executive Independent Director of the Company for a second term of five consecutive years
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	12 th July 2024
3.	Term of re-appointment	For a term of 5 years with effect from 12 th July 2024 upto 11 th July 2029, subject to the approval of the members of the Company.
4.	Brief profile (in case of appointment);	Mr. N. Mohan Raj holds a Master's Degree in Arts (Economics). He is the former Executive Director of Life Insurance Corporation of India and has rich experience in the field of Administration, Marketing of Life Insurance, Mutual Fund, Finance and Investments. He serves as Director on the Board of Veritas Finance Private Limited.
5.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. N. Mohan Raj is not related to any Director on the Board or Key Managerial Personnel of the Company.
6.	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018	Mr. N. Mohan Raj is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

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