

<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन 033-२३२४६५२६, ईमेल: comsec2.cil@coalindia.in वेबसाइट: www.coalindia.in सी आई एन - L23109WB1973GOI028844</p>	 <p>एक महारत्न कंपनी A Maharatna Company</p>	<p>Coal India Limited Company Secretariat Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE; 033-2324-6526, E-MAIL: comsec2.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
--	--	---

Ref.NoCIL:XI(D):4157/4156:2023:

Dated:04.01.2023

To,
Listing Department,
Bombay Stock Exchange Limited,
14th Floor, P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
Ref: ISIN – INE522F01014

Sub: - National Coal Wage Agreement (NCWA)-XI

Dear Sir,

In the eighth meeting of Joint Bipartite Committee for the Coal Industry (JBCCI)-XI consisting of representatives of Management of CIL/Subsidiaries, SCCL and four Central Trade Unions viz. BMS, HMS, AITUC & CITU held on 03.01.2023 at CIL (HQ), Kolkata, it has been mutually agreed to recommend 19% (Nineteen Percent) Minimum Guaranteed Benefit (MGB) for National Coal Wage Agreement (NCWA)-XI w.e.f. 01.07.2021 on emoluments (i.e. Basic, VDA, SDA & Attendance Bonus) as on 30.06.2021. Periodicity of the NCWA-XI to be finalised by JBCCI-XI shall be for five years w.e.f 01.07.2021.

This is for your information and record as per Regulation 30 of SEBI LoDR' 2015.

Yours faithfully,

(बी पी दुबे/B. P Dubey)
Company Secretary/कंपनी सचिव
& Compliance Officer/कम्प्लायंस ऑफिसर