

Ref: SEC/SE/2020-21
Date: January 29, 2021



Scrip Symbol: NSE- DABUR, BSE Scrip Code: 500096

To,
Corporate Relation Department
BSE Ltd
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor
Plot No. C/1, G Block Bandra – Kurla Complex
Bandra (E), Mumbai – 400051

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Change of Chief Financial Officer

Dear Sir(s)

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that Mr. Lalit Malik, Chief Financial Officer and Key Managerial Personnel of the Company has tendered his resignation from services of the Company with effect from April 1, 2021 to pursue career outside the Company. He will continue in his current position till the close of business hours on March 31, 2021.

Further, the Board of Directors of the Company in its meeting held today i.e. January 29, 2021, based on recommendation of the Nomination and Remuneration Committee and Audit Committee, have approved the appointment of Mr. Ankush Jain, presently working as Vice-President, Financial Planning and Analysis in the Company, as 'Chief Financial Officer' under the category - Key Managerial Personnel of the Company with effect from April 1, 2021.


Requisite disclosure as per Regulation 30 read with Para A of Part A of Schedule III to the Listing Regulations annexed herewith.

This is for your information and records.

Thanking You,

Yours faithfully,

For **Dabur India Limited**


(A K Jain)

Executive V P (Finance) and Company Secretary

Encl: as above

Disclosure requirements	Details
Reason for change viz. appointment, resignation, removal, death or otherwise;	<p>Mr. Lalit Malik, Chief Financial Officer and Key Managerial Personnel of the Company has tendered his resignation from services of the Company with effect from April 1, 2021 to pursue career outside the Company.</p> <p>Mr. Ankush Jain, currently working as Vice- President, Financial Planning and Analysis in the Company, has been appointed as `Chief Financial Officer` in the category - Key Managerial Personnel with effect from April 1, 2021.</p>
Date of appointment/cessation (as applicable) & term of appointment;	<p>Mr. Lalit Malik shall cease to be Chief Financial Officer and Key Managerial Personnel of the Company with effect from April 1, 2021.</p> <p>Mr. Ankush Jain has been appointed as `Chief Financial Officer` in the category - Key Managerial Personnel with effect from April 1, 2021.</p> <p>His remuneration shall be governed by the Nomination and Remuneration Committee and the Board from time to time.</p>
Brief profile (in case of appointment)	<p>Mr. Ankush Jain is working in Dabur India Limited since December 2016. He is currently working as Vice- President, Financial Planning and Analysis in the Company. Mr. Ankush, aged 46 years is a Chartered Accountant and Company Secretary having rich and varied 23 years experience in globally renowned MNC's / Indian MNC's (GSK, Carlsberg, PWC, Dabur) in various facets of finance, like Strategic Finance, M&A/JV Partnerships, Corporate Finance, Financial Planning, Budgeting and Analysis, Treasury and Funding, Tax Optimization, Commercial Finance and Plant Finance.</p>
Disclosure of relationships between directors (in case of appointment of a director)	<p>Mr. Ankush Jain is not related to any of the Directors or Key Managerial Personnel of the Company.</p>



Ankush Jain