

CSFB.2024-25/462

December 13, 2024

**BSE Limited
Listing Compliance
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra**

**National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051
Maharashtra**

Scrip Code: 544120, 951995 & 953739

Symbol: CAPITALSFB

Subject: Outcome of Nomination and Remuneration Committee Meeting of Capital Small Finance Bank Limited ("the Bank") held on December 13, 2024

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is hereby informed that the Nomination and Remuneration Committee of the Bank at its meeting held on December 13, 2024 has inter-alia, considered and approved the following:

1. Grant of 19,220 equity shares of the face value of Rs. 10/- each to Mr. Munish Jain, Executive Director, being the Material Risk Taker. The details pursuant to SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are stated hereunder: -

#	Particular	CSFB Limited – Employee Stock Option Plan for Material Risk Takers
a)	Brief details of options granted	Grant of 19,220 equity shares of the face value of Rs. 10/- each to Mr. Munish Jain, Executive Director, being the Material Risk Taker
b)	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
c)	Total number of shares covered by these options	19,220 equity shares of the face value of Rs. 10/- each
d)	Exercise Price	Rs. 10/- each
e)	Options vested/ Vesting schedule	Vesting 1 – 1/3 rd - 6,407 equity shares on December 13, 2025 Vesting 2 – 1/3 rd - 6,407 equity shares on April 30, 2026

Capital Small Finance Bank Limited

		Vesting 3 – 1/3 rd - 6,406 equity shares on April 30, 2027
f)	Time within which option may be exercised	One (01) year from the date of respective vesting of the equity shares of the Bank.
	Note: The requirements prescribed under Clause 10 (g) to (n) of Para B of Annexure 1 of abovesaid SEBI Circular are not applicable.	

The meeting of Nomination and Remuneration Committee was commenced at 03:00 p.m. and concluded at 03:30 p.m.

The above information is also available on Bank's website at www.capitalbank.co.in

Kindly take the same on record.

Thanking You,

Yours faithfully,

For **Capital Small Finance Bank Limited**

Amit Sharma
Company Secretary & Compliance Officer
Membership No.: F10888