

26.06.2021

BSE Limited
Department of Corporate Services,
P. J. Towers, Dalai Street,
MUMBAI – 400 001

Scrip Code - 541400

Dear Sirs,

Sub: <u>Disclosure under Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations</u>, 2015.

In compliance with Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed is the disclosure of Related Party Transactions on a consolidated basis for the half year ended March 31, 2021.

This is for your information and record.

Thanking you,

Yours faithfully For ZIM LABORATORIS LIMITED

(Piyush Nikhade)

Company Secretary and Compliance Officer

Encl: As above.

As per Ind AS 24 "Related party Disclosures", disclosure of transactions with the related parties as defined in the Indian Accounting Standard are given below:

A. List of related parties and relationship (to the extent where transactions have taken place and relationship of control):

(i) Key Managerial Personnel:		Nature of relationship		
Dr. Anwar S. Daud		Managing Director and shareholder with significant influence		
Mr. Zulfiquar Kamal		Director (Finance)		
Mr. Riaz A. Kamal		Director (Administration)		
Mr. Niraj Dhadiwal		Director (Business Development)		
Mr. Prakash Sapkal		Director (Operations)		
Dr.Naresh Gaikwad		Independent Director		
Dr. V.V. Parashar		Independent Director		
Mr. Suprakash. Chakravarty		Independent Director		
Mr. Padmakar Joshi		Independent Director		
Mrs. Kavita Loya		Independent Director		
Mr. Piyush Nikhade		Company Secretary & Compliance Officer		
Mr. Shyam Mohan Patro		Chief Financial Officer		
Dr. Chandrashekhar Mainde		Executive Director and Chief Executive Officer (Wholly Owned Subsidiary)		
Mrs.Rashida Daud		General Manager (Wholly Owned Subsidiary)		
(ii) Other relatives:				
Mrs. Sabbah Kamal		Wife of Director (Finance)		
Dr. Nidhi Sapkal		Wife of Director (Operations)		
B. Related Party Disclosures:			(Pe	in lakhs)
	Key			III Idalis)
Particulars	Managerial Personnel	Other relatives	Other Significant influences	Total
(i) Nature of transactions				
Remuneration	318.96	-	Communication of the Communica	318.96
Director's fees and commission	5.00			5.00
Professional Fees		12.00		12.00
Rent paid	5.76	1.20		6.96
(ii) Balances outstanding				
Payable to Key Managerial Personnel	54.38	-	-	54.38
Advance to Key Managerial Personnel	4.79	-		4.79
Trade Payable	12.87	2.45	-	15.32

Executive Directors compensation for the half year ended March 31, 2021	(Rs. in lakhs)
a) Short- term employee benefits	181.71
b) Post- employment benefits	0.53
Total compensation	182.24

The remuneration to Key management personnel does not include provision for employee benefits determined based on actuarial basis.

