

February 19, 2021

BSE Limited Corporate Relationship Department 1 st Floor, P.J. Towers, Dalal Street Mumbai 400 001	National Stock Exchange of India Limited Listing Department-Corporate Services Exchange Plaza, 5 th Floor, Plot No. C/1 Bandra Kurla Complex Bandra East, Mumbai 400051
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Code No. 530367/ NRBBEARING

Sub: Postal Ballot Notice – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

The Company is in the process of seeking approval of members by way of Postal Ballot including e-voting, in respect of the resolutions set out in the Postal Ballot Notice dated November 12, 2020. Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the certified true copy of the Postal Ballot Notice and the Postal Ballot Form.

The cut-off date for reckoning the members to whom the Postal Ballot Notice has been sent is Friday, February 5, 2021. The Postal Ballot Notice and the Postal Ballot Form have been sent by e-mail to the members who have registered their e-mail address and physical copy of the Postal Ballot Notice, the Postal Ballot Form and self-addressed, postage pre-paid envelope have been dispatched to all other members at their registered address.

The Postal Ballot Notice and the Postal Ballot Form are also available on the website of CDSL: <https://www.evotingindia.com> and on the website of the Company www.nrbbearings.com.

Members who did not receive the Notice may download it from abovementioned website or may request for the copy of the same in writing to the Company Secretary by mail at investorcare@nrbbearings.co.in. The Postal Ballot Notice inter alia provides the instructions for voting through Ballot Form and electronic means.

We request you to kindly take the same on record.

Thanking You,

Sincerely,
For NRB Bearings Limited



Shruti Joshi
Company Secretary

Encl : as above



NRB BEARINGS LIMITED

Registered Office: Dhannur, 15, Sir P. M. Road, Fort, Mumbai - 400 001. Tel: 022 22664160 Fax: 022 22660412

Website: www.nrbbearings.com Email: investorcare@nrbbearings.co.in

CIN: L29130MH1965PLC013251

POSTAL BALLOT NOTICE

To,
The Members of the Company
Notice is hereby given pursuant to Section 110 and other applicable provisions, if any, of the Companies Act, 2013, read together with the Companies (Management and Administration) Rules, 2014, including any statutory modification or re-enactment thereof for the time being in force (collectively, "the Act"), that approval of the members is sought for the resolutions appended which are proposed to be passed as Special Resolutions by way of postal ballot / e-voting. The explanatory statement pursuant to Sections 102 and 110 of the Act pertaining to the aforesaid resolutions setting out the material facts concerning each item and the reasons thereof is annexed hereto along with a postal ballot form (the "Ballot Form") for consideration.

The Board of Directors of the Company at its meeting held on November 12, 2020, appointed Mr. U. C. Shukla, Practicing Company Secretary (Membership No. 2727; and Certificate of Practice No. 1654) as the Scrutinizer for conducting the Postal Ballot and e-voting process in a fair and transparent manner.

In compliance with the provisions of Section 108 and other applicable provisions of the Act, the Company is pleased to provide e-voting facility to all its members to enable them to cast their votes electronically, instead of dispatching the physical Ballot Form by post. E-voting is optional and all members (whether holding shares in the dematerialized form or in physical form) may vote either by completing and dispatching the Ballot Form by post, or by e-voting. The Company has engaged the services of Central Depository Services (India) Limited (CDSL) for the purpose of providing e-voting facility to all its members.

Members are requested to carefully read the instructions printed on the Ballot Form, record assent (for) or dissent (against) therein by filling necessary details and affixing their signature at the designated place in the Ballot Form and return the same, in original, duly completed in the enclosed self-addressed, postage pre-paid envelope (if posted in India) so as to reach the Scrutinizer not later than the close of working hours i.e. 5.00 p.m. on March 23, 2021 to be eligible for being considered. If any Ballot Form is received after 5:00 p.m. on March 23, 2021, it will be considered that no reply from such member has been received and such Ballot Form would not be considered.

Members desiring to opt for e-voting as per facilities arranged by the Company are requested to read the notes to the notice and instructions overleaf the Ballot Form. References to postal ballot(s) in this notice include votes received electronically.

Upon completion of the scrutiny of the Ballot Forms, the Scrutinizer will submit his report to the Vice-Chairman & Managing Director/Director. The result of the postal ballot would be announced by the Vice-Chairman & Managing Director/ Director or the Company Secretary of the Company on March 24, 2021, at 5.00 p.m. (IST) at the registered office of the Company. The aforesaid result would be displayed at the registered office of the Company, intimated to the Stock Exchanges where the shares of the Company are listed and displayed along with the Scrutinizer's report on the Company's website viz. www.nrbbearings.com.

RESOLUTIONS:

Special business:

Item No.1: Re-appointment of Mr. Satish Rangani (DIN 00209069) as a whole-time director designated as the Executive Director.

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 or any applicable rules framed thereunder, including any statutory modification or re-enactment thereof, for the time being in force (hereinafter referred to as "the Act") and the Articles of Association of the Company and subject to all approvals, permissions and sanctions as may be necessary, approval of the Company be and is hereby accorded to the re-appointment of Mr. Satish Rangani (DIN 00209069) as a whole-time director designated as Executive Director of the Company, for a period of 1 (one) year from January 24, 2021 to January 23, 2022 on the terms and conditions contained in the Agreement dated November 12, 2020 entered between the Company and Mr. Satish Rangani, and submitted to this meeting (which Agreement is also hereby ratified and approved) with liberty to the Board of Directors (the "Board" which expression shall include any Committee thereof for the time being exercising the powers conferred on the Board by this resolution), to alter and vary the terms and conditions of the appointment including remuneration within the overall limit of Rs. 1,50,00,000/- (Rupees One Crore Fifty Lakhs only) per annum as it may deem fit subject to the same not exceeding the limits specified in Section 197 read with Schedule V of the Act in case the Company has adequate profits.

RESOLVED FURTHER THAT pursuant to Section 196(3) of the Act, read with Part-I of Schedule V, approval of the Company be and is hereby accorded for the re-appointment of Mr. Satish Rangani (DIN 00209069) as whole-time director, who has attained the age of 70 years on the date of his re-appointment.

RESOLVED FURTHER THAT the remuneration approved by the Board upon the recommendation of the Nomination and Remuneration Committee for any financial year be paid as the minimum remuneration pursuant to Section II of Part II of Schedule V in case the Company has no profits or its profits are not adequate during any financial year and approval is also hereby accorded for the payment of such remuneration as minimum remuneration, though the same exceeds 5 (five) per cent of the net profits calculated as per section 198 of the Act and the Board be and is hereby authorized to approach the relevant authorities and obtain the necessary approvals as and when necessary.

CERTIFIED TRUE COPY

For NRB Bearings Limited

S. Roshni

Smiti Joshi
Company Secretary

RESOLVED FURTHER THAT for the purpose of giving effect to the said resolution, the Board be and is hereby authorized to take all such actions and do all such things as it may in its absolute discretion deem necessary, proper or desirable and to settle any question or doubt that may arise in this regard."

Item No.2: Re-appointment of Mr. Ashank Desai (DIN 00017767) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from March 30, 2021

To consider and, if thought fit, to pass, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149 and 152, Schedule IV and other applicable provisions of the Companies Act, 2013 and the Rules framed thereunder, including any statutory modification or re-enactment thereof for the time being in force (hereinafter referred to as "the Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Ashank Desai (DIN 00017767), who has submitted a declaration that he meets the criteria for independence as provided in Section 149 (6) of the Act and in respect of whom the Company has received a notice in writing under Section 160 proposing his candidature for the office of the Director (Independent) of the Act and who is eligible for re-appointment be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years from March 30, 2021 to March 29, 2026."

Registered Office:
Dhannur, 15,
Sir P. M. Road, Fort,
Mumbai 400 001
Website: www.nrbbearings.com
e-mail: investorcare@nrbbearings.co.in

By order of the Board
For NRB Bearings Limited

Shruti Joshi
Company Secretary
Membership No.: A-19112

Place: Mumbai
Date: November 12, 2020

NOTES:

1. An explanatory statement pursuant to Section 102 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014 setting out the material facts concerning the special resolutions and the reasons thereof is annexed.
2. The Postal Ballot Notice is being sent to all the members, whose names appear in the Register of Members/List of beneficial ownership maintained by the Depositories, i.e., National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") as on the close of business hours on February 5, 2021 being the cut-off date.
3. Resolutions passed by the members through postal ballot are deemed to have been passed as if they have been passed at a general meeting of the members.
4. The Postal Ballot Notice is being sent by e-mail to those members who have registered their e-mail address with the Company or with their Depository Participants ("DP") unless any member has requested for a physical copy of the same. Members who have not registered their e-mail address are requested to register their e-mail address so that they can receive communications from the Company electronically, but will receive this Postal Ballot Notice along with the postal ballot form ("Ballot Form") through permitted mode. Any person who acquires shares of the Company and becomes a member of the Company after the dispatch of the Postal Ballot Notice and holding shares as on the cut-off date may cast their vote by e-voting.
5. The Postal Ballot Notice and supporting documents is uploaded on the website of the Company, i.e. www.nrbbearings.com and on the website of CDSL, i.e. www.evotingindia.com.
6. All documents referred to in the accompanying explanatory statement are open for inspection at the registered office of the Company at NRB Bearings Limited, Dhannur, 15, Sir P M Road, Fort, Mumbai 400 001, between 10:00 a.m. and 5:00 p.m. on all working days up to March 23, 2021.
7. Members can opt for only one mode of voting, i.e., either by Ballot Form or e-voting. However, in case members cast their vote by Ballot Form and e-voting, then voting done through e-voting shall prevail and voting done by Ballot Form will be treated as invalid.
8. A Postal Ballot Form along with self-addressed postage business reply envelope is also enclosed. Members voting in physical form are requested to carefully read the instructions printed in the attached postal ballot form. Members who have received the Postal Ballot Notice by e-mail and who wish to vote through the postal ballot form may write to investorcare@nrbbearings.co.in. The Company will forward the same along with self-addressed pre-paid postage permit business reply envelope upon receipt of a request from the member. Members shall fill in the requisite details and send the duly completed and signed Ballot Form in the enclosed self-addressed postage pre-paid envelope to the Scrutinizer so as to reach the Scrutinizer before 5:00 p.m. on or before March 23, 2021. Any Ballot Form received after the said date and time period shall be treated as if the reply from the member has not been received.
9. Incomplete, unsigned, improperly or incorrectly tick-marked Ballot Forms will be rejected. There will be only 1 (one) Ballot Form for every registered folio/ client ID irrespective of the number of joint members.
10. The Company has appointed Mr. Upendra C. Shukla, Practicing Company Secretary (Membership No. 2727; and Certificate of Practice No. 1654) as the scrutinizer to conduct e-voting process in a fair and transparent manner.
11. The Board of Directors has appointed the Executive Director and the Company Secretary as the persons responsible for the entire postal ballot process.
12. Upon completion of the scrutiny of Ballot Forms and electronic responses, the Scrutinizer will submit his report to the Vice-Chairman & Managing Director/Director of the Company. The result of the Postal Ballot will be declared on March 24, 2021. The Scrutinizer's decision on the validity of the votes (including e-votes) shall be final. The said result along with the Scrutinizer's Report will be displayed at the registered office of the Company and posted on the website of the Company, i.e. www.nrbbearings.com and intimated to the Stock Exchanges where the shares of the Company are listed and depositories.

13. The date of the declaration of the result of the postal ballot shall be the date on which the said Special Resolutions will be deemed to have been passed, if approved by the requisite majority as provided under the relevant provisions of the Companies Act, 2013 and the rules made thereunder.

14. Instructions for voting:

A. Voting through physical Ballot Form

- (i) Please complete and sign the Ballot Form (any other form or photocopy thereof will be treated as invalid) and send it so as to reach the Scrutinizer viz. Mr. Upendra C. Shukla, Practicing Company Secretary, not later than March 23, 2021 (5.00 p.m. IST). Any Ballot Form received after the said date shall be treated as if the reply from the member has not been received.
- (ii) Postage charges will be borne and paid by the Company. However, in case a member sends the Ballot Form by courier or registered post or delivers it in person at his/her own expense, such Ballot Form will also be accepted.
- (iii) The Ballot Form should be signed by the member as per the specimen signature registered with the Company/Depository Participants. In case of joint holding, the Ballot Form should be completed and signed by the first named member and in his/her absence, by the next named joint holder. A Power of Attorney ("POA") holder may vote on behalf of a member, mentioning the registration number of the POA registered with the Company or enclosing an attested copy of the POA. Exercise of vote by Ballot Form is not permitted through proxy.
- (iv) In case the shares are held by the companies, trusts, societies, etc., the duly completed Ballot Form should be accompanied by a certified true copy of the relevant Board Resolution/Authorization.
- (v) Votes should be cast either in favour or against, by putting the tick (✓) mark in the column provided in the Ballot Form.
- (vi) A member may request for a duplicate physical copy of Ballot Form, if so required, by sending an e-mail to investorcare@nrbbearings.co.in mentioning their Folio / DP ID and Client ID No. However, duly filled in and signed duplicate Ballot Form should reach the Scrutinizer not later than the date and time specified in Serial No. A (i) above.
- (vii) Unsigned, incomplete, tick marked at both "for" and "against", improperly or incorrectly tick marked Ballot Forms will be rejected. A Ballot Form will also be rejected if it is received in torn, defaced or mutilated condition or with irrelevant remarks.

B. Voting through electronic means:

In case a member receives an e-mail of Postal Ballot Notice from CDSL (for members whose e-mail addresses are registered with the Company/Depository Participant(s)):

- (i) The e-voting period commences on February 22, 2021 at 9:00 a.m. IST and ends on March 23, 2021 at 5:00 p.m. IST. During this period, members of the Company holding shares either in physical form or in dematerialized form, as on the relevant date, i.e., February 5, 2021, may cast their vote electronically. The e-voting module shall be disabled by [CDSL] for voting on March 23, 2021 at 5.00 p.m. IST. Once a vote on a resolution has been cast by a member, he or she will not be allowed to change it subsequently.
- (ii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iii) Click on "Shareholders" tab.
- (iv) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.

OR

Alternatively, if you are registered for CDSL's EASI/EASIEST e-services, you can log in at <https://www.cdslindia.com> from Login - Myeasi using your login credentials. Once you successfully login to CDSL's EASI/EASIEST e-services, click on e-voting option and processed directly to cast your vote electronically.

- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

For members holding shares in Demat Form and Physical Form	
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders). Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company / RTA or contact Company / RTA.
Divident Bank Details or Date of Birth (DOB)	Enter the Divident Bank Details or the Date of Birth as recorded in your demat account or in the company records in order to login. If the details are not recorded with the depository or company please enter the member id / folio number in the Divident Bank details field as mentioned in (iv)

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for

resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (x) For members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant <NRB BEARINGS LTD.> on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Shareholders can also cast their vote using CDSL's mobile app m-voting available for android based mobiles. The m-voting app can be downloaded from Google play store. iPhone and Windows phone users can download the app from App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- (xix) Note for Non-Individual Shareholders & Custodians:
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves as Corporates and Custodians respectively.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details they should create compliance user using the admin login and password. The Compliance user would be able to link the depository account(s) / folio numbers on which they wish to vote.
 - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investorcare@nrbbearings.co.in (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
- (xx) If you have any queries or issues regarding e-voting from the e-voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or contact Mr. Nitin Kunder (022- 23058738) or Mr. Mehboob Lakhani (022-23058543) or Mr. Rakesh Dalvi (022-23058542).

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

15. In case of any query or grievance pertaining to e-voting, you can also contact:

Name of RTA: Universal Capital Securities Private Limited (100% subsidiary of Link Intime India Private Limited)
Address: C-101, 1st Floor, 247 Park, LBS Marg, Vikhroli (West), Mumbai 400083
Email: info@unisec.in
Phone: 022 28207203-05

or contact the Company at:

Ms. Shruti Joshi
Company Secretary
Address: Dhannur, 15, Sir P. M. Road, Fort, Mumbai 400 001
Email: investorcare@nrbbearings.co.in
Phone: 022 22664570 / 22664160

Registered Office:

Dhannur, 15,
Sir P. M. Road, Fort,
Mumbai 400 001
Website: www.nrbbearings.com
e-mail: investorcare@nrbbearings.co.in

Place: Mumbai
Date: November 12, 2020

By order of the Board
For NRB Bearings Limited

Shruti Joshi
Company Secretary
Membership No.: A-19112

CERTIFIED TRUE COPY

For NRB Bearings Limited

S. Joshi
Shruti Joshi
Company Secretary

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

Item No. 1:

The term of Mr. Satish Rangani, (DIN 00209069) as a whole-time director, designated as Executive Director expired on January 23, 2021. The Board of Directors ("Board") at its meeting held on November 12, 2020, approved the re-appointment of Mr. Rangani as whole-time director designated as Executive Director for a period of 1 (one) year with effect from January 24, 2021.

Section 196(3) of the Companies Act, 2013 ("Act") read with Part-I of Schedule V provides that no company shall appoint or continue the employment of any person as managing director, whole-time director or manager who has attained the age of 70 (seventy) years unless it is approved by the members as a Special Resolution. Mr. Satish Rangani has attained the age of 70 years on the date of his re-appointment, hence, the resolution for obtaining approval of members for the re-appointment of Mr. Rangani as whole-time director designated as Executive Director is proposed as a Special Resolution on the terms and conditions contained in the Agreement dated November 12, 2020, with liberty to the Board to alter and vary the terms and conditions including remuneration, subject to the same not exceeding the limits specified under Section 197 and Schedule V of the Act. The Board upon recommendation of the Nomination and Remuneration Committee has approved an overall maximum remuneration up to Rs. 1,50,00,000/- (Rupees One Crore Fifty Lakhs only) per annum for Mr. Rangani for his current term of 1 (one) year with effect from January 24, 2021.

Mr. Satish Rangani, (DIN 00209069), age 72 years (Date of Birth: 13/11/1948), is a qualified Company Secretary and a member of the Institute of Company Secretaries of India. He has completed Masters in Management Studies from Jamnalal Bajaj Institute of Management Studies, after completion of the Bachelors of Commerce degree from the University of Mumbai. He has been associated with the Company since the year 1993 and has extensive experience and expertise in the areas of finance, strategy, legal and compliance. His expertise also includes execution of projects across a wide range of industries. Mr. Rangani has been associated with the Company since February 22, 1993, a rich experience of more than 28 (twenty eight) years and has been a member of the Board since October 31, 2012.

Mr. Rangani is a Member of the Corporate Social Responsibility Committee of the Company and serves as a non-executive director on the board of SNL Bearings Limited, a subsidiary of the Company and is a Member of the Stakeholders Relationship Committee and Corporate Social Responsibility Committee of SNL Bearings Limited. Mr. Rangani also serves as a Director of NRB Bearings (Thailand) Limited, a wholly owned subsidiary of the Company. Mr. Rangani is not related to any other director or key managerial personnel of the Company and holds 9,000 equity shares (0.01%) in the Company. During the financial year 2019-20 Mr. Rangani attended all the 4 (four) Board meetings.

Justification for appointment even after attainment of age of 70 (seventy) years:

Keeping in view the current expansion plans and future growth strategy of the Company the appointment of Mr. Rangani will be beneficial to the Company. In his current role as the Executive Director, Mr. Rangani is responsible for the legal and compliance functions of the Company, which in the current regulatory scenario require an experienced leader to lead the team. Mr. Rangani, with over 30 (thirty) years of experience in the legal and compliance field is an ideal person for the role. Mr. Rangani has also been with the Company for the past 28 (twenty eight) years and is well versed with the functioning, business and operations of the Company. Therefore, even though Mr. Rangani has attained the age of 70 years, he is considered a fit and an ideal person for the role for another period of 1 (one) year.

Information pursuant to Section II of Part II of Schedule V of the Act:

I. General Information:

- Nature of Industry: Automotive Components.
- Date or expected date of commencement of commercial production: June 30, 1965
- In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable
- Financial performance based on given indicators:

(Rs. In Lakhs)

Particulars	2019-20	2018-19
Revenue from operations	75,196	94,038
Net Profit after Tax	2,945	9,877

- Foreign investments or collaborations, if any : Nil at present

II. Information about the appointee:

- Background details: Please refer to paragraph given above
- Past remuneration: For FY 2019-20 Salary and Perquisites Rs. 1,13,05,660/-
- Recognition or Awards: None
- Job Profile and his suitability: Please refer to paragraph given above
- Remuneration Proposed: Upto Rs. 150.00 lakhs per annum including variable pay as approved by the Board on the recommendation of the Nomination and Remuneration Committee
- Comparative remuneration profile with respect to industry, size of the company, profile of the position and person: The proposed remuneration (duly recommended by the Nomination and Remuneration Committee and approved by the Board) is in line with the trends in the industry and is befitting Mr. Rangani's experience and competence.
- Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any: Except to the extent of employment relationship, no relationship exists between Mr. Rangani and the Company or any managerial personnel of the Company. Mr. Rangani holds 9,000 equity shares (0.01%) in the Company

III. Other Information:

- Reasons of loss or inadequate profits: Not Applicable
- Steps taken or proposed to be taken for improvement: Not Applicable
- Expected increase in productivity and profits in measurable terms: Not Applicable

IV. Disclosures:

- The disclosures on the remuneration package of each managerial personnel and details of all elements of remuneration package, service contracts and stock option details, forms a part of the Corporate Governance Report in the Annual Report for FY 2019-20 and shall form a part of the Corporate Governance Report in the Annual Report going forward.
- He is not debarred or disqualified from being appointed or continuing as Director of companies by SEBI / Ministry of Corporate Affairs or any such statutory authority.

The Board considers that his association with the Company as Executive Director will be beneficial and in the interest of the Company. The relevant documents relating to the appointment of Mr. Satish Rangani, as Executive Director are open for inspection by the members at the Registered Office of the Company at NRB Bearings Limited, Dhannur, 15, Sir P. M. Road, Fort, Mumbai 400 001 on all working days, during business hours on any working day, except Saturdays, Sundays and public holidays, between 11.00 a.m. to 5.00 p.m. till March 23, 2021.

The Board recommends passing of the resolution set out at Item No.1 of the accompanying notice as a Special Resolution. None of the directors and key managerial personnel and their relatives except Mr. Satish Rangani (being re-appointed), are interested in or concerned with the Special Resolution at Item No.1.

Item No. 2:

At the 51st Annual General Meeting of the members of the Company held on August 23, 2016, Mr. Ashank Desai was appointed as an Independent Director for a period of 5 years with effect from March 30, 2016. His existing term expires on March 29, 2020.

Mr. Ashank Desai, age 70 years, is the Chairman of the Stakeholders' Relationship Committee and a Member of the Corporate Social Responsibility Committee of the Company. Mr. Desai has given his consent for re-appointment as an Independent Director of the Company for the second term beginning from March 30, 2021 to March 29, 2026 i.e. five (5) consecutive years. Pursuant to the provisions of sections 149 and 152 and other applicable provisions of the Companies Act, 2013, an Independent Director can be re-appointed for a second term up to five (5) consecutive years after obtaining the approval of the shareholders by passing a special resolution.

Mr. Ashank Desai, is an Information Technology (IT) Industrialist and has acquired his Bachelor of Engineering degree (B.E.) from Mumbai University and had secured the second rank in the University. He holds a M. Tech Degree from the Indian Institute of Technology (IIT), Mumbai. He also holds Post Graduate Diploma in Business Management (PGDBM) from IIM Ahmedabad. Mr. Desai is the Principal Founder and Former Chairman of Mastek and has more than 4 decades of rich and diverse experience in IT industry. Mr. Desai having been the Chairman & Managing Director of Mastek and currently serving as the non-executive director of Mastek, brings with him valuable experience in managing the issues faced by large and complex organisations. The Company and the Board has immensely benefitted by leveraging his demonstrated leadership capability, general business acumen and knowledge of complex financial and operational issues faced by the Company. Mr. Desai also brings rich experience in various areas of business, technology, operations, societal and governance matters. Mr. Desai is widely recognised as an IT industry veteran and is one of the founder members & Past Chairman of NASSCOM. He has been felicitated by Prime Minister Shri Narendra Modi for his contribution to NASSCOM & IT Industry. He also guides Mastek Foundation, whose mission is to enable "Informed Giving and Responsible Receiving". He has been conferred with the "Distinguished Alumnus" Award from IIT Mumbai and the Computer Society of India (CSI) "Fellow of the Society" honour. He has also been presented with the Honourable Contributors Award by ASOCIO - the only Indian to receive this recognition twice. He was conferred with the much-coveted Outstanding Entrepreneur Award at the Asia Pacific Entrepreneurship Awards (APEA) 2010 India.

Mr. Desai does not hold any shares in the Company and is not related to any Director or Key Managerial Personnel of the Company. He was first appointed as an Independent Director of the Company w.e.f. March 30, 2016.

During his second term as Independent Director, Mr. Desai will be entitled to receive the Sitting Fees for attending meetings of the Directors and the Committees thereof, of which he is a member and commission, as may be decided by the Board of Directors every year for Independent Directors. In the opinion of the Board of Directors of the Company, Mr. Desai continues to fulfill the conditions specified in the Companies Act, 2013 and Rules made thereunder for re-appointment as an Independent Director. Having regard to his qualifications, knowledge and vast business experience, his re-appointment on the Board of the Company as an Independent Director will be in the interest of the Company. Mr. Desai is not debarred or disqualified from being appointed or continuing as Director of companies by SEBI / Ministry of Corporate Affairs or any such statutory authority.

The Board considers that his association with the Company as Independent Director will be beneficial and in the interest of the Company. The Company has received a notice pursuant to Section 160 of the Companies Act, 2013 from one of the shareholders proposing the candidature of Mr. Desai as the Director (Independent) of the Company. The relevant documents and the draft letter of appointment setting out terms and conditions relating to the appointment of Mr. Ashank Desai as Independent Director are open for inspection by the members at the Registered Office of the Company at NRB Bearings Limited, Dhannur, 15, Sir P. M. Road, Fort, Mumbai 400 001 on all working days, during business hours on any working day, except Saturdays, Sundays and public holidays, between 11.00 a.m. to 5.00 p.m. till March 23, 2021.

The Board recommends passing of the resolution set out at Item No.2 of the accompanying notice as a Special Resolution. None of the directors and key managerial personnel and their relatives except Mr. Ashank Desai (being re-appointed), are interested in or concerned with the Special Resolution at Item No.2.

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For NRB Bearings Limited

S. Joshi

Shruti Joshi
Company Secretary

Name of Director	Mr. Satish Ranganil	Mr. Ashank Desai
DIN	00209069	00017767
Date of Birth	November 13, 1948	May 16, 1951
Nationality	Indian	Indian
Date of first appointment on Board	October 31, 2012	March 30, 2016
Brief Resume and Expertise in specific functional areas	Please refer to Item No. 1	Please refer to Item No. 2
Shareholding in Company	9,000	Nil
List of Directorships held in other companies	SNL Bearings Limited NRB Bearings Thailand Limited	Majesco Limited Mastek Limited Mastek Foundation Santacruz Electronics Export Manufacturers Association Gurukul Knowledge Foundation Indian Federation Against Software Theft National Association Of Software And Service Companies Trans American Information Systems Private Limited Evolutionary Systems Private Limited Wheels Global Foundation
Memberships/Chairmanships of Committees across public companies	SNL Bearings Limited Stakeholders Relationship Committee, Member Corporate Social Responsibility Committee, Member	Mastek Limited Nomination and Remuneration Committee, Member Stakeholders Relationship Committee, Member
Disclosure of relationships with Directors inter se	None	None

Registered Office:

Dhannur, 15,
Sir P. M. Road, Fort,
Mumbai 400 001
Website: www.nrbbearings.com
e-mail: investorcare@nrbbearings.co.in

Place: Mumbai
Date: November 12, 2020

By order of the Board
For NRB Bearings Limited

Shruti Joshi
Company Secretary
Membership No.: A-19112

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For NRB Bearings Limited

SR Joshi
Shruti Joshi
Company Secretary



**NRB
BEARINGS**

NRB BEARINGS LIMITED

Registered Office: Dhannur, 15, Sir, P.M.Road, Fort, Mumbai-400001.

Tel: 022 22664160 **Fax:** 022 22660412

Website: www.nrbbearings.com **Email:** investorcare@nrbbearings.co.in

CIN: L29130MH1965PLC013251

POSTAL BALLOT FORM

Serial No:

1. Name and Registered Address of the Sole /First named Member :

2. Name(s) of Joint-Holder(s), if any :

3. Registered Folio No. /DP ID No.* /Client ID No.* (*Applicable to Members holding shares in dematerialized form) :

4. No. of Equity Shares held :

I/We hereby exercise my/our vote in respect of the Resolutions to be passed through Postal Ballot in respect of business stated in the Notice dated November 12, 2020 by sending my/ our assent / dissent to the said Special Resolutions by placing the tick (✓) mark at the appropriate box given below:

Sr. No.	Description of Resolution	No. of Shares	I/We assent to the Special Resolution (FOR)	I/We dissent to the Special Resolution (AGAINST)
1	Special Resolution under Sections 196, 197 and 203 read with schedule V for re-appointment of Mr. Satish Rangani (DIN: 00209069) as a whole-time director, designated as Executive Director, who has attained the age of 70 years.			
2	Special Resolution under Sections 149 and 152 read with schedule IV for re-appointment of Mr. Ashank Desai (DIN: 00017767) as an Independent Director for a second term of 5 (five) consecutive years from March 30, 2021 to March 29, 2026.			

Place: Mumbai
Date : November 12, 2020

Signature of Member

Note: Please read instructions printed overleaf carefully before exercising your vote and also refer the procedure and instructions for e-voting given on page no. 3 in the notice attached herewith.

CERTIFIED TRUE COPY

For NRB Bearings Limited PTO

SR Joshi
Shruti Joshi
Company Secretary



(A) General Instructions:

1. This Postal Ballot Form is provided for the benefit of members who do not have access to e-voting facility.
2. A Member can opt for one mode of voting i.e. either through e-voting or by Postal Ballot Form. If a Member cast votes by both modes, then voting done through e-voting shall prevail and Postal Ballot Form shall be treated as invalid.
3. For detailed instructions on e-voting, please refer to the notes appended to the Notice of Postal Ballot which is being despatched / e-mailed to the members whose names appear in the Register of Members as on close of business hours on **Friday, February 5, 2021**. The Notice of Postal Ballot has also been placed on the Website of the Company viz. www.nrbbearings.com and on CDSL website viz. www.cdslindia.com.
4. The Scrutinizer will collate the votes downloaded from the e-voting system and votes received through Postal Ballot Form to declare the final result for the resolution forming part of the Notice of Postal Ballot.
5. Voting Rights in the Postal Ballot Form / e-voting cannot be exercised by proxy.

(B) Process and manner for members opting to vote by using Ballot Form:

6. A member desiring to exercise vote by Postal Ballot should complete and sign this Postal Ballot Form as per the Specimen Signature Registered with the Company and send it to the Scrutinizer in the attached postage self-addressed Business Reply envelope. Postage will be borne and paid by the Company. However, envelope containing Postal Ballot Forms, if sent by courier/deposited in person at the expense of the registered member will also be accepted.
7. In case of Joint holding, the Form should be completed and signed by the first named shareholder and in his absence, by the next named shareholder.
8. The votes should be cast either in favour or against the resolution by putting the tick (✓) mark in the column provided for assent or dissent. Postal Ballot Form bearing tick (✓) in both the columns will render the form invalid.
9. The Voting Rights of members shall be in proportion of the share(s) held by them in the paid-up equity share capital of the Company as on **Friday, February 5, 2021**
10. Duly completed Postal Ballot Form should reach the Scrutinizer not later than **5.00 P.M. (IST) on Tuesday, March 23, 2021**. All Postal Ballot Forms received after the date will be strictly treated as if the reply from such shareholder has not been received.
11. In respect of shares held by corporate and institutional shareholders (Companies, trusts, societies, etc.), the completed Postal Ballot Form should be accompanied by a certified copy of the relevant Board resolution/appropriate authorization, with the specimen signature(s) of the authorised signatory (ies) duly attested.
12. Unsigned or incomplete or incorrectly filled Postal Ballot Forms will be rejected.
13. Members are requested not to send any other matter/document along with the Postal Ballot Form in the enclosed self-addressed envelope. The scrutinizer would destroy any extraneous paper found in such envelope.
14. Any Member may request for duplicate Postal Ballot Form, if so required. However, the duly filled in duplicate Postal Ballot Form should reach the Scrutinizer not later than the date and time specified in point 10 above.

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For NRB Bearings Limited

S. Joshi
Shruti Joshi
Company Secretary