



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel. : +91(124) 4715100

Date: August 14, 2019

The Manager,
Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza", C-1, Block – G, M,
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051,

The Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001,

NSE Code – HITECHGEAR

BSE Scrip Code - 522073

Sub:- Intimation of Appointment of Additional Independent Director on the Board of the Company under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/04/2015 dated September 09, 2015, the Board of Directors of the Company, at its meeting held on August 14, 2019, has appointed Mr. Neville D'Souza as an Additional Independent Director on the Board of the Company.

The Details of the same are as under:

S. No	Details of Event	Information of such Event(s)
1	Reason for Change Viz, Appointment, Resignation, Removal, Death or otherwise	New Appointment:- Mr. Neville D'Souza has been appointed as Additional Independent Director on the Board of the Company.
2	Date of appointment	August 14, 2019
	Term of appointment	Five Year, subject to confirmation at the ensuing Annual General Meeting
3	Brief Profile	Mr. Neville D'Souza is an experienced and successful outside-the-box strategic thinker with a comprehensive exposure to the functioning of business and government in the field of trade and investment development; Outstanding knowledge of international commerce across multi sectors and multi markets; Proven track record in building effective working partnerships with a range of stakeholders; Collaborative leadership style focused on achieving objectives through teamwork; Open and inclusive mind set; Passion and leadership attributes to take projects through from concept to reality; Clear understanding of statutory obligations to shareholders and stakeholders.

www.thehitechgears.com

Works I : A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel. : +91(1493) 261000

Regd. Office & Works-II : Plot No. 24 - 26 Sector-7, IMT Manesar - 122 050 Gurugram, Haryana INDIA Tel.: +91(124) 4715200

Works-III : Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Head Office : C-41/B, Kalkaji, New Delhi - 110019 INDIA

Subsidiaries : The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



		<p>He was held progressively more responsible and accountable senior level roles at the British Embassy. Prime deliverables were:</p> <ul style="list-style-type: none"> • Regular contact with senior government officials, local entrepreneurs, key decision makers, Chambers of Commerce, business groups and trade associations • Providing commercial intelligence and strategic advice • Export and investment opportunity identification • Organising trade missions, seminars, conferences and exhibitions • Due diligence work on local enterprises prior to recommending them as strategic partners • Preparation of market and sector reports <p>He was awarded the "D" Group award for "Outstanding Export Achievement" presented by Mr. Derek Fatchett, former UK Minister of State for Foreign & Commonwealth Affairs. The "D" Group is a private sector organization, whose members include many of the largest companies in the United Kingdom and blue chip multi-national corporations.</p> <p>He was also elected member of the British Embassy Post Management Committee, whose role was to provide support the Management Officer in ensuring strict fiscal and administrative discipline.</p> <p>He is the director of Niagara Medical Structures, which is a commercial and industrial real estate developer based in Ontario, Canada. The company is currently engaged in developing 4.5 acres of industrial land in the Niagara region. He was particular responsible for business development and stakeholder relationships.</p>
4	Disclosure of Relationship between Directors	Mr. Neville D'Souza is not related to any Director who are on the Board of the Company as on the date of his appointment.

Kindly take the above on record and oblige.

Thanking you,

**Yours faithfully,
For The Hi-Tech Gears Limited**

S. K. Khatri
S. K. Khatri
Company Secretary
Membership No F5459

