

14 November 2020

The BSE Limited PJ Towers, 25<sup>th</sup> Floor, Dalal Street Mumbai 400001. Scrip Code: 532175

Dear Sir/ Madam,

Exchange Plaza,
Bandra-Kurla Complex, Bandra (E)
Mumbai-400 051.
Scrip Code: CYIENT

The National Stock Exchange of India Ltd

Sub: Disclosure of Related Party Transactions

Pursuant to Regulation 23(9) of SEBI (LODR) Regulations, please find enclosed disclosure of related party transactions on a consolidated basis for the half year ended 30 September 2020.

This is for your information and records.

Thanking you For Cyient Limited

Ravi Kumar Nukala Dy. Company Secretary

Cyient Ltd.

## **Cyient Limited**

# Related party transactions for the half year ended September 30, 2020 on a consolidated basis

(All amounts in `millions)

# Key Managerial Personnel (KMP):

Name	Designation	
B V R Mohan Reddy	Executive Chairman	
Krishna Bodanapu	Managing Director & CEO	
Ajay Aggarwal	President & Chief Financial Officer	
Karthikeyan Natarajan (effective 05 March 2020)	President & Chief Operating Officer	
Sudheendhra Putty	Company Secretary	
Som Mittal	Independent Director	
Vinai Kumar Thummalapally	Independent Director	
Vikas Sehgal	Independent Director	
Vivek Gour	Independent Director	
Matangi Gowrishankar	Independent Director	
Ramesh Abhishek (effective 12 August 2020)	Independent Director	
M.M. Murugappan	Non-Executive & Non-independent Director	
Alain De Taeye	Non-Executive & Non-independent Director	

#### Relative of Executive Chairman and Managing Director & CEO

Summary of the transactions and balances with the above related parties are as follows:

Nature of transaction	Party name	For the half y	For the half year ended	
	Faity name	September 30, 2020	September 30, 2019	
Share of (loss)/profit from joint venture	Infotech HAL Limited	-	2	
Advance given	Infotech HAL Limited	-	-	
Revenue from operations	Infotech HAL Limited	3.2 Lakhs	-	
CSR expenditure	Cyient Foundation	17	38	

#### Compensation to key management personnel:

Nature of the transaction	Party name -	For the half year ended	
	Faity liame	September 30, 2020	September 30, 2019
Short-term benefits	Executive Chairman, Managing Director & CEO and Executive officers #1 & 2	110	115
Dividend paid	Executive Chairman, Managing Director & CEO and Executive officers #1	-	47
Commission and other benefits	Non-executive/independent directors	7	5

<sup>#1</sup> Executive officers include Ajay Aggarwal (President & Chief Financial Officer), Karthikeyan Natarajan (President & Chief Operating Officer), Sudheendhra Putty (Company Secretary) and Ashok Reddy (relative of Executive Chairman and Managing Director & CEO).

## (b) Balances at the year end:

Nature of the balance	Party name	As at	
Nature of the balance Farty name		September 30, 2020	March 31, 2020
Trade receivables	Infotech HAL Limited (refer note below)	-	-
Trade payables	Infotech HAL Limited (refer note below)	-	-
Advances receivable	Infotech HAL Limited (refer note below)	-	-
Short-term benefits payable	Executive Chairman and Managing Director & CEO	65	102
Commission and other benefits payable	Non-executive/independent directors	7	13

Note: During the year, the Group has written-off `45 towards outstanding advances and trade receivables from Infotech HAL Limited, Joint venture.

<sup>#2</sup> The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance, as separate actuarial valuation / premium paid are not available.