

Date: September 27, 2023

To,

The Manager,
Listing Department
BSE Limited

P. J. Towers, Dalal Street, Mumbai – 400001

**Scrip Code: 543283** 

The Manager,

Listing & Compliance Department

**National Stock Exchange of India Limited** 

Exchange Plaza, Bandra Kurla Complex,

Bandra East, Mumbai – 400051

Scrip Symbol: BARBEQUE

Dear Sir/Madam,

## Subject: Repricing of Employee Stock Options and Modification of ESOP Plans

We hereby inform you that, based on the recommendations of Nomination & Remuneration Committee and Board of Directors, the Shareholders of the Company, in the 17<sup>th</sup> Annual General Meeting which was held on September 25, 2023, have approved Repricing of Employee Stock Options (ESOPs) and Modification of ESOP Plans, as mentioned below:

- 1. Re-pricing of the ESOPs granted to the employees of the Company and its Subsidiaries during the financial years 2021-22 and 2022-23 under 'Barbeque Nation Hospitality Limited Employee Stock Option Plan 2015' and extending Vesting Period of the same;
- 2. Re-pricing of the ESOPs granted to the employees of the Company and its Subsidiaries during the financial year 2022-23 under 'Barbeque Nation Hospitality Limited Employees Stock Option Plan 2022' and extending Vesting Period of the same;
- 3. Modification of 'Barbeque Nation Hospitality Limited Employees Stock Option Plan 2015';
- 4. Modification of 'Barbeque Nation Hospitality Limited Employees Stock Option Plan 2022'.

The foregoing ESOP Plans have been modified to the extent of inserting new proviso in the ESOP Plans, as mentioned below:

"In case of repricing of Options, the overall vesting period (from the initial grant) of those repriced Options shall not exceed 5 years."

The voting results along with Scrutinizer's Report on the resolutions approved and passed by the Shareholders of the Company at the 17<sup>th</sup> AGM have been submitted to the stock Exchanges and placed on the website of the Company.



This is for your information and record.

Thanking you.

Yours faithfully,

For Barbeque-Nation Hospitality Limited

Nagamani C Y Company Secretary and Compliance officer M. No.: A27475