



Biocon Limited

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CIN: L24234KA1978PLC003417

www.biocon.com

BIO/SECL/AJ/2023-24/60

July 26, 2023

To, The Manager BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	To, The Manager National Stock Exchange of India Limited Corporate Communication Department Exchange Plaza, Bandra Kurla Complex Mumbai – 400 050
Scrip Code – 532523	Scrip Symbol – Biocon

Subject: Appointment of Director

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, ('SEBI Listing Regulations'), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution dated July 26, 2023, has approved the appointment of Ms. Rekha Mehrotra Menon (DIN:0278316) as an Additional Director (Category: Non-Executive, Independent Director) on the Board of the Company with immediate effect and to hold office as such up to the date of the ensuing 45th Annual General Meeting (AGM) scheduled to be held on August 11, 2023.

Further, pursuant to Regulation 17(1C) of SEBI Listing Regulations, the Board also approved the appointment of Ms. Rekha Mehrotra Menon as an Independent Director, not liable to retire by rotation, for a term commencing with immediate effect from July 26, 2023 till the conclusion of 48th AGM to be held in the year 2026, subject to the approval of the shareholders at the ensuing 45th AGM of the Company.

In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, it is confirmed that Ms. Rekha Mehrotra Menon is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.



The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, is given as "Annexure I".

The above information will also be available on the website of the Company at www.biocon.com.

Kindly take the above information on record and acknowledge.

Thanking You,

Yours faithfully,

For **Biocon Limited**

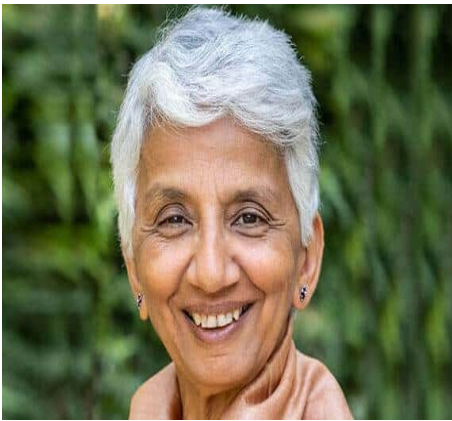
Mayank Verma
Company Secretary & Compliance Officer
Membership No: ACS 18776

ANNEXURE I

**Details under Regulation 30 of the SEBI Listing Regulations read along with SEBI circular
CIR/CFD/CMD/4/2015 dated September 09, 2015**

Sl. No.	Particulars	Details
1.	Name	Ms. Rekha Mehrotra Menon
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ cessation (as applicable) & term of appointment / re-appointment	<p>July 26, 2023</p> <p>Ms. Rekha Mehrotra Menon is appointed as an Additional Director (Category: Non-Executive and Independent Director) w.e.f. July 26, 2023 to hold office as such till the conclusion of 45th AGM scheduled to be held on August 11, 2023.</p> <p>Further, Ms. Rekha Mehrotra Menon is appointed as an Independent Director of the Company for a term commencing from July 26, 2023 till the conclusion of 48th AGM to be held in the year 2026, subject to the approval of the shareholders of the Company at the ensuing 45th AGM.</p>
4.	Brief profile (in case of appointment)	Attached
5.	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Rekha Mehrotra Menon is not related to any Director or Key Managerial Personnel (KMP) of the Company.

BRIEF PROFILE OF MS. REKHA MEHROTRA MENON



Rekha M. Menon is a mission-focused executive with a reputation for disruptive leadership balancing sustainable growth and corporate responsibility in global markets. A leading industry voice on technology-fueled innovation and socioeconomic progress, Rekha was a key player in Accenture's growth for nearly 20 years, including seven+ years as Chair of Accenture in India. She was the first woman to serve as Chair of NASSCOM, the premier association for India's technology industry, and has been regularly featured on lists of the most powerful businesswomen in India. A champion of equality, she is widely recognized as a top LGBT Ally Executive globally.

Rekha, who earned an MBA from XLRI Xavier School of Management, one of the premier business schools in India, began her career in manufacturing HR and as an independent consultant for companies (including Levi Strauss & Co., Cargill, and AkzoNobel) establishing operations in India. She was later a Co-Founder of Talisma Corporation, a VC-funded CRM software product business, and Country Managing Director of Aditi Services, a software services company.

A longtime and active member of industry and community organizations, Rekha has been a member of the NASSCOM Executive Council since 2016, serving as Chair in 2021–2022. She is also Chair of the G20 EMPOWER Working Group on Corporate Women Empowerment, a member of the National Council of CII, the leading cross-industry trade association in India, and a member of the India Advisory Council of USIBC, the premier business advocacy organization in the US-India corridor.

Rekha is a strong advocate of digital skilling, sponsoring a NASSCOM platform that has reached more than 1M people and now been adopted as the national skilling platform. She is also a Co-Founder of Pratham Books, a nonprofit publisher of books for children (with 7,000 titles in 30 languages and with digital collaborative versions at Storyweaver.org.in), and a past member of the Board of Akshara Foundation, a nonprofit focused on children's education.

Rekha has been honored with numerous awards and has been on many industry power lists, most recently including Business Today's Most Powerful Women Hall of Fame, Business World's Most Influential Women in India, and Fortune's Most Powerful Women in Business in India.

Rekha is a current member of the boards of the XLRI Xavier School of Management and Invest India, the National Investment Promotion and Facilitation Agency.