

Kaya Limited

February 15, 2024

To,
The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
BSE Scrip Code: 539276

The Manager
Listing Department
National Stock Exchange of India Limited
'Exchange Plaza', C-1 Block G
Bandra Kurla Complex, Bandra(E)
Mumbai 400051
NSE Symbol: KAYA

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements), 2015 (SEBI LODR) – Grant of ESOP

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI LODR, we hereby inform that the Nomination and Remuneration Committee of the Company approved the grant of 14,523 options under the Kaya ESOP Plan 2021 - Scheme III, to the eligible employees of the Company. The said approval was given by the Nomination and Remuneration Committee via resolution passed by circulation on February 15, 2024.

The details of the same are mentioned below: -

| | |
|--|---|
| Details of options granted | 14,523 additional options granted at an exercise price of INR 345/- per stock option |
| Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014 | Yes |
| Total Number of shares covered by these options | 14,523 |
| Pricing formula | Exercise Price payable by the Grantee for exercising the Options granted to him under this Scheme shall be average of the closing market price on National Stock Exchange and BSE Limited for a period of 6 months trading sessions immediately preceding the Grant Date. |
| Time within which option may be exercised | The vested options need to be exercised within a maximum period of 1 year from the date of vesting of such options. |

Registered Office: Kaya Limited, Marks, 23/C, Mahal Industries Estate, Mahakali Caves Road, Near Paper Box Lane, Andheri (E), Mumbai 400 093. Tel.:91-22-66195000. Website: www.kaya.in

CIN: L85190MH2003PLC139763

Kaya Limited

| | |
|------------------------------------|---|
| | |
| Brief details of significant terms | The grantees have the right to exercise all or part of the Options vested at one time or at various points of time within the Exercise Period of 1 year from the date of vesting as the grantee deems most appropriate. |

Note: Since this is an intimation related to new Scheme III floated under Kaya ESOP Plan 2021, the disclosures required pertaining to vesting, exercise, lapse, variation of terms of option, subsequent changes or cancellation of options are not applicable.

Kindly take the above on records.

For **Kaya Limited**,

Nitika Dalmia
Company Secretary &
Compliance Officer

Registered Office: Kaya Limited, Marks, 23/C, Mahal Industries Estate, Mahakali Caves Road, Near Paper Box Lane, Andheri (E), Mumbai 400 093. Tel.:91-22-66195000. Website: www.kaya.in

CIN: L85190MH2003PLC139763