



Ref: STEX/SECT/2020

September 29, 2020

The Relationship Manager, DCS-CRD BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001  BSE Scrip Code: <b>500480</b>	National Stock Exchange of India Limited Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (East), Mumbai 400 051  NSE Symbol: <b>CUMMINSIND</b>
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**Subject: Intimation of Appointment of Additional Director (Non-Executive and Non-Independent) and Chairman of the Board under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that subject to the approval of shareholders of the Company at the ensuing Annual General Meeting, the Board of Directors of the Company have appointed Mr. Steven Chapman (DIN:00496000) as an Additional Director (Non-Executive and Non-Independent) and Chairman of the Board w.e.f. October 01, 2020.

Further the details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are given in Annexure 1.

Kindly take this intimation on your record.

Thanking you,

Yours faithfully,  
For Cummins India Limited

Vinaya Joshi  
Company Secretary & Compliance Officer  
ICSI Membership no. A25096

Encl.: As above.

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CIN : L29112PN1962PLC012276



## Annexure 1

Appointment of Mr. Steven Chapman (DIN:00496000) as an Additional Director (Non-Executive and Non-Independent) and Chairman of the Board w.e.f. October 01, 2020.

Sr. No.	Details of events that needs to be provided	Information of such event (s)
1.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise;</del>	Mr. Steven Chapman (DIN:00496000) has been appointed as an Additional Director (Non-Executive and Non-Independent) and Chairman of the Board
2.	Date of appointment/ <del>cessation</del> (as applicable) & term of appointment;	Appointment: w.e.f. October 01, 2020  Term: w.e.f. October 01, 2020 to hold office till the ensuing Annual General Meeting ('AGM') and subject to the approval of the members in the AGM, for the appointment as Director.
3.	Brief profile (in case of appointment);	Attached below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Steven Chapman is not related to any Director of the Company
Pursuant to the BSE circular No. LIST / COMP / 14 / 2018-19 dated June 20, 2018, we hereby affirm that Mr. Steven Chapman is not debarred from holding the office of Director by virtue of any Securities Exchange Board of India order or any other such authority		



## STEVEN M CHAPMAN

### BACKGROUND & PROFESSIONAL EXPERIENCE

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Mr. Steven M. Chapman worked for 35 years with Cummins Inc., a leading global power corporation with complementary business segments that design, manufacture, distribute and service a broad portfolio of power solutions. Since joining the company in 1985, Mr. Chapman held various roles of increasing responsibility including Director – International Business Development, Vice President – Southeast Asia and China, Vice President – International, President – International Distributor Business, Group Vice President — Emerging Markets and Businesses, and Group Vice President – China and Russia. He served on the global Cummins Leadership Team and its predecessors since 2002.

Mr. Chapman currently serves as an independent director on the boards of Cooper Tire & Rubber Co. (NYSE: CTB) and Axalta Coating Systems Ltd. (NYSE: AXTA) and as a director of ZAO Cummins Kama, a joint venture between Cummins and Russia truck manufacturer Kamaz. Mr. Chapman is also a Senior Advisor to the US-China Industrial Cooperation Partnership, a private equity fund managed by Goldman Sachs, and he serves as a member of the board of trustees for Carthage College in Kenosha, Wisconsin, and the Yale Greater China Board of Advisors.

He earned his Bachelor's degree in Asian Studies from St. Olaf College in Northfield, Minnesota, and a Master's degree in Public and Private Management from the Yale University School of Management.

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