

To
The Maanger – Listing
The BSE Ltd,
P. J Towers, Dalal Street,
Mumbai-400001

8th June, 2022

Dear Sir,

Ref: Scrip Code: 508941 ISIN: INE013E01017

Sub: Notice convening the 40th Annual General Meeting of the Company

We are enclosing herewith a copy of the notice convening the 40th Annual General Meeting (AGM) of the Company which is scheduled to be held on Wednesday, 29th June 2022 (Virtual Meeting) through Video Conferencing ("VC") or other audio visual means ("OAVM").

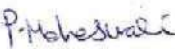
The AGM is being convened in due compliance with the applicable provisions of the Companies Act, 2013 ("the Act"), the Rules made thereunder read with the MCA's General Circulars, the Ministry of Corporate Affairs ("MCA") has vide its circular nos. 14/2020 and 17/2020 dated April 8, 2020 and April 13, 2020 respectively and Circular no. 02/2021 dated January 13, 2021 in relation to "Clarification on holding of Annual general meeting (AGM) through video conferencing (VC) or other audio visual means (OAVM)" and MCA General Circular no.2/2022 dated 05/05/2022 (collectively referred to as "MCA Circulars") and Securities and Exchange Board of India ("SEBI") vide its Circular no. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 read with Circular no. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 in relation to "Relaxation from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 due to the Covid -19 pandemic" (collectively referred to as "SEBI Circulars") permitted the holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars and SEBI Circulars, the AGM of the members of the Company is being held through VC / OAVM.

Further, as per the permission granted by MCA and SEBI, the entitlement for appointment of proxy has been dispensed with for AGMs to be conducted in electronic mode till 31st December 2022. Accordingly, the Attendance Slip and Proxy Form have not been annexed to the Notice.

Kindly request you to take the above information on record .

Thanking You,

For Panasonic Carbon India Co Limited


P.Maheswari
Company Secretary



Encl: as above

PANASONIC CARBON INDIA CO. LIMITED

40th ANNUAL REPORT 2021-2022

<p>BOARD OF DIRECTORS MANAGING DIRECTOR R. SENTHIL KUMAR</p> <p>DIRECTORS HIDEYUKI OKUNAGA S. KALYANARAMAN K. PAUL JAYAKAR S. RAJASHREE AKINORI ISOMURA <i>(w.e.f.31st Dec 2021)</i></p> <p>COMPANY SECRETARY P. MAHESWARI</p> <p>CHIEF FINANCIAL OFFICER VINAYAGAM SUME</p> <p>AUDITORS B S R & Co. LLP Chartered Accountants KRM Tower, 1st & 2nd Floor, No.1, Harrington Road, Chetpet Chennai – 600 031.</p> <p>BANKERS CANARA BANK ICICI BANK LIMITED STATE BANK OF INDIA</p> <p>REGISTERED OFFICE Pottipati Plaza 3rd Floor, 77 Nungambakkam High Road, Nungambakkam, Chennai – 600 034</p> <p>FACTORY Tada Mandal Nellore District , Andhra Pradesh 524 401</p> <p>REGISTRAR AND SHARE TRANSFER AGENTS Cameo Corporate Services Ltd., “Subramanian Building” No.1, Club House Road Chennai - 600 002</p>	<table border="1"> <thead> <tr> <th>CONTENTS</th> <th>PAGE</th> </tr> </thead> <tbody> <tr> <td>Notice of AGM</td> <td>3</td> </tr> <tr> <td>Report of Board of Directors with Annexures</td> <td>16</td> </tr> <tr> <td>Auditors’ Report</td> <td>51</td> </tr> <tr> <td>Balance Sheet</td> <td>60</td> </tr> <tr> <td>Statement of Profit & Loss</td> <td>61</td> </tr> <tr> <td>Cash Flow Statement</td> <td>62</td> </tr> <tr> <td>Notes to the Financial Statements</td> <td>64</td> </tr> </tbody> </table>	CONTENTS	PAGE	Notice of AGM	3	Report of Board of Directors with Annexures	16	Auditors’ Report	51	Balance Sheet	60	Statement of Profit & Loss	61	Cash Flow Statement	62	Notes to the Financial Statements	64	
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PANASONIC CARBON INDIA CO. LIMITED

NOTICE IS HEREBY GIVEN THAT THE FORTIETH (40th) ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF PANASONIC CARBON INDIA CO. LIMITED (CORPORATE IDENTIFICATION NUMBER:(L29142TN1982PLC009560) WILL BE HELD ON WEDNESDAY, THE 29th JUNE, 2022 AT 3.00 P.M.. INDIAN STANDARD TIME ("IST") THROUGH VIDEO CONFERENCING OR OTHER AUDIO VISUAL MEANS ("VC/ OAVM") FACILITY TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2022 together with Reports of the Board of Directors along with Annexures and Auditors Report thereon.
2. To declare Dividend on equity shares for the financial year ended 31st March, 2022.
3. To appoint a Director in place of Mr HIDEYUKI OKUNAGA (DIN: 06792183), who retires by rotation and being eligible offers himself for re-appointment.
4. To Re-appoint M/s. BSR & Co., LLP, Chartered Accountants, (Firm Registration No. 101248W/W-100022) as Statutory Auditors of the Company for a second term of five years and in this regard to consider and, if thought fit, to pass, with or without modifications the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 139, 142 and other applicable provisions, if any of the Companies Act, 2013("Act"), read with the Companies (Audit & Auditors) Rules, 2014 and Securities and Exchange Board of India ("Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR") including any statutory enactment or modification thereof for the time being in force and pursuant to the recommendations of the Audit committee and the Board of Directors of the Company ("Board"), M/s. BSR & Co., LLP, Chartered Accountants, (Firm Registration No. 101248W/W-100022 allotted by The Institute of Chartered Accountants of India (ICAI), who have confirmed their willingness to be re-appointed as Auditors of the Company and also certified that if the appointment is made, it shall be in accordance with the conditions prescribed under Rule 4 of the Companies (Audit & Auditors) Rules, 2014, as well as satisfy the criteria provided in Section 141 of the Companies Act, 2013 be and is hereby re-appointed as the Statutory Auditors of the Company, to hold office for a second term of five consecutive years from the conclusion of this Annual General Meeting till the conclusion of 45th Annual General Meeting of the Company and that the Board be and is hereby authorised to fix such remuneration as

may be recommended by the Audit committee in consultation with the Auditors.

"RESOLVED FURTHER THAT the Board of Directors of the Company and /or the Company Secretary of the Company be and are hereby severally authorized for and on behalf of the Company to take all necessary steps and to do all such acts, deeds, matters and things which may deem necessary to give effect to this resolution."

SPECIAL BUSINESS:

5. **APPOINTMENT OF MR. AKINORI ISOMURA (DIN:09382377) AS A NON - EXECUTIVE DIRECTOR**
To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**

Resolved that Mr. Akinori Isomura (DIN:09382377) who was appointed by the Board of Directors as an Additional Director (Non-Executive Non-Independent) of the Company with effect from December 31, 2021 and who holds office upto the date of this Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ("Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, (including any statutory modifications or re-enactments thereof, for the time being in force), who is eligible for appointment and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act, signifying his intention to propose the candidature of Mr. Akinori Isomura (DIN:09382377) for the office of Director, be and is hereby appointed as a Director (Non-Executive Non-Independent) of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT Board of Directors/ Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution".

6. **TO CONSIDER AND APPROVE RE-APPOINTMENT OF MR. S. KALYANARAMAN (DIN: 08317984) AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR:**
To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 (" the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory

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modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Act and regulation 16(1)(b), 17 and other applicable regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and pursuant to the recommendation of the Nomination & Remuneration Committee and the Board of Directors, Mr. S Kalyanaraman (DIN: 08317984), (IDDR No.IDDB-DI-202002-013788) who was appointed as an Independent Non- Executive Director with effect from 1st April 2022 for a period of three Years and has submitted a declaration that he meets the criteria for independence as provided in section 149 (6) of the Act be and is hereby re-appointed, as an Independent Non- Executive Director of the Company, not liable to retire by rotation, for a second term of three consecutive years with effect from 1st April, 2022 upto 31st March 2025."

"RESOLVED FURTHER THAT Board of Directors / Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper , expedient or desirable to give effect to this resolution".

7. TO CONSIDER AND APPROVE RE-APPOINTMENT OF MR R SENTHIL KUMAR (DIN: 02170079) AS MANAGING DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 and all other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force), and the Articles of Association of the company, consent of the members be and is hereby accorded for the re-appointment of Mr. R Senthil Kumar (DIN: 02170079) as Managing Director of the Company for a further period of one year with effect from 1st April 2022 up to 31st March, 2023, on the following terms and conditions including remuneration as recommended by the Nomination and Remuneration Committee and as set out in the Explanatory Statement pursuant to section 102 (1) of the Companies Act, 2013 annexed to this notice, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include the Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said re-appointment and / or remuneration as it may deem fit and as may be acceptable between

the Board of Directors and Mr. R Senthil Kumar and for this purpose the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary."

"RESOLVED FURTHER THAT The remuneration payable to Mr. R Senthil Kumar, Managing Director with effect from 1st April, 2022 will be as mentioned below:

- a. Salary & HRA: Rs. 7,80,000/- (Rupees Seven Lakhs Eighty thousand only) per month.
- b. Perquisites:
 - i. Leave Travel Concession, Medical expenses for self and family including surgical and Hospitalization expenses, Furniture, Furnishings and maintenance cost against actual Bills not to exceed Rs 2,34,000/- per annum.
 - ii. Use of Company's Car and Telephone at residence.
- c. Mr R Senthil Kumar, Managing Director shall also be eligible for the following retirement & other benefits, which shall not be included in computation of the ceiling on perquisites specified herein above.
 - i. Contribution to Provident Fund @ 12% of Salary.
 - ii. Gratuity payable at a rate not exceeding half a month's salary for each completed year of Service.
 - iii. Encashment of leave, Medical Insurance and Personal accident Insurance as per the Rules of the Company.
 - iv. Reimbursement of entertainment, hotel and other expenses actually and properly incurred for the legitimate business purpose of the Company.
- d. Mr R Senthil Kumar shall not be paid any sitting fees for attending the meetings of the Board or minimum remuneration, in case of absence or in adequacy of profits in any financial year of the Company during his term of office, subject however, that the said remuneration and perquisites shall be governed by and accordingly be within the limits in Section II of part II of Schedule V and all other applicable provisions of the Companies Act, 2013".
- e. The other terms and conditions to his appointment as approved by shareholders at Annual General Meeting on 18th June 2008

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remain unchanged and also the other terms and conditions as applicable to the norms of the Company.

- f. Overall Remuneration: The aggregate of salary, allowances, perquisites and performance incentives in one financial year shall be subject to the limits prescribed under Sections 197, 198, Schedule V and other relevant provisions of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 or any modifications or re-enactment for the time being in force.

Explanation: "Family" means the spouse, dependent children and dependent parents of the managerial person.

RESOLVED FURTHER THAT during the tenure as the Managing Director Mr R Senthil Kumar, shall be entitled to be paid / reimbursed by the Company all costs, charges and expenses as may be incurred by him for the purpose of or on behalf of the Company.

RESOLVED FURTHER THAT Board of Directors / Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution".

- 8. TO CONSIDER AND APPROVE THE RELATED PARTY TRANSACTIONS ENTERED/TO BE ENTERED INTO BY THE COMPANY FOR THE PERIOD COMMENCING FROM 1ST APRIL, 2022.**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Regulation 23(4) read with Regulation 23(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 hereinafter referred to as "SEBI Regulations, 2015) and Section 188 of the Companies Act, 2013 ("Act") read with the related Rules, including any amendments and modifications thereof, consent of the Company be and is hereby accorded to the following related party transactions entered / to be entered into by the Company with the subsidiaries of Company's parent Company all of which are at an arm's length basis and in the ordinary course of business and which are considered as material (as detailed in the explanatory statement annexed to the Notice) for

a sum not exceeding Rs 25 Crores (Rupees Twenty five crores only) per party per annum for the period commencing from 1st April 2022

S. No	Name of the Related Party	Nature of Transaction	Nature of Relationship
1	M/s. Panasonic Energy India Co. Ltd (PECIN)	Sale of Carbon Rods	Fellow Subsidiaries
2	M/s. Panasonic Peruana S.A., Peru (PANAPERU)	Sale of Carbon Rods	Fellow Subsidiaries
3	M/s. P.T Panasonic Gobel Energy Indonesia, Indonesia (PECGI)	Sale of Carbon Rods	Fellow Subsidiaries
4	Panasonic Logistics Asia Pacific (PLAP) Singapore	Sale of Carbon Rods	Fellow Subsidiaries
5	Panasonic Solutions Thailand Co. Ltd, Thailand (PSTH)	Sale of Carbon Rods	Fellow Subsidiaries
6	Panasonic Do Brasil Limitada, Brazil (PANABRAS)	Sale of Carbon Rods	Fellow Subsidiaries
7	Panasonic Asia Pacific Pte. Limited, Singapore (PA)	Purchases	Fellow Subsidiaries
8	Panasonic India Pvt Ltd, (PI)	IT Services	Fellow Subsidiaries

RESOLVED FURTHER THAT Board of Directors / Managing Director/ Company Secretary of the Company be and are hereby severally authorized to do all acts, deeds, matters or things and take all such steps as may be necessary, proper, expedient or desirable to give effect to this resolution".

**By Order of the Board of Directors
For Panasonic Carbon India Co. Limited**

R. SENTHIL KUMAR

MANAGING DIRECTOR

(DIN: 02170079)

Place: Chennai

Date: 16th May, 2022

CIN: L29142TN1982PLC009560

Regd office: "Pottipati Plaza", Third floor, No.77,
Nungambakkam High Road Chennai – 600 034

Website: www.panasoniccarbon.co.in

PANASONIC CARBON INDIA CO. LIMITED

IMPORTANT NOTES

1. Explanatory statement pursuant to section 102 (1) of the Companies Act, 2013 in respect of the Special Business as set out in the Notice is annexed hereto and forms part of this Notice.

2. **General instructions for accessing and participating in the 40th AGM through VC/OAVM Facility and voting through electronic means including remote e-Voting.**

a. In view of the situation arising due to COVID-19 global pandemic, the general meetings of the companies shall be conducted as per the guidelines issued by the Ministry of Corporate Affairs ('MCA Circulars') in compliance with Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020 followed by Circular No. 20/2020 dated May 5, 2020 and clarification Circular No.02/2021 dated 13th January, 2021 and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May 2020 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January 2021 issued by SEBI (SEBI Circular) and in compliance with the provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Members may note that to protect the health and safety of all the Stakeholders including Shareholders in view of the continuing Covid-19 pandemic, physical attendance of the Members is not required at a common venue and AGM can be held through Video conferencing(VC) or other audio visual means (OAVM) in respect of the 40th AGM Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.

b. In terms of the MCA Circulars since the physical attendance of Members has been dispensed with, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by Members under Section 105 of the Act will not be available for the 40th AGM. However, in pursuance of Section 112 and Section 113 of the Act, representatives of the Members maybe appointed for the purpose of voting through remote e-Voting, for participation in the 40th AGM through VC/OAVM Facility and E-Voting during the 40th AGM.

c. In Compliance with the MCA Circulars and SEBI Circulars, the Notice of the 40th E-AGM along with the Annual Report 2021-22 is being sent only through electronic mode to those Members whose email addresses are registered with the Company Depositories. Members may note that the Notice and Annual Report 2021-22 will be available on the website of the Company at www.panasoniccarbon.co.in, on the website of BSE Limited at www.bseindia.com and also on the website of CDSL at www.evotingindia.com.

d. Since the AGM will be held through VC/OAVM Facility, the Route Map is not annexed in this Notice.

e. CDSL will be providing facility for voting through remote e-Voting, for participation in the 40th AGM through VC/OAVM Facility and e-Voting during the 40th AGM.

f. Members may join the 40th AGM through VC/OAVM Facility by following the procedure as mentioned below which shall be kept open for the Members from 2.45 p.m. IST i.e. 15 minutes before the time scheduled to start the 40th AGM

g. Members may note that the VC/OAVM Facility, provided by CDSL, allows participation of atleast 1000 Members on a first-come-first-served basis. The large shareholders (i.e. shareholders holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, auditors, etc. can attend the 40th AGM without any restriction on account of first-come first basis.

h. Attendance of the Members participating in the 40th AGM through VC/OAVM Facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act

i. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of Listing Regulations read with MCA Circulars and SEBI Circular, the Company is

providing remote e-Voting facility to its Members in respect of the business to be transacted at the 40th AGM and facility for those Members participating in the 40th AGM to cast vote through e-Voting system during the 40th AGM.

3. THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The voting period begins on 9.00 A.M. on 26th June, 2022 and ends at 5.00 p.m. on 28th June,2022. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the record date of 22nd June, 2022 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository

Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Share holders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/ LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/ Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

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Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<p>1) If you are already registered for NSDL IDEAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDEAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>2) If the user is not registered for IDEAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDEAS "Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</p> <p>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting</p>

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

(v) Login method for e-Voting and joining virtual meetings for Physical shareholders and shareholders other than individual holding in Demat form.

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- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Bank account details for dividend remittance OR Date of Birth (DOB)	<p>Enter the Bank account Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) **Additional Facility for Non - Individual Shareholders and Custodians -For Remote Voting only.**
 - Non-Individual shareholders (i.e. other than

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Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.

- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; maheswari.p@in.panasonic.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
4. **INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:**
1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for e-voting.
 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting.
- However, they will not be eligible to vote at the AGM/ EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast seven days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number to company email id. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance seven days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied by the company suitably by email.
 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
 9. Only those shareholders, who are present in the AGM/ EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.
 10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

5. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022- 23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

4. The Register of Members and Share Transfer Books of the Company will remain closed from 23rd June to 29th June 2022 (both days inclusive).
5. The Dividend upon its declaration at the Meeting will be paid to those Members, whose names appear in the Register of Members as on 22nd June, 2022 (record date for payment of Dividend to the Shareholders).
 - a. Members may note that the Income Tax Act, 1961, ("the IT Act") as amended by the Finance Act, 2020, mandates that dividends paid or distributed by a company after April 01, 2020

shall be taxable in the hands of members. The Company shall therefore be required to deduct tax at source (TDS) at the time of making the payment of final dividend. In order to enable us to determine the appropriate TDS rate as applicable, members are requested to submit the following documents in accordance with the provisions of the IT Act :- For resident shareholders, taxes shall be deducted at source under Section 194 of the IT Act as follows: Members having valid PAN 10% or as notified by the Government of India Members not having PAN / valid PAN 20% or as notified by the Government of India However, no tax shall be deducted on the dividend payable to a resident individual if the total dividend to be received by them during Financial Year 2021- 22 does not exceed Rs.5,000 and also in cases where members provide Form 15G / Form 15H (applicable to individuals aged 60 years or more) subject to conditions specified in the IT Act. Resident shareholders may also submit any other document as prescribed under the IT Act to claim a lower / Nil withholding tax. PAN is mandatory for members providing Form 15G / 15H or any other document as mentioned above. Form 15G/15H can be downloaded from the weblink: <https://investors.cameoindia.com> to avail the benefit and e-mail to murali.cameoindia.com & investor@cameoindia.com provision to upload Form 15G/15H in the weblink viz., <https://investors.cameoindia.com> provided by Company's RTA.

No communication would be accepted from members after 22nd June, 2022 regarding the tax withholding matters. For non-resident shareholders, taxes are required to be withheld in accordance with the provisions of Section 195 and other applicable sections of the IT Act, at the rates in force. The withholding tax shall be at the rate of 20% (plus applicable surcharge and cess) or as notified by the Government of India on the amount of dividend payable.

However, as per Section 90 of the IT Act, non-resident shareholders have the option to be governed by the provisions of the Double Tax Avoidance Agreement (DTAA) between India and the country of tax residence of the member, if they are more beneficial to them.

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For this purpose, i.e. to avail the benefits under the DTAA, non-resident shareholders will have to provide the following: i) Copy of the PAN card allotted by the Indian Income Tax authorities duly attested by the member ii) Copy of Tax Residency Certificate (TRC) for the FY 2020-21 obtained from the revenue authorities of the country of tax residence, duly attested by member iii) Self-declaration in Form 10F iv) Self-declaration by the shareholder of having no permanent establishment in India in accordance with the applicable tax treaty v) Self-declaration of beneficial ownership by the non-resident shareholder vi) Any other documents as prescribed under the IT Act for lower withholding of taxes if applicable, duly attested by member In case of Foreign Institutional Investors / Foreign Portfolio Investors, tax will be deducted under Section 196D of the IT Act @ 20% (plus applicable surcharge and cess). The aforementioned documents are required to be submitted by e-mail to murali@cameoindia.com by 11.00 a.m (IST) on or before 22nd June, 2022.

No communication would be accepted from members after 22nd June, 2022 regarding the tax withholding matters. If you need any clarification, in this regard you may contact Mr.Murali, Assistant Manager, Cameo Corporate Services Ltd. (+91-44-40020700/0710).

- b. As per the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI Listing Regulations], the Company shall use any of the electronic mode of payment facility approved by the Reserve Bank of India for the payment of dividend. Members holding shares in demat mode are requested to submit their Bank details viz. Bank Account Number, Name of the Bank, Branch details, MICR Code, IFS Code to the Depository Participants with whom they are maintaining their demat account and Members holding shares in physical mode are requested to submit the said bank details to the Company's RTA by murali@cameoindia.com. SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s).

- c. Members holding shares in physical form are required to submit their PAN details to the RTA by e-mail to murali@cameoindia.com. Members are requested to notify Change in address, if any, in case of shares held in Electronic form to the concerned Depository Participant quoting their ID No. and Folio No. in case of physical shares to the RTA by e-mail to murali@cameoindia.com.

6. Members desiring to have any clarification on Accounts are requested to write to the Company at an early date so as to enable the Company to keep the information ready.
7. Members holding Shares in physical form are requested to notify / send the following information by quoting their Folio Number to the Company / Registrar and Share Transfer Agents to facilitate better servicing:-

Any change in their address/mandate/bank account details with Phone Nos., Fax Nos., and E-mail ID for speedy disposal of letters on various issues and payment of Dividend.

Share Certificate(s) held in multiple accounts in identical names or joint accounts in the same order of names, for consolidation of such shareholdings into one account.

8. Pursuant to Section 124 of the Companies Act, 2013 an amount of Rs. 3,53,451/- remaining unclaimed out of the dividend for the Financial Year 2013-14 was transferred to the Investor Education and Protection Fund (IEPF) Account constituted by the Central Government on 30th September, 2021. No claim shall be entertained against the Company for the amounts so transferred.

The unclaimed dividend, if any, for the Financial Year 2014-15 will become transferable to the "Investor Education and Protection Fund Account" on or before 30th September, 2022. Therefore, Members are requested to send their claims, if any, for the Financial Year 2014-15 onwards before the respective amounts become due for transfer to the fund.

As per the Section 124 (6) of the Act read with IEPF rules as amended, all the shares in respect of which dividend has remained unpaid/ unclaimed for seven consecutive years or more have been transferred to the IEPF Account.

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In the event of transfer of shares and the unclaimed dividends to IEPF, members are entitled to claim the same from IEPF by submitting an online application in the prescribed Form IEPF-5 available on the website www.iepf.gov.in and sending a duly signed physical copy of the same to the Company along with the requisite documents enumerated in the Form IEPF-5. Members can file only one consolidated claim in a financial year as per the IEPF Rules.

The Ministry of Corporate Affairs (MCA) on 10th May, 2012 notified the IEPF Rules, which is applicable to the Company. The objective of the IEPF Rules is to help the shareholders to ascertain status of the unclaimed amounts. In terms of the said IEPF Rules, the Company has uploaded the information in respect of the Unclaimed Dividends from the financial years 2014-15 as on the date of the 40th Annual General Meeting (AGM) on the website of the Company viz. www.panasoniccarbon.co.in

9. In respect of shares held in electronic form, the Dividend will be payable on the basis of beneficial ownership as per details furnished by National Securities Depository Limited and Central Depository Services (India) Limited for this purpose. They may please note that the Dividend payable to them would be paid through National Clearing Services (NECS) at the available RBI locations. The Dividend would be credited to their Bank A/c as per the mandate given by the Members to their Depository Participants(DPs). In absence of availability of NECS facility, the Dividend will be paid through warrants and the Bank details as furnished by the respective Depositories to the Company will be printed on their Dividend warrants as per the applicable regulations
10. The Shares of the Company have been activated for Dematerialization with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) vide ISIN INE013E01017. Members opt to dematerialize their shares may approach any Depository Participant (DP).
11. In respect of Shares held in physical form, Members desirous of receiving dividends by way of direct credit to their Bank Accounts through NECS may authorize the Company with their NECS mandate. The Members desirous of obtaining the NECS mandate may download the Form from the Website of the Company at www.panasoniccarbon.co.in or may write to the Company Secretary at the Registered Office of the Company.
12. Pursuant to the MCA Circulars and SEBI Circular, in view of the prevailing situation, the Notice of the 40th AGM and the Annual Report for the Financial year 2021-22 including therein the Audited Financial Statements for the year 2022, is being sent only through electronic mode to the Members by email whose email addresses are registered with the Company or relevant Depositories. Therefore, those Members, whose email address is not registered with the Company or with their respective Depository Participants and who wish to receive the Notice of the 40th AGM and the Annual Report for the Financial year 2021-22 and all other communication can send their request to the Company secretary/ Registrar and transfer agent of the Company M/s. Cameo Corporate Services Limited, from time to time and also the Notice of the 40th AGM and the Annual Report for the Financial year 2021-2022 can be download from the Company 's website.
13. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company/ Registrar and Share Transfer Agent, M/s. Cameo Corporate Services Limited.
14. Members may also note that the Notice of the 40th Annual General Meeting and the Annual Report for the year 2021-22 will also be available on the Company 's website www.panasoniccarbon.co.in
15. In view of the circular issued by SEBI dated 20th April, 2018 ref: SEBI/HO/MIRSD/DOP1/CIR/P/2018/ 73, it is also mandatory to provide the Bank Mandate (Beneficiary Bank name and Beneficiary Account Number and IFSC Code) on the face of the Warrant / DD for all warrant printing cases / DD cancellation & reissuance / initial DD issuance / DD issuance against electronic payment rejects.
16. Members are requested to notify immediately any changes for the below mentioned details to the Company/ Registrar and Share Transfer Agent, M/s. Cameo Corporate Services Limited :
 - (a) Any change in their residential address.

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- (b) Income-tax Permanent Account Number (PAN).
- (c) Bank details - Name and address of the Bank; A/c No.; type of A/c, IFSC Code

6. SPECIFIC INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM:

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the CDSL e-Voting system on 29th June, 2022 at 3.00 PM. (IST) . Shareholders may access the same at <https://www.evotingindia.com> under shareholders/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.
2. Shareholders are encouraged to join the Meeting through Laptops / I Pads for better experience.
3. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Registration as speaker at the AGM: Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request along with queries in advance at least 7 days prior to meeting (by 22 June ,2022

5.00 P.M. IST) mentioning their name, demat account number/folio number, email id, mobile number at maheswari.p@in.panasonic.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number (company email id). These queries will be replied at the 40th AGM. The Company reserves the right to restrict the number of questions depending upon the availability of time for the AGM.

6. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ ask questions, which have already been submitted 7 days in advance, during the AGM
7. CDSL E-Voting period begins on 9.00 A.M. on 26th June, 2022 and end on 28th June, 2022 at 5.00 P.M.
8. Members whose name is recorded in the register of members or in the register of beneficial owners maintained by the relevant depository as on the cut-off date ie. 22nd June, 2022 (record date) shall be entitled to avail the facility of remote e-voting at the Meeting. A person who is not a member as on the cut off date should treat this notice for information purpose only.
9. The Company has appointed a Mr Praveen Kumar, Practicing Company Secretary, Chennai to act as the Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner and he has communicated her willingness to be appointed and will be available for the said purpose.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

As required by Section 102 of the Companies Act, 2013 (the "Act"), the following explanatory statement sets out all material facts relating to the Special Business mentioned in the accompanying Notice.

Item No. 5: TO CONSIDER AND APPROVE APPOINTMENT OF MR. AKINORI ISOMURA (DIN:09382377) AS AN NON-EXECUTIVE DIRECTOR

The Board of Directors had appointed Mr. Akinori Isomura (DIN:09382377) as an Additional Director (Non- Executive Non-Independent Director) of the Company pursuant to section 161 of the Companies Act, 2013 with effect from December 31, 2021.

Pursuant to the provisions of section 161 of the Act, Mr. Akinori Isomura (DIN:09382377) shall hold office up to the date of the ensuing AGM. The Company has also received notice in writing under the provisions of section 160 of the Act, from a member proposing the candidature of Mr. Akinori Isomura for the office of Director.

Mr. Akinori Isomura has given a declaration to the Company that he is not disqualified under Section 164 of the Act for appointment as a Director under the Act and has also given his consent to act as Director of the Company.

Mr. Akinori Isomura (DIN: 09382377), was born on 14th June 1982 aged 40 years had completed his Bachelor of International Security and Terrorism (MA) Graduation on December, 2008, He joined Energy Device Business Division, Energy Company, Panasonic Corporation on 1st November 2017

Location: Moriguchi, Osaka, Japan. He has done various jobs in various department.

He was nominated by our Collaborators.

He was also appointed as Chairman & Managing Director in Panasonic Energy India Co Limited with effect from 1 January 2022.

The additional information required to be furnished in respect of the aforesaid Director as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is set out in Annexure 2 to this notice.

Except Mr Isomura ,none of the other Directors and Key Managerial Personnel of the Company and other their respective relatives is in any way, concerned or interested

in the Resolutions set out a item No. 4 of the Notice.

Accordingly, the Board recommends passing of this Ordinary resolution as set out as item No.4 of the Notice convening the Meeting.

Item No.6: TO CONSIDER AND APPROVE RE-APPOINTMENT OF MR. S. KALYANARAMAN (DIN: 08317984) AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR

The Members of the Company at the 37th Annual General Meeting held on 8th August , 2019 at Hotel Quality INN Sabari Grand, T,Nagar, Chennai – 600 017 approved the appointment of Mr. S Kalyanaraman (DIN: 08317984) as a Non-Executive Independent Director of the Company for a period of three years with effect from 1st April 2019, Upto 31st March 2022.

The Nomination & Remuneration Committee at its Meeting held on February 10, 2022, after taking into account the performance evaluation of Mr. S Kalyanaraman during his first term of 3 years and considering the knowledge, acumen, expertise, experience and the contribution made by him, has recommended to the Board that his continued association would be in the interest of the Company.

The Board of Directors, on the recommendation of the Nomination and Remuneration Committee, at their meeting held on 10th February, 2022 re-appointed Mr. S Kalyanaraman (DIN: 08317984), (IDDR No. IDDB-DI-202002-013788) as an Independent Non- Executive Director of the Company under Section 149 of the Companies Act, 2013 for a term of three consecutive years to hold office from 1st April, 2022 to 31st March 2025 and not liable to retire by rotation. His appointment is subject to the approval of the Members of the Company. A notice has been received from a Member proposing Mr. S Kalyanaraman as a candidate for the office of Director of the Company.

Mr. S Kalyanaraman has given a declaration to the Company that he is not disqualified under Section 164 of the Act for appointment as a Director under the Act and has also given his consent to act as Director of the Company.

Also, in the opinion of the Board, Mr. S Kalyanaraman fulfils the conditions specified in the Act, the Rules thereunder

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and the Listing Regulations 2015 for re-appointment as Independent Director and he is independent of the management of the Company

He shall be paid sitting fees for attending the Meetings of the Board and Committees if any thereof. He does not hold by himself or for any other person on a beneficial basis, any Shares in the Company.

Mr. S Kalyanaraman has given a declaration that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

In the opinion of the Board, Mr. S Kalyanaraman fulfils the conditions specified in the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 16(1)(b) of the Listing Regulations for his appointment as an Independent Non-Executive Director of the Company and is independent of the management.

Copy of the draft letter of appointment of Mr. S Kalyanaraman setting out the terms and conditions of his appointment is available for inspection without any fee by the Members at the Registered Office of the Company during normal business hours on any working day and the same has also been hosted on the Company's website www.panasoniccarbon.co.in

The other details of Mr. S Kalyanaraman as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions are provided in Annexure 2 to this Notice.

Except Mr. S Kalyanaraman None of the Directors and Key Managerial Personnel and their relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No. 6.

Accordingly, the Board recommends passing of this Special Resolution regarding his appointment as set out in item No.6 of the Notice convening the Meeting.

Item No.7: TO CONSIDER AND APPROVE RE-APPOINTMENT OF MR R SENTHIL KUMAR (DIN: 02170079) AS MANAGING DIRECTOR OF THE COMPANY

At the Annual General Meeting of the Company held on 15th September, 2021, Mr. R. Senthil Kumar was re-appointed as Managing Director of the Company for a period of one year up to 31st March, 2022. Accordingly,

the present term of his appointment has been renewed on 1st April 2022

The Board of Directors at their meeting held on 10th February 2022 re-appointed Mr. R. Senthil Kumar as Managing Director of the Company, as recommended by the Collaborators, M/s. Panasonic Corporation, Japan and Nomination and Remuneration committee of the Company, subject to approval of the Shareholders and other approvals as may be required, for a further period of one year up to 31st March, 2023 on the terms and conditions specified in the earlier resolutions passed at the time of his appointment and as approved by the Board of Directors. As per the provisions of Section 196, 203 read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the terms of re-appointment and remuneration are required to be approved by the Members of the Company. Accordingly, his re-appointment as detailed in this resolution is now placed before you for your consideration and approval under item no.7 of this notice.

Considering his contribution and performance made by Mr. R. Senthil Kumar for the growth of the Company and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held on 10th February, 2022 also revised his remuneration with effect from 1st April, 2022 subject to your approval. The revised remuneration as detailed in resolution is now placed before you for your consideration and approval under item no.7.

Mr. R. Senthil Kumar represents the Foreign Collaborators on the Board. Mr. R. Senthil Kumar, Managing Director shall not be paid any sitting fees for attending the Meetings of the Board or any Committee thereof.

Mr. R. Senthil Kumar has given a declaration to the Company that he is not disqualified under Section 164 of the Act for appointment as a Director under the Act and has also given his consent to act as the Managing Director of the Company.

The Company has received a notice in writing pursuant to Section 160 of the Companies Act, 2013 from a Member proposing the candidature of Mr. R. Senthil Kumar for his appointment to the office of Managing Director.

The additional information required to be furnished in respect of the aforesaid Director as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is set out in Annexure 2 to this notice.

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As per the provisions of Section 196, 203 read with Schedule V of the Act, and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the terms of re-appointment and remuneration are required to be approved by the Members of the Company.

Except Mr. R. Senthil Kumar None of the Directors and Key Managerial Personnel and their relatives is concerned or interested, financially or otherwise, in the resolution set out at Item No. 7.

Accordingly, the Board recommends passing of this Ordinary resolution as set out as item No.7 of the Notice convening the Meeting.

Item No. 8:

As per regulations 23(4) of SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015 including any modification or amendment thereof, (hereinafter referred to as "SEBI Regulation 2015") and SEBI Circular and Notification all material related party transactions shall require approval of the Shareholders through resolutions. As per explanation to Regulation 23 (1) of "SEBI Regulation 2015" a transaction with a related party shall be considered material if the transactions to be entered into individually or taken together with previous transactions during a financial year, exceeds 10% of the annual consolidated turnover of the Company as per the last audited financial statements of the Listed entity.

The Company sells carbon rods for the past so many years to battery manufacturers which are fellow subsidiaries under common control of the parent company M/s. Panasonic Corporation, Japan. All such transactions were on an arm's length basis and in the ordinary course of business.

Hence, it is proposed to secure shareholders approval on resolution no.8 of the Notice convening the Annual General Meeting for approving the Prospective Material related party transactions for the period commencing

from 1st April 2022 .

There was no transaction relates to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary and there was no statement that the valuation or other external report that relied upon by the Company in relation to the proposed transaction

Justification provided is there was no provision for doubtful debts made and no amounts were written off in respect of all related party transactions of the Company

The above information shall be considered as an formation required to be disclosed pursuant 15 of Companies (Meeting of Board and its power) Rules, 2014 and SEBI Circular no SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated 22 November 2021. According to the provisions of Regulation 23(4) of SEBI Regulation, 2015 related parties shall abstain from voting on the Resolution

None of the Directors and Key Managerial Personnel (KMP) of the Company except Mr. Hideyuki Okunaga and Mr. Akinori Isomura are interested in this Resolution. The Boards commends passing of the resolution as set out at item no.8 of the notice convening the 40th Annual General Meeting.

**By Order of the Board of Directors
For Panasonic Carbon India Co. Limited**

R. SENTHIL KUMAR

MANAGING DIRECTOR

(DIN: 02170079)

Place: Chennai

Date: 16th May, 2022

CIN: L29142TN1982PLC009560

Regd office: "Pottipati Plaza", Third floor, No.77,
Nungambakkam High Road Chennai – 600 034

Website: www.panasoniccarbon.co.in

PANASONIC CARBON INDIA CO. LIMITED

Annexure to the Notice

Details of Directors seeking appointment/re-appointment at the Annual General Meeting			
Particulars	Mr S Kalyanaraman	Mr. Akinori Isomura	Mr. R.Senthil Kumar
Date of Birth	01/07/1945	14/06/1982	21/04/1957
DIN	08317984	09382377	02170079
Date of Appointment Qualifications	April 01, 2019 Fellow member of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.	December 31, 2021, Major in International Security and Terrorism, University of Nottingham, UK.	April 01, 2021 Bachelor of Commerce, Madras University
Expertise in specific functional areas	Wide experience in Finance, Accounts, Secretarial, Taxation, Legal Personnel and administrative areas.	Wide experience in Business Planning and Management.	Wide experience in Finance, Accounts, Secretarial, taxation, Legal Personnel and administrative areas and Factory operational functions and other factory administrative areas
Directorships held in other public companies (excluding foreign companies and Section 8 companies)	Nil	Panasonic Energy India Co. Limited	Nil
Committee / Executive position held in other companies	Nil	Chairman and Managing Director of Panasonic Energy India Co. Limited	NIL
Number of shares held in the Company	NIL	NIL	750 Shares
Relationship with other Directors	He is not related to any other Directors	He is not related to any other Directors	He is not related to any other Directors

PANASONIC CARBON INDIA CO. LIMITED

40th ANNUAL REPORT OF THE BOARD OF DIRECTORS TO THE MEMBERS OF THE COMPANY

Your Directors have pleasure in presenting to you their 40th Annual Report together with the Audited Accounts of the Company for the year ended 31st March, 2022 and the Auditors' Report thereon.

1. FINANCIAL RESULTS:

The summarized working results for the year ended 31st March, 2022 as compared with the earlier year are as under:

Rs. in Lakhs

Particulars	2021-22	2020-21
Gross income	5665.46	5683.52
Profit before depreciation and tax	2145.40	2644.84
Provision for depreciation	99.70	104.82
Net Profit after depreciation but before tax	2045.70	2540.02
Provision for tax	510.76	650.09
Net Profit after tax	1534.94	1889.93
Other comprehensive income (Net of tax)	(10.06)	(8.64)
Total comprehensive income for the year	1524.88	1881.29
Balance of profit brought forward from previous year	649.51	498.22
Balance available for appropriation	2174.39	2379.51
Less : Transfer to General Reserve	650.00	1250.00
Less : Dividend paid	576.00	480.00
Surplus carried to Balance Sheet	948.39	649.51

2. DIVIDEND :

Your Directors recommend a dividend of Rs. 12/- per share (i.e.) 120%. The same is in line with the financial strategy and policy of the Company. As per the present provision of the Income Tax Act, there would be no liability of dividend distribution tax on the dividend.

This dividend if approved by you at the ensuing 40th Annual General Meeting will be paid to the Shareholders whose names appear in the Register of Members as on 22nd June 2022 (Record date for payment of dividend to the shareholders).

The dividend, when approved, will entail payment to all the shareholders of the Company. Income tax at source will not be deducted if the amount of Gross Dividend does not exceed Rs.5000/-

Applicable tax will be deducted on the Dividend amount if the Gross Dividend payable exceeds Rs.5,000/-

3. TRANSFER TO RESERVE

The Board of Directors of your company, have decided to transfer an amount of Rs.6.50 Crores to the Reserves for the year under review.

4. MANAGEMENT DISCUSSION AND ANALYSIS:

INDUSTRY AND BUSINESS OVERVIEW OPERATIONAL AND FINANCIAL PERFORMANCE:

Our Company sold 2735 mln pieces of Carbon Rod, as against 2728 mln pieces which is 100.2% Sales of last year.

The Domestic Sales Quantity and Value were 1132 mln pieces and Rs.17.59 crores respectively in the year under review as compared to last year's quantity of 1110 Mln Pcs and value of Rs.17.09 Crores which works out to 101.9% of the Sales by quantity and 102.9% by value of last year.

The Export Sales Quantity and value were 1603 Mln. Pcs. and Rs.31.20 Crores respectively in the year under review as compared to last year's quantity of 1618 Mln. Pcs. and value of Rs.31.05 Crores which works out to 99% by quantity and 100% by value. Your Company could stabilize the exports to Panasonic Group Battery Factories in Peru, Thailand, Indonesia, Brazil, Costa Rica and other customers in Poland, Slovenia and South Africa on regular basis and could restart supply of special size carbons to European customers.

There had been overall steep increase in prices of all raw materials, consumables, packing materials and fuel. Your Company reduced the impact of the cost increase through Energy and fuel usage reduction and improving overall yield and productivity. By implementing various cost reduction measures. In spite of these efforts, the profitability (before tax) compared to previous year reduced substantially by Rs. 494.32 lakhs.

PANASONIC CARBON INDIA CO. LIMITED

OUTLOOK ON OPPORTUNITIES AND THREATS, RISKS AND CONCERNS:

The Company has developed skills to In-house design and fabricate special purpose machines/equipment required for Carbon rod manufacturing. Introducing low cost automations to lift and transfer the materials to reduce operator fatigue, to improve working conditions and to improve productivity.

Your Company is also hopeful of improving its Domestic and Export sales by improving its competitive power compared to Chinese and Indonesia manufacturers by continually putting efforts in developing cost effective new grade carbon rods. Further by manufacturing consistent quality and timely supply, your Company is confident of achieving growth in domestic sales and maintain export sales at the current year's level in the coming years.

The Directors assure that all steps are being taken by the Company to achieve greater growth in the coming years, in proportion to the growth of the Dry Battery Industry by giving due consideration to the adverse conditions, if any, in the Dry Battery Industry. There are no materially significant threats, risks or concerns to the Company.

5. SEGMENT-WISE PERFORMANCE:

The Company operates in only one Segment (i.e.) Carbon Rod as a component of Dry Cell Batteries. By value, while domestic sales contributed 36% and export sales constituted the remaining 64% out of the total sales.

6. FINANCIAL ARRANGEMENTS AND DEPOSITS:

Your Company continues to be free from debts – both on Long Term and on Working Capital requirements. The surplus funds available with the Company are being invested with Banks in fixed deposits at regular intervals in line with the policy of the Company. This is reflected in increased deposits.

Your Company has not accepted any deposits within the meaning of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits)

Your Company disclose the following details as per regulation 52 of SEBI (LODR) Regulation, 2015, amended on 7th May, 2019.

(i) Debtors Turnover	: 38.3 days
(ii) Inventory Turnover	: 18.1 days
(iii) Interest Coverage Ratio	: NA

(iv) Current Ratio	: 26.7
(v) Debt Equity Ratio	: NA
(vi) Operating Profit Margin (%)	: 29%
(vii) Net Profit Margin (%)	: 42%
(viii) Interest for Debentures	: NA
(ix) Due date for payment of interest or Principal of Debentures	: NA

7. INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY:

The Directors had laid down internal financial controls to be followed by the Company and such policies and procedures are being adopted by the Company for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information. The Audit Committee evaluates the internal financial control system periodically. A firm of experienced Chartered Accountants had carried Internal Audit throughout the year. Whenever it is required, the systems and procedures are upgraded.

The details in respect of internal financial control and their adequacy are included in the Management Discussion and Analysis, which is a part of this report.

8. HUMAN RESOURCE DEVELOPMENT:

The relationship with Employees continues to be cordial. The Company always considers its human resources as its most valuable assets. Imparting adequate and specialized training to its employees is an ongoing exercise in the Company.

9. STATEMENT PURSUANT TO LISTING AGREEMENTS:

The Company's Securities are listed with BSE Ltd. The company confirms that it has paid the Annual Listing Fees to the said stock exchange for the financial year 2021-22 in time and there are no arrears.

10. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO;

In compliance with section 134(3)(m) of the Act read with rule 8 of the Companies (Accounts) Rules, 2014 the prescribed particulars of conservation of energy, foreign exchange and technology absorption including R&D have been attached as Annexure-1 herewith.

11. CODE OF CORPORATE GOVERNANCE:

Pursuant to the Regulation 34(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, detailed report on Corporate Governance as updated with the particulars of this financial year, is annexed to this report as **Annexure-2** together with Report of the Auditors on the compliance with the said Code.

12. EXPORT HOUSE STATUS:

The Company had obtained ONE STAR EXPORT HOUSE Certificate from Government of India, Ministry of Commerce and Directorate General of Foreign Trade (DGFT) in recognition of good Export performance. The Company continues to enjoy the Export House Certificate status.

13. AEO-T1 Status:

Your Company has been accredited the Authorized Economic Operator (AEO-T1) status, by Central Board of Indirect Taxes and Customs, Ministry of Finance, Government of India.

14. ENVIRONMENT:

Your Company has consistently emphasized and worked towards sustainable use of natural resources. In order to promote the Environment Awareness for everybody and everywhere with an objective to create awareness and boost the PCIN brand image on a global basis, your company had observed the June month as "Environment month". The Company actively makes effort to increase awareness among the employees about the covid-19.

The following Specific measures taken to prevent spreading of Covid-19 in our Factory:

- a. Thermal Screening and Hand Sanitization at Main entrance of the factory
- b. Display Boards arranged for Awareness on Covid 19 at Main Gate.
- c. Social Distance at Work place
- d. Periodical Sanitization of Factory Premises

The following Environment improvement activities carried out during Environment month.

1. Environmental Education to Staff members about Environment vision 2050 & Zero CO₂ Emission.
2. Tree plantation at PCIN Family quarters.

3. Celebration of world Environment Day on 5 th June, 2021.

4. Replacement of existing water taps with Eco mist water taps mainly at all handwash areas. (10 LPM to 1 LPM) –

5. Introduction of rain water harvesting system i.e collection of rain water from roof tops and sending it to Well through filtration.

Eco relay activity - This year we were unable to conduct community - oriented environmental programs due to covid-19 pandemic to avoid physical gathering.

15. DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Composition of the Board of Directors and Key Managerial Personnel:

The Board of Directors of the Company as on 31st March 2022, consisted of Mr.R. Senthilkumar (DIN: 02170079), Managing Director, and Independent Non-Executive Directors Mr.S. Kalyanaraman (DIN: 08317984) and Mrs. Rajashree Santhanam (DIN: 07162071) and Dr. Paul Jayakar (DIN: 00692315) and Non-Executive, Promoter Director Mr. Hideyuki Okunaga (DIN : 06792183) and Mr. Akinori Isomura (DIN: 09382377).. The composition of the Board of Directors is in compliance with Section 149 of the Companies Act, 2013.

Pursuant to the provisions of Section 203 of the Companies Act, 2013, Mr. R. Senthil Kumar, Managing Director & CEO, Mr. Vinayagam Sume, Chief Financial Officer and Ms. P.Maheswari, Company Secretary of the Company are the Whole Time Key Managerial Personnel (KMP) of the Company as on date of this report. The remuneration and other details of KMP for the FY 2021-22 are provided in Extract of the Annual Return which forms part of this Directors' report.

B. Changes in Directors and Key Managerial Personnel

Mr. Tadasuke Hosoya was resigned on 31st December 2021 and Mr Akinori Isomra was appointed on 31st December 2021. The Board recommends passing of the Resolution set out at item No.5 of the Notice convening the Meeting in this regard.

The term of office of Mr S Kalyanaraman (DIN: 08317984) an Independent Non -Executive

PANASONIC CARBON INDIA CO. LIMITED

Director of the Company had come to an end on 31st March 2022.

At the Board Meeting held on 10th February 2022, Mr S Kalyanaraman (DIN : 08317984) was re-appointed as an Additional Independent Director of the Company in terms of section 161 of the Companies Act, 2013 and Articles of Association of the Company and accordingly his appointment is placed for approval of the shareholders. The Board recommends passing of the Resolution set out at item No.6 of the Notice convening the Meeting.

The tenure of Mr. R. Senthil Kumar, Managing Director of the Company expired on 31st March 2022. On the recommendation of our Collaborators, M/s. Panasonic Corporation Japan, he was again re-appointed as Managing Director of the Company for further period of one year with effect from 1st April 2022 to 31st March 2023 and the same was approved by the Board of Directors of the Company at their meeting held on 10th February, 2022 and accordingly his appointment is placed for approval of the shareholders.

The Board of Directors at their meeting held on 16th May, 2022, also revised his remuneration with effect from 1st April, 2022 subject to your approval. The revised remuneration as detailed in resolution is now placed before you for your consideration and approval under item no.7.

The Board recommends passing of the Resolution set out at item No.7 of the Notice convening the Meeting in this regard.

16. MEETINGS OF THE BOARD:

Four meetings of the Board were held during the year under review. For details of meetings of the Board, please refer to the Corporate Governance Report, which is a part of this report. The intervening gap between the Meetings was within the period prescribed under the Companies Act, 2013 and notification dated 19th March 2020 of Ministry of Corporate Affairs Government of India

17. PERFORMANCE EVALUATION:

The Board of Directors have carried out an annual evaluation of its own performance, Board committees, and Individual Directors pursuant to the provisions of the Act and SEBI Listing Regulations. The performance of the board was evaluated by the board after seeking inputs from all the directors on

the basis of criteria such as the board composition and structure, effectiveness of board processes, information and functioning, etc.

The performance of the committees was evaluated by the board after seeking inputs from the committee members on the basis of criteria such as the composition of committees, effectiveness of committee meetings, etc. The above criteria are based on the Guidance Note on Board Evaluation issued by the Securities and Exchange Board of India on January 5, 2017.

In the Board meeting that followed the meeting of the Independent Directors and meeting of Nomination and Remuneration Committee, the performance of the board, its committees, and Individual Directors was also discussed. Performance evaluation of Independent Directors was done by the entire board, excluding the independent director being evaluated.

POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS

The Board has on the recommendation of the Nomination and Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management personnel, Key Managerial Personnel and fixing their remuneration.

The objective and broad framework of the Remuneration Policy is to consider and determine the remuneration, based on the fundamental principles of payment for performance, for potential, and for growth. The Remuneration Policy reflects on certain guiding principles of the Company such as aligning remuneration with the longer term interest of the Company and its Shareholders. It also ensures the effective recognition of performance and encourages a focus on achieving superior operational results.

The Nomination and Remuneration Committee recommends the remuneration of executive Directors which is approved by the Board of Directors, subject to the approval of Shareholders, where ever necessary. The level and composition of remuneration shall be reasonable and sufficient to attract, retain and motivate the Directors and Key managerial personnel of the quality required to run the Company successfully.

The Company's policy on directors' appointment and remuneration and other matters provided in

Section 178(3) of the Companies Act, 2013 has been disclosed in the Corporate Governance Report, which is a part of this report and is also available on www.panasoniccarbon.co.in

Report on Corporate Social Responsibility Activities 2021-22 in Annexure-3 forming part of this report. The Policy adopted by the Company can be viewed at website of the Company. (www.panasoniccarbon.co.in)

18. DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to the requirements u/s 134(5) of the Companies Act, 2013 with respect to Directors' Responsibility Statement, your Directors confirm that they have:

1. Followed in the preparation of financial Statements, the applicable Accounting Standards and given proper explanation relating to material departures , if any;
2. Selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of the Profit and Loss Account of the Company for that period;
3. Taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act so as to safeguard the assets of the Company and to prevent and detect fraud and other irregularities;
4. Prepared the Annual Accounts on a Going Concern basis;
5. Laid down internal financial controls in the Company that are adequate and were operating effectively; and
6. Devised proper systems to ensure compliance with the provisions of all applicable laws and these are adequate and are operating effectively.

19. CORPORATE SOCIAL RESPONSIBILITY:

As part of its initiatives under "Corporate Social Responsibility (CSR), the Company has undertaken projects in the areas of Education, Health Care, Drinking Water, Rural Development and Sanitation. These projects are largely in accordance with Section 135 read with Schedule VII of the Companies Act, 2013 (Act).. The brief outline of the CSR Policy and the CSR initiatives undertaken by the Company during the financial year under review are provided in the Annual

20. AUDIT COMMITTEE:

The details pertaining to the composition of the audit committee are included in the Corporate Governance Report, which is a part of this report

21. GREEN INITIATIVE:

During the year 2021-22, we continued the sustainability initiative with the aim of going green and minimizing our impact on the environment. Like the previous year, this year too, we are publishing only the statutory disclosures in the print version of the Annual Report. Additional information is available on our website, www.panasoniccarbon.co.in

Electronic copies of the Annual Report 2021-22 and Notice of the 40th AGM are sent to all members whose email addresses are registered with the Company / Depository Participant(s).

As per the MCA General Circular No.3/2022 dated 5th May 2022 and SEBI Circular vide SEBI/HO/CFD/CMD1/CIR/ P/2020/79 dated 12th May, 2021, the requirements of sending physical Annual Report to those Shareholders who have not registered their email addresses as per the Regulations 36 (1) (b) and (c) of the SEBI (LODR) are dispensed with for listed entities who conduct their AGMs during the calendar year 2022 (i.e. till December 31, 2022). However, for members who have not registered their email addresses, those Members requiring physical copies can send a request to the Company Secretary, Panasonic Carbon India Co. Limited.

The Company is providing remote e-voting facility to all members to enable them to cast their votes electronically on all resolutions set forth in the Notice. This is pursuant to section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014. The instructions for remote e-voting and Video conference e-voting procedures are provided in the Notice.

22. EXTRACT OF ANNUAL RETURN:

As per the requirements of Section 134 (3)(a) read with Section 92(3) of the Act and Rules framed thereunder, the extract of the annual return for FY 2021-22 is given in Annexure-4 in the prescribed Form No.MGT-9, which is a part of this report. The same is available on

PANASONIC CARBON INDIA CO. LIMITED

www.panasoniccarbon.co.in.

23. SECRETARIAL AUDIT:

Pursuant to the provisions of Section 204 (1) of the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed, a firm of Company Secretaries in Practice to undertake the Secretarial Audit of the Company. The Secretarial Audit Report is annexed to this report as Annexure - 5.

There are no qualifications or adverse remarks in the Secretarial Auditors' Report which require any clarification/ explanation.

24. PARTICULARS OF EMPLOYEES:

The information required pursuant to section 197(12) read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel), Rules, 2014 and Companies (Particulars of Employees), Rules 1975, in respect of employees of the company and Directors is furnished in Annexure - 6.

25. DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMAN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place an anti-Sexual Harassment Policy in line with the requirement of the Prevention of Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal) Act, 2013. Internal complaints committee (ICC) has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary and trainees) are covered under this policy.

The Company has not received any complaint of Sexual harassment during the year 2021-22 under review.

26. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

There were no loans, guarantees or investments made by the Company under Section 186 of the Companies Act, 2013 during the year under review and hence the said provision is not applicable.

27. RELATED PARTY TRANSACTIONS:

All related party transactions or arrangements entered in to by the company during the financial year were on an arm's length basis and were in the

ordinary course of business. In Compliance with the provisions of the Act and Regulation 23(2) of the SEBI Regulations, 2015, all related party transactions had been placed before the Audit Committee for prior approval.

Pursuant to Section 134(3) of the Act read with Rule 8(2) of the Companies (Accounts) Rules, 2014 information pertaining to related parties are given in Form AOC-2 as Annexure-7 of the report.

28. WHISTLE BLOWER POLICY/VIGIL MECHANISM:

In compliance with provisions of Section 177 of the Act read with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company has constituted Vigil Mechanism/Whistle Blower Policy for Directors, employees and vendors of the Company. The Whistle Blower Policy enables the Directors, employees and vendors to report concerns about unethical behavior, actual or suspected fraud or violation of the Code of Conduct or ethics Policy, thereby ensuring that the activities of the Company are conducted in a fair and transparent manner. The said policy is available at the Company 's website at www.panasoniccarbon.co.in

We further affirm that no employee has been denied access to the audit committee during the year 2021-22.

29. STATUTORY AUDITORS:

M/s. BSR & Co. LLP, Chartered Accountants (Firm Registration No.101248W/W-100022) allotted by the Institute of Chartered Accountants of India (ICAI) were appointed as the Statutory Auditors of the Company at the 35th Annual General Meeting of the Company held on 8th August 2017 to hold office for a term of five years till the conclusion of 40th Annual General Meeting of the Company. The Board was authorized to fix such remuneration as may be recommended by the Audit Committee in consultation with the Auditors.

Accordingly, tenure of statutory auditors expired by the financial year ended 31st March 2022. Company has appointed BSR &Co, LLP, Statutory auditors for another five years with effect from 1st April, 2022.

Company has received their written consent and a certificate that they satisfy the criteria provided under Section 141 of the Act and that the appointment, if

made, shall be in accordance with the applicable provisions of the Act and rules framed thereunder.

There are no qualifications or adverse remarks in the Auditors' Report which require any clarification/explanation. The Notes to financial statements are self-explanatory, and needs no further explanation.

30. COST AUDITORS:

In terms of Section 148 of the Companies Act, 2013 read with Companies (Cost Records and Audits) rules, 2014, as amended, Carbon Rods manufactured by your Company are not covered under the ambit of mandatory cost audit.

31. INDEPENDENT DIRECTORS:

Pursuant to the provisions of Section 149 of the Act, the Independent directors have submitted declarations that each of them meet the criteria of independence as provided in Section 149(6) of the Act along with Rules framed thereunder and Regulation 16(1) (b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). There has been no change in the circumstances affecting their status as independent directors of the Company.

Whenever, new Non-executive and Independent Directors are inducted in the Board they are introduced to our Company 's culture through appropriate orientation session and they are also introduced to our organization structure, our business, constitution, board procedures, our major risks and management strategy.

The Independent Directors of the Company had met during the year on 10th February 2022 to review the performance of Non- Independent Directors and the Board as a whole. They had assessed the quality, quantity and timelines of flow of information between the Company management and the Board.

During the year under review, the non-executive Directors of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees, Commission and reimbursement of expenses incurred by them for the purpose of attending meetings of the Board/Committee of the Company

32. RISK MANAGEMENT:

As per Regulation 21 of SEBI (LODR) Regulations, 2015, amendments regulation with effect from 10/01/2020,

the provisions of this regulation shall be applicable to top 500 listed entities, determined on the basis of market capitalization, as at the end of the immediate previous financial year. Hence it is not applicable to us since we are not falling under the category of top 500 listed entities.

However, in the Board of Directors' Meeting discussed about the elements of risk in different areas of operations and to develop various suitable actions associated to mitigate the risks.

33. SHARES:

a. BUY BACK OF SECURITIES

The Company has not bought back any of its securities during the financial year 2021-22

b. SWEAT EQUITY

The Company has not issued any Sweat Equity Shares during the financial year 2021-22

c. BONUS SHARES

No Bonus Shares were issued during the financial year 2021-22

d. EMPLOYEES STOCK OPTION PLAN

The Company has not provided any Stock Option Scheme to the employees during the financial year 2021-22

34. INFORMATION ABOUT HOLDING / SUBSIDIARY/ JV/ ASSOCIATE COMPANY:

Your Company continues to be the subsidiary of M/s. Panasonic Corporation, Japan and the Company does not have any Subsidiary, Joint Venture or Associate Company

35. OTHER DISCLOSURES:

a) No material changes and commitments affecting the financial position of the Company have occurred between the end of the financial year of the Company to which the financial statements relate and the date of the report.

b) There was no change in the nature of business during FY 2021-22

c) No significant material orders were passed by the regulators or court during the financial year which would have impacted the going concern status of the Company's operation in the future. d) There is no such fraud required to be reported under section 143(12) of the Companies Act, 2013.

PANASONIC CARBON INDIA CO. LIMITED

- d) There is no such fraud required to be reported under section 143(12) of the Companies Act, 2013. : 08317984 DIN: 02170079
- e) The Company has devised proper systems to ensure compliance with the provisions of all applicable Secretarial Standards issued by the Institute of Company Secretaries of India and that such systems are adequate and operating effectively.

37. CAUTIONARY STATEMENT:

The cautionary Statement in this Report, more particularly those which relate to Management Discussion and Analysis as explained in the Directors Report, describing the Company's business overview,

projections, operational performances , estimates and expectations may constitute 'forward looking statements' within the meaning of applicable laws

and regulations. Actual results might differ materially from those either expressed or implied in the statement depending on the circumstances.

38. ACKNOWLEDGEMENT:

Your Directors wish to record their sincere appreciation for the support, co-operation, guidance and assistance provided by the Foreign Collaborators, M/s. Panasonic Corporation, Japan. Your Directors thank the valued Customers for their patronage,

the Suppliers for their timely and quality supply, the Shareholders for the confidence reposed and the Bankers, State and Central Governments for extending their invaluable support.

Your Directors place on record their appreciation of the dedicated services of the employees of the Company at all levels for the growth of the Company.

Your Directors are especially thankful to the esteemed Shareholders for their continued encouragement and support

**By Order of the Board of Directors
For Panasonic Carbon India Co. Limited**

**S.KALYANARAMAN
DIRECTOR**

**R. SENTHIL KUMAR
MANAGING DIRECTOR**

DIN : 08317984

DIN: 02170079

Place: Chennai

Date: 16th May, 2022

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 1 to the 40th Annual Report of the Board of Directors

ANNEXURE- A

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

[Section 134(3) (m) of the Companies Act, 2013 read with Rule 8(3) of (The Companies Accounts) Rules, 2014]

A. CONSERVATION OF ENERGY

Sustainability is an integral part of the Company's business philosophy. During the year under review there is a reduction in electricity consumption 8% by Reducing the running hours of Baking roots blower

from 16 to 12 hrs by breeze coke collecting tank dampers modification. Staggered operation and increasing productivity reducing process recycle generations / reworks.

Even though there is a steep increase of fuel prices by more than 50% , during the year under review, 5% reduction in fuel consumption achieved by effective usage of Mixers in Mixing process and reducing the Mixing process time for some sizes of carbon rods by using high speed mixers. Reduction of fuel consumption by about 1% in Impregnation process by improving the productivity. Reduction of fuel consumption about 2% in baking process achieved by maintaining balanced car service.

B. TECHNOLOGY ABSORPTION:

Research and Development (R&D)

1. **Specific areas in which R&D activities are carried out by the Company:**
 - a. Reduction of Mixing process time in in some sizes of carbon rods..
 - b. Introduction of Hydraulic Press (with MS Ram Ring) in place of Screw press for one grade of R20 carbons as use of Mini Screw press resulted in lower yield.
 - c. Effective usage of Natural Graphite in place of Artificial Graphite in some sizes .
 - d. Introduction of Baked Pet Coke usage in place of Amorphous Graphite in other grades of carbon rods and reduce imports from China..
 - e. Development of R03 BP grade Carbon.
2. **Benefits derived as a result of the above R&D activities:**
 - a. Quality improvement and Reduction in Electrical energy & Fuel consumption by reducing Mixer operation time/batch.
 - b. Increased process yield.
 - c. Reduced the impact of steep increase in material prices.
 - d. Reduced dependence of import material.
 - e. Developed lower cost R-03 BP carbon rods.

3. Future plan of action:

- a. Usage of Baked Pet Coke in place of Carbon Black & Calcined Petroleum Cokein R03 XP Carbon.
- b. Reduction of Crushing process time by Raw Materials Pre mixing.
- d. Usage of sand in place of Raw petroleum coke in Kiln loading process.
- e. Replacement of coke in place of calcined petroleum coke.

4. Expenditure on R&D:

Total Expenditure - Revenue	37,61,675/-
R&D Expenditure as a percentage to total turnover	0.77%

Technology absorption, adaptation and Innovation:

1. **Efforts taken to improve upon technology absorption, adaptation and innovation**
Optimum usage of Baked Pet Coke in place of Carbon Black and Calcium Petroleum Coke and Amorphous Graphite. Effective use of Natural graphite in place of Artificial graphite and reduction in use of Coal tar.,

Benefits derived as a result of the above
Considerable Reduction of raw material cost, productivity improvement, quality improvement and improved environmentally friendly operations.
2. **Imported technology (imported during last five years)**
Except for regular up-gradation of the know-how, no specific technology had been imported in the last five years.

FOREIGN EXCHANGE EARNINGS AND OUTGO:

1. **Activities relating to Exports:** Initiatives taken to increase exports include development of new export markets for Products and services.
2. **Total Foreign Exchange used and earned:**
Total foreign exchange used in the yearended 31st March, 2022 towards Import of Raw materials and other remittances like Royalty, Dividend, Brand License Fee etc., was INR 4.81 crores. With regard to the earning of Foreign Exchange, the direct inflow of foreign currency on our Export sales worked out to INR 31.20 Crores. Apart from this, the Company has stopped outgo of substantial amount of Foreign Exchange by indigenously producing Carbon Rods as an import substitute. This saving worked out approximately to INR 17.59 Crores.

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 2 to the 40th Annual Report of the Board of Directors

REPORT ON CORPORATE GOVERNANCE

Introduction:

The Company is regular in complying with the mandatory requirements of the Code of Corporate Governance.

Company's Philosophy on Code of Corporate Governance:

Company's philosophy on code of Corporate Governance is to observe the highest level of ethics in all its dealings to ensure the efficient conduct of the affairs of the company. Panasonic Carbon India Co. Limited (PCIN) follows good Corporate Governance practices with highest level of transparency, fairness, independence, accountability, responsibility, integrity and ethics. This has resulted in provision of quality product and services to the Customer and consequent growth of healthy business, strengthening of Management and Decision Making process, effective functioning of Board of Directors in a professionally sound and competent manner and enhancement of long term economic value of Shareholders. PCIN has undertaken several proactive measures towards maintaining the highest standards of governance which include the following:

Board of Directors:

The Board functions as a full Board and it meets at regular intervals. Policy formulation, evaluation of performance and control functions vest with the Board.

The Board as on 31st March 2022, comprised of one Executive Director, two Non-Executive Promoter Director and three Independent Directors.

During the Financial Year ended 31st March, 2022, four Board Meetings were held on 28th June 2021, 11th August 2021, 10th November 2021 and 10th February, 2022.

The last Annual General Meeting was held on 15th September 2021.

i. The composition of the Board, the names and categories of the Directors on the Board, their attendance at Board Meetings held during the year under review and at the last Annual General Meeting ("AGM"), name of other listed entities in which the Director is a Director and the number of Directorships and Committee Chairmanships / Memberships held by them in other public limited companies as on March 31, 2022 are given below.:

Name of the Director	Designation and Category	Relation- ship between Directors inter- se	No. of Board Meetings in the year		Attendance Last AGM	No. of outside Directorships*	No. of outside Board Committee Memberships / Chairman**
			Held	Attended			
Mr.R.Senthil Kumar (1)	Managing Director	Not Related, Executive	4	4	Yes	Nil	Nil
Mr.S.Kalyanaraman (2)	Independent Director, Non- Executive	Not Related, Independent	4	4	Yes	Nil	Nil
Dr.K.Paul Jayakar	Independent Director, Non- Executive	Not Related, Independent	4	4	Yes	Nil	Nil
Mrs. S Rajashree	Independent Women Director, Non- Executive	Not Related, Independent	4	4	Yes	Nil	Nil
Mr.Hideyuki Okunaga	Non- Executive Director	Not Related, Non- Executive	4	1	No	01	Nil
Mr Tadasuke Hosoya (3)	Non- Executive Director	Not Related, Non- Executive	4	3	Yes	01	01
Mr Akinori Isomura (3) w.e.f 31/12/2021	Non- Executive Director	Not Related, Non- Executive	4	0	No	01	01

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Mr. R. Senthil Kumar has been re-appointed as Managing Director of the company for a further period of one year with effect from 1st April 2022 at the Board Meeting held on 10th February, 2022

- 1) The term of office of Mr S Kalyanaraman, Independent Non Executive Director has expired on 31st March, 2022. Mr S Kalyanaraman has re-appointed as an Independent Non Executive Director of the Company, for a period of three years with effect from 1st April 2022 till 31st March 2025 at the Board Meeting held on 10th February, 2022.
- 2) Mr. Akinori Isomura has been appointed as a Non Executive Director with effect from 31st December 2021 in the place of Mr Tadasuke Hosoya who has resigned due to his pre occupation approved at the Board Meeting held on 10th November 2021.

- * Excludes directorship in the Company and also in Private Companies, Foreign Companies, Companies incorporated under Section 8 of the Companies Act, 2013 and alternate Directorships.
- * It is for the purpose of determination of limit of the Board Committees, chairpersonship and membership of the Audit Committee and Stakeholders' Relationship Committee has been considered as per Regulation 26(1)(b) of SEBI Listing Regulations.

Information about the Directors proposed to be appointed/re-appointed which are required to be furnished under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and includes amendments thereof is furnished under 'Notes' attached to the Notice of the 40th Annual General Meeting to the Shareholders of the Company.

None of the Directors of the Company was a member of more than ten Committees of the Board as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 or was a Chairman of more than 5 such Committees across all Companies in which he was a Director.

The profiles of Directors can be found on www.panasoniccarbon.co.in. The composition of the Board is in conformity with Regulation 17 of the SEBI Listing Regulations read with Section 149 of the Act.

- i. None of the Directors on the Board holds Directorships in more than Ten Public Companies. None of the Independent Directors serves as an Independent Director on more than Seven Listed entities. Necessary disclosures regarding Committee positions in other public Companies as on March 31, 2022 have been made by the Directors. None of the Directors are related to each other.
- ii. Independent Directors are Non-Executive Directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act along with rules framed thereunder. In terms of Regulation 25(8) of SEBI Listing Regulations, they have confirmed that they are not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. Based on the declarations received from the Independent Directors, the Board of Directors have confirmed that they meet the criteria of independence as mentioned under Regulation 16(1)(b) of the SEBI Listing Regulations and that they are independent of the Management.
- iii. Four Board Meetings were held during the financial year on 28th June 2021, 11th August, 2021, 10th November 2021 and 10th February, 2022. The gap between two Board meetings did not exceed one hundred and twenty days except in the case of the board meeting held on 28th June 2021 as permitted as per the Ministry of Corporate Affairs, Government of India Notification dated 19/03/2020. The gap between the other three meetings did not exceed one hundred and twenty days. The necessary quorum was present in all the four meetings.
- iv. During FY 2021-22, information as mentioned in Part A of Schedule II of the SEBI Listing Regulations, has been placed before the Board for its consideration,
- v. During FY 2021-22, one meeting of the Independent Directors was held on 10th February, 2022. The Independent Directors, inter-alia, reviewed the performance of Non-Independent Directors and Board as a whole taking into account the views of Executive Director and Non-Executive Directors.
- vi. The Board periodically reviews the compliance reports of all laws applicable to the Company.

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ix. Details of equity shares of the Company held by the Directors as on March 31, 2022 are given below:

Name	Category	Number of Equity Shares
Mr. R.Senthil Kumar	Managing Director	750
Mr. Hideyuki Okunaga	Director , Promoter, Non- Executive	NIL
Mr. Akinori Isomura	Director , Promoter, Non- Executive	NIL
Mr. S. Kalyanaraman	Director, Independent, Non- Executive	NIL
Dr.K.Paul Jayakar	Director, Independent, Non- Executive	NIL
Mrs. S. Rajshree	Woman Director, Independent, Non- Executive	NIL

The Company has not issued any convertible instruments during the financial year 2021-22. The details are displayed on the Company's website www.panasoniccarbon.co.in

Skill matrix

The Board skill matrix provides a guide as to the core skills, expertise, competencies and other criteria (collectively referred to as 'skill sets') considered appropriate by the Board of the Company in the context of its business and sector(s) for it to function effectively and those actually available with the Board. The skill sets will keep on changing as the organization evolves and hence the Board may review the matrix from time to time to ensure that the composition of the skill sets remains aligned to the Company's strategic direction.

The skill sets identified by the Board along with its availability assessment collectively for the Board and individually for all the Directors.

1. Audit Committee:

The composition, powers, role and terms of reference of the Committee are constituted as per Section 177 of the Companies Act, 2013 and Regulation 18 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Terms of Reference:

The Audit Committee reviews the audit reports submitted by the Internal Auditors and Statutory Auditors, financial results, effectiveness of internal audit processes and the Company's risk management strategy. The Committee is vested with the necessary powers to achieve its objectives including recommendation for appointment, remuneration and terms of appointment of Auditors of the Company.

Composition and Meetings:

During the year ended 31st March, 2022, the Company had an Audit Committee of the Board consisting of three Non- Executive Independent Directors and the Managing Director. The Audit Committee met four times during the said financial year on 28th June 2021, 11th August, 2021, 10th November 2021 and 10th February, 2022

The details of attendance of Members are as follows:

Name of Director	Status	Designation	No. of Meetings held	No. of Meetings attended
Mr. S. Kalyanaraman	Chairman	Independent, Non-Executive	4	4
Mrs.S. Rajshree	Member	Independent, Non-Executive	4	4
Dr.K.Paul Jayakar	Member	Independent, Non-Executive	4	4
Mr.R.Senthil Kumar	Member	Non Independent, Executive	4	4

The Quorum shall be either two Members or one-third of the Members, whichever is higher and there shall be a minimum of two Independent Directors. The Company Secretary is the Secretary of the Committee. The representative of Statutory Auditor and Internal Auditor as well as Chief Financial Officer are also permanent invitees to the Committee.

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2. Stake holders Relationship Committee:

Terms & Reference:

The Stakeholders Relationship Committee oversees, inter-alia, redressal of Shareholders and Investor grievances, transfer/ transmission/transposition of shares, split, consolidation, issue of duplicate share certificates, recording dematerialization/ re- materialization of shares and related matters.

Committee is constituted in line with the provisions of Regulation 20 of SEBI Listing Regulations and Section 178 of the Act.

- Consider and resolve the grievances of security /share holders.
- Consider and approve issue of share certificates, transfer and transmission of securities/ shares, etc.,

Composition:

Name of Director	Designation in the Company	Status in the Committee
Mr.S. Kalyanaraman	Independent, Non-Executive	Chairman
Dr.K.Paul Jayakar	Independent, Non-Executive	Member
Mr.R.Senthil Kumar	Non Independent, Executive	Member

The Company Secretary acts as a Compliance Officer to the Committee. During the financial year, one meeting of the Stakeholder's Relationship Committee was held and the same was attended by all the three Members of the Committee.

The detailed particulars of Investors' complaints handled by the Company / Registrar & Share Transfer Agents during the year 2021-22 are as under:

Opening Balance	Received during the year	Resolved during the year	Closing Balance
Nil	01	01	Nil

The complaint has been resolved to the satisfaction of the complainant and no investor complaint was pending at the beginning or at the end of the year. The Company has acted upon all valid requests for Share Transfer received during the year 2021-22 and no such transfer is pending at the end of the year.

3. Corporate Social Responsibility Committee:

As per the MCA Circular no 14/2021 in point no.2.1 mentioned that where the amount required to be spent by the Company on CSR does not exceed 50 Lakh rupees means the requirement for constitution of CSR Committee is not mandatory and the formation of the CSR Committee is not mandatory and the function of the CSR Committee in such cases shall be discharged by the Board of Directors of the Company.

Our Company is required to spend during the financial year 2021-22 is : Rs. 43,63,176/- as per the above said circular it is less than fifty lakh rupees, hence there was no need for CSR Committee meeting this year and our Board shall be discharged all our CSR Expenses.

4. Nomination and Remuneration Committee:

Terms of Reference:

This Committee shall identify the persons, who are qualified to become Directors of the Company/ who may be appointed in Senior Management in accordance with the criteria laid down, recommend to the Board their appointment and removal and also shall carry out evaluation of every Director's performance. Committee shall also formulate the criteria for determining qualifications, positive attributes of the Directors and recommend to the Board a Policy, relating to the remuneration for the Directors and Key Managerial Personnel.

Committee is constituted in line with the provisions of Regulation 19 of SEBI Listing Regulations and Section 178 of the Act.

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- Recommend to the Board the setup and composition of the Board and its committees.
- Recommend to the Board the appointment/re-appointment of Directors and Key Managerial Personnel.
- Support the Board and Independent Directors in evaluation of the performance of the Board, its Committees and individual Directors.
- Recommend to the Board the Remuneration Policy for Directors, executive team or Key Managerial Personnel.
- Oversee familiarization programs for Directors.

Composition & Meetings:

The Committee was constituted to determine and recommend payment of Remuneration to Executive Director. The Committee consists of the following Independent Directors and Non-Executive Directors.

Name of Director	Designation in the Company	Status in the Committee
Dr.K.Paul Jayakar	Independent, Non-Executive	Chairman
Mr. S. Kalyanaraman	Independent, Non-Executive	Member
Mrs.S. Rajashree	Independent, Non-Executive	Member

The quorum for the Meeting shall be any two of the above three Members. The Company Secretary act as a Secretary of the Committee. The Committee met during the year two times on 10th November 2021 and 10th February, 2022 for re-appointment and Remuneration payable to the Managing Director.

5. Remuneration of Directors: Executive Director:

The Company has one Executive Director, Mr. R. Senthil Kumar, Managing Director of the Company and his re-appointment and Remuneration was approved by the Shareholders at the Annual General Meeting held on 15th September 2021 for a period of one year effective from 1st April,2021 to 31st March,2022.

The term of appointment of Mr. R. Senthil Kumar expired on 31st March, 2022. Accordingly, the

Board of Directors of the Company based on the recommendation of Nomination and Remuneration Committee at their meeting held on 10th February, 2022, re-appointed Mr. R. Senthil Kumar as Managing Director of the Company subject to approval of the Shareholders and subject to such other approvals as may be required, for a further period of one year up to 31st March, 2023.

The scales of remuneration are determined based on the levels of responsibility and scales prevailing in the industry. The Board of Directors of the Company had authorized the Nomination and Remuneration Committee to approve the remuneration package of the Executive Director. Accordingly, the remuneration package of the Executive Director, including its break up into fixed component and performance linked incentive, along with the performance criteria are determined by the Nomination and Remuneration Committee.

The details of Remuneration paid to the Executive Director during the Financial Year 2021-22 under review is as under:

Name & Designation	Period	Salary (`)	Perquisites (`)	Total (`)
Mr.R.Senthil Kumar, Managing Director	01-04-2021 to 31-03-2022	91,80,000/-	9,00,000/-	1,00,80,000/-

The Executive Director is not paid any sitting fees for the Board Meetings or for any Committees of the Board attended by him.

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The above Managing Director had been nominated by the Collaborators, M/s. Panasonic Corporation, Japan.

Non-Executive Directors:

The Board of Directors have decided to pay Remuneration to Independent Directors by way of Sitting Fees for the Meetings of the Board / Committees of the Board attended by them and by way of commission up to a total of one percent on the Net Profits of the Company in each Financial Year subject to a ceiling of Rs.5,00,000/- per Independent Director.

None of the Non-Executive Directors of your Company have any pecuniary relationship or material transactions with the Company except for Sitting Fees paid to them for attending Board Meetings and Committee Meetings thereof and Commission on Net Profits.

The Company has not issued Stock Options to any of its Directors. There is no differential Accounting Treatment followed in the Company during the Financial Year 2021-22.

The details of Remuneration paid to the Independent Non-Executive Directors during the financial year ended 31st March, 2022 are as under:

Name of the Director	Commission	Sitting Fees		
		Board Meeting	Audit Committee Meeting	Nomination and Remuneration Committee Meeting
Mr. S. Kalyanaraman	5,00,000/-	40,000/-	40,000/-	15,000/-
Mrs. S. Rajashree	5,00,000/-	40,000/-	40,000/-	15,000/-
Dr. K. Paul Jayakar	5,00,000/-	40,000/-	40,000/-	15,000/-
Total	15,00,000/-	1,20,000/-	1,20,000/-	45,000/-

6. Details of shareholding of Directors as on 31st March 2022:

Name of the Director	No. of Shares held
Mr. R. Senthil Kumar	750
Mr. Hideyuki Okunaga	NIL
Mr. Akinori Isomura	NIL
Mr. S. Kalyanaraman	NIL
Mrs. S. Rajashree	NIL
Dr. K. Paul Jayakar	NIL

7. General Body Meetings:

The last three Annual General Meetings were held as under:

Year and Date	Time	Venue
15 th September , 2021	3.00 P.M	Through Video Conference
24 th September , 2020	3.00 P.M	Through Video Conference
8 th August, 2019	3.00 P.M.	Hotel Quality INN Sabari Grand, No.29, Thirumalai Road, T. Nagar, Chennai-600017

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No Special Resolutions were passed in the last Annual General Meeting held on 15th September, 2021 for approval of adoption of new set of Memorandum of Association and Articles of Association of the Company as per the Companies Act, 2013.

No Special Resolution was put through Postal Ballot last year. Special Resolution(s) through Postal Ballot process shall be conducted as per the provisions of the Companies Act, 2013 as applicable at the relevant point of time.

8. Policies:

a. Whistle Blower Policy

The Company has formulated a Whistle Blower Policy and established a Vigil Mechanism for Directors and Employees and the same has been disclosed on the Company's website at www.panasoniccarbon.co.in. The Management affirms that no personnel has been denied access to the Audit Committee during the year 2021-22.

b. Sexual Harassment of Women at Workplace prevention Policy:

The Company has formulated a "Sexual Harassment of Women at Workplace prevention Policy" and established for all Women Employees and the same has been disclosed on the Company's website at www.panasoniccarbon.co.in. The Management affirms that no Complaints were received during the year 2021- 22. Hence there was no complaints pending as on end of the financial year 2021-22.

9. Meeting of Independent Directors:

The Independent Directors of the Company had met during the year on 10th February, 2022 to review the performance of non-Independent Directors and the Board as a whole. They had assessed the Quality, Quantity and Timeliness of flow of information between the Company management and the Board.

10. Risk Management:

As per Regulation 21 of the SEBI (LODR) Regulations 2015 as amended the provisions of this regulation shall be applicable to top 500 listed entities, determined on the basis of market capitalization, as at the end of the immediate previous financial year. Hence, it is not applicable to us since we do not fall under the category of top 500 listed entities. The Risk Management function is complimentary to the Internal Control Mechanism of the Company and supplements the audit function. There are no risks which in the opinion of the Board threatens the existence of your Company.

11. Disclosures:

(i) Related Party Transactions:

The Company has adopted a policy on dealing with related party transactions and the same is disclosed at www.panasoniccarbon.co.in

The Company sells carbon rods to Battery manufacturers which are subsidiaries of our Parent / Holding Company for past so many years. All such transactions were on an arm's length basis and in the ordinary course of business. In accordance with Regulation 27(2) (b) of SEBI Regulation 2015 all material transactions with related parties have been disclosed quarterly along with the compliance report on Corporate Governance.

For the details of all related party transactions as required by the Indian Accounting Standard 24 on "Related Party Disclosures" issued by the Institute of Chartered Accountants of India, please refer Note No 33 of notes to the Audited Financial Statements for the year ended 31st March, 2022.

ii) Compliances by the Company:

- (a) The Company has complied with the requirements of the Stock Exchange, SEBI and other Statutory Authorities on all matters related to Capital Markets and no penalties/strictures have been imposed on the Company in the last three years.
- (b) The Company complied with Mandatory requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company has not adopted the non-mandatory requirements.
- (c) The Senior Management Personnel have informed the Board in accordance with Regulation 26(5) of the SEBI Regulation, 2015 that they are not having any personal interest in material, commercial and financial

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transactions of the Company that may have potential conflict with the interest of the Company at large.

- (d) The appointments of Independent Directors are in compliance with Regulation 25(1) and (2) of SEBI Regulation, 2015.
- (e) None of the Non-executive Directors have any pecuniary relationship or transactions with the Company.
- (f) There was no non-compliance by the Company during the financial year 2020-21.
- (g) All Policies of the Company are posted in our Company website at www.panasoniccarbon.co.in

12. Means of Communication:

The Board of Directors of the Company approve and take on record the Financial Results as per the Proforma prescribed by the Stock Exchange within the statutory period and announce forthwith the said results to the Stock Exchange, where the Shares of the Company are listed.

The Quarterly and Annual Financial Results are published in English and Regional language news paper. These results are promptly submitted to the Stock Exchanges to enable them display the same on their Websites. The Financial Results are made available at the Website of the Company - www.panasoniccarbon.co.in

The Company is also filing the specified documents/statements/informations as per SEBI directive within the stipulated time. Annual Report is displayed on the Company's website www.panasoniccarbon.co.in The Management Discussion and Analysis Report are appended separately to this report.

13. Compliance with Code of Conduct:

The Company has adopted a code of conduct for the Managing Director, Senior Management Personnel and other employees of the Company. The updated Code incorporates the duties of Independent Directors. The Code is available on the website of the Company. The Managing Director has given a declaration that the members of the Board of Directors and Senior Management Personnel have affirmed compliance with the Code of conduct for the year ended 31st March, 2021.

14. General Shareholders Information:

Annual General Meeting Date and time	: 29 th June 2022; 3.00 p.m.
Date of payment of dividend	: 9 th July, 2022
Deemed Venue	: Registered office through VC/OAVM
Date of approval of annual results	: 16 th May 2022
Book Closure Dare	: 23 rd June, 2022 to 29 th June, 2022 (Both days inclusive)
Record Date	: 22 nd June 2022
BSE Stock Code	: 508941
Financial Year	: 1 st April 2021 to 31 st March 2022
ISIN	: INE013E01017
Rate of dividend	: 120% (Rs.12/- per share)
CIN	: L29142TN1982PLC009560

15. Financial calendar (tentative) results for the quarter ending:

June 30 th 2022	2 nd week of August, 2022
September 30 th 2022	4 th week of October, 2022
December 31 st 2022	4 th week of January, 2023
March 31 st 2023	4 th week of June, 2023

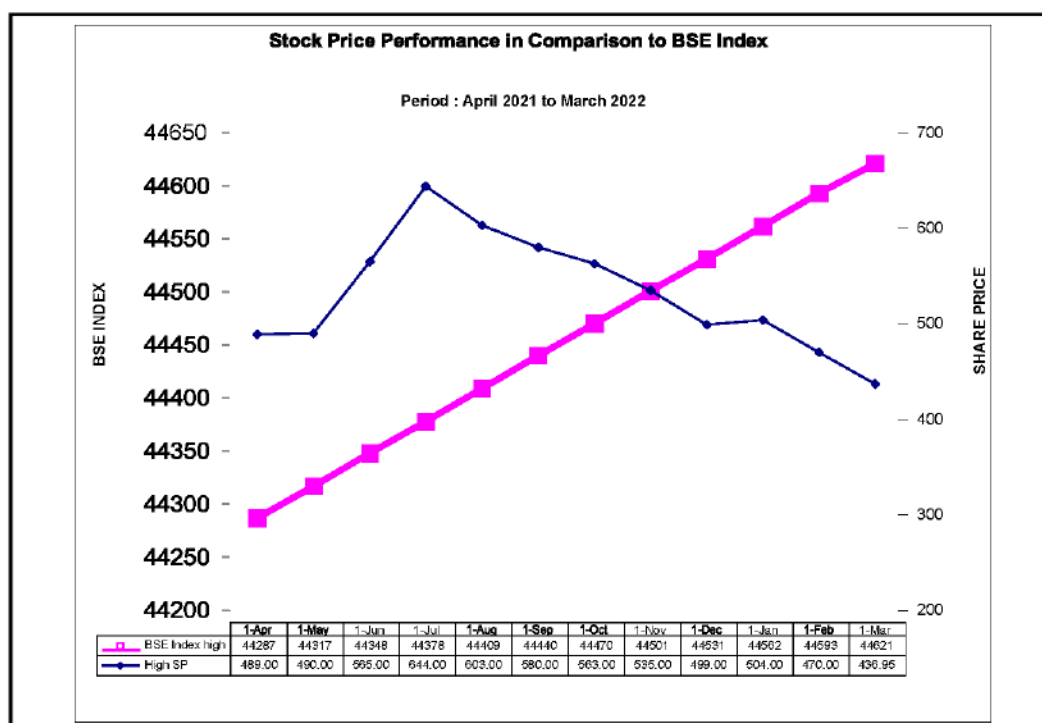
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16. Listing on Stock Exchanges:

The Company's Securities are listed with BSE Ltd. The Company confirms that it has paid the Annual Listing Fees to the said stock exchange for the financial year 2021-22 and there are no arrears.

17. Market Price data for the Financial Year ended 31st March, 2022:

Month	BSE		Month	BSE	
	High (Rs.P.)	Low(Rs.P.)		High (Rs.P.)	Low(Rs.P.)
April 2021	489.00	408.40	October 2021	563.00	498.00
May, 2021	490.00	441.00	November, 2021	535.00	405.55
June, 2021	565.00	450.00	December, 2021	499.00	420.55
July, 2021	644.00	517.10	January, 2022	504.00	421.00
August, 2021	603.00	494.00	February, 2022	470.00	408.00
September, 2021	580.00	515.00	March, 2022	436.95	398.10



18. Registrars and Share Transfer Agents:

M/s.Cameo Corporate Services Ltd., are the Registrars and Share Transfer Agents for providing electronic connectivity for trading Company's Scrip in Dematerialized form through NSDL and CDSL and also for Shares held in Physical mode. All matters connected with Share transfer, transmission, duplicate Share certificates are handled by the Share transfer agent. Share transfers are processed within 15 days of lodgement. A Practising Company Secretary certifies on a quarterly basis the timely dematerialization of Shares of the Company.

Address:

M/s. Cameo Corporate Services Ltd.,
"Subramanian Building", No.1, Club House Road,
Chennai 600 002

Name of Contact Person:

Mr.R.D.Ramasamy, Director,
Phone.No: 0091-44-28460390 (5 Lines)
Fax No. : 0091-44-28460129
E-mail : investor@cameoindia.com

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19. Share Transfer System:

Share transfers are registered and returned in the normal course within a period of 15 days from the date of receipt. Requests for dematerialization of Shares are processed and confirmation thereof is given to the respective depositories i.e. National Securities Depository Ltd. (NSDL) and Central Depository Services India Limited (CDSL) within the statutory time limit from the date of receipt of Share Certificates provided the documents are complete in all respects.

20. Distribution of Shareholding as on 31st March, 2022:

No. of Shares	Number of Shareholders		Number of Shares	
	Number	% of Total	Number	% of Total
1-100	8599	80.6509	310235	6.4632
101-500	1557	14.6032	367067	7.6472
501-1000	258	2.4198	196416	4.0920
1001-2000	138	1.2943	202845	4.2259
2001-3000	36	0.3376	92205	1.9209
3001-4000	16	0.1500	55899	1.1645
4001-5000	15	0.1406	69144	1.4405
5001-10000	27	0.2532	184485	3.8434
10001 – 4,80,000	16	0.1500	3321704	69.2021
Total	10662	100.0000	48,00,000	100.0000

21. Category wise Shareholding pattern as on 31st March, 2022:

Category	No. of Shares Held	% of Shareholding
Promoters		
Indian Promoters	1800	0.04
Foreign Collaborators	3036820	63.27
Others		
Corporate Bodies	80451	1.68
Individuals	1466921	30.56
Mutual Funds & UTI	0	0
IEPF	30251	0.63
Foreign Portfolio Investors	0	0
Banks & Financial Institutions	0	0
Non-Resident Indians	155	0.00
Public	183420	3.82
Trusts	182	0
Total	4800000	100

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22. Dividend Declared for the last 10 Years:

Financial Year	Dividend Declaration date	Dividend Per share	Financial Year	Dividend Declaration date	Dividend Per share
2011-12	31 st July, 012	7.00	2016-17	8 th August, 2017	10.00
2012-13	25 th July, 013	7.00	2017-18	8 th August, 2018	10.00
2013-14	31 st July, 014	7.00	2018-19	8 th August, 2019	10.00
2014-15	23 rd July, 015	8.00	2019-20	24 th September, 2020	10.00
2015-16	29 th July, 016	10.00	2020-21	15 th September 2021	12.00

Note: Face value is Rs.10/- per share. Dividend of Rs 12/- per share for the financial year 2021-2022 has been recommended by the Board of Directors on 16th May, 2022, is subject to approval by the shareholders at the ensuing Annual General Meeting.

23. Dematerialization of Shares and Liquidity:

The Company's shares are available for trading in the Depository System of both the National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL). The International Securities Identification Number (ISIN) allotted to the Company is INE013E01017. As on 31st March 2022, 98.43% of the paid up share capital representing 47,32,087 Equity Shares of the Company including promoter and Collaborators holding are in Dematerialized form.

Considering the advantages of dealing in shares in electronic / dematerialized form, Shareholders still holding shares in physical form are requested to dematerialize their shares at the earliest. For further information / clarification / assistance in this regard, please contact M/s. Cameo Corporate Services Limited, the Registrar and Share Transfer Agent or the Company Secretary, Panasonic Carbon India Co. Limited. As per the directions of SEBI, Equity Shares of the Company can be traded by all the investors only in dematerialized form. The Company's Shares are actively traded on BSE Limited.

Outstanding GDRs/ADRs/Warrants or any convertible instruments, conversion date and likely impact on equity:

The Company has not issued any GDRs/ADRs/Warrants or any convertible instruments in the past and hence, as on March 31, 2022, the Company does not have any outstanding GDRs/ADRs/Warrants or any convertible instruments.

Commodity price risk or foreign exchange risk and hedging activities:

The Company does not deal in commodities and hence the disclosure pursuant to SEBI Circular dated November 15, 2018 is not required to be given.

Equity shares in the suspense account:

In accordance with the requirement of Regulation 34(3) and Part F of Schedule V to the SEBI Listing Regulations, details of equity shares in the suspense account are as follows:

Particulars	Number of Shareholders	Number of Equity Shares
Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year	Nil	Nil
Number of shareholders who approached listed entity for transfer of shares from suspense account during the year	Nil	Nil
Number of shareholders to whom shares were transferred from suspense account during the year	Nil	Nil
Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	Nil	Nil
The voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares	Nil	Nil

The voting rights on the shares outstanding in the suspense account as on March 31, 2022 shall remain frozen till the rightful owner of such shares claims the shares

PANASONIC CARBON INDIA CO. LIMITED

24. Transfer of Unclaimed/Unpaid Dividend Amounts to the Investor Education and Protection Fund

Pursuant to the provisions of Section 123 of the Companies Act, 2013, the dividend for the following years, which remain unclaimed/unpaid for seven years, will be transferred to Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to Section 125 of the Companies Act, 2013.

Financial Year	Amount outstanding as on 31.03.2021 (Rs.)	Date of Declaration of Dividend	Proposed date of transfer to IEPF
2014-15	4,20,120	23-07-2015	28-08-2022
2015-16	5,82,250	05-08-2016	10-09-2023
2016-17	7,37,420	17-08-2017	22-09-2024
2017-18	3,49,100	17-08-2018	22-09-2025
2018-19	5,20,740	17-08-2019	22-09-2026
2019-20	3,76,762	30-06-2020	05-07-2027
2020-21	5,61,412	28-06-2021	03-07-2028

Members who have not so far encashed their dividend warrant(s) are requested to seek revalidation of dividend warrants in writing to the Company Secretary, M/s. Panasonic Carbon India Co. Limited immediately. Members are requested to note that no claims shall lie against the Company in respect of any amounts which were unclaimed and unpaid for a period of seven years from the dates that they first became due for payment and no payment shall be made in respect of any such claims.

Members are also advised to update their correspondence address in their demat accounts in case of their holdings in electronic form or inform their latest correspondence address to the Registrars, M/s. Cameo Corporate Services Limited in case of holdings in physical form mentioning the Folio Number.

Pursuant to Sections 124 and 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), dividend, if not claimed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF").

Further, all the shares in respect of which dividend has remained unclaimed for seven consecutive years or more from the date of transfer to unpaid dividend account shall also be transferred to IEPF Authority. The said requirement does not apply to shares in respect of which there is a specific order of Court, Tribunal or Statutory Authority, restraining any transfer of the shares.

In the interest of the shareholders, the Company sends periodical reminders to the shareholders to claim their dividends in order to avoid transfer of dividends/shares to IEPF Authority. Notices in this regard are also published in the newspapers and the details of unclaimed dividends and shareholders whose shares are liable to be transferred to the IEPF Authority, are uploaded on the Company's website www.panasoniccarbon.co.in.

In light of the aforesaid provisions, the Company has during the year under review, transferred to IEPF the unclaimed dividends, outstanding for 7 consecutive years, of the Company. Further, shares of the Company, in respect of which dividend has not been claimed for 7 consecutive years or more from the date of transfer to unpaid dividend account, have also been transferred to the demat account of IEPF Authority.

The members who have a claim on aforesaid dividends and shares may claim the same from IEPF Authority by submitting an online application in the prescribed Form No.IEPF-5 available on the website www.iepf.gov.in and sending a physical copy of the same, duly signed to the Company, along with requisite documents enumerated in the Form No.IEPF-5. No claims shall lie against the Company in respect of the dividend/shares so transferred. The Members/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules.

25. Reconciliation of Share Capital Audit:

A quarterly audit was conducted by a practicing Company Secretary, reconciling the issued and listed capital of the Company with the aggregate of the number of Shares held by investors in physical form and in the depositories and the said certificates were submitted to the stock exchanges within the prescribed time limit. As on 31st March, 2022, there was no difference between the issued and listed capital and the aggregate of shares held by investors in both physical form and in electronic form with the depositories.

PANASONIC CARBON INDIA CO. LIMITED

26. E-Voting/Ballot Voting:

In terms of requirements of the Companies Act, 2013 and the relevant Rules, the Company has provided 'remote e-voting' (e-voting from a place other than venue of the AGM) facility through Central Depository Services (India) Limited (CDSL) as an alternative, for all members of the Company to enable them to cast their votes electronically, on the resolutions mentioned in the notice of the 39th Annual General Meeting (AGM) of the Company.

The facility for voting, through ballot / polling paper shall also be made electronically at the 40th AGM for those who are not voted during the voting period. The members attending the meeting, who have not already cast their vote through remote e-voting shall be able to exercise their voting rights at the meeting. The members who have already cast their vote through remote e-voting may attend the meeting but shall not be entitled to cast their remote e-vote again at the AGM.

The Company has appointed suitable, Practicing Company Secretary, , Company Secretary Firm, as the Scrutinizer for conducting the remote e-voting and the voting process at the AGM in a fair and transparent manner. E-voting is optional. The instructions for shareholders voting electronically are provided in the notes to the Notice of 40th Annual General Meeting.

27. CEO/CFO Certification

The Managing Director & CEO and the Chief Financial Officer of the Company have certified to the Board of Directors, inter alia, the accuracy of financial statements and adequacy of Internal controls for the financial reporting as required under Regulation 17 (8) of the Listing Regulations for the year ended 31st March, 2022.

28. Prevention of Insider Trading:

In accordance with the requirements of SEBI (Prohibition of Insider Trading) Regulations, 1992, the Company has instituted a code of conduct for prohibition of insider trading in the Company's shares.

29. Outstanding GDR/ADR/Warrants/Debentures or any convertible instruments conversion date and likely impact on equity

Not Applicable

30. Plant/Factory Location

Tada Mandal, Nellore District, Andhra Pradesh- 524 401
Phone: 7200043020 Fax: 08623 - 249049

31. Address for correspondence

The Shareholders may address their correspondence to:

The Company Secretary, M/s. Panasonic Carbon India Co. Limited, "Pottipati Plaza", 3 rd Floor, No.77, Nungambakkam High Road, Chennai 600 034 Phone :0091-44-28275216/226/015 E-mail: maheswari.p@in.panasonic.com Web: www.panasoniccarbon.co.in	and/or	Mr.R.D.Ramasamy, Director, M/s.Cameo Corporate Services Ltd. "Subramaniam Building", No.1, Club House Road, Chennai 600 002 Phone : 0091-44-28460390 (5 Lines) Fax No. : 0091-44-28460129 Email : investor@cameoindia.com
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By Order of the Board of Directors
For Panasonic Carbon India Co. Limited

Place : Chennai
Date : 16th May, 2022

S.KALYANARAMAN
DIRECTOR
DIN:08317984

R. SENTHIL KUMAR
MANAGING DIRECTOR
DIN : 02170079

PANASONIC CARBON INDIA CO. LIMITED

DECLARATION

To The Members of the Panasonic Carbon India Co. Limited

This is to declare that the Code of Conduct envisaged by the Company for Members of the Board and Senior Management Personnel have been complied with, by all the Members of the Board and the Senior Management Personnel of the Company respectively.

For PANASONIC CARBON INDIA CO. LIMITED

Place: Chennai
Date: 16th May, 2022

R. SENTHIL KUMAR
MANAGING DIRECTOR & CEO
DIN : 02170079

Independent Auditor's Certificate on Corporate Governance

To

The Members of
M/s Panasonic Carbon India Co. Limited,
Pottipati Plaza, 77 (Old No.35), Nungambakkam High Road,
Third Floor, Nungambakkam, Chennai- 600 034

We have examined the compliance of the conditions of Corporate Governance by M/s Panasonic Carbon India Co. Limited (the Company) having CIN: L29142TN1982PLC009560 and having its Registered Office at Pottipati Plaza, 77 (Old No.35), Nungambakkam High Road, Third Floor, Nungambakkam, Chennai - 600 034 for the year ended on March 31, 2022, as stipulated under Regulations 17 to 27, clauses (b) to (i) of sub- regulation (2) of Regulation 46 and para C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and on the basis of our examination of the records produced, explanations and information furnished, we certify that the Company has complied regarding the conditions of Corporate Governance under Regulations 17 to 27 and clauses (b) to (i) of Regulation 46(2) and para C, D and E of Schedule V of the SEBI Listing Regulations for the financial year ended on March 31, 2022.

This Certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Date: 16th May, 2022
Place: Chennai

CS S Sridevi
Company Secretary in Practice
ACS No: 46537
CP No: 17176
UDIN: A046537C000526104

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 3 to the 40th Annual Report of the Board of Directors

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.
 - i. Corporate Social Responsibility (CSR) remains a core value and one of Company 's main corporate objectives.
 - ii. CSR Policy of the Company commits to make a positive contribution to society through high impact and sustainable programmes.
 - iii. The CSR commitments include but are not limited to education, healthcare, energy and climate change and betterment of the society through respect for universal human rights and the environment, acting with integrity and accountability and sustainability.
 - iv. CSR Policy of the company has been uploaded in the company's website at www.panasoniccarbon.co.in
2. The Composition of the CSR Committee
 1. Mr S. Kalyanaraman, Chairman (Independent Director)
 2. Mr. R. Senthil Kumar, Member (Managing Director & CEO)
 3. Mrs.S, Rajashree, Member (Independent Director)
3. Average net profit of the company for last three financial years : Rs. 21.82 crores
- 4.. Prescribed CSR Expenditure (2% of the amount as in item 3 above)

The Company is required to spend during the financial year 2021-22 is : Rs. 43,63,176/-
5. Details of CSR spent during the financial year

Total amount spent for the financial year 2021-22 is :Rs. 43,80,693/-Amount unspent, if any;Nil

Manner in which the amount spent during the financial year is detailed below

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Sl. No	CSR project/activity	Sector in which the Project is covered	Location	Amount outlay (budget) project or program wise	Amount spent on the projects orProgram wise	Cumulative expenditure upto to the reporting period	Amount spent: Direct or through implementing agency
				(Rs)	(Rs)	(Rs)	
1	Construction of Training center for Tada Mandal students including Boys and Girls washrooms including GST	Education	Tada	3503285	3503285	3503285	Direct
2	Providing Dual Desks and Chairs and Distribution of Teacher Chairs	Education	Vedulurupadu,Pu-di,Graddagunta	395990	395990	3899275	Direct

PANASONIC CARBON INDIA CO. LIMITED

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Sl. No	CSR project/activity	Sector in which the Project is covered	Location	Amount outlay (budget) project or program wise	Amount spent on the projects or Program wise	Cumulative expenditure upto to the reporting period	Amount spent: Direct or through implementing agency
				(Rs)	(Rs)	(Rs)	
3	Play Ground Equipments like, See Saw, Play Swing, FRP Slider, Seater Merry Go Round	Education	N.M.Kandriga,Chinamambattu,Pudikuppam	263258	263258	4162533	Direct
4	Supervisor cost	Education	Tada	218160	218160	4380693	Direct

8. Responsibility statement of the CSR committee that the implementation and monitoring of CSR policy, is in compliance with CSR objectives and policy of the Company;

We hereby declare that implementation and monitoring of the CSR policy are in compliance with CSR objectives and CSR policy of the Company.

**By order of the Board of Directors
For Panasonic Carbon India Co. Limited**

Place : Chennai
Date : 16th May 2022

S.Kalyanaraman
Chairman of the CSR Committee
DIN: 08317984

R.Senthil Kumar
Managing Director & CEO
DIN :02170079

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 4 to the 40th Annual Report of the Board of Directors

EXTRACT OF ANNUAL RETURN

Financial year ended 31.03.2022 FORM NO. MGT - 9

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

Sl No	I. Registration and other details	
1	CIN	L29142TN1982PLC009560
2	Registration Date	06/09/1982
3	Name of the Company	PANASONIC CARBON INDIA CO. LIMITED
4	Category / Sub-Category of the Company	Company having Share Capital
5	Address of the Registered Office and contact details	Pottipati Plaza, 77 (Old. No.35), Nungambakkam High Road, Third Floor, Nungambakkam, Chennai-600034 Tamil Nadu Ph : 044-28275216; Email Id: maheswari.p@in.panasonic.com www.panasoniccarbon.co.in
6	Whether listed company	Yes (Listed in BSE)
7	Name, address and contact details of Registrar and Share Transfer Agent	M/s.Cameo Corporate Services Ltd Subramaniam Building, No.1, Club House Road, Chennai-600 002 Ph: 044-28460390, 044-28460129 Email id: investor@cameoindia.com
8	MGT 7	www.panasoniccarbon.co.in

II. Principal Business Activities of the Company

All the Business Activities contributing 10% or more of the total turnover of the Company shall be stated:

Name and Description of main Products / Services	NIC Code of the Product / Service	% to total turnover of the company
Carbon Rods	31908	100%

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

Name of the Company	CIN / GLN	Holding / subsidiary/ associate	% of shares held	Applicable Section
PANASONIC CORPORATION	Japan	HOLDING	63.27	2(46)

PANASONIC CARBON INDIA CO. LIMITED

M. SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i. Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of the total Shares	Demat	Physical	Total	% of the total Shares	
A. Promoters									
1) Indian	1800	0	1800	0.0375	1800	0	1800	0.0375	0.000
a) Individual / HUF									
b) Central Govt.	0	0	0	0	0	0	0	0	0
c) State Govt.(s)	0	0	0	0	0	0	0	0	0
d) Bodies Corporate	0	0	0	0	0	0	0	0	0
e) Banks / FI	0	0	0	0	0	0	0	0	0
f) Any Other	0	0	0	0	0	0	0	0	0
Sub-Total (A)(1):	1800	0	1800	0.0375	1800	0	1800	0.0375	0.000
(2) Foreign									
a) NRIs - Individuals	0	0	0	0	0	0	0	0	0
b) Other - Individuals	0	0	0	0	0	0	0	0	0
c) Bodies Corporate	3036820	0	3036820	63.2670	3036820	0	3036820	63.2670	0.000
d) Banks / FI	0	0	0	0	0	0	0	0	0
e) Any Other	0	0	0	0	0	0	0	0	0
Sub-Total (A)(2):	3036820	0	3036820	63.2670	3036820	0	3036820	63.2670	0.000
Total Shareholding of Promoters (A) = (A)(1)+(A)(2)	3038620	0	3038620	63.3045	3038620	0	3038620	63.3045	0.000
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds / UTI	0	0	0	0.00	0	0	0	0	0.000
b) Banks / FI	0	0	0	0.00	0	0	0	0	0.000
c) Central Govt/State Govt	0	0	0	0.00	0	0	0	0	0.000
d) Foreign Portfolio Investor (Corporate)	0	0	0	0.00	0	0	0	0	0.000
e) Insurance Companies	0	0	0	0.00	0	0	0	0	0.000
f) Foreign Institutional Investors	0	0	0	0.00	0	0	0	0	0.000
g) Foreign Venture Capital Investors	0	0	0	0.00	0	0	0	0	0.000
h) Qualified Foreign Investor	0	0	0	0.00	0	0	0	0	0.000
i) Others (specify)	0	0	0	0.00	0	0	0	0	0.000
Sub-Total (B)(1):	0	0	0	0.00	0	0	0	0	0.000
(2) Non-Institutions									
a) Bodies Corporate	80451	0	80451	1.6761	80451	0	80451	1.6761	0.0000
b) Individuals	0	0	0	0	0	0	0	0	0
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									
Individual Shareholders holding nominal share capital up to 1 lakh	1388424	0	1388424	28.9255	1388424	0	1388424	28.9255	0.0000
ii) Individual Shareholders holding nominal share capital in excess of 1 lakh	78497	0	78497	1.6354	78497	0	78497	1.6354	0.0000
c) Qualified Foreign Investor	0	0	0	0	0	0	0	0	0
d) Others									
Foreign Bodies	0	0	0	0	0	0	0	0	0
Clearing Members	3899	0	3899	0.0812	3899	0	3899	0.0812	0.0000
Hindu Undivided Families	95347	0	95347	1.9864	95347	0	95347	1.9864	0.0000
Limited Liability Partnership	0	0	0	0	0	0	0	0	0
Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0
IEPF	27427	0	27427	0.5713	30251	0	30251	0.6302	0.0600
NRI-Non Repat	47386	0	47386	0.99	47386	0	47386	0.99	0.0000
NRI -Repat	36943	0	36943	0.77	36943	0	36943	0.77	0.0000
Resident HUF									
Trusts	182	0	182	0.0038	180	0	182	0.0038	0.0000
Others	0	0	0	0	0	0	0	0	0
Sub-Total (B) (2)	1761380	0	1761380	36.7000	1761380	0	1761380	36.7000	0.0000
Total Public Shareholding (B)=(B)(1)+(B)(2)	1761380	0	1761380	36.7000	1761380	0	1761380	36.7000	0.0000
Total (A) + (B)	4800000	0	4800000	100.00	4800000	0	4800000	100.00	0.0000
C. Shares held by Custodians and against which Depository Receipts have been issued									
Promoter and Promoter Group	0	0	0	0	0	0	0	0	0
Public	0	0	0	0	0	0	0	0	0
Total Custodin (C)									
Grand Total (A+B+C)	4800000	0	4800000	100.00	4800000	0	4800000	100.00	0.0000

PANASONIC CARBON INDIA CO. LIMITED

ii) Shareholding of Promoters

SI No	Shareholders Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total shares of the Company	% of Shares Pledged / encumbered to total shares	
1	Panasonic Corporation	3036820	63.2670	-	3036820	63.2670	-	0.0000
2	Gopal Kumar Jiwarajka	1000	0.0208	-	1000	0.0208	-	0.0000
3	Laxmi Devi Jiwarajka	800	0.0167	-	800	0.0167	-	0.0000
	Total	3038620	63.3045		3038620	63.3045		0.0000

iii) Change in Promoters' Shareholding (Please specify, if there is no change)

Shareholder's Name	Shareholding at the beginning of the year		Cumulative shareholding during the year	
	No. of Shares	% of total shares of the company	No. of Shares	% of total shares of the company
	NIL			

iv) Shareholding Pattern of Top Twenty Shareholders

SI No	For Each of the Top 20 Shareholders	Shareholding as on 31-03-2022	
		No. of Shares	% of total shares of the Company
1	PANASONIC CORPORATION	30,36,820	63.2671%
2	RAMAKANT .	35,500	0.7396%
3	INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY MINISTRY OF CORPORATE AFFAIRS	30,251	0.6302%
4	KASHMIRA ASPINDIAR IRANI	30,000	0.6250%
5	MEKA THIRUPATHI VENKATA PATTABHI RAMA RAO HUF	28,532	0.5944%
6	RAGHVENDRA ,	25,497	0.5312%
7	APARNA SAREES PRIVATE LIMITED	24,969	0.5202%
8	SUNIL KUMAR GUPTA	23,622	0.4921%
9	DANESH BOMAN IRANI	16,244	0.3384%
10	MANOJ BHAGWAN BHAGCHANDANI	12,468	0.2598%
11	BOMAN BURJOR IRANI	11,432	0.2382%

PANASONIC CARBON INDIA CO. LIMITED

12	RAMESHWAR NATH PANDEY	11,030	0.2298%
13	RAM KRISHAN KHANDELWAL	11,000	0.2292%
14	RUTVIK UTKARSH MEHTA	10,450	0.2177%
15	SHAILA P SHAH	10,010	0.2085%
16	SUDHA GOPALJI JHA	10,001	0.2084%
17	SUBRAMANYAM PISUPATI	10,000	0.2083%
18	MEKA TIRUPATI VENKATA PATTABHI RAMA RAO	9,852	0.2053%
19	RAVINDRA SONU CHOUDHARI	9,200	0.1917%
20	PADMAJA MEKA	9,096	0.1895%

PANASONIC CARBON INDIA CO. LIMITED

* The shares of the company are traded on a daily basis and hence the date wise increase/decrease in shareholding is not indicated

v) Shareholding of Directors and Key Managerial Personnel

For Each of the Directors and KMP	Cumulative Shareholding during the year	
	No of Shares	% of total shares of the company
Mr. R. Senthil Kumar, Managing Director		
At the beginning of the year	700	0.014583
Transaction (transferred during the year)	50	0.001042
At the end of the year	750	0.015625

Name of the Key Managerial Personnel	Cumulative Shareholding during the year	
	No of Shares	% of total shares of the company
Mr. Vinayagam Sume, CFO		
At the beginning of the year	0	0
Transaction during the year	0	0
At the end of the year	0	0
Ms.P. Maheswari, Company Secretary		
At the beginning of the year	40	0.000832
Transaction during the year	0	0.000000
At the end of the year	40	0.000832

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loan	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				
Change in Indebtedness during the financial year				
Addition				
Reduction				
Net Change				
Indebtedness at the end of the financial year				
i) Principal Amount -				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)				

NIL

PANASONIC CARBON INDIA CO. LIMITED

VI REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Director and/or Manager:

Sl.No	Particulars of Remuneration	Mr. R. Senthil Kumar
	Gross Salary	-
1	a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	91,80,000
	b) Value of perquisites under section 17(2) of Income Tax Act, 1961	-
	c) profit in lieu of salary under section 17(3) of Income Tax Act, 1961	-
2	Stock Options	-
3	Sweat Equity	-
4	Commission as a percentge of profit	-
5	Contribution to PF and Superannuation	9,00,000
	Total (A)	1,00,80,000

B. Remuneration to other Directors:

1. Independent Directors

Sl.No	Particulars of Remuneration	Name of the Director			Total Amount (₹)
		Mr. S. Kalyanaraman (₹)	Mrs. S Rajashree (₹)	Dr. K.Paul Jayakar (Rs)	
1	Fees paid during the year for attending Board/ Committee Meetings	95,000	95,000	95,000	2,85,000
2	Commission	5,00,000	5,00,000	5,00,000	15,00,000
3	Others Please Specify	-	-	-	-
	Total (B) (1)	5,95,000	5,95,000	5,95,000	17,85,000

2. Other Non Executive Directors

Sl.No	Particulars of Remuneration	Name of the Director			Total Amount (Rs)
		Mr. Hideyuki Okunaga	Mr. Tadasuke Hosoya	Mr Akinori Isomura	
1	Fee for attending Board / Committee Meetings	0	0	0	0
2	Commission	0	0	0	0
3	Others Please Specify	-	-	-	0
	Total (B) (2)	0	0	0	0
	Total (B)=(B)(1)+(B)(2)				17,85,000

PANASONIC CARBON INDIA CO. LIMITED

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Sl.No	Particulars of Remuneration	Key Managerial Personnel		Total amount ()
		Mr.Vinayagam Sume Chief Financial Officer ()	Ms.P. Maheswari Company Secretary ()	
1	Gross Salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act 1961	12,48,000	6,72,300	19,20,300
	(b) Value of perquisites under Section 17(2) Income Tax Act, 1961			
	(c) Profit in lieu of salary under Section 17(3) Income Tax Act, 1961			
2	Stock Options	-	-	
3	Sweat Equity	-	-	
4	Commission - as % of profit	-	-	
5	others, (PF, Superannuation & Bonus)	2,70,720	82,552	3,53,272
	Total (C)	15,18,720	7,60,652	22,79,372

VI. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

There are no penalties/punishment/compounding of offences under any Section of the Companies Act, 2013 against the Company or its Directors or other officers in default, if any, during the year.

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 5 to the 40th Annual Report of the Board of Directors

Form-MR-3

Secretarial Audit Report for the financial year ended 31st March, 2022

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To

The Members,
M/s Panasonic Carbon India Co. Limited,
Pottipati Plaza, 77 (Old No.35),
Nungambakkam High Road,
Third Floor, Nungambakkam, Chennai- 600 034

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s Panasonic Carbon India Co. Limited ('the Company') having CIN: L29142TN1982PLC009560 having its registered office at Pottipati Plaza, 77 (Old No.35), Nungambakkam High Road, Third Floor, Nungambakkam, Chennai - 600 034. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company, to the extent the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, the explanations and clarifications given to us and the representations made by the Management and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, we hereby report that in our opinion, the Company has during the audit period covering the financial year ended on March 31, 2022, generally complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by **M/s Panasonic Carbon India Co. Limited ("the Company")** for the period ended on 31st March, 2022 according to the provisions of:

1. The Companies Act, 2013 ("the Act") and the rules made thereunder;
2. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
3. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;

4. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment;
5. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):- (As amended from time to time)
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and amendments from time to time (Not applicable to the Company during the audit period);
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (Not applicable to the Company during the audit period);
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable to the Company during the audit period);
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (Not applicable to the Company during the audit period) and
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the audit period);

We have also examined compliance with the applicable clauses of the following:

- i) Secretarial Standards issued by 'The Institute of Company Secretaries of India'.

PANASONIC CARBON INDIA CO. LIMITED

- ii) The Listing Agreements entered into by the Company with BSE Limited read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines and Standards as mentioned above.

We further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof, the Company has complied with the following law applicable specifically to the Company:

- a. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013;

We further report that

- The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There were changes in the composition of the Board of Directors that took place during the period under review.
- Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance for meetings other than those held at shorter notice

and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

- As per the minutes of the meetings duly recorded and signed by the Chairman, the decisions of the Board were unanimous and no dissenting views have been recorded.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

This report is to be read with our letter of even date which is annexed as Annexure "A" and forms an integral part of this Report.

For LB & Co.,

Company Secretaries

Firm Regn No: 5363

CS Lalitha S

Partner

CP No.2666

UDIN: F004464D000307668

Place: Chennai

Date: 16th May, 2022

This report is to be read with Annexure A which forms an integral part of this report.

"Annexure-A"

To
The Members,

M/s Panasonic Carbon India Co. Limited,
Pottipati Plaza, 77 (Old No.35),
Nungambakkam High Road,
Third Floor, Nungambakkam, Chennai- 600 034

Our report of even date is to be read along with this letter:

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of

4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of Accounts of the Company.

events etc.

5. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For LB &
Co., Company
Secretaries Firm
Regn No: 5363

Place: Chennai
Date: 16th May, 2022

CS Lalitha S
Partner
CP

No.2666UDIN:
F004464D000307668

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 6 to 40th Annual Report of the Board of Directors

Statement of Disclosure of Remuneration under Section 197 of Companies Act, 2013 and Rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

- a) The ratio of the remuneration of each Director to the median employee's remuneration of the Company for the financial year:

Name	Designation	Ratio to median remuneration of the employees
Mr. R. Senthil Kumar	Managing Director & CEO	18:1

- b) The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer, Company Secretary or Manager, if any, in the financial year:

Name	Designation	% increase in remuneration
Mr. R. Senthil Kumar	Managing Director & CEO	10%
Mr. Vinayagam Sume	Chief Financial Officer	11%
Ms. P. Maheswari	Company Secretary	10%

- c) The percentage increase in the average remuneration of employees in the financial year is 10% and this increase is in line with the policy of Company mainly to compensate for the increased cost of living and to be in line with market conditions
- d) The number of permanent employees on the rolls of company as on 31/03/2022: 137
- e) The Company's PAT has reduced from Rs.1889.93 lakhs to Rs. 1534.94 lakhs, an decrease of 19%.
- f) Comparison of the remuneration of the Key Managerial Personnel against the performance of the Company.

Name	Designation	CTC in Lakhs	% Increase in CTC	PAT (in Lakhs)	% Increase in PAT
Mr. R. Senthil Kumar	Managing Director & CEO	100.80	10%	1534.94	19%
Mr. Vinayagam Sume	Chief Financial Officer	15.19	11%		
Ms. P. Maheswari	Company Secretary	7.60	10%		

*It consists of salary/allowance, value of perquisites, bonus and retirement benefits etc.

- g) Variations in the market capitalisation of the Company, price earnings ratio as at the closing date of the current financial year and previous financial year and percentage increase or decrease in the market quotations of the shares of the Company in comparison to the rate at which the Company came out with the last public offer:

Date	Paid up Capital (Face value of Rs. 10/- each)	Closing Market Price per shares (INR)	EPS	PE Ratio	Market Capitalisation (in Lakhs)
31.03.2022	4,80,00,000	402.35	31.98	12.58	19,312.80
31.03.2021	4,80,00,000	410.15	39.37	10.42	19,687.20
Increase / (Decrease)	NIL	-7.80	-7.39	2.16	-374.40
% Increase / (Decrease)	NIL	-1.90	-18.77	20.77	-1.90
Issue of shares during the year	NIL	NIL	NIL	NIL	NIL

PANASONIC CARBON INDIA CO. LIMITED

- h) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof any exceptional circumstances for increase in the managerial remuneration.

Average 'per head' increase in remuneration is 10% for employees other than Key Managerial Personnel and 8% for Managerial Personnel (KMP and Senior Management)

- i) The key parameters for any variable component of remuneration availed by the Directors:

The Company has not paid any variable components of remuneration to the Managing Director except remuneration by way of salary and perquisites.

Independent- Non-Executive Directors are paid sitting fees and commission as per their terms of appointment and Non- Executive Directors are paid sitting fees only.

The Directors nominated by the collaborator are not paid any sitting fees and commission.

- j) The ratio of the remuneration of the highest paid Director to that of the employees who are not directors but receive remuneration in excess of the highest paid Director during the year: Not Applicable
- k) It is hereby affirmed that the remuneration is as per the Remuneration Policy of the Company.

**By Order of the Board of Directors
For Panasonic Carbon India Co. Limited**

Place : Chennai

Date : 16th May, 2022

**R. SENTHIL KUMAR
MANAGING DIRECTOR
(DIN: 02170079)**

PANASONIC CARBON INDIA CO. LIMITED

Annexure - 7 to 40th Annual Report of the Board of Directors

FORM NO. AOC.2

*(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2)
of the Companies (Accounts) Rules, 2014)*

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto.

- 1 **Details of contracts or arrangements or transactions not at Arm's length basis :**
All transactions are at Arm's length basis and it was approved on our Board Meeting held on 28th June 2021
- 2 **Details of Material contracts or arrangements or transactions at Arm's length basis :**
kindly refer our accounts note no.33

**By Order of the Board of Directors
For Panasonic Carbon India Co. Limited**

Place : Chennai
Date : 16th May, 2022

S.KALYANARAMAN
DIRECTOR
DIN:08317984

R. SENTHIL KUMAR
MANAGING DIRECTOR
DIN : 02170079

Independent Auditor’s report

To the Members of Panasonic Carbon India Co. Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **Panasonic Carbon India Co. Limited** (the “Company”), which comprise the balance sheet as at 31 March 2022, and the statement of profit and loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 (“Act”) in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2022, and its profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the **Auditor’s Responsibilities for the Audit of the Financial Statements** section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Revenue recognition and related party transactions

Refer to notes 3,9, 22 and 33 to the financial statements.

<i>Key audit matter</i>	<i>How the matter was addressed in our audit</i>
<p>The Company manufactures and sells carbon rods. Revenue is recognised as per the principles laid down under Ind AS 115 Revenue from contracts with customers.</p> <p>We identified revenue recognition as a key audit matter because the Company and its external stakeholders focus on revenue as a key performance indicator. This could create an incentive for revenue to be overstated or recognised before control has been transferred.</p> <p>Majority of revenues are derived from related parties.</p> <p>Related party transactions are regulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as well as Companies Act, 2013. In addition, the relevant accounting standards require specific disclosures of related parties and transactions with them to be made in the financial statements.</p>	<p>In view of the significance of the matter we applied the following audit procedures in this area, among others to obtain sufficient appropriate audit evidence:</p> <ul style="list-style-type: none"> ▪ We assessed the appropriateness of the revenue recognition accounting policies by comparing with applicable accounting standards. ▪ We evaluated the design and operating effectiveness of the relevant key controls with respect to revenue recognition, segregation of duties and collection on selected transactions. ▪ We tested underlying documents for revenue recorded during the year using statistical sampling, to test that the revenues and trade receivables are recorded appropriately taking into consideration the terms and conditions of the customer orders, including the shipping terms.

PANASONIC CARBON INDIA CO. LIMITED

<i>Key audit matter</i>	<i>How the matter was addressed in our audit</i>
	<ul style="list-style-type: none"> ▪ We obtained independent confirmation of balance from the Company’s customers on a sample basis. ▪ We tested, on a sample basis, specific revenue transactions recorded before and after the financial year end date to determine whether the revenue had been recognised in the appropriate financial period. ▪ We made inquiries of management regarding the identity of the related parties including changes from the prior year and the nature of relationships and of the transactions with them. We also maintained alertness regarding related party information when examining records or documents regarding undisclosed related party relationships or transactions. ▪ We evaluated compliance of related party transactions with applicable laws and regulations. ▪ We tested whether the pricing of related party transactions are undertaken at arm’s length. ▪ Assessed the adequacy and appropriateness of the disclosures made in accordance with the relevant accounting standards and applicable laws and regulations.

Other Information

The Company’s Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company’s annual report, but does not include the financial statements and our auditor’s report thereon. The Company’s annual report is expected to be made available to us after the date of this auditor’s report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the Company’s annual report, if, we conclude that there is a material misstatement of this other information, we are required to communicate the matter to those charged with governance and take necessary actions as required under the applicable laws and regulations.

Management’s and Board of Directors’ Responsibility for the Financial Statements

The Company’s Management and Board of Directors are responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, profit/loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of

PANASONIC CARBON INDIA CO. LIMITED

the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management and Board of Directors use of the going concern basis of accounting in preparation of financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

PANASONIC CARBON INDIA CO. LIMITED

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143 (11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. (A) As required by Section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The balance sheet, the statement of profit and loss (including other comprehensive income), the statement of changes in equity and the statement of cash flows dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act.
 - e) On the basis of the written representations received from the directors as on 31 March 2022 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2022 from being appointed as a director in terms of Section 164(2) of the Act.
 - f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
- (B) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - a) The Company has disclosed the impact of pending litigations as at 31 March 2022 on its financial position in its financial statements - Refer Note 32 to the financial statements.
 - b) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - c) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

PANASONIC CARBON INDIA CO. LIMITED

- d) (i) The Management has represented that, to the best of its knowledge and belief, as disclosed in the note 38 to the financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (ii) The Management has represented, that, to the best of its knowledge and belief, as disclosed in the note 38 to the financial statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (iii) Based on such audit procedures as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (d) (i) and (d) (ii) contain any material mis-statement.
- e) The final dividend paid by the Company during the year in respect of the same declared for the previous year is in accordance with section 123 of the Companies Act 2013 to the extent it applies to payment of dividend. As stated in note 14 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.
- (C) With respect to the matter to be included in the Auditor's Report under Section 197(16) of the Act:

In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) of the Act which are required to be commented upon by us.

for B S R & Co. LLP

Chartered Accountants

Firm Registration No: 101248W/W-100022

Harsh Vardhan Lakhotia

Partner

Membership No. 222432

ICAI UDIN: 22222432AJAZFF5410

Place: Chennai

Date: 16 May 2022

PANASONIC CARBON INDIA CO. LIMITED

Annexure A to the Independent Auditor's Report to the Members of Panasonic Carbon India Co. Limited for the year ended 31 March 2022

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of Panasonic Carbon India Co. Limited of even date)

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
(B) The Company does not have any intangible assets. Accordingly, clause 3(i)(a)(B) of the Order is not applicable to the Company.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment by which all property, plant and equipment are verified in a phased manner over a period of two years. In accordance with this programme, certain property, plant and equipment were verified during the year. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.
- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties (other than immovable properties where the Company is the lessee and the leases agreements are duly executed in favour of the lessee) disclosed in the financial statements are held in the name of the Company.
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.
- (e) According to information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.
- (ii) (a) The inventory has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable, and procedures and coverage as followed by management were appropriate. No discrepancies were noticed on verification between the physical stocks and the book records that were more than 10% in the aggregate of each class of inventory
(b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned any working capital limits in excess of five crore rupees in aggregate from banks and financial institutions on the basis of security of current assets at any point of time of the year. Accordingly, clause 3(ii)(b) of the Order is not applicable to the Company.
- (iii) (a) According to the information and explanations given to us and on the basis of our examination of the records of the company, the Company has not made any investments, provided guarantee or security or granted any loan or advances in the nature of loans, secured or unsecured, to companies, firms, limited liability partnerships or any other parties during the year. Accordingly, provisions of clause 3(iii)(a) of the Order are not applicable to the Company.
(b) According to the information and explanations given to us and on the basis of our examination of the records of the company, the Company has not made any investments, provided guarantee or security or granted any loan or advances in the nature of loans, secured or unsecured, during the year. Accordingly, provisions of

PANASONIC CARBON INDIA CO. LIMITED

clause 3(iii)(b) of the Order are not applicable to the Company

- (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, in the case of loans given, in our opinion the repayment of principal and payment of interest has been stipulated and the repayments or receipts have been regular. Further, the Company has not given any advance in the nature of loan to any party during the year.
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no overdue amount for more than ninety days in respect of loans given. Further, the Company has not given any advances in the nature of loans to any party during the year.
- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there is no loan or advance in the nature of loan granted falling due during the year, which has been renewed or extended or fresh loans granted to settle the overdues of existing loans given to same parties.
- (f) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment.
- (iv) According to the information and explanations given to us and on the basis of our examination of the records, the Company has not made any investments, or provided any guarantee or security as specified under section 185 and 186 of the Companies Act, 2013. In respect of the loans given by the Company, the provisions of section 185 and 186 of the Companies Act, 2013 have been complied with.
- (v) The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, clause 3(v) of the Order is not applicable.
- (vi) We have broadly reviewed the books of accounts maintained by the Company pursuant to the rules prescribed by the Central Government for maintenance of cost records under Section 148(1) of the Companies Act, 2013 in respect of its manufactured goods and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. However, we have not carried out a detailed examination of the records with a view to determine whether these are accurate or complete.
- (vii) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted / accrued in the books of account in respect of undisputed statutory dues including provident fund, employees' state insurance, income tax, duty of customs, Goods and Services tax ('GST') and other statutory dues have been regularly deposited by the Company with the appropriate authorities. As explained to us, the Company did not have any dues on account of service tax, sales tax, duty of excise, value added tax and cess.

According to the information and explanations given to us and on the basis of our examination of the records of the Company, no undisputed amounts payable in respect of provident fund, employees' state insurance, income-tax, goods and services tax, duty of customs or Cess or other statutory dues were in arrears as at 31 March 2022 for a period of more than six months from the date they became payable, except as mentioned below:

Name of the statute	Nature of dues	Amount (INR in thousands)	Period to which amount relates	Due date	Date of payment
Employees' Provident Funds and Miscellaneous Provisions Act, 1952	Provident fund	3,943.67	April 2018- March 2020	Various dates	Not yet paid

PANASONIC CARBON INDIA CO. LIMITED

- (b) According to the information and explanations given to us and on basis of our examination of the records of the Company, statutory dues relating to Goods and Service Tax, Provident Fund, Employees State Insurance, Income-Tax, Duty of Customs or Cess or other statutory dues which have not been deposited on account of any dispute are as follows:

Name of the statute/period to which it relates	Nature of dues	Amount (INR in thousands)	Period to which amount relates	Forum where the dispute is pending
Income Tax Act, 1961	Income Tax	81.69	2009-2010	Assessing Officer
Income Tax Act, 1961	Income Tax	27,734.06	2018-2019	Commissioner of Income Tax (Appeals)
Finance Act, 1994	Service tax	6.76	For the period 2010-2013	Appellate Tribunal
Andhra Pradesh Tax on Entry of Goods into Local Areas Act, 2001	Value Added Tax	6,753.36	For the period 2014-2018	Appellate Joint Commissioner (ST)
The Goods and Service Tax Act, 2017	Goods and Service Tax	364.5	For the period 2017-18	Commissioner of Central Excise

*After considering refunds adjusted by the authorities

- (viii) In According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961 as income during the year.
- (ix) (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company did not have any loan or borrowings from any lender during the year. Accordingly, clause 3(ix)(a) of the Order is not applicable to the Company.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or government authority.
- (c) According to the information and explanations given to us by the management, the Company has not obtained any term loans during the year. Accordingly, clause 3(ix)(c) of the Order is not applicable.
- (d) According to the information and explanations given to us and on an overall examination of the balance sheet of the Company, we report that no funds raised on short-term basis have been used for long-term purposes by the Company.
- (e) The Company does not hold any investment in any subsidiary, associate or joint venture (as defined under the Act) during the year ended 31 March 2022. Accordingly, clause 3(ix)(e) is not applicable.
- (f) The Company does not hold any investment in any subsidiary, associate or joint venture (as defined under the Act) during the year ended 31 March 2022. Accordingly, clause 3(ix)(f) is not applicable.
- (x) (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments) Accordingly, clause 3(x)(a) of the Order is not applicable.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, clause 3(x)(b) of the Order is not applicable.
- (xi) (a) Based on examination of the books and records of the Company and according to the information and explanations given to us, no fraud by the Company or on the Company has been noticed or reported during

PANASONIC CARBON INDIA CO. LIMITED

the course of the audit.

- (b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Companies Act, 2013 has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
 - (c) As represented to us by the management, there are no whistle blower complaints received by the Company during the year.
- (xii) According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, clause 3(xii)(a), 3(xii)(b) and 3(xii)(c) of the Order is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with Section 177 and 188 of the Companies Act, 2013, where applicable, and the details of the related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- (xiv) (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
- (b) We have considered the internal audit reports of the Company issued till date for the period under audit.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Companies Act, 2013 are not applicable to the Company
- (xvi) (a) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(a) of the Order is not applicable.
- (b) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, clause 3(xvi)(b) of the Order is not applicable.
- (c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, clause 3(xvi)(c) of the Order is not applicable.
- (d) According to the information and explanations provided to us during the course of audit, the Group (as per the provisions of the Core Investment Companies (Reserve Bank) Directions, 2016) does not have more than one CIC.
- (xvii) The Company has not incurred cash losses in the current and in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year. Accordingly, clause 3(xviii) of the Order is not applicable.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.

PANASONIC CARBON INDIA CO. LIMITED

Also refer to the Other Information paragraph of our main audit report which explains that the other information comprising the information included in annual report is expected to be made available to us after the date of this auditor's report.

- (xx) In our opinion and according to the information and explanations given to us, there is no unspent amount under sub-section (5) of Section 135 of the Act pursuant to any project. Accordingly, clauses 3(xx)(a) and 3(xx)(b) of the Order are not applicable.

Place: Chennai

Date: 16 May 2022

for B S R & Co. LLP

Chartered Accountants

Firm Registration No: 101248W/W-100022

Harsh Vardhan Lakhotia

Partner

Membership No. 222432

ICAI UDIN: 22222432AJAZFF5410

PANASONIC CARBON INDIA CO. LIMITED

Annexure B to the Independent Auditor's Report to the members of Panasonic Carbon India Co.Limited for the year ended 31 March 2022

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

(Referred to in paragraph 2(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls with reference to financial statements of **Panasonic Carbon India Co. Limited** ("the Company") as of 31 March 2022 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls were operating effectively as at 31 March 2022, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's Responsibility for Internal Financial Controls

The Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and whether such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

PANASONIC CARBON INDIA CO. LIMITED

Meaning of Internal Financial Controls with reference to financial statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to financial statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

for B S R & Co. LLP

Chartered Accountants

Firm Registration No: 101248W/W-100022

Harsh Vardhan Lakhotia

Partner

Place: Chennai

Date: 16 May 2022

Membership No. 222432

ICAI UDIN: 22222432AJAZFF5410

PANASONIC CARBON INDIA CO. LIMITED

Balance sheet as at 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Note	As at 31 March 2022	As at 31 March 2021
Assets			
Non-current assets			
Property, plant and equipment	4	55,246.61	63,236.43
Financial assets			
Other financial assets	5	22,999.89	181,239.19
Total non-current assets		78,246.50	244,475.62
Current assets			
Inventories	6	27,595.30	23,617.03
Financial assets			
Trade receivables	7	51,843.26	47,961.37
Cash and cash equivalents	8	19,140.13	12,722.43
Bank balances other than cash and cash equivalents	9	3,527.54	998,623.75
Loans	10	89.64	203.24
Other financial assets	11	1,230,066.06	1,435.85
Other current assets	12	15,639.32	9,976.97
Total current assets		1,347,901.25	1,094,540.64
Total assets		1,426,147.75	1,339,016.26
Equity and liabilities			
Equity			
Equity share capital	13	48,000.00	48,000.00
Other equity	14	1,321,839.01	1,226,950.82
Total equity		1,369,839.01	1,274,950.82
Liabilities			
Non-current liabilities			
Deferred tax liabilities	29	5,785.53	7,209.19
Total non-current liabilities		5,785.53	7,209.19
Current liabilities			
Financial liabilities			
Trade payables	18		
- total outstanding dues of micro and small enterprises		3,473.71	6,774.22
- total outstanding dues of creditors other than micro and small enterprises		22,738.42	25,969.35
Other financial liabilities	19	3,527.54	3,065.82
Other current liabilities	20	14,340.48	14,036.32
Provisions	21	4,353.20	3,487.01
Current tax liabilities (net)		2,089.86	3,523.53
Total current liabilities		50,523.21	56,856.25
Total liabilities		56,308.74	64,065.44
Total equity and liabilities		1,426,147.75	1,339,016.26
Significant accounting policies	3		

The notes referred to above form an integral part of financial statements

As per our report of even date
for B S R & Co. LLP
Chartered Accountants
Firm Registration No: 101248W/W-100022

for and on behalf of the board of directors of
Panasonic Carbon India Co. Limited
CIN: L29142TN1982PLC009560

Harsh Vardhan Lakhotia
Partner
Membership No.: 222432

Date: 16 May
2022

R. Senthil Kumar Managing
Director DIN: 02170079
Vinayagam Sume
Chief Financial Officer

Place: Chennai

PANASONIC CARBON INDIA CO. LIMITED

Place: Chennai
Date: 16 May 2022

S. Kalyanaraman
Director
DIN: 08317984
P. Maheswari
Company Secretary

PANASONIC CARBON INDIA CO. LIMITED

Statement of profit and loss for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Note	For the year ended 31 March 2022	For the year ended 31 March 2021
Revenue from operations	22	499,684.57	489,128.10
Other income	23	66,861.23	79,224.25
Total income		566,545.80	568,352.35
Expenses:			
Cost of materials consumed	24	159,984.56	116,827.10
Changes in inventories of work-in-progress	25	(341.09)	89.85
Employee benefits expense	26	87,350.97	83,511.54
Depreciation expense	27	9,969.82	10,481.69
Other expenses	28	105,011.23	103,440.36
Total expenses		361,975.49	314,350.54
Profit before tax		204,570.31	254,001.81
Current tax	29	52,162.03	66,100.00
Deferred tax	29	(1,085.51)	(1,091.13)
Income tax expense		51,076.52	65,008.87
Profit for the year		153,493.79	188,992.94
Other comprehensive income			
Items that will not be reclassified subsequently to profit and loss			
Remeasurement of defined benefit liability/ (asset)		(1,343.80)	(1,154.31)
Income tax relating to items that will not be reclassified to profit or loss		338.21	290.52
Net other comprehensive income not to be reclassified to profit or loss in subsequent years		(1,005.59)	(863.79)
Other comprehensive income for the year, net of income tax		(1,005.59)	(863.79)
Total comprehensive income for the year		152,488.20	188,129.15
Earnings per share			
(Face value INR 10/- per share)			
Basic and diluted earnings per share (INR)	17	31.98	39.37
Significant accounting policies	3		

The notes referred to above form an integral part of financial statements.

As per our report of even date
for B S R & Co. LLP
Chartered Accountants
Firm Registration No: 101248W/W-100022

Harsh Vardhan Lakhota
Partner
Membership No.: 222432

Place: Chennai

for and on behalf of the board of directors of
Panasonic Carbon India Co. Limited
CIN: L29142TN1982PLC009560

Date: 16 May
2022

R. Senthil Kumar Managing
Director DIN: 02170079

Vinayagam Sume
Chief Financial Officer

Place: Chennai Date: 16
May 2022

PANASONIC CARBON INDIA CO. LIMITED

S. Kalyanaraman

Director

DIN: 08317984

P. Maheswari

Company Secretary

PANASONIC CARBON INDIA CO. LIMITED

Statement of cash flow for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Note	For the year ended 31 March 2022	For the year ended 31 March 2021
Cash flow from operating activities			
Profit for the year		204,570.31	254,001.81
Adjustments for:			
Depreciation and amortisation	27	9,969.82	10,481.69
Interest income	23	(61,039.99)	(68,725.27)
Unrealised foreign exchange difference		66.58	(120.63)
		<u>153,566.72</u>	<u>195,637.60</u>
Operating cash flow before working capital changes			
Working capital adjustments:			
(Increase)/ decrease in inventories		(3,978.27)	868.90
Increase in trade receivables, loans and other assets		(10,338.58)	(18,703.98)
Decrease/ (increase) in trade payables, provisions and other liabilities		(6,704.85)	7,959.16
		<u>132,545.02</u>	<u>185,761.68</u>
Cash generated from operating activities		<u>(53,595.70)</u>	<u>(65,035.82)</u>
Net cash from operating activities (A)		<u>78,949.32</u>	<u>120,725.85</u>
Cash flow from investing activities			
Interest received		56,586.66	62,990.87
Acquisition of property, plant and equipment, and capital work in progress	4	(1,980.00)	(673.00)
Investments in fixed deposits		(70,000.00)	(129,873.75)
		<u>(15,393.34)</u>	<u>(67,555.88)</u>
Cash flow from financing activities (Refer note)			
Dividends paid (and related dividend distribution tax)		(57,138.28)	(48,126.24)
Net cash flow used in financing activities (C)		<u>(57,138.28)</u>	<u>(48,126.24)</u>
Net increase/(decrease) in cash and cash equivalents (A+B+C)		<u>6,417.70</u>	<u>5,043.73</u>
Cash and cash equivalents at the beginning of the year		12,722.43	7,678.69
Cash and cash equivalents at the end of the year	8	<u>19,140.13</u>	<u>12,722.43</u>

Note:

Reconciliation of liabilities from financing activities

Particulars	As at 31 March 2021	Dividend declared	Dividend paid	As at 31 March 2022
		(including dividend distribution tax)		
Unpaid dividends	3,065.82	57,600.00	(57,138.28)	3,527.54
Total liabilities from financing activities	3,065.82	57,600.00	(57,138.28)	3,527.54

Significant accounting policies

3

The notes referred to above form an integral part of financial statements.

As per our report of even date

for B S R & Co. LLP

Chartered Accountants

Firm Registration No: 101248W/W-100022

for and on behalf of the board of directors of

Panasonic Carbon India Co. Limited

CIN: L29142TN1982PLC009560

Harsh Vardhan Lakhotia

Partner

Membership No.: 222432

Date: 16 May

2022

R. Senthil Kumar Managing

DirectorDIN: 02170079

Vinayagam Sume

Chief Financial Officer

Place: Chennai Date: 16

May 2022

Place: Chennai

PANASONIC CARBON INDIA CO. LIMITED

S. Kalyanaraman

Director

DIN: 08317984

P. Maheswari

Company Secretary

PANASONIC CARBON INDIA CO. LIMITED

Statement of changes in equity for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Note	Amount
a. Equity share capital		
Balance as at 1 April 2020		48,000.00
Changes in equity share capital due to prior period errors		-
Restated balance as at 1 April 2020		48,000.00
Changes in equity share capital during 2020-21	13	-
Balance as at 31 March 2021/ 1 April 2021		48,000.00
Changes in equity share capital due to prior period errors		-
Restated balance as at 1 April 2021		48,000.00
Changes in equity share capital during 2021-22	13	-
Balance as at 31 March 2022		48,000.00

Particulars	Attributable to the owners of the Company			Total
	Reserves and Surplus			
	“General Reserves (See note 14a)”	“Securities Premium (See note 14b)”	Retained earnings	
Balance as at 1 April 2020	1,010,000.00	27,000.00	49,821.67	1,086,821.67
Changes in accounting policy or prior period errors	-	-	-	-
Restated balance as at 1 April 2020	1,010,000.00	27,000.00	49,821.67	1,086,821.67
Profit for the year	-	-	188,992.94	188,992.94
Other comprehensive income (net of tax) (Note 15)	-	-	(863.79)	(863.79)
Total comprehensive income	1,010,000.00	27,000.00	237,950.82	1,274,950.82
Dividends	-	-	(48,000.00)	(48,000.00)
Transfer to general reserve	125,000.00	-	(125,000.00)	-
Balance as at 31 March 2021 / 1 April 2021	1,135,000.00	27,000.00	64,950.82	1,226,950.82
Changes in accounting policy or prior period errors	-	-	-	-
Restated balance as at 1 April 2021	1,135,000.00	27,000.00	64,950.82	1,226,950.82
Profit for the year	-	-	153,493.79	153,493.79
Other comprehensive income (net of tax) (Note 15)	-	-	(1,005.59)	(1,005.59)
Total comprehensive income	1,135,000.00	27,000.00	217,439.01	1,379,439.01
Dividends	-	-	(57,600.00)	(57,600.00)
Transfer to general reserve	65,000.00	-	(65,000.00)	-
Balance as at 31 March 2022	1,200,000.00	27,000.00	94,839.01	1,321,839.01

Loss of INR 1,005.59 thousands and INR 863.79 thousands on remeasurement of defined employee benefit plans (net of tax) is recognised as a part of retained earnings for the years ended 31 March 2022 and 31 March 2021 respectively

Significant accounting policies

3

The notes referred to above form an integral part of financial statements.

As per our report of even date
for B S R & Co. LLP
Chartered Accountants
Firm Registration No: 101248W/W-100022

for and on behalf of the board of directors of
Panasonic Carbon India Co. Limited
CIN: L29142TN1982PLC009560

Harsh Vardhan Lakhota
Partner
Membership No.: 222432

Date: 16 May
2022

R. Senthil Kumar Managing
Director DIN: 02170079

Vinayagam Sume
Chief Financial Officer

Place: Chennai

Place: Chennai Date: 16
May 2022

PANASONIC CARBON INDIA CO. LIMITED

S. Kalyanaraman

Director

DIN: 08317984

P. Maheswari

Company Secretary

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

1 Reporting entity

Panasonic Carbon India Co. Limited ('the Company') is involved in manufacture of Carbon Rods. The Company is a public limited company incorporated and domiciled in India and has its registered office at Pottipati Plaza, 3rd floor, 77, Nungambakkam High Road, Nungambakkam, Chennai - 600034. The equity shares of the company are listed on the Bombay Stock Exchange (BSE), India.

2 Basis of preparation

2.1 Statement of compliance

These financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules, 2015 notified under Section 133 of Companies Act, 2013, (the 'Act') and other relevant provisions of the Act. The accounting policies adopted are consistent with those of the previous financial year except for changes in leases.

The financial statements were authorised for issue by the Company's Board of Directors on 16 May 2022.

Details of the Company's accounting policies are included in Note 3.

2.2 Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the Company's functional currency. All amounts have been rounded-off to the nearest thousands, unless otherwise stated.

2.3 Basis of measurement

The financial statements have been prepared on the historical cost basis except for the following items:

Items	Measurement basis
Net defined benefit (asset)/ liability	Fair value of plan assets less present value of defined benefit obligations
Certain financial assets and liabilities	Fair value

2.4 Use of estimates and judgements

In preparing these financial statements, management has made estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment is included in the following notes:

Note 3.4 - estimated useful life of property, plant and equipment and intangible assets.

Note 3.8 and Note 32 – recognition and measurement of provisions and contingencies; key assumptions about the likelihood and magnitude of an outflow of resources.

Note 29D – recognition of deferred tax assets: availability of future taxable profit against which deferred tax assets will be recovered in future periods.

Notes 21, 30 – measurement of defined benefit obligations: key actuarial assumptions"

2.5 Measurement of fair values

A few of the Company's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities.

The Company has an established control framework with respect to the measurement of fair values. This includes a

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valuation team that has overall responsibility for overseeing all significant fair value measurements, including Level 1 fair values, and reports directly to the Chief Financial Officer.

The valuation team regularly reviews significant unobservable inputs and valuation adjustments. If third party information, such as broker quotes or pricing services, is used to measure fair values, then the valuation team assesses the evidence obtained from the third parties to support the conclusion that these valuations meet the requirements of Ind AS, including the level in the fair value hierarchy in which the valuations should be classified.

Significant valuation issues are reported to the Company's audit committee.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Company recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in the following notes:

- Note 31 – financial instruments

3 Significant accounting policies

3.1 Foreign currency

Foreign currency transactions

Transactions in foreign currencies are translated into the functional currency of company at the exchange rates at the dates of the transactions or an average rate if the average rate approximates the actual rate at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into the functional currency at the exchange rate at the reporting date. Non-monetary assets and liabilities that are measured at fair value in a foreign currency are translated into the functional currency at the exchange rate when the fair value was determined. Non-monetary assets and liabilities that are measured based on historical cost in a foreign currency are translated at the exchange rate at the date of the transaction. Exchange differences are recognised in Statement of profit or loss.

3.2 Financial instruments

i. Recognition and initial measurement

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus, for an item not at fair value through profit and loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue.

ii. Classification and subsequent measurement

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Financial assets

On initial recognition, a financial asset is classified as measured at

- amortised cost;
- FVTPL

Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial asset

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- a) the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets: Subsequent measurement and gains and losses

Financial assets at FVTPL	These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.
Financial assets at amortised cost	These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities

Financial liabilities are classified as measured at amortised cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held- for- trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

iii. Derecognition

Financial assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters into transactions whereby it transfers assets recognised on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not derecognised.

Financial liabilities

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The Company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

The Company also derecognises a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in profit or loss.

iv. *Offsetting*

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

3.3 Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value. For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

Cash dividend to equity holders

The Company recognises a liability to make cash to equity holders when the distribution is authorised and the distribution is no longer at the discretion of the Company. As per the corporate laws in India, a distribution is authorised when it is approved by the shareholders. A corresponding amount is recognised directly in equity. Interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors.

3.4 Property, plant and equipment

i. *Recognition and measurement*

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use and estimated costs of dismantling and removing the item and restoring the site on which it is located.

The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labor, any other costs directly attributable to bringing the item to working condition for its intended use, and estimated costs of dismantling and removing the item and restoring the site on which it is located. If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

ii. *Subsequent expenditure*

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

iii. *Depreciation*

Depreciation is calculated on cost of items of property, plant and equipment less their estimated residual values over their estimated useful lives using the written down value method, and is recognised in the statement of profit and loss. Freehold land is not depreciated.

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The estimated useful lives of items of property, plant and equipment for the current and comparative periods are as follows:

Asset category	Management estimate of useful life	Useful life as per Schedule II
Buildings	10- 60 years	10 - 60 years
Plant and equipment	8 years	8- 20 years
Solar power plant	25 years	8 years
Office equipment	5 years	5 years
Furnitures and fixtures	10 years	10 years
Motor vehicles	10 years	10 years

With respect to solar power plant the Company has, based on technical evaluation estimated the useful life as 25 years.

Depreciation method, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate. Based on technical evaluation and consequent advice, the management believes that its estimates of useful lives as given above best represent the period over which management expects to use these assets.

Depreciation on additions (disposals) is provided on a pro-rata basis i.e. from (upto) the date on which asset is ready for use (disposed of).

3.5 Inventories

Inventories are valued at lower of cost and net realisable value.

The cost of inventories is based on the 'first-in-first-out' formula, and includes expenditure incurred in acquiring the inventory, or conversion costs and other costs incurred in bringing them to their present location and condition.

In case of manufactured inventories and work-in-progress, cost includes an appropriate share of fixed production overheads based on normal operating capacity.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated cost of completion and selling expenses.

The net realisable value of work-in-progress is determined with reference to the selling prices of related finished products.

Raw materials, components and other supplies held for use in the production of finished products are not written down below cost except in cases where material prices have declined and it is estimated that the cost of the finished products will exceed their net realisable value.

The comparison of cost and net realisable value is made on an item-by-item basis.

3.6 Impairment

i. *Impairment of financial instruments*

The Company assesses, at each reporting date, whether a financial asset or a group of financial assets is impaired. Ind AS-109 on Financial Instruments, requires expected credit losses to be measured through a loss allowance. For trade receivables, the Company recognises expected lifetime losses using the simplified approach permitted by Ind AS-109, from initial recognition of the receivables. For other financial assets (not being equity instruments or debt instruments measured subsequently at FVTPL) the expected credit losses are measured at the 12 month expected credit losses or an amount equal to the lifetime expected credit losses if there has been a significant increase in credit risk since initial recognition.

The Company considers a financial asset to be in default when the borrower is unlikely to pay its credit

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obligations to the Company in full, without recourse by the Company to actions such as realising security (if any is held).

Measurement of expected credit losses

Expected credit losses are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive).

Write-off

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

ii. *Impairment of non-financial assets*

The Company's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-generating units (CGUs). Each CGU represents the smallest group of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs.

The recoverable amount of a CGU (or an individual asset) is the higher of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the CGU (or the asset).

The Company's corporate assets (e.g., central office building for providing support to various CGUs) do not generate independent cash inflows. To determine impairment of a corporate asset, recoverable amount is determined for the CGUs to which the corporate asset belongs.

An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognised in the statement of profit and loss.

In respect of assets for which impairment loss has been recognised in prior periods, the Company reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

3.7 Employee Benefits

i. *Short-term employee benefits*

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid e.g., under short-term cash bonus, if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the amount of obligation can be estimated reliably.

ii. *Defined contribution plans*

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. The Company

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makes specified monthly contributions towards Government administered provident fund scheme. Obligations for contributions to defined contribution plans are recognised as an employee benefit expense in profit or loss in the periods during which the related services are rendered by employees.

Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

iii. *Defined benefit plans*

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Company's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligation is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Company, the recognised asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan ('the asset ceiling'). In order to calculate the present value of economic benefits, consideration is given to any minimum funding requirements.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised in OCI. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service ('past service cost' or 'past service gain') or the gain or loss on curtailment is recognised immediately in profit or loss. The Company recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

iv. *Other long-term employee benefits*

The Company's net obligation in respect of long-term employee benefits other than post-employment benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any related assets is deducted. The obligation is measured on the basis of an annual independent actuarial valuation using the projected unit credit method. Remeasurements gains or losses are recognised in profit or loss in the period in which they arise.

3.8 Provisions (other than for employee benefits)

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows (representing the best estimate of the expenditure required to settle the present obligation at the balance sheet date) at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost. Expected future operating losses are not provided for.

A contract is considered to be onerous when the expected economic benefits to be derived by the Company from the contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision for onerous contract is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before such a provision is made, the Company recognises any impairment loss on the assets associated with that contract.

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3.9 Revenue

Sale of goods

Revenue is recognised when a performance obligation in a customer contract has been satisfied by transferring control over the promised goods to the customer. Control over a promised good refers to the ability to direct the use of, and obtain substantially all of the remaining benefits from, those goods. Control is usually transferred upon shipment, delivery to, upon receipt of goods by the customer, in accordance with the individual delivery and acceptance terms agreed with the customers. The amount of revenue to be recognized (transaction price) is based on the consideration expected to be received in exchange for goods, excluding amounts collected on behalf of third parties such as applicable taxes directly linked to sales. If a contract contains more than one performance obligation, the transaction price is allocated to each performance obligation based on their relative stand-alone selling prices.

3.10 Government grants

Export benefits in the nature of duty drawback are accounted as income in the year of exports based on eligibility/ expected eligibility duly considering the entitlements as per the policy, industry specific developments, interpretations arising out of judicial/regulatory proceedings where applicable, management assessment etc. and when there is no uncertainty in receiving the same.

Export benefits in the nature of Merchandise Export from India Scheme (MEIS) are accrued when there is no uncertainty in receiving / utilising the same, taking into consideration the prevailing regulations. Adjustments, if any, to the amounts recognised in accordance with the accounting policy, based on final determination by the authorities, are dealt with appropriately in the year of final determination and acceptance.

3.11 Leases

The Company's lease asset classes primarily consist of leases for office premises. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognizes a right-of-use asset ("ROU") and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Company recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease.

The right-of-use assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation.

Right-of-use assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable.

The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment of whether it will exercise an extension or a termination option.

The Company has elected to measure right-of-use asset for all leases at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to that lease recognised in the

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balance sheet immediately before the date of initial application. Further, the Company has elected not to apply the requirements of Ind AS 116 to short-term leases and leases for which the underlying asset is of low value.

The Company has used the following practical expedients permitted under Ind AS 116:

- (a) The use of a single discount rate to a portfolio of leases with reasonably similar characteristics.
- (b) The accounting for operating leases with a remaining lease term of less than 12 months as at 1 April 2020 as short-term leases.
- (c) Not to separate non-lease components from lease components where information is not clearly evident and instead account for each lease component and any associated non-lease components as a single lease component.
- (d) Not to reassess whether a contract is, or contains a lease at the date of initial application. Instead, for contracts entered into before the transition date the Company relied on its assessment made applying Ind AS 17.

3.12 Recognition of dividend income, interest income or expense

Dividend income is recognised in profit or loss on the date on which the Company's right to receive payment is established.

Interest income or expense is recognised using the effective interest method.

The 'effective interest rate' is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument to:

- the gross carrying amount of the financial asset; or
- the amortised cost of the financial liability.

In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortised cost of the liability. However, for financial assets that have become credit-impaired subsequent to initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to the gross basis.

3.13 Income tax

Income tax comprises current and deferred tax. It is recognised in profit or loss except to the extent that it relates to a business combination or to an item recognised directly in equity or in other comprehensive income.

i. *Current tax*

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax reflects the best estimate of the tax amount expected to be paid or received after considering the uncertainty, if any, related to income taxes. It is measured using tax rates (and tax laws) enacted or substantively enacted by the reporting date.

Current tax assets and current tax liabilities are offset only if there is a legally enforceable right to set off the recognised amounts, and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

ii. *Deferred tax*

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes. Deferred tax is also recognised in respect of carried forward tax losses and tax credits. Deferred tax is not recognised for:

- temporary differences arising on the initial recognition of assets or liabilities in a transaction that is not

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a business combination and that affects neither accounting nor taxable profit or loss at the time of the transaction;

- temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Company is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which they can be used. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of a history of recent losses, the Company recognises a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realised. Deferred tax assets – unrecognised or recognised, are reviewed at each reporting date and are recognised/ reduced to the extent that it is probable/ no longer probable respectively that the related tax benefit will be realised.

Deferred tax is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on the laws that have been enacted or substantively enacted by the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

3.14 Earnings per share

Basic earnings per share is computed using the weighted average number of equity shares outstanding during the period adjusted for treasury shares held. Diluted earnings per share is computed using the weighted-average number of equity and dilutive equivalent shares outstanding during the period, using the treasury stock method for options and warrants, except where the results would be anti-dilutive.

3.15 Current / Non-current classification

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and services and the time between the acquisition of assets for processing and their realization in cash and cash equivalents, the Company has ascertained its operating cycle as twelve months for the purpose of current and non-current classification of assets and liabilities. Deferred tax assets and liabilities are classified as non-current assets and liabilities respectively.

3.16 Recent accounting pronouncements

Ministry of Corporate Affairs ("MCA") notifies new standard or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. On March 23, 2022, MCA amended the Companies (Indian Accounting Standards) Amendment Rules, 2022, applicable from April 1st, 2022, as below:

Ind AS 103 - Reference to Conceptual Framework

The amendments specify that to qualify for recognition as part of applying the acquisition method, the identifiable assets acquired and liabilities assumed must meet the definitions of assets and liabilities in the Conceptual Framework for Financial Reporting under Indian Accounting Standards (Conceptual Framework) issued by the

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Institute of Chartered Accountants of India at the acquisition date. These changes do not significantly change the requirements of Ind AS 103. The Company does not expect the amendment to have any significant impact in its financial statements.

Ind AS 16 - Proceeds before intended use

The amendments mainly prohibit an entity from deducting from the cost of property, plant and equipment amounts received from selling items produced while the company is preparing the asset for its intended use. Instead, an entity will recognise such sales proceeds and related cost in profit or loss. The Company does not expect the amendments to have any impact in its recognition of its property, plant and equipment in its financial statements.

Ind AS 37 - Onerous Contracts - Costs of Fulfilling a Contract

The amendments specify that that the 'cost of fulfilling' a contract comprises the 'costs that relate directly to the contract'. Costs that relate directly to a contract can either be incremental costs of fulfilling that contract (examples would be direct labour, materials) or an allocation of other costs that relate directly to fulfilling contracts. The amendment is essentially a clarification and the Company does not expect the amendment to have any significant impact in its financial statements.

Ind AS 109 - Annual Improvements to Ind AS (2021)

The amendment clarifies which fees an entity includes when it applies the '10 percent' test of Ind AS 109 in assessing whether to derecognise a financial liability. The Company does not expect the amendment to have any significant impact in its financial statements.

Ind AS 106 - Annual Improvements to Ind AS (2021)

The amendments remove the illustration of the reimbursement of leasehold improvements by the lessor in order to resolve any potential confusion regarding the treatment of lease incentives that might arise because of how lease incentives were described in that illustration. The Company does not expect the amendment to have any significant impact in its financial statements.

3.17 Reclassifications consequent to amendments to Schedule III

The Ministry of Corporate Affairs amended the Schedule III to the Companies Act, 2013 on 24 March 2021 to increase the transparency and provide additional disclosures to users of financial statements. These amendments are effective from 1 April 2021.

Consequent to above, the Company has changed the classification/presentation of (i) security deposits, in the current year.

Security deposits (which meet the definition of a financial asset as per Ind AS 32) have been included in 'other financial assets' line item. Previously, these deposits were included in 'loans' line item.

The Company has reclassified comparative amounts to conform with current year presentation as per the requirements of Ind AS 1. The impact of such classifications is summarised below:

Balance sheet (extract)	31 March 2021 (as previously reported)	Increase/ (decrease)	31 March 2021 (restated)
Loans (non-current)	3,338.42	(3,338.42)	-
Other financial assets (non-current)	1,77,900.77	3,338.42	1,81,239.19
Loans (current)	1,446.44	(1,243.20)	203.24
Other financial assets (current)	192.65	1,243.20	1,435.85

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

4 Property, plant and equipment

See accounting policies in Note 3.4

Reconciliation of carrying amount

	Land	Buildings	Plant and equipment	Solar power plant	Office equipments	Furniture and fixtures	Motor Vehicles	Total A	Capital work-in-progress B	Total A+B
Cost (gross carrying amount)										
Balance at 1 April, 2020	1,401.87	19,462.21	14,019.91	71,003.12	816.68	691.18	4,038.79	111,433.76	-	111,433.76
Additions/ Adjustments	-	-	414.00	-	259.00	-	-	673.00	-	673.00
Disposals	-	-	-	-	33.00	-	-	33.00	-	33.00
Balance at 31 March 2021	1,401.87	19,462.21	14,433.91	71,003.12	1,042.68	691.18	4,038.79	112,073.76	-	112,073.76
Balance at 1 April, 2021	1,401.87	19,462.21	14,433.91	71,003.12	1,042.68	691.18	4,038.79	112,073.76	-	112,073.76
Additions/ Adjustments	-	-	1,980.00	-	-	-	-	1,980.00	-	1,980.00
Disposals	-	-	-	-	-	-	-	-	-	-
Balance at 31 March 2022	1,401.87	19,462.21	16,413.91	71,003.12	1,042.68	691.18	4,038.79	114,053.76	-	114,053.76
Accumulated depreciation										
Balance at 1 April, 2020	-	5,709.51	7,209.35	22,537.43	507.53	574.05	1,850.77	38,388.64	-	38,388.64
Depreciation for the year	-	1,118.00	2,099.69	6,176.00	217.00	67.00	804.00	10,481.69	-	10,481.69
Disposals	-	-	-	-	33.00	-	-	33.00	-	33.00
Balance at 31 March 2021	-	6,827.51	9,309.04	28,713.43	691.53	641.05	2,654.77	48,837.33	-	48,837.33
Balance at 1 April, 2021	-	6,827.51	9,309.04	28,713.43	691.53	641.05	2,654.77	48,837.33	-	48,837.33
Depreciation for the year	-	2,046.14	2,495.19	4,821.53	137.57	36.31	433.08	9,969.82	-	9,969.82
Disposals	-	-	-	-	-	-	-	-	-	-
Balance at 31 March 2022	-	8,873.65	11,804.23	33,534.96	829.10	677.36	3,087.85	58,807.15	-	58,807.15
Carrying amounts (net)										
As at 31 March 2021	1,401.87	12,634.70	5,124.87	42,289.69	351.15	50.13	1,384.02	63,236.43	-	63,236.43
As at 31 March 2022	1,401.87	10,588.56	4,609.68	37,468.16	213.58	13.82	950.94	55,246.61	-	55,246.61

Note:

1. There are no immovable properties for which title deeds are not in the name of the Company (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee).
2. The Company has not revalued its Property, Plant and Equipment during the year.

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	As at 31 March 2022	As at 31 March 2021
5 Non-current other financial assets		
<i>(unsecured, considered good unless otherwise stated)</i>		
Security deposits	3,497.42	3,338.42
Bank balances in deposit accounts*	19,502.47	177,900.77
	22,999.89	181,239.19
* includes accrued interest	2.48	400.77
6 Inventories		
See accounting policy in note 3.5		
Raw materials	14,783.35	10,799.72
Work in progress	10,387.64	10,046.55
Stores and spares	2,424.31	2,770.76
	27,595.30	23,617.03
7 Trade receivables		
Unsecured, considered good	51,843.26	47,961.37
Doubtful	-	-
	51,843.26	47,961.37

Of the above, trade receivables from related parties are as below:

Total trade receivables from related parties, Refer note 33	26,841.91	39,250.18
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The Company's exposure to credit and currency risk and loss allowance relating to trade receivables are disclosed in note 31.

Ageing for trade receivables outstanding as at 31 March 2022 is as follows:

Particulars	Outstanding for following period from due date of payment						Total
	Not Due	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade Receivables - Considered good	48,387.92	3,455.34	-	-	-	-	51,843.26
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

Particulars	Outstanding for following period from due date of payment						Total
	Not Due	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(iii) Undisputed Trade Receivables - Credit Impaired	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables - Considered Good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - Credit Impaired	-	-	-	-	-	-	-
Total	48,387.92	3,455.34	-	-	-	-	51,843.26

Ageing for trade receivables outstanding as at 31 March 2021 is as follows:

Particulars	Outstanding for following period from due date of payment						Total
	Not Due	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade Receivables - Considered good	47,094.07	867.30	-	-	-	-	47,961.37
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - Credit Impaired	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables - Considered Good	-	-	-	-	-	-	-
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
(vi) Disputed Trade Receivables - Credit Impaired	-	-	-	-	-	-	-
Total	47,094.07	867.30	-	-	-	-	47,961.37

There are no unbilled receivables, hence the same is not disclosed in the ageing schedule.

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	As at 31 March 2022	As at 31 March 2021
8 Cash and cash equivalents		
Cash on hand	89.20	76.75
Balances with banks		
In current accounts	19,050.93	12,645.68
	19,140.13	12,722.43
9 Bank balances other than cash and cash equivalents		
In deposit accounts*	-	995,557.93
In earmarked accounts		
Unpaid dividend accounts	3,527.54	3,065.82
	3,527.54	998,623.75
* includes accrued interest	-	23,057.93
10 Current loans		
<i>(unsecured, considered good unless otherwise stated)</i>		
Loans to employees	89.64	203.24
	89.64	203.24
11 Other current financial assets		
Bank balances in deposit accounts*	1,228,409.56	-
Security deposits	1,243.20	1,243.20
Export incentive receivable	413.30	192.65
	1,230,066.06	1,435.85
* includes accrued interest	27,909.56	-
12 Other current assets		
Advance payments to suppliers	6,035.98	4,457.90
Prepaid expenses	728.75	669.86
Balance with government authorities	8,874.59	4,849.21
	15,639.32	9,976.97

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

13 Share Capital

13.1 Equity Share Capital

a Authorised:

10,000 thousand (31 March 2021 - 10,000 thousand) equity shares of INR 10 each	100,000.00	100,000.00
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b Issued, subscribed and paid-up:

4,800 thousand (31 March 2021 - 4,800 thousand) equity shares of INR 10 each	48,000.00	48,000.00
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All issued shares are fully paid up.

13.2 Reconciliation of equity shares outstanding at the beginning and at the end of the reporting year

	31 March 2022	31 March 2021
At the commencement and at the end of the year (<i>in thousands</i>)	4,800.00	4,800.00

13.3 Rights, preferences and restrictions attached to equity shares

The company has a single class of equity shares. Accordingly, all equity shares rank equally with regard to dividends and share in the company's residual assets on winding up. The equity shareholders are entitled to receive dividend as declared from time to time. The voting rights of an equity shareholder on a poll (not on show of hands) are in proportion to his/its share of the paid-up equity share capital of the company. Voting rights cannot be exercised in respect of shares on which any call or other sums presently payable has not been paid. Failure to pay any amount called up on shares may lead to their forfeiture.

On winding up of the company, the holders of equity shares will be entitled to receive the residual assets of the company, remaining after distribution of all preferential amounts, in proportion to the number of equity shares held.

13.4 Shares held by holding company

<i>(In thousands)</i>	As at 31 March 2022		As at 31 March 2021	
	Number of shares	Amount	Number of shares	Amount
Equity shares of INR 10 each fully paid up held by Panasonic Corporation, Japan*	3,036.82	30,368.20	3,036.82	30,368.20

13.5 Particulars of shareholders holding more than 5% of a class of shares

Name of Shareholder	As at 31 March 2022		As at 31 March 2021	
	Number of shares	% of holding	Number of shares	% of holding

(In thousands)

PANASONIC CARBON INDIA CO. LIMITED

Panasonic Corporation, Japan*

3,036.82

63.27%

3,036.82

63.27%

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Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

13.6 Details of shares held by promoters

As at 31 March 2022:

Promoter name	Class of Shares	At the end of the year		At the beginning of the year		% Change during the year
		No. of Shares	% of total shares	No. of Shares	% of total shares	
Panasonic Corporation, Japan*	Equity shares of INR 10 each full paid up	3,036.82	63.27%	3,036.82	63.27%	-
Gopal Sitaram Jiwaraajka		1,000.00	0.02%	1,000.00	0.02%	-
Laxmi Devi Jiwaraajka		800.00	0.02%	800.00	0.02%	-

As at 31 March 2021:

Promoter name	Class of Shares	At the end of the year		At the beginning of the year		% Change during the year
		No. of Shares	% of total shares	No. of Shares	% of total shares	
Panasonic Corporation, Japan*	Equity shares of INR 10 each full paid up	3,036.82	63.27%	3,036.82	63.27%	-
Gopal Sitaram Jiwaraajka		1,000.00	0.02%	1,000.00	0.02%	-
Laxmi Devi Jiwaraajka		800.00	0.02%	800.00	0.02%	-

*The Holding Company name has been changed to Panasonic Holding Corporation, Japan w.e.f. 1 April 2022 as part of a group restructuring exercise

14 Other equity

	As at 31 March 2022	As at 31 March 2021
a. General reserve		
Balance as at the commencement of the year	1,135,000.00	1,010,000.00
Add: Transfer from statement of profit and loss	65,000.00	125,000.00
Balance as at the end of the year	<u>1,200,000.00</u>	<u>1,135,000.00</u>

General reserve is an accumulation of retained earnings of the Company, apart from the statement of profit and loss balance, which is utilised for meeting future obligations.

b. Securities Premium

Balance as at the commencement and end of the year	<u>27,000.00</u>	<u>27,000.00</u>
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Securities premium is used to record the premium received on issue of shares. It is utilised in accordance with provisions of Companies Act, 2013.

PANASONIC CARBON INDIA CO. LIMITED

Dividends

The following dividends were declared and paid by the Company during the year:

	31 March 2022	31 March 2021
INR 12 per equity share (31 March 2021: INR 10)	57,600.00	48,000.00
	57,600.00	48,000.00

After the reporting dates the following dividends (excluding DDT) were proposed by the directors subject to the approval at the annual general meeting; the dividends have not been recognised as liabilities.

	31 March 2022	31 March 2021
INR 12 per equity share (31 March 2021: INR 21)	57,600.00	57,600.00
	57,600.00	57,600.00

15 Analysis of accumulated OCI, net of tax

Items of OCI	As at 31 March 2022	As at 31 March 2021
Remeasurement of defined benefit liability/(asset)		
Note:		
Opening balance	-	-
Remeasurement of defined benefit liability/(asset) (net of income tax)	(1,005.59)	(863.79)
Less: Transferred to retained earnings	1,005.59	863.79
Closing balance	-	-

Remeasurements of defined benefit liability (asset) comprise actuarial gain and losses and return on plan assets (excluding interest income), Refer note 30.

16 Capital management

The Company's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. It sets the amount of capital required on the basis of annual business and long-term operating plans which include capital and other strategic investments. The Company's funding requirements are met entirely through equity and internal accretions. The management monitors the return on capital, as well as the level of dividends paid to the equity share holders. The constituents of capital (Equity share capital and other equity) are listed out as a part of the "Statement of changes in equity".

	Year ended 31 March 2022	Year ended 31 March 2021
Return on capital		
Profit after tax for the year (a)	153,493.79	188,992.94
Paid up share capital (b)	48,000.00	48,000.00
Other equity (c)	1,321,839.01	1,226,950.82
Return on capital (a/(b+c))	11%	15%

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

Dividend payout

Dividend declared for the year (d)	57,600.00	57,600.00
Dividend payout (d/a)	38%	30%

17 Earning per share

Basic and diluted earnings per share

The calculation of basic earnings per share is based on profit attributable to ordinary shareholders and weighted-average number of ordinary shares outstanding as follows:

	As at 31 March 2022	As at 31 March 2021
Profit attributable to the equity shareholders of the Company	153,493.79	188,992.94
Weighted average number of equity shares	4,800.00	4,800.00
Basic and diluted earnings per share (EPS)	31.98	39.37

18 Trade payables

	As at 31 March 2022	As at 31 March 2021
Trade payables to related parties	8,782.11	7,262.04
To others		
total outstanding dues of micro and small enterprises (refer note 35)	3,473.71	6,774.22
total outstanding dues of creditors other than micro and small enterprises	13,956.31	18,707.31
	26,212.13	32,743.57

The Company's exposure to currency and liquidity risks related to financial liabilities is disclosed in note 31.

Refer Note 33 for trade payables to related parties

Ageing for trade payables outstanding as at 31 March 2022 is as follows:

Particulars	Outstanding for following period from due date of payment					Total
	Not due	Less than 1 Year	1-2 years	2-3 years	More than 3 years	
Total outstanding dues of micro enterprises and small enterprises	3,132.10	341.62	-	-	-	3,473.71
Total outstanding dues of creditors other than micro enterprises and small enterprises	7,063.12	1,429.94	-	113.59	-	8,606.65

PANASONIC CARBON INDIA CO. LIMITED

Disputed dues of micro enterprises and small enterprises	-	-	-	-	-	-
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PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

Particulars	Outstanding for following period from due date of payment					Total
	Not due	Less than 1 Year	1-2 years	2-3 years	More than 3 years	
Disputed dues of creditors other than micro enterprises and small enterprises	-	-	-	-	-	-
Sub-total (a)	10,195.21	1,771.56	-	113.59	-	12,080.36
Accrued expenses/ unbilled dues (b)						14,131.77
Total (a+b)						26,212.13

Ageing for trade payables outstanding as at 31 March 2021 is as follows:

Particulars	Outstanding for following period from due date of payment					Total
	Not due	Less than 1 Year	1-2 years	2-3 years	More than 3 years	
Total outstanding dues of micro enterprises and small enterprises	5,543.30	1,230.92	-	-	-	6,774.22
Total outstanding dues of creditors other than micro enterprises and small enterprises	13,479.91	173.57	113.59	-	-	13,767.07
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	-	-	-	-	-
Sub-total (a)	19,023.21	1,404.49	113.59	-	-	20,541.29
Accrued expenses/ unbilled dues (b)						12,202.28
Total (a+b)						32,743.57

19 Other financial liabilities

Unpaid dividends	3,527.54	3,065.82
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20 Other current liabilities

Statutory dues	7,243.96	6,135.93
Employee benefits payable	5,593.30	5,615.54
Director's commission payable	1,500.00	1,375.00
Advance from customers	3.22	909.85
	14,340.48	14,036.32

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Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

21 Provisions

See accounting policy in note 3.7 and 3.8

	Non - current as at		Current as at	
	31 March 2022	31 March 2021	31 March 2022	31 March 2021
Provision for employee benefits (refer note 30)				
Liability for gratuity				
Liability for compensated absences				
Total provision for employee benefits				

22 Revenue from operations

See accounting policy in note 3.9

Sale of products

Total sale of products (A)

Other operating revenues

Scrap sales

Export incentives

Total other operating revenues (B)

Total revenue from operations (A+B)

23 Other income

See accounting policy in note 3.12

Interest income under the effective interest method

Sale of electricity

Foreign exchange fluctuations (net)

Miscellaneous income

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Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Year ended 31 March 2022	Year ended 31 March 2021
24 Cost of materials consumed		
Inventory of materials at the beginning of the year	10,799.72	13,549.81
Add: Purchases	163,968.19	114,077.01
Less : Inventory of materials at the end of the year	(14,783.35)	(10,799.72)
Cost of materials consumed	159,984.56	116,827.10
25 Changes in inventories of work-in-progress		
Opening inventory	10,046.55	10,136.40
Closing inventory	10,387.64	10,046.55
(Increase) / decrease in inventory	(341.09)	89.85
26 Employee benefits expenses		
(See accounting policy in note 3.7)		
Salaries, wages and bonus	71,748.06	68,539.72
Contribution to provident fund and other funds	6,148.52	6,299.01
Expenses related to post-employment defined benefit plans (refer note 30)	1,804.98	1,710.81
Staff welfare expenses	7,649.41	6,962.00
	87,350.97	83,511.54
27 Depreciation expense		
(See accounting policy in note 3.4)		
Depreciation of property, plant and equipment (refer note 4)	9,969.82	10,481.69
	9,969.82	10,481.69

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Year ended 31 March 2022	Year ended 31 March 2021
28 Other expenses		
Consumption of stores and spare parts	13,373.21	13,120.75
Power and fuel	42,902.51	41,583.95
Rent	3,409.92	3,303.36
Repairs and maintenance		
Buildings	1,511.14	2,906.72
Machinery	9,170.25	11,376.57
Others	8,411.40	6,765.32
Rates and taxes	1,204.73	561.86
Freight and forwarding charges	2,700.01	2,473.62
Travelling and conveyance	120.63	265.61
Legal and professional fees (see note (i) below)	3,858.11	3,037.77
Advertisement and sales promotion	55.20	72.04
Expenditure on corporate social responsibility (see note (ii) below)	4,380.69	3,832.94
Insurance	1,198.26	1,034.75
Communication expenses	1,903.33	1,737.52
Commission to non-whole time directors	1,500.00	1,375.00
Sitting fees	285.00	305.00
Royalty and management fees	8,107.53	7,618.88
Foreign exchange fluctuations (net)	-	950.59
Miscellaneous	919.31	1,118.13
	105,011.23	103,440.36
Note:		
(i) Payment to auditors (excluding goods and services tax and out-of-pocket expenses)		
Statutory audit	650.00	650.00
Limited reviews	600.00	600.00
	1,250.00	1,250.00
(ii) Details of expenditure on corporate social responsibility		
(a) Gross amount required to be spent by Company during the year	4,363.20	3,831.82
(b) Amount spent during the year on:		
(i) Construction / acquisition of any asset	4,162.53	3,204.33
(ii) On purpose other than (i) above	218.16	628.61
(c) Shortfall / (excess) at the end of the year	(17.49)	(1.13)
(d) Total of previous years shortfall	-	-
(e) Reason for shortfall	NA	NA
(f) Nature of CSR activities	Education and skilling	Education and skilling
(g) Details of related party transactions in relation to CSR expenditure as per relevant Accounting Standard	-	-

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

29 Income Tax

See accounting policy in Note 3.13

A. Amounts recognised in profit or loss

	"Year ended 31 March 2022"	"Year ended 31 March 2021"
i. Current tax		
Current period	54,100.00	66,100.00
Tax for earlier years	(1,937.97)	-
Total current tax expense (i)	52,162.03	66,100.00
ii. Deferred tax		
Origination and reversal of temporary differences	(1,085.51)	(1,091.13)
Total deferred tax expense / (benefit) (ii)	(1,085.51)	(1,091.13)
Tax expense of continuing operations (i)+(ii)	51,076.51	65,008.87

B. Income tax recognised in other comprehensive income

	31 March 2022			31 March 2021		
	Before tax	Tax (expense) benefit	Net of tax	Before tax	Tax (expense) benefit	Net of tax
Remeasurements of defined benefit liability	(1,343.80)	338.21	(1,005.59)	(1,154.31)	290.52	(863.79)
Total	(1,343.80)	338.21	(1,005.59)	(1,154.31)	290.52	(863.79)

C. Reconciliation of effective tax rate

	31 March 2022		31 March 2021	
Profit before tax	204,570.31		254,001.81	
Tax using the Company's domestic tax rate	25.17%	51,486.26	25.17%	63,927.18
Effect of:				
Non-deductible expenses	0.54%	1,102.53	0.38%	964.68
Tax related to prior years	-0.95%	(1,937.97)	-	-
Others	0.21%	425.70	0.05%	117.02
Effective tax rate	24.97%	51,076.51	25.59%	65,008.87

D. Recognised deferred tax (assets) and liabilities

Deferred tax assets and liabilities are attributable to the following:

	Deferred tax (assets)		Deferred tax liabilities		Net deferred tax (assets)/ liabilities	
	31 March 2022	31 March 2021	31 March 2022	31 March 2021	31 March 2022	31 March 2021
Property, plant and equipment	-	-	7,929.24	9,352.90	7,929.24	9,352.90
Provisions - Employee benefits	(2,143.71)	(2,143.71)	-	-	(2,143.71)	(2,143.71)

PANASONIC CARBON INDIA CO. LIMITED

Net deferred tax (assets)/ liabilities	(2,143.71)	(2,143.71)	7,929.24	9,352.90	5,785.53	7,209.19
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PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

30 Employee benefit obligations

	As at 31 March 2022	As at 31 March 2021
Net defined benefit liability- Gratuity plan	3,319.19	2,526.93
Non-current	-	-
Current	3,319.19	2,526.93
Net defined benefit liability - Compensated absences	1,034.01	960.08
Non-current	-	-
Current	1,034.01	960.08
Total employee benefit liabilities	4,353.20	3,487.01

For details about the related employee benefit expenses, see note 26..

The Company has also certain defined contribution plans. Contributions are made to provident fund in India for employees at the rate of 12% of wages as per regulations. The contributions are made to registered provident fund administered by Government. The obligation of the Company is limited to the amount contributed and it has no further contractual nor any constructive obligation. The expense recognised during the year towards defined contribution plan is Rs. 4,763.51 (March 31, 2021: INR 4,793.09).

The Company has a defined benefit gratuity plan in India, governed by the Payment of Gratuity Act, 1972. The plan entitles an employee, who has rendered at least five years of continuous service, to gratuity at the rate of fifteen days wages for every completed year of service or part thereof in excess of six months, based on the rate of wages last drawn by the employee concerned. The defined benefit plan for gratuity is administered by a single gratuity fund (Life Insurance Corporation of India) that is legally separate from the Company.

A. Funding

The Plan is fully funded by the Company with Life Insurance Corporation of India. The funding requirements are based on the gratuity fund's actuarial measurement framework set out in the funding policies of the plan. The funding of the plan is based on a separate actuarial valuation for funding purposes for which the assumptions have been set out in (E). Employees do not contribute to the plan.

B. Reconciliation of the net defined benefit (asset)/liability

The following table shows a reconciliation from the opening balances to the closing balances for the net defined benefit (asset) liability and its components:

i) Reconciliation of present value of defined benefit obligation (Gratuity):

	Year ended 31 March 2022	Year ended 31 March 2021
Balance at the beginning of the year	45,372.61	38,711.82
Benefits paid	(3,366.46)	(778.41)
Current service cost	1,718.40	1,702.53
Interest cost	2,949.04	2,540.79
Actuarial (gains) losses recognised in other comprehensive income		
- changes in financial assumptions	1,210.87	1,604.52
- experience adjustments	(2,381.30)	1,591.36
Balance at the end of the year	45,503.16	45,372.61
Reconciliation of the present value of plan assets		

PANASONIC CARBON INDIA CO. LIMITED

	Year ended 31 March 2022	Year ended 31 March 2021
Balance at the beginning of the year	42,845.68	33,651.48
Contributions paid into the plan	2,488.75	5,004.50
Benefits paid	(3,366.46)	(778.41)
Interest income	2,862.46	2,532.51
Adjustment to opening balance	216.00	17.66
Return on plan assets recognised in other comprehensive income	(2,862.46)	2,417.94
Balance at the end of the year	42,183.97	42,845.68
Net defined benefit (asset)	3,319.19	2,526.93

30 Assets are Liabilities relating to employee benefits (Continues)

C. i. Expense recognised in profit or loss

	Year ended 31 March 2022	Year ended 31 March 2021
Current service cost	1,718.40	1,702.53
Interest cost	2,949.04	2,540.79
Interest income	(2,862.46)	(2,532.51)
	1,804.98	1,710.81

ii. Remeasurements recognised in other comprehensive income

	Year ended 31 March 2022	Year ended 31 March 2021
Actuarial (gain)/ loss on defined benefit obligation*	(1,518.67)	3,572.25
Return on plan assets excluding interest income	2,862.46	(2,417.94)
	1,343.79	1,154.31

*includes actuarial gain on liability for compensated absences of Rs. 348.23 ((March 31, 2021: Rs. 376.37)

D. Plan assets

Plan assets comprise of LIC fund maintained by Company.

E. Defined benefit obligation

i. Actuarial assumptions

	Year ended 31 March 2022	Year ended 31 March 2021
Gratuity		
Discount rate	7.10%	6.75%
Future salary growth	10.00%	9.00%
Attrition rate	1.0% to 3.0%	1.0% to 3.0%

Assumptions regarding future mortality are based on published statistics and mortality tables.

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

ii. Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below.

	Year ended 31 March 2022		Year ended 31 March 2021	
	Increase	Decrease	Increase	Decrease
Gratuity				
Discount rate (1% movement)	(1,409.05)	1,619.32	(1,519.92)	1,695.21
Future salary growth (1% movement)	1,871.43	(1,686.20)	1,932.92	(1,779.70)
Attrition rate (1% movement)	(236.49)	274.96	(164.00)	185.15

Although the analysis does not take account of the full distribution of cash flows expected under the plan, it does provide an approximation of the sensitivity of the assumptions shown.

31 Financial instruments - Fair value and risk management

A. Accounting classification and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy.

31 March 2022	Carrying amount			
	Mandatorily at FVTPL - Others- Level 1 fair value	Other financial assets- amortised cost	Other financial liabilities	Total carrying amount
Financial assets not measured at fair value (Refer note)				
Loans	-	89.64	-	89.64
Trade receivables	-	51,843.26	-	51,843.26
Cash and cash equivalents	-	19,140.13	-	19,140.13
Bank balances other than cash and cash equivalents	-	3,527.54	-	3,527.54
Other financial assets	-	1,253,065.95	-	1,253,065.95
	-	1,327,666.51	-	1,327,666.51
Financial liabilities not measured at fair value (Refer note)				
Trade payables	-	-	26,212.13	26,212.13
Other financial liabilities	-	-	3,527.54	3,527.54
	-	-	29,739.67	29,739.67

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

31 March 2021	Carrying amount			
	Mandatorily at FVTPL - Others- Level 1 fair value	Other financial assets- amortised cost	Other financial liabilities	Total carrying amount
Financial assets not measured at fair value (Refer note)				
Loans	-	203.24	-	203.24
Trade receivables	-	47,961.37	-	47,961.37
Cash and cash equivalents	-	12,722.43	-	12,722.43
Bank balances other than cash and cash equivalents	-	998,623.75	-	998,623.75
Other financial assets	-	182,675.04	-	182,675.04
	-	1,242,185.83	-	1,242,185.83
Financial liabilities not measured at fair value (Refer note)				
Trade payables	-	-	32,743.57	32,743.57
Other financial liabilities	-	-	3,065.82	3,065.82
	-	-	35,809.39	35,809.39

Note: The Company has not disclosed fair values of financial instruments such as trade receivables, loans, cash and cash equivalents, Bank balances other than cash and cash equivalents, other financial assets, trade payables and other financial liabilities, since their carrying amounts are reasonable approximates of fair values.

B. Financial risk management

The Company has exposure to the following risks arising from financial instruments:-

- credit risk (see (B)(ii));
- liquidity risk (see (B)(iii))
- market risk (see (B)(iv)).

i. Risk management framework

The Company's Board of directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The board of directors have established the risk management committee, which is responsible for developing and monitoring the Company's risk management policies. The committee reports regularly to the board of directors on its activities.

The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities. The Company, through its training and management standards and procedures, aims to maintain a disciplined and constructive control environment in which all employees understand their roles and obligations.

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

The Company's audit committee oversees how management monitors compliance with the Company's risk management policies and procedures, and reviews the adequacy of the risk management framework in relation to the risks faced by the Company. The audit committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the audit committee.

ii. Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers. The carrying amounts of financial assets represent the maximum credit risk exposure.

The maximum exposure to credit risk for trade and other receivables are as follows:

	Carrying amount	
	As at 31 March 2022	As at 31 March 2021
Trade receivables	51,843.26	47,961.37
Cash and bank balances		
Cash and cash equivalents	19,140.13	12,722.43
Bank balances other than cash and cash equivalent	3,527.54	998,623.75
Loans	89.64	203.24
Other financial assets	1,253,065.95	182,675.04

Trade receivables

The Company has developed guidelines for the management of credit risk from trade receivables. The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, country in which the customer operates, has an influence on credit risk assessment. Credit risks are managed by the Company through credit approvals, and continuously monitoring the credit worthiness of the customers to which the Company grants credit terms in the normal course of business.

"Exposures to customers outstanding at the end of each reporting period are reviewed by the Company to determine incurred and expected credit losses. Historical trends of impairment of trade receivables do not reflect any significant credit losses. Given that the macro economic indicators affecting customers of the Company have not undergone any substantial change, the Company expects the historical trend of nil credit losses to continue. Further, management believes that the unimpaired amounts that are past due by more than 30 days are still collectible in full, based on historical payment behavior and extensive analysis of customer credit risk. As at 31 March 2022, there are no dues collectible which are aged more than 90 days. Revenue from the top 4 customers of the Company is INR 322,635 thousand (2020-21 - INR 355,847 thousand) which is 61% of the Company's total revenue."

The Company's exposure to credit risk for trade receivables by geographic region is as follows.

	Carrying amount	
	As at 31 March 2022	As at 31 March 2021
India	9,930.20	11,472.76
Rest of the world	41,913.06	36,488.61

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

The Company's exposure to credit risk for trade receivables by relationship with customers is as follows.

	Carrying amount	
	As at 31 March 2022	As at 31 March 2021
Third parties	25,001.35	8,711.19
Related parties	26,841.91	39,250.18

Cash and bank balances

The Company held cash and cash equivalents with credit worthy banks and financial institutions as at the reporting dates. The credit worthiness of such banks and financial institutions are evaluated by the management on an ongoing basis and is considered to be good with low credit risk.

Loans

This balance primarily constitute of loan given to employees. The Company does not expect any losses from non-performance by employees as principal and interest repayment has been regular on these loans.

Other financial assets

Other financial assets comprises fixed deposits, interest accrued on fixed deposits and export incentives receivable. These fixed deposits are held with credit worthy banks and financial institutions. The credit worthiness of such banks and financial institutions is evaluated by the management on an ongoing basis and is considered to be good with low credit risk. Export incentive receivable pertains to duty drawback and rebate income receivable from Customs authorities. The Company does not expect any losses from non-performance by these counter parties.

iii. Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted, and include contractual interest payments and exclude the impact of netting agreements.

As at 31 March 2022	Contractual cash flows					
	Carrying amount	Total	6 months or less	6-12 months	1-2 years	More than 2 years
Trade payables	26,212.13	26,212.13	26,212.13	-	-	-
Other financial liabilities	3,527.54	3,527.54	3,527.54	-	-	-

As at 31 March 2021	Contractual cash flows					
	Carrying amount	Total	6 months or less	6-12 months	1-2 years	More than 2 years
Trade payables	32,743.57	32,743.57	32,743.57	-	-	-
Other financial liabilities	3,065.82	3,065.82	3,065.82	-	-	-

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

iv. Market risk

Market risk is the risk of loss of future earnings or fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign exchange rates and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including foreign currency receivables and payables. The Company is exposed to market risk primarily related to the risk of foreign exchange receivables.

Currency risk

Foreign currency risk arise in USD and other foreign currency denominated transactions mainly from monetary receivables gives rise to exchange rate fluctuation risk.

Exposure to currency risk

The summary quantitative data about the Company's exposure to currency risk (based on notional amounts) as reported to the management is as follows.

	As at 31 March 2022	As at 31 March 2021
	USD	USD
Trade receivables	552.21	506.14
Trade payables	(1.02)	(0.50)
Net exposure in respect of recognised assets and liabilities	551.19	505.64

Sensitivity analysis

A reasonably possible strengthening (weakening) of the INR against USD as at 31 March 2022 would have affected the measurement of financial instruments denominated in a foreign currency and affected equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

<i>Effects in INR</i>	(Profit) or Loss	
	Strengthening	Weakening
As at 31 March 2022		
USD (1% movement)	410.47	(410.47)
As at 31 March 2021		
USD (1% movement)	369.82	(369.82)

32 Contingent liabilities

(to the extent not provided for)

Contingent liabilities

(a) Claims against the Company not acknowledged as debt

	31 March 2022	31 March 2021
Income tax matters	-	1,821.33
Vat Service tax matters	6,760.13	6,760.13

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

- (b) Supreme Court vide their judgement dated February 28, 2019 clarified that Provident fund deduction is to be made on basic salary and on other salary components which are universally made available to all employees. The Company based on legal opinion believes that there are interpretative challenges and significant uncertainties surrounding the determination of liability including the period of assessment, application for present and past employees, Company's liability towards employees' contribution and assessment of interest and penalties. The amount of obligation, therefore, cannot be measured with sufficient reliability for past periods, and hence, disclosed as contingent liability.

33 Related parties

A Parent and ultimate controlling party

The parent and ultimate controlling party of the Company as at 31 March 2022 and 31 March 2021 is Panasonic Corporation, Japan*.

List of related parties and related party relationship:

Holding company	Panasonic Corporation, Japan*
Fellow subsidiaries under common control	Panasonic Energy India Co Ltd, India Panasonic Peruana S.A., Peru P.T Panasonic Gobel Energy Indonesia, Indonesia Panasonic Energy Poland., S.A., Poland Panasonic Centro Americana, S.A., Costa Rica Panasonic Management Thailand Co. Ltd, Thailand Panasonic Do Brasil Limitada, Brazil Panasonic Energy (Shanghai) Co. Ltd, China Panasonic India Pvt Ltd, India Panasonic Asia Pacific Pte. Limited, Singapore
Key Management Personnel	Mr.R. Senthil Kumar, Managing Director Mr. Vinayagam Sume, Chief Financial Officer Ms. P. Maheswari, Company Secretary Mr. Hideyuki Okunaga, Director Mr.Tadasuke Hosoya Director (upto 31 Dec 2021) Mr. Akinora Isomura, Director (w.e.f. 31 Dec 2021) Mr. S. Kalyanaraman, Independent Director Ms.C. Jayashree, Independent Woman Director (upto 31 March 2021) Ms.S. Rajashree, Independent Woman Director (w.e.f. 1 Apr 2021) Mr. Paul Jayakar, Independent Director (w.e.f. 30 June 2020)

*The Holding Company name has been changed to Panasonic Holding Corporation, Japan w.e.f. 1 April 2022 as part of a group restructuring exercise

B Transactions with key management personnel

	Year ended 31 March 2022	Year ended 31 March 2021
i. Key management personnel compensation		
Managerial remuneration		
- Mr.R. Senthil Kumar, Managing Director	10,080.00	9,168.40
- Mr. Vinayagam Sume, Chief Financial Officer	1,518.72	1,363.25
- Ms. P. Maheswari, Company Secretary	760.45	688.67
Directors' commission	1,500.00	1,375.00
Sitting fees	285.00	245.00

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Year ended 31 March 2022	Year ended 31 March 2021
ii. Key management personnel compensation payable		
- Mr. Vinayagam Sume, Chief Financial Officer	115.20	103.68
- Ms. P. Maheswari, Company Secretary	54.72	49.14
Directors' commission payable	1,500.00	1,375.00

* Amount attributable to post employment benefits and compensated absences have not been disclosed as the same cannot be identified distinctly in the actuarial valuation.

C Related party transactions other than those with key management personnel (continued)

	Transaction value	
	Year ended 31 March 2022	Year ended 31 March 2021
Sale of goods		
Panasonic Energy Poland., S.A.Poland	20,360.18	125,539.32
Panasonic Do Brasil Limitada, Brazil	57,746.66	65,842.10
Panasonic Energy India Co. Ltd., India	71,066.99	66,182.22
P.T Panasonic Gobel Energy Indonesia, Indonesia	42,246.81	46,204.57
Panasonic Peruana S.A., Peru	24,354.19	20,905.76
Panasonic Management Thailand Co. Ltd, Thailand	26,090.56	19,185.01
Panasonic Centro Americana, S.A., Costa Rica	14,069.24	21,022.47
Panasonic Asia Pacific Pte. Limited, Singapore	6,675.17	-
Panasonic Energy (Shanghai) Co. Ltd, China	-	3,046.78
Dividend paid		
Panasonic Corporation, Japan	36,441.79	30,368.20
Royalty and brand license fees		
Panasonic Corporation, Japan	8,107.53	7,618.88
Reimbursement of expenses		
Panasonic India Pvt Ltd, India	1,361.41	1,431.95
Panasonic Corporation, Japan	561.29	101.47

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

	Balance outstanding	
	31 March 2022	31 March 2021
Balance due from related parties		
Panasonic Energy Poland., S.A.Poland	-	18,472.44
Panasonic Peruana S.A.,Peru	6,285.78	1,770.92
P.T Panasonic Gobel Energy Indonesia, Indonesia	5,202.73	4,679.03
Panasonic Management Thiland Co. Ltd, Thailand	3,430.02	-
Panasonic Do Brasil Limitada, Brazil	9,176.37	7,001.16
Panasonic Centro Americana, S.A., Costa Rica	-	4,565.06
Panasonic Energy India Co. Ltd, India	2,747.01	2,761.57
Balance due to related parties*		
Panasonic Corporation, Japan	7,834.10	6,733.11
Panasonic India Pvt Ltd, India	948.01	528.93

Note

All transactions with related parties are carried out in the ordinary course of business and priced at arm's length basis. None of the balances are secured.

* Including accruals

- 34 The Ministry of Micro, Small and Medium Enterprises has issued an Office Memorandum dated 26 August 2008 which recommends that the Micro and Small Enterprises should mention in their correspondence with its customers the Entrepreneurs Memorandum Number as allocated after filing of the Memorandum. Based on the information available with the Company, there are no overdues outstanding to micro enterprises and small enterprises as defined under the Micro, Small and Medium Enterprises Development Act, 2006. Further, the Company has not received any claim for interest from any supplier under the said Act. Accordingly the details are given below:

Description	31 March 2022	31 March 2021
i) Principal amount due to suppliers registered under the MSMED Act and remaining unpaid as at year end	3,473.71	6,774.22
ii) Interest due to suppliers registered under the MSMED Act and remaining unpaid as at year end	-	-
iii) Principal amounts paid to suppliers registered under the MSMED Act, beyond the appointed date during the year	-	-
iv) Interest paid, other than under Section 16 of MSMED Act, to suppliers registered under the MSMED Act, beyond the appointed day during the year	-	-
v) Interest paid, under Section 16 of MSMED Act, to suppliers registered under the MSMED Act, beyond the appointed day during the year	-	-
vi) Interest due and payable towards suppliers registered under MSMED Act, for payments already made	-	-
vii) Further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under section 23 of the MSMED Act	-	-

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

35 Transfer Pricing

The Company has international/ domestic transactions with related parties. For the year ended 31 March 2021, the Company has obtained an Accountant's report from a Chartered Accountant in respect of international/ domestic transactions with related parties as required by the relevant provisions of the Income tax act, 1961 and the same has been filed with the tax authorities.

For the current year, the Company confirms that it has maintained documents as prescribed by the Income-tax Act, 1961 to prove that these international/domestic transactions are at arm's length and the aforesaid legislation will not have any impact on the financial statements, particularly on the amount of tax expense and that of provision for taxation."

36 Segment information

a. Operating segments

The Company has a single operating segment, namely, carbon rods and services. The operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The Managing Director (MD) of the Company has been identified as the chief operating decision maker who assesses the financial performance and position of the Company, and makes strategic decisions.

b. Geographical information

The geographical information analyses the Company's revenue and non-current assets by the Company's country of incorporation (i.e. India) and other countries. In presenting the geographical information, segment revenue has been based on the geographical location of customers and segment assets which have been based on the geographical location of the assets.

(i) Revenue from sale of products

	Year ended 31 March 2022	Year ended 31 March 2021
India (a)	175,908.40	170,906.33
Rest of the world (b)	312,019.51	310,532.82
Total (a+b)	487,927.91	481,439.15

(ii) Non-current assets*

	31 March 2022	31 March 2021
India	55,246.61	63,236.43

*Non-current assets exclude financial instruments, deferred tax assets and post-employment benefit assets. All property, plant and equipment are located in India.

c. Major customer

Revenue from the top 4 customers of the Company is INR 322,635 thousand (2020-21 - INR 355,847 thousand) which are more than ten percent each of the Company's total revenue.

PANASONIC CARBON INDIA CO. LIMITED

Notes to the financial statements for the year ended 31 March 2022

(All amounts are in thousands of INR except share data, unless otherwise stated)

37 Ratio Analysis and its elements

Particulars	Numerator	Denominator	Current year	Previous year	% of variance	Explanation for change in the ratio by more than 25%
Current Ratio	Total Current Assets	Total Current Liabilities	26.7	19.3	39%	Due to increase in deposit balance and decrease in trade payable balances on account of improvement in cash flow management by the company.
Debt-Equity Ratio	Debt consists of borrowings and lease liabilities	Total equity	NA	NA	NA	Not Applicable as the company has no debts.
Debt Service Coverage Ratio	Earning for debt service = Net Profit after taxes + Non-cash operating expenses + Interest + Other non-cash adjustments	Debt service = Interest and Lease Payments + Principal Repayments	NA	NA	NA	Not Applicable as the company has no debts.
Net Profit Ratio (%)	Profit for the year (PAT)	Revenue from operations	31%	39%	-20%	
Return on Equity Ratio (%)	Profit for the year less Preference dividend (if any)	Total equity	11%	15%	-24%	
Return on Capital employed (%)	Profit before taxes and finance costs	Capital employed = Net worth + Lease liabilities + Deferred tax liabilities	15%	20%	-25%	Due to drop in margins on account of increase in raw material prices.
Return on Investment (%)	Income generated from invested funds	Average invested funds in treasury investments	5%	6%	-19%	
Trade Receivables turnover ratio (times)	Revenue from operations	Average trade receivables	10.0	12.1	-17%	
Inventory turnover ratio (times)	Cost of goods sold	Average Inventory	6.2	4.9	28%	Cost of good sold in current year is higher due to significant increase in raw material prices during the year.
Trade payables turnover ratio (times)	Net Credit Purchases	Average Trade Payables	5.6	4.1	34%	Net purchases in current year is higher due to significant increase in raw material prices during the year.
Net capital turnover ratio (times)	Revenue from operations	Average working capital (i.e., Total Current assets less Total current liabilities)	0.4	0.5	-16%	

38 Additional Regulatory Information

- (i) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Group for holding any Benami property.
- (ii) The Company does not have any transactions during the year with companies struck off.
- (iii) The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period,
- (iv) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.
- (v) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries
- (vi) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,
- (vii) The Company does not have any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961

39 The Indian Parliament has approved the Code on Social Security, 2020 ('Code') which would impact the contributions made by the Company towards Provident Fund, Gratuity and Leave encashment. The Ministry of Labour and Employment has released the draft rules for the Code on 13 November 2020, and has invited suggestions from stakeholders which are under active consideration by the Ministry. The Company will assess the impact once the subject rules are notified and will give appropriate impact in the financial statements in the period in which the Code becomes effective and the related rules to determine the financial impact are published.

40 Events after the balance sheet date

The Board of Directors have recommended a final dividend of INR 12/- per share amounting to INR 57,600,000 on equity shares of INR 10/- each for the year, subject to approval from shareholders.

As per our report of even date

for B S R & Co. LLP
Chartered Accountants
Firm Registration No: 101248W/W-100022

for and on behalf of the board of directors of
Panasonic Carbon India Co. Limited
CIN: L29142TN1982PLC009560

Harsh Vardhan Lakhotia
Partner
Membership No.: 222432

R. Senthil Kumar
Managing Director
DIN: 02170079

S. Kalyanaraman
Director
DIN: 08317984

Vinayagam Sume
Chief Financial Officer

P. Maheswari
Company Secretary

Place: Chennai
Date: 16 May 2022

Place: Chennai
Date: 16th May 2022

PANASONIC CARBON INDIA CO. LIMITED

REGISTERED OFFICE

Pottipati Plaza, 3rd Floor, 77

Nungambakkam High Road, Nungambakkam, Chennai – 600 034

Panasonic Carbon India Co. Ltd.

CIN: L29142TN1982PLC009569

Regd. Office :
Pollipati Plaza, 3rd Floor,
77, (Old No. 35) Nungambakkam High Road,
Nungambakkam, Chennai - 600 034, India.

Tel : +91- 44 - 28275216, 28275226, 28275015

www.panasoniccarbon.co.in

ISO 9001 : 2015 & ISO 14001 : 2015 Certified Company

To
Department of Corporate Services
The BSE Limited
P.J. Towers, 25th Floor
Dalal Street, Mumbai-400001

30 May 2022

Dear Sir,

Ref: Scrip Code: 508941 ISIN: INE013E01017

Sub: Submission of Annual Secretarial compliance report for the year ended 31 March 2022

Dear Sir,

Pursuant to the provisions of Regulation 24A of SEBI (LODR) Regulations, 2015, we enclose herewith the Annual Secretarial Compliance Report of the Company for the year ended on 31st March, 2022 issued by Practicing Company Secretary on 30th May, 2022.

Please acknowledge it and request you to kindly take the above information on record .

Thanking You,

For Panasonic Carbon India Co Limited

P. Maheswari



P.MAHESWARI
COMPANY SECRETARY

CHITRA LALITHA & ASSOCIATES

Flat No. 'G', 1st Floor, Senthil Flats, No.59, Burkit Road,
T. Nagar, Chennai - 600 017
Ph : 044 24338111/9111

To
The Board of Directors,
M/s Panasonic Carbon India Co. Limited
Pottipati Plaza, 77 (Old No.35), Nungambakkam High Road,
Third Floor, Nungambakkam, Chennai- 600 034

Sir/ Madam,

Re: Annual Secretarial Compliance Report for the financial year 2021-2022

We have been engaged by M/s Panasonic Carbon India Co. Limited ("the listed entity") bearing CIN: L29142TN1982PLC009560 whose equity shares are listed on BSE Limited to conduct an audit in terms of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, read with SEBI's Circular No. CIR/CFD/CMD1/27/2019 dated 08th February, 2019 and to issue the Annual Secretarial Compliance Report thereon.


It is the responsibility of the management of the listed entity to maintain records, devise proper systems to ensure compliance with provisions of all applicable SEBI Regulations and circulars/ guidelines issued thereunder from time to time and to ensure that the systems are adequate and are operating effectively.

Our responsibility is to verify compliances by the listed entity with provisions of all applicable SEBI Regulations and circulars/ guidelines issued thereunder from time to time and issue a report thereon.

Our audit was conducted in accordance with Guidance Note on Annual Secretarial Compliance Report issued by the Institute of Company Secretaries of India and in a manner which involved such examinations and verifications as considered necessary and adequate for the said purpose.

Place: Chennai
Date: 30.05.2022

For Chitra Lalitha & Associates


Mirza Ismail Irshad Ahmad
Partner

CP No.24586

M No.11458

UDIN: F011458D000435915

Firm Registration Number: P2021TN085400

Peer Review Certificate Number: 1843/2022



CHITRA LALITHA & ASSOCIATES

Flat No. 'G', 1st Floor, Senthil Flats, No.59, Burkit Road,
T. Nagar, Chennai - 600 017
Ph : 044 24338111/9111

SECRETARIAL COMPLIANCE REPORT OF M/S PANASONIC CARBON INDIA CO. LIMITED FOR THE YEAR ENDED 31st MARCH, 2022

We, Chitra Lalitha & Associates, Company Secretaries have examined:

- (a) all the documents and records made available to us and explanation provided by M/s Panasonic Carbon India Co. Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification, for the year ended 31st March, 2022 ("Review Period") in respect of compliance with the provisions of :
 - a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
 - b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (Not applicable to the Company during the review period);
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the review period);
- (e) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (Not applicable to the Company during the review period);
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not Applicable during the period under review);



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- (g) Securities and Exchange Board of India (Issue and Listing of Non- Convertible and Redeemable Preference Shares) Regulations, 2013 (Not Applicable during the period under review);
- (h) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (i) Securities and Exchange Board of India (Depositories and Participant) Regulations, 2018; and circulars/ guidelines issued thereunder;

and based on the above examination and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, we hereby report that, during the Review Period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:-

Sr. No	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Deviations	Observations/ Remarks of the Practicing Company Secretary
NIL			

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder in so far as it appears from our examination of those records.
- (c) The following are the details of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr. No.	Action taken by	Details of violation	Details of action taken E.g. fines, warning letter, debarment, etc.	Observations/ remarks of the Practicing Company Secretary, if any.
NIL				



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(d) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended (The years are to be mentioned)	Actions taken by the listed entity, if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity
Nil				

Place: Chennai
Date: 30.05.2022

For Chitra Lalitha & Associates


Mirza Ismail Irshad
Partner



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