

14th August, 2023

BSE Limited Corporate Services, Piroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Listing: http://listing.bseindia.com	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai 400051 Listing: https://neaps.nseindia.com/NEWLISTINGCORP/
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Security	BSE	NSE	ISIN
Equity Shares	532313	MAHLIFE	INE813A01018

Subject : Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR”).

Dear Sir / Madam,

Pursuant to amendment to Regulation 30 of SEBI LODR vide notification dated 14th June, 2023, the Company is required to disclose details of action(s) taken or orders passed by any regulatory, statutory, enforcement authority or judicial body against the listed entity, subsidiary etc. as mentioned in Clause 20 of Para A of Part A of Schedule III of SEBI LODR. The details of such events/information for the Company and Mahindra World City (Jaipur) Limited, subsidiary of the Company are mentioned in **Annexure A**.

Further, pursuant to amendment to Regulation 30 of SEBI LODR, the Company is required to disclose any continuing event or information which becomes material upon notification of the said amendment. Accordingly, the Company in accordance with the requirement of Clause 8 of Para B of Part A of Schedule III of LODR read with Clause 8.1 of SEBI Circular dated 13th July, 2023 is required to disclose pendency of any litigation(s) or dispute(s), the outcome of which can reasonably be expected to have an impact on the listed entity. Based on the Company's assessment, prevailing laws, and basis the advice of the counsel in certain tax matters, the outcome of such pending tax litigations/disputes is not reasonably expected to have any material financial impact on the Company and hence details of the same are not required to be disclosed. However, the Company is disclosing the details of pending tax litigations/disputes at High Court pertaining to Mahindra Homes Private Limited, subsidiary of the Company that breach materiality thresholds under SEBI LODR as **Annexure B**. There are other pending tax litigations/disputes which are initiated by/against the Company and subsidiaries at different forums viz. Commissioner of Income Tax (Appeals), Income Tax Appellate Tribunal, competent authority etc. The Company does not reasonably expect any material financial impact on account of these cases also.

Further, the details of pending litigations/dispute (other than tax litigations/disputes) the outcome of which can reasonably be expected to have an impact on the Company and its subsidiaries are enclosed as **Annexure C**.

The details of events/information required to be disclosed as per Clause 11 of Para B of Part A of Schedule III of SEBI LODR for giving of guarantees or indemnity or becoming surety, by whatever name called, for any third party by the Company and its subsidiary are enclosed as **Annexure D**.

This intimation is also being uploaded on the Company's website <https://www.mahindralifespaces.com/>.

Kindly take the above on record and acknowledge receipt of the same.

For Mahindra Lifespace Developers Limited

Vimal Agarwal
Chief Financial Officer
PAN - ADRPA0775G



ANNEXURE A

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Name of the Authority	Tamil Nadu Real Estate Regulatory Authority (TNRERA)
2.	Nature and details of the actions taken, initiated or orders passed	TNRERA issued Notice upon Mahindra Lifespace Developers Limited for non-filing of the quarterly progress report as of 31 st March 2023 and informed that a fine of Rs. 10,000/- may be levied under Real Estate (Development and Regulation) Act.
3.	Date of receipt of direction or order including any ad-interim or interim orders, or any other communication from the authority	Notice dated 24 th July 2023 and received on 4 th August, 2023
4.	Details of the violations/contraventions committed or alleged to be committed	As mentioned above
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no impact on financial, operation or other activities except as mentioned above.
6.	Copy of the Order/notice or communication so received	Attachment 1
7.	Reason for delay	The residential project is completed and the same had already been intimated to the authority. Therefore, the non-filing of the quarterly progress report and fine amount is not applicable. The Company is ensuring that adequate documents and responses are submitted and is intimating the Stock Exchange.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Name of the Authority	Board of Apprentice Training (western region), Mumbai.

2.	Nature and details of the actions taken, initiated or orders passed	Notice upon Mahindra Lifespace Developers Limited to comply with the provisions of the Apprentices Act, 1961 and the Apprentices Rules, 1992.
3.	Date of receipt of direction or order including any ad-interim or interim orders, or any other communication from the authority	Notice dated 20 th June 2023 and received on 21 st July 2023.
4.	Details of the violations/contraventions committed or alleged to be committed	Compliance with the provisions of the Apprentices Act, 1961 and the Apprentices Rules, 1992.
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no immediate impact on financial, operation or other activities.
6.	Copy of the Order/notice or communication so received	Attachment 2
7.	Reason for delay	Based on internal assessment, Company has now intimated the same to Stock Exchanges. Internal mechanism has been put in place to ensure timely intimations.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Name of the Authority	Board of Apprenticeship Training, (Northern Region)
2.	Nature and details of the actions taken, initiated or orders passed	The Notice is received upon Mahindra World City (Jaipur) Limited to comply with the provisions of the Apprentices Act, 1961 and the Apprentices Rules, 1992.
3.	Date of receipt of direction or order including any ad-interim or interim orders, or any other communication from the authority	Apprentice Notice dated 20 th June 2023 and received by MWCJL on 18 th July 2023.
4.	Details of the violations/contraventions committed or alleged to be committed	Compliance with the provisions of the Apprentices Act, 1961 and the Apprentices Rules, 1992.
5.	Impact on financial, operation or other activities of the listed entity,	There is no immediate impact on financial, operation or other activities.

	quantifiable in monetary terms to the extent possible	
6.	Copy of the Order/notice or communication so received	Attachment 3
7.	Reason for delay	Based on internal assessment, Company has now intimated the same to Stock Exchanges. Internal mechanism has been put in place to ensure timely intimations.

ANNEXURE B

Sr. No.	Details of Events that need to be provided.	Information of such events(s)
1.	Brief details of litigation viz.	
	a. Name(s) of the opposing party	The matter is between Mahindra Homes Private Limited, a subsidiary of the Company and a joint venture between the Company and Actis Mahi Holding (Singapore) Private Limited and Principal Commissioner, Central Goods & Service Tax, Gurugram
	b. Court/ tribunal/agency where litigation is filed	Response to Show Cause Notice (SCN) is submitted by MHPL on 21 st April 2021 and personal hearing for Adjudication is awaited.
	c. Brief details of dispute/litigation	The dispute is pursuant to Service Tax demand from the authorities in relation to Collaboration Agreement executed by MHPL on 6 th May 2013.
2.	Expected financial implications, if any, due to compensation, penalty etc. or quantum of claim:	The Authorities have issued Show Cause Notice to the tune of Rs. 18.85 crores. The same is shown as contingent liabilities as on 31 st March, 2023 in audited financial statements of MHPL. Based on the legal advice received from tax advisors, MHPL believes that it has a strong case on merits.

ANNEXURE C

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between Mahindra Lifespace Developers Limited (MLDL or Company) and Condominium "A & B" and others.
b.	Court/ tribunal/agency where litigation is filed	Bombay High Court
c.	Brief details of dispute/litigation	MLDL and another have filed the suit for possession of Plot "E" and Plot " G", which had been taken over by the Association of residential society in Mumbai.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	There are no adverse financial implication on the Company.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between Mahindra Lifespace Developers Limited (MLDL or Company) and Maharashtra State Electricity Distribution Company Limited (MSEDCL)
b.	Court/ tribunal/agency where litigation is filed	Appellate Authority under the Electricity Act 2003
c.	Brief details of dispute/litigation	Under an impugned order, MLDL has been directed to pay Rs. 21.64 crores under Section 126 of the Electricity Act, 2003 for the unauthorized use of electricity in 'Great Eastern Plaza', Pune. MLDL filed an appeal challenging the order passed by MSEDCL and has deposited a sum of Rs 10.82 crores with the Authorities.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	The financial implication/ quantum of claim will be as mentioned above and is dependent upon the final outcome of the computations by the Authority.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between CWA (Association) and Mahindra Lifespace Developers Limited (MLDL or Company)
b.	Court/ tribunal/agency where litigation is filed	National Consumer Dispute Redressal Commission
c.	Brief details of dispute/litigation	The Association has filed the case for construction quality, possession related and other issues in the residential project.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	The quantum of claim is Rs. 45.15 Crores. The Company has ensured necessary compliances and does not expect any material impact as per internal assessment.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between MPCHS Limited (Association) and Mahindra Lifespace Developers Limited (MLDL or the Company) & Others
b.	Court/ tribunal/agency where litigation is filed	National Consumer Dispute Redressal Commission
c.	Brief details of dispute/litigation	The Association has filed the case seeking compensation for deficiency in service and possession and other related issues.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	The quantum of claim is Rs. 10.8 Crores. The Company has ensured necessary compliances and does not expect any material impact as per internal assessment.

Matters relating to subsidiary(ies) of the Company:

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between SRE Developers and others and Mahindra Happinest Developers Limited (MHDL), a subsidiary of the Company and Mumbai Metropolitan Regional Development Authority (MMRDA)
b.	Court/ tribunal/agency where litigation is filed	Court of Civil Judge (Senior Division), Thane, Link Court at Bhiwandi
c.	Brief details of dispute/litigation	SRE Developers has filed the suit for specific performance of contract entered into with MHDL, whereby MHDL were to purchase land admeasuring 1114.3 sq. mtrs. adjacent to the residential project against consideration of Rs. 8.5 Crores. Due to certain non-performance from SRE Developers, MHDL was unable to purchase the land.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	The quantum of claim will be as mentioned above. MHDL and/ or Company do not expect any material impact as per its internal assessment and the MHDL and Company is taking requisite steps to safeguard its interests.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between Mahindra Industrial Park Chennai Limited (MIPCL), a subsidiary of the Company and Harsha Estates (Harsha) and others
b.	Court/ tribunal/agency where litigation is filed	Principal District Court, Thiruvallur and Supreme Court
c.	Brief details of dispute/litigation	Harsha entered into a sale agreement with the erstwhile landowners. Harsha failed to perform its obligations and therefore erstwhile landowners sold the property to a land aggregator. Thereafter, the land aggregator sold the property to MWCDL (holding company of MIPCL and subsidiary

		of the Company). Harsha filed suits for specific performance of the sale agreement against erstwhile landowner, land aggregator, MWCDL and others. Total impacted land is 35.24 Acres in Eliambedu Village and Peruvoyal Village in Origins Project, Chennai.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	The quantum of claim will be dependent upon the details as mentioned above. As on date, there are no financial implication on MIPCL and/ or the Company and MIPCL and the Company is taking requisite steps to safeguard its interests.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between Mr. Sanjay Chhabra against MWCJL, a subsidiary of the Company and others.
b.	Court/ tribunal/agency where litigation is filed	Metropolitan Magistrate Court, Jaipur
c.	Brief details of dispute/litigation	A complaint has been filed under the various provisions of the Indian Penal Code against MWCJL on account of reduction in the Social Infra Zone.
2.	Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	As on date, there are no financial implication on MWCJL and/or the Company and MWCJL and the Company is taking requisite steps to safeguard its interests.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Brief details of litigation viz.	
a.	Name(s) of the opposing party	The matter is between Mr. Rajesh Sharma against MWCJL, a subsidiary of the Company and others.
b.	Court/ tribunal/agency where litigation is filed	Additional District Judge

	c.	Brief details of dispute/litigation	A complaint has been filed under the various provisions of the Indian Penal Code against MWCJL on account of reduction in the Social Infra Zone.
2.		Expected financial implications, if any, due to compensation, penalty etc and quantum of claims, if any	As on date, there are no financial implication on MWCJL and/or the Company and MWCJL and the Company is taking requisite steps to safeguard its interests.

ANNEXURE D

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Name of party for which such guarantees or indemnity or surety was given	A comfort letter is issued as a parent on behalf of Mahindra Industrial Park Private Limited (MIPPL), a wholly owned subsidiary of the Company
2.	Whether the promoter/ promoter group/ group companies have any interest in this transaction? If yes, nature of interest and details thereof and whether the same is done at "arm's length";	As mentioned above, the Company is a holding company of MIPPL and Mahindra & Mahindra Limited, promoter, is the ultimate holding company. The letter of comfort is issued in normal course of business and at arm's length basis.
3.	Brief details of such guarantee or indemnity or becoming a surety viz. brief details of agreement entered (if any) including significant terms and conditions, including amount of guarantee;	The Company has issued a letter of comfort to HDFC Bank Limited towards debt facilities availed by MIPPL for an amount of Rs. 50 crores. Amount of such borrowing as on 30 th Jun 2023 is Rs. 28.30 crores.
4.	Impact of such guarantees or indemnity or surety on listed entity.	The Company has provided a letter of comfort as a parent and as on date, it does not have any impact on the Company.

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Name of party for which such guarantees or indemnity or surety was given	Mahindra Infrastructure Developers Limited (MIDL), a wholly owned subsidiary has given guarantee to New Tirupur Area Development Corporation Limited (NTADCL) towards the performance obligations of Mahindra Water Utilities (MWUL), a subsidiary of the Company which is in normal course of business.
2.	Whether the promoter/ promoter group/ group companies have any interest in this transaction? If yes, nature of interest and details thereof and whether the same is done at "arm's length";	As mentioned above, the Company is holding company of MIDL and MWUL and Mahindra & Mahindra Limited is the ultimate holding company. The transaction is undertaken at arm's length basis.
3.	Brief details of such guarantee or indemnity or becoming a surety viz. brief details of agreement entered (if any) including significant terms and conditions, including amount of guarantee;	MIDL has provided parent guarantee for Rs 18 crore for performance by MWUL, its subsidiary under the Operation & Management Agreement executed between MWUL and NTADCL wherein MWUL is required to provide Operations and

		Management services to NTADCL owned water supply and sewerage treatment Plants.
4.	Impact of such guarantees or indemnity or surety on listed entity.	A subsidiary has provided performance guarantee as a parent and that, as on date, it does not have any impact on the Company



Attachment 1

From

Tamil Nadu Real Estate Regulatory Authority (TNRERA),
No.1-A, 1st Floor,
Gandhi-Irwin Bridge Road, Egmore,
Chennai – 600008.

To

M/s. MAHINDRA LIFESPACES
DEVELOPERS LTD., 5TH Floor Mahindra
Towers, Dr. G.M.Bhosale Marg, Mumbai –
400018.

Letter No.TNRERA/A2/05840/2023

Dated: 24.07.2023

Sir/Madam,

Sub: TNRERA – Registration No.TN/02/Building/0046/2020
dated 13/02/2020 - Registered Projects (Buildings) – Non
furnishing of Quarterly Progress Report – Levy of Penalty –
Reg.

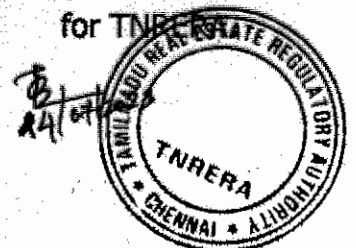
Ref: This Office Notice vide E-mail dated 11.04.2023 directing
to furnish QPR for the quarter ending March 2023.

Section 11 of the Real Estate (Regulation & Development) Act, 2016 read with Rule 17 of the Tamil Nadu Real Estate (Regulation & Development) Rules, 2017 prescribes submission of Quarterly report on the progress of developments of registered Projects. However, you have not furnished the progress report as of 31.03.2023.

2. In this regard, you were directed vide this Office E-mail reference cited to submit the Quarterly Progress Report. However, you have not submitted the progress report which contravened Section 11 of the Act and Rule 17 of the Rules and are liable for penal action under Section 61 of the Act.

3. Therefore, a penalty of Rupees Ten Thousand (Rs.10,000/-) is levied against you under Section 61 of the Act for the lapse with a direction to remit the penalty amount within 30 days from the date of receipt of this letter and also to submit the Quarterly Progress Report for the quarter ending March 2023 falling which further action will be taken under the Provisions of the Act.

for TNRERA





शिक्षु प्रशिक्षण मंडल (पश्चिमी क्षेत्र), मुंबई
BOARD OF APPRENTICESHIP TRAINING (WESTERN REGION), MUMBAI

शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग, भारत सरकार का स्वायत्त संगठन

An autonomous organisation of
Ministry of Education, Department of Higher Education, Government of India

NSTI CAMPUS, VN PURAV MARG,
SION, MUMBAI - 400 022

Phone: ☎ 2405 56 35 / 2405 36 82
Website: moenats.aicte-india.org

Fax: ☎ 2405 59 23 / 2405 35 02
e-mail: director.boatwr@gmail.com

Ref. No.: BOAT/NCG/WMHMCP000775/2023/

Date: 27/06/2023

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Speed Post / Email
Reassessment Reminder

To
The Managing Director
Mahindra Lifespaces Developers Limited
Mahindra Towers,
5th Floor, Worli,
Mumbai – 400 018

Sub: Compliance of Section 8 of The Apprentices Act, 1961 as amended till date - Reassessment of availability of training facilities vis-a-vis number of training slots for Graduate and Technician apprentices.

Ref: This office letter no. i. BOAT/NNW/1163168/1711 dated 11/05/2018
ii. BOAT WR/NCG/WMHMCP000775/2021-22/899 dated 26/07/2021
iii. BOATWR/NCG/WMHMCP000775/2022/2019 dated 26/07/2022

Sir,

It is mandatory to the employer of the eligible establishment to engage prescribed number of apprentices under Section 8 of The Apprentices Act, 1961 as amended from time to time and the Rule 7-B of The Apprenticeship Rules, 1992. Within a financial year, each eligible establishment should engage apprentices in a band of 2.5 percent to 15 percent, of the total strength of the establishment including contractual staff (calculated on the basis of average strength in the preceding financial year).

Under the National Apprenticeship Training Scheme, 08 seats/ slots for training of Graduate / Technician Apprentices have been approved by this Board. To review the availability of training facilities, including the total strength of the establishment vis-a-vis number of training slots for Graduate and Technician apprentices approved for your establishment, you are required to do the following:-

1. Migrate to the new NATS web portal following the steps given overleaf.
2. Update profile of your establishment on the **New portal site (moenats.aicte-india.org)** within seven days of receipt of this communication and send hard copy of all the pages of the establishment profile duly authenticated with seal and signature of the employer so as to reach this office on or before **28/08/2023**.

In case you do not have the password of the existing old login, the Manager HR is required to drop an email at director.boatwr@gmail.com for the same.

Thanking you,

Yours faithfully,

(N.C. Gangde)

Assistant Director &
Assistant Central Apprenticeship Adviser

Note:

- 1) Compliance to The Apprentices Act is a financial year activity i.e. financial year starts from the 1st April of a particular calendar year to 31st March of the immediate following calendar year.
- 2) For any advice/clarification/queries with respect to compliance to The Apprentice Act you are advised to immediately get in touch with the concerned officer at BOAT (WR).

Subject: Password Reset and Establishment profile update on New NATS portal-reg.

Greetings from National Apprenticeship Training Scheme - NATS Portal,

The existing Ministry of Education (MoE) NATS portal which you have been using to select and onboard apprentices is being migrated to a newly revamped portal. This new portal is an updated version of the old portal with a better look, fast response time, and extra features.

We have migrated all the crucial data of your establishment to this new portal. As a part of the migration activity, you as an establishment are requested to reset your password and start using the services of this new portal.

Steps to reset password -

Step 1: Click on the below given link,

https://moenats.aicte-india.org/forgot_password_establishment.php

Step 2: Enter your registered email (of old NATS portal), a password reset email will be received to the email

Step 3: Open the email and click on the link, and it will be redirected to the password reset page.

Step 4: From this page, you will be prompted to enter the password two times for confirmation.

Step 5: A success pop-up will appear on the screen & the password is shared over your email in return.

Step 6: To Login, Visit https://moenats.aicte-india.org/establishment_login.php and enter your login credentials to login.

Step 7: Update your establishment profile and submit

An establishment help manual is available at the following url:

https://moenats.aicte-india.org/assets/manual/establishment_user_manual.pdf

For any further queries or assistance regarding the portal, please feel free to reach out at: natssupport@aicte-india.org



शिक्षता प्रशिक्षण बोर्ड (उत्तरी क्षेत्र)
BOARD OF APPRENTICESHIP TRAINING (NORTHERN REGION)

भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग
GOVT. OF INDIA, MINISTRY OF EDUCATION, DEPTT. OF HIGHER EDUCATION
Webportal: www.mhrdnats.gov.in, www.boatnr.org



मशकत बुद्धा, समर्थ क्षमता

Ref. No.:BT/AA/Notice/12809

LETTER OF COMPLIANCE

Date: 20/06/2023

To,
THE MANAGING DIRECTOR / CEO
Mahindra World City (Jaipur) Limited
411 Neelkanth Towers 1, Bhawani Singh RoadC-Scheme
Jaipur - 302001 Rajasthan

Subject: Non-Compliance of provisions of Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended till date.

Respected Sir,

You are well aware that your establishment falls under the purview of this Act and is required to engage the apprentices as per the provisions laid down under Section 8(1) of the Act and Clause 7, 7(A)(16) and 7(B) of the Rule and **create the contracts of the apprentices online** within seven days of their joining to your establishment and furnish the information to this office as required in compliance of the Act.

Sir, as per this office records it is being noticed that your establishment has neither registered / enrolled on the portal www.mhrdnats.gov.in nor engaged even a single aspirant **as Apprentice in category of Graduates in Engineering / Technology / General Stream (such as BA, B Sc, BCom etc.) & Diploma holders in Engineering / Technology.**

Sir, it is therefore requested to please **register / enroll** as an **"ESTABLISHMENT" latest by 20/07/2023** without fail and submit the signed and sealed (stamped) printout of enrollment form and documents uploaded while enrollment (authenticated copy) to this office within 07 days of the successful online submission.

Sir, *your good self is also requested to please do necessary arrangement to engage the apprentices* having qualification of pass out in **Graduate in General Stream Such as Bachelor of Arts (BA), Bachelor of Science (BSc), Bachelor of Commerce (BCom), etc.** and pass out in Graduate/Diploma in Engineering/Technology / Pharmacy / Architecture / Hotel Management and Catering Technology / Library Science / Agriculture / Dairy / Biotechnology / Biomedical / Environment / Food Technology / Fashion Technology / Modern office Management / Secretarial Practice / **many more.**

Sir, it is being noticed that after engagement of apprentices few establishments either fail to create the contract of the apprentices online or delay in creation of contract. The contract of the apprentices needs to be created online within **seven days of their joining** on the portal www.mhrdnats.gov.in. You may watch the video <https://youtu.be/xcvODniTnYI> for step-by-step guidance on creation of contract and for enrollment of pass-out students the video <https://youtu.be/6fuqawZ7d4w>.

It is brought to your notice on record that as per section 30 and 31 of the Act if any employer contravenes the provision of this Act is an offence and is punishable with fine.

Sir, it is assumed that your establishment is a Law-abiding organization and knowingly would not like to bring name of your establishment in the list of non-compliant / defaulter. You and the concerned officers of your establishment are requested to take action and put sincere efforts to engage the required number of apprentices as per the provisions of the Act and the Rule latest by **20th July, 2023**, without fail and comply with, failing which it will be assumed that no action has been taken by you and necessary legal action as deemed fit will be initiated against you.

Sir, you are therefore requested to discharge / carry out your obligations as an employer, and actively participate in skilling India mission. This office will endeavor to make the implementation process very simple, fast and effective for your establishment.

Note: In case you have already registered on portal www.mhrdnats.gov.in as "ESTABLISHMENT", please confirm the same by email to sandeep@boatnr.org along with 12 digit enrollment number and this office letter Reference Number(s), so that the same may be updated in our records.

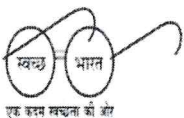
Thanking you,

Yours faithfully,

NAVIN PATHAK

ASSISTANT DIRECTOR / ASSISTANT CENTRAL APPRENTICESHIP ADVISOR

Phone: 011-20892282 Mobile No.: 9748871219 Email ID: navin@boatnr.org



Head Office: 16/1A, Lakhapur, Kanpur-208024, Uttar Pradesh
Email: admin@boatnr.org Phone: ☎ 0512- 2580300, 2580349 Fax: ☎ 0512-2581504
Delhi Office: Campus of DSEU (Skill University), Dwarka Sector- 9, South West Delhi -110077, Delhi.
Jaipur Office: Office of State Apprenticeship Advisor, Opp. Mahila ITI, Bani Park, Jaipur-302016, Rajasthan