

September 1st, 2023

To,

BSE Limited, New Trading Ring, Rotunda Building, P.J. Towers, Dalal Street, MUMBAI-400001 Scrip Code: 543915	The National Stock Exchange of India Ltd, Exchange Plaza, Bandra-Kurla Complex, Bandra (East), MUMBAI-400 051 Symbol: PAVNAIND
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Subject: Outcome of Board Meeting Pursuant to Regulation 30 read with Para A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 held on Friday, 1st September 2023 at Registered address of the Company.

Dear Sir,

With reference to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 [“SEBI Listing Regulations”], we hereby inform you that the Company is making disclosure to the Stock Exchange as-

1. Appointment of Mr. Ravindra Madan Mohan Agarwal as a Chief Financial Officer and KMP of the Company w.e.f. 11th September, 2023.
2. Appointment of Mr. Ravindra Jagannathrao Pise as a Chief Executive Officer and KMP of the Company w.e.f. 01st September, 2023.
3. Appointment of Ms. Kanchan Gupta as an Additional Company Secretary and KMP of the Company w.e.f. 01st September, 2023.
4. Approved the notice of Twenty-Ninth (29th) Annual General meeting of the Members of the company for the financial year ended on 31st March, 2023 which is scheduled to be held on 29th September, 2023 at 11:00 a.m.
5. Approved the Twenty-Ninth (29th) Annual report of the Company.
6. Appointment of NSDL for availing E-Voting Facility at the ensuing Ninth AGM.

Further as per section 91 of the Companies Act, 2013 & Regulation 42 of the SEBI (Listing obligations & Disclosure Requirements), 2015, the register of members and share transfer books will remain close from Saturday, 23rd September, 2023 to Friday, 29th September, 2023 (both days inclusive) for the purpose of Twenty-Ninth(29th) Annual General Meeting of the company.

Further, the details of the aforesaid appointment as mentioned in Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 are enclosed as Annexure I.

The Board Meeting commenced at 05:00 PM concluded at 06:00 PM.

This information is for your information & record.

Thanking you.

Yours faithfully
For Pavna Industries Limited

Charu Singh
Company Secretary & Compliance Officer
M.No.A48257

Encl: As Above

Annexure I

1. Appointment of Mr. Ravindra Madan Mohan Agarwal as a Chief Financial Officer and KMP of the Company:

Mr. Ravindra Madan Mohan Agarwal is appointed as a Chief Financial Officer and KMP of the Company with effect from 11th September, 2023.

Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Requirement	Disclosure
1.	Reasons for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Ravindra Madan Mohan Agarwal as a Chief Financial Officer and KMP of the Company.
2.	Date of appointment/cessation (as applicable) & term of appointment	W.e.f. 11 th September, 2023. As per employment rules of the Company.
3.	Brief Profile	Senior Finance Professional & Qualified Chartered Accountant with 23 years of extensive experience in the field of Corporate Finance & Accounts, Funds & Treasury Management, Trade Finance, Financial Controls & Budgeting, Financial Planning & Analysis and Business Strategy.
4.	Disclosure of relationships between directors	NA

2. Appointment of Mr. Ravindra Jagannathrao Pise as a Chief Executive Officer and KMP of the Company:

Mr. Ravindra Jagannathrao Pise is appointed as a Chief Executive Officer and KMP of the Company with effect from 01st September, 2023.

Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Requirement	Disclosure
1.	Reasons for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Ravindra J Pise appointed as a Chief Executive Officer and KMP of the Company.

2.	Date of appointment/cessation (as applicable) & term of appointment	01 st September, 2023. As per employment rules of the Company.
3.	Brief Profile	Qualified Mechanical Engineer having 40 years of rich experience in manufacturing and execution of production department.
4.	Disclosure of relationships between directors	NA

3. Appointment of Additional Company Secretary and Key Managerial Personnel (KMP)

Mr. Kanchan Gupta (ACS- 64223) has been appointed as an additional Company Secretary of the Company w.e.f. 01st September, 2023.

Information as required under Regulation 30 - Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Particulars	Information
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/cessation (as applicable) & term of appointment	W.e.f. 01 st September, 2023. As per employment rules of the Company.
Brief profile	Kanchan Gupta with around 4 years of post-qualification experience in the areas of Secretarial Compliances as per Companies Act, 2013 and SEBI regulations.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

Kindly take the above information on record as compliance with applicable regulations of SEBI LODR Regulations, 2015.

Thanking you.

Yours faithfully

For Pavna Industries Limited

Charu Singh
Company Secretary & Compliance Officer
M.No.A48257