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November 17, 2020

The Manager
National Stock Exchange of India Ltd
Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051

The Manager
BSE Limited
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001

Subject: Press Release dated November 17, 2020

Scip Code : BSE – 500304; NSE – NIITLTD

Dear Sir,

Please find enclosed a copy of the press release titled “**Randstad India and NIIT announce the launch of ‘Randstad Skilling Academy’ (RSA)**”.

This is for your information and records.

Kindly acknowledge the receipt.

Thanking you,

Yours truly,
For **NIIT Limited**

Deepak Bansal
Company Secretary &
Compliance Officer

Encls: a/a

Randstad India and NIIT announce the launch of 'Randstad Skilling Academy' (RSA)

- To create a relevant, future-ready and skilled workforce who are ready to be hired
- Aims to reskill more than **1000** IT professionals by the end of 2021

New Delhi, November 17, 2020: **Randstad India**, a leading player in the HR services industry, has entered into an exclusive partnership with **NIIT Limited**, a global leader in Skills and Talent Development to launch the **Randstad Skilling Academy**. RSA is launched with the primary objective to provide agile and effective reskilling to the chosen candidates, equipping them to remain relevant, fit into evolving businesses and prepare them to work with the world's best employer brands.

Randstad Skilling Academy (RSA), in association with NIIT, offers next-gen IT skilling programs and seeks to fulfil unique industry workforce needs in these difficult hiring times - where ever-changing 'new-normals' are disrupting conventional hiring methods. **StackRoute**, an NIIT venture has been chosen as an exclusive partner to help RSA in this endeavour – to design programs and manage delivery at scale.

RSA focuses on skilling/up-skilling/cross-skilling resources vis-à-vis current and upcoming technologies to increase their 'employability quotient'. The academy is looking to build a truly trusted ecosystem with prime skilled candidates who are ready to be hired.

*"We are very excited about launching the Randstad Skilling Academy (RSA)", said **Paul Dupuis, MD & CEO, Randstad India**. "As the global leader in the HR services industry, we understand the need for talent to be skilled and employable. Today reskilling is not only a tool for career advancement, but also for future-proofing in a world of ambiguity".*

"Through RSA, we aim to enable hundreds of candidates with the relevant in-demand skills that will help them secure better jobs. Our partnership with NIIT ensures a steady stream of future-ready IT professionals adept in programming languages like Java, Angular, Artificial Intelligence, Machine Learning and automated business functions. This program has been designed specifically based on feedback from our clients across India. Our trusted partners rely on Randstad to provide the most qualified candidates who will add value to their organization, and to do so in a timely manner. The RSA will be a great asset on our mission to support both organizations and talent on their growth journey", he added.

The first batch of the academy commenced from September 2020 and candidates go through fully funded training programs by Randstad - on **Java, .NET, Python, Mobile App Development, AI/ML, Big Data, Cloud Technologies, and Testing** amongst others.

Speaking on the announcement **Bimaljeet Singh Bhasin, President, Skills and Careers Business, NIIT Ltd.**, said, *"In today's rapidly changing times, there is a huge requirement of skilled employees especially in deep tech and digital skills. We are delighted to partner with Randstad India to create a pool of next-generation workforce, who are prepared to*

work on the requirements of their top clients. Together we hope to bridge the skill gap that the industry is currently faced with”.

The training is delivered via interactive instructor-led sessions with remote Cloud-based lab facility. The sessions are led by qualified and experienced faculty at StackRoute, imparting hands-on learning techniques and on the job training in live industry settings. The average duration of the assessment & assignment led training programs are 4 – 10 weeks based on client/skills demand. The learners will receive a certificate after the successful completion of their program.

Apart from in-demand IT skills, the candidates trained under the Randstad Skilling Academy, by experienced mentors at StackRoute are enabled with general POSH and GDPR training and other specific requirements of the industry.

For more information about the program, visit:

<https://www.randstad.in/randstad-skilling-academy/>

About Randstad India:

Randstad India offers the broadest HR services portfolio ranging from Staffing, Search & Selection to Recruitment Process Outsourcing (RPO). The organization has a vast network of offices across the country to be within the reach of clients, candidates and flexi workers. The company, previously called Ma Foi is one of the leading players in the HR services industry in India for more than 25 years and became part of Randstad through its global acquisition of Vedior in 2008. The Randstad Group is the global leader in the HR services industry, active in 38 countries across the globe.

Randstad India continues to focus on developing customized and innovative HR services, leveraging on its unique strengths of geographical presence and end-to-end capability across all HR service functions.

For more information: www.randstad.in

About NIIT

NIIT is a leading Skills and Talent Development Corporation that is building a manpower pool for global industry requirements. The company, which was set up in 1981 to help the nascent IT industry overcome its human resource challenges, today ranks among the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT offers training and development solutions to Individuals, Enterprises and Institutions. NIIT has two main lines of business across the globe – Corporate Learning Group and Skills & Careers Business.

About StackRoute

StackRoute, an NIIT venture, is a digital transformation partner for corporates to build multi-skilled full stack developers at scale. Established in August 2015, StackRoute provides disruptive IT learning solutions on programming, quality-engineering, data-science and digital architecture. Our immersive and remote programs are practitioner-led and outcome-oriented. Geared towards imparting deep skills in digital technologies, StackRoute works with multiple tier 1 IT companies, product engineering

companies, and GICs towards transforming their workforce into full stack developers who can efficiently deliver digital transformation projects with ease.

For more information about StackRoute visit: www.stackroute.in

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