



**Coromandel Engineering Company Limited**  
(ISO 9001:2015 & BS OHSAS 18001:2007 Certified Company)  
Registered and Corporate Office:  
Parry House, V Floor, 43, Moore Street, Chennai 600 001, India  
P.B. No. 1698, Tel: 25301700  
CIN No: L74910TN1947PLC000343  
Email: coromandelengg@cec.murugappa.com  
Website: www.coromandelengg.com

12<sup>th</sup> July, 2022

BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

Dear Sirs,

**Scrip Code: 533167**

**Sub: Intimation under Regulation 47 and 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with regard to Newspaper Advertisement – 74<sup>th</sup> Annual General Meeting**

Enclosed herewith is a copy of the advertisements published on 12<sup>th</sup> July, 2022 in Business Standards (English) and Makkal Kural (Tamil) regarding completion of service of the Notice convening the 74<sup>th</sup> Annual General Meeting and Annual Report for the FY 2021-22 to the shareholders through electronic means.

Thanking you,

Yours faithfully,

For Coromandel Engineering Company Limited

*C. Parvathi Nagaraj*

C Parvathi Nagaraj  
Company Secretary

# Service charge ban: Staff wants pay increased

Nitin Kumar  
New Delhi, 11 July

"This is my second bot-tle in two years," says Ram Pandey, a waiter and father of three girls. The first was the pandemic, which hit the Indian restaurant business badly. The industry shrank 53 per cent in FY21, according to a report by the National Restaurant Association of India (NRAI). And now it is the Central Consumer Protection Authority's (CCPA) decision to stop hotels and restaurants from levying service charge from July 4 that has dealt another blow to people like him, says.

Pandey, who works at Rao Hotel in Rewari, Haryana, now plans to increase the number of hours he works to cover for the income he says he is bound to lose out on. He says he makes another ₹4,000-8,000 over and above his monthly salary of ₹12,000 with service charge.

The CCPA later clarified that the guidelines are not advisory in nature and are fully enforceable by law, while asking district collectors to take cognizance of complaints and initiate "appropriate" industry experts action. As many as 85 consumers have complained through the National Consumer Grievance Grievance till Friday.

It is not alone. With rising cost of living and salary cuts, levying service charges has helped save thousands others like Pandey in the hospitality sector. Without it many fear their take-home salary will decline by at least 50 per cent. Sanjay Srivastava, chief, Rodeo Restaurants, Connaught Place, New Delhi, says "We used to get more than 100 per cent in service charges and tips above my ₹25,000 thousand salary" adding, "the service charge is the only reason that



## AT A GLANCE

### Guidelines for eateries

- No automatic addition to the bill
- No other name to collect such a charge
- Must inform customers it is voluntary/optional
- No curb on services based on such a charge
- Can't be added to the food bill and levied on the total amount

I'm in this industry."

"Without them, we earn less than a construction worker or a human scavenger," says Rakesh Singh, a waiter cleaning staff, in a three-star hotel in New Delhi. Though collecting service charge is banned, getting a tip or gratuity at the consumer's discretion is still allowed under the new guidelines.

SM Shervani, owner, Rodeo says, "With this move the government is encouraging people to use cash for tips, along with forgoing its revenue through GST on the service charge."

The 42 guidelines under Section 18 (2) (I) of the Consumer Protection Act, 2019 in addition to the Centre's 2017 guidelines which prohibit the levy of service charges,

### Rights of customers

- Ask the eatery to remove it from the bill
- Lodge complaint with the National Consumer Helpline no. 1915
- File complaint with Consumer Commission or district collector

"Because of this additional income, we were able to survive in this sector, which does not promise a minimum wage. However, demands of hikes need deaf ears," says Singh.

Hotel associations observe this move as an attack on the already beleaguered hospitality and food sectors. Tradeop Shetty, Joint Honorary Secretary, Federation of Hotel and Restaurant Associations of India (FHRAI), while denouncing the guidelines said: "After examining, we plan to approach the ministry regarding these guidelines," adding "There will be some short-term benefit but the industry will find it very difficult to manage its employees."

Pushkar Soyal, minister of consumer affairs, food and public distribution ahead of the new guidelines had said, "Restaurants are free to

increase wages and can charge any rate for food and service to customers."

However, industry experts say that while restaurants will increase the food prices there is no certainty on going to staff as it will be a part of the owner's revenue. "Increasing price to compensate for service charge doesn't necessarily mean that it will be passed on to employees," says Shervani, who has asked his employees to challenge the guideline in the Labour Court and approach the labour ministry.

For Pawan Kumar, a chef, the worry is greater. "If customers give tips to waiters a large portion of it will be kept by waiters and will not be equally shared among all staff. It is us who will suffer the most, owners will not share their profits," says Kumar, as he ponders on switching roles from a chef to a waiter.

"Service charge over and above their salary motivated people to work harder. This move is going to create hiring problems for us," says Shetty.

"It is a charge collected for the benefit of the staff and there is nothing illegal in it," says Gurubais Singh Kohli, Vice President, FHRAI. "No hospitality establishment expects a consumer to pay it if for any reason they choose not to," he adds. However, Shetty says only over 20 per cent of restaurants and hotels used to charge service charges.

Even though the industry doubts it will affect, customers will move. Abhishek Shawal, an expert, feels that taking a service charge without permission from the customers was arbitrary and illegal. "After completing the meet, one is in a position to decide whether or not to pay a tip and how much. *Ghar ka loga hi thya, sarkar ab jagi hai* (Consumer was awake and aware, the government which woke up now)"

Traffic congestion on New Delhi roads was 42 per cent below 2019 levels compared to the previous week's 55 per cent

## RECOVERY TRACKER

# Mobility up despite Covid rise, power generation tumbles

Number of flights decline; freight grows, traffic on Delhi roads eases

SACHIN P MAMPATTA & KRISHNA KANT  
Mumbai, 11 July

People stepped out more often for purchases and workplace visits last week when Covid-19 cases increased in the country.

There were 16,778 cases in the last 24 hours, said a government bulletin on Monday. There were 16,135 cases a week ago.

There was a 2.4 percentage point increase in essential shopping, according to mobility data from Google, which uses anonymised location data to see how people are moving during the pandemic. Essential shopping includes grocery and pharmacy trips. There was also an increase in retail and recreation visits. More people also went to work in the previous week (see chart).

India registered nearly 350,000 vehicles during the previous week. This is 17 per cent lower than the same period in 2019 which saw nearly 420,000 registrations. The latest weekly number shows a narrowing of the previous week's 28.8 per cent gap (see chart 2).

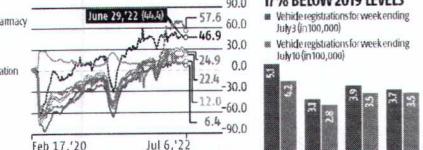
Power generation was down 2 per cent from the previous week, but it was higher compared to 2019 levels. Power consumption averaged an average of 4,118 million units per day of electricity in the latest week, up from 3,500 million units per day in the previous week. In comparison, power generation was 3801 MU per day during the corresponding week in 2019 (see chart 3).

The number of flights declined showing a dip in trend. There were 2,623 domestic flights on the previous Sunday. The latest Sunday number was 2,603 (see chart 4).

Traffic congestion on New Delhi roads was 42 per cent below 2019 levels compared to the previous week's 55 per cent

### 1: INCREASED SHOPPING FOR ESSENTIALS

- Residential
- Grocery and pharmacy
- Workplaces
- Transit stations
- Retail and recreation
- Parks



Note: Latest update is as of July 11, 2022, based on location data as processed by the company. The chart above is on a weekly basis. The data is on a scale of 0 to 100, where 100 is the baseline for the week ending July 3-9, 2022.

The chart shows a seven-day rolling average of visits to each category. Residential data refers to changes in time spent at home.

Sources: Google LLC, "Google COVID-19 Community Mobility Reports", Our World In Data

Note: Based on road transport office (RTO) data for which Vahan data is available. Source: Transport Ministry of India

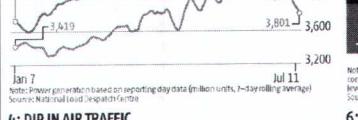
Highways

Note: Latest update is as of July 11, 2022, based on reporting day data (million units, 7-day rolling average)

Source: National load, Gridwatch.info

### 3: DROP IN POWER GENERATION

— 2019 — 2022



Note: Latest update is as of July 11, 2022, based on reporting day data (million units, 7-day rolling average)

Source: Gridwatch.info

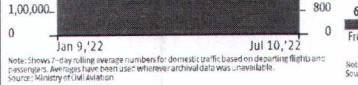
Highways

Note: Based on traffic congestion from 2019 (as of July 1, in percentage points)

Source: TomTom International

6: RAILWAY NUMBERS HOLD STEADY

— Number of passengers



Note: Latest update is as of July 10, 2022, based on reporting day data (millions)

Averages have been used whenever archival data was unavailable

Source: Ministry of Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Latest update is as of July 10, 2022, based on reporting day data

Source: Ministry of Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways

Note: Based on reporting day data, ending Sunday

Source: Indian Railways

Highways</

