

REGD OFFICE: `CyberTech House' Plot No. B-63/64/65, Road # 21/34, J.B Sawant Marg, MIDC, Wagle Estate, Thane 400604

• Tel: +91 224283-9200 • Fax: +91-22-4283-9236 • GSTIN 27AAACC1905B1ZE

• CIN L72100MH1995PLC084788 • Email: cssl.investors@cybertech.com • Website: <https://cybertech.com>

Date: September 30, 2023

To BSE Limited Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173	To National Stock Exchange of India Ltd. Listing Department Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Sub.: Voting Results and Scrutinizer's Report of the 28th Annual General Meeting ("AGM") of CyberTech Systems and Software Limited ("Company").

Dear Sir/Madam,

We wish to inform you that the 28th Annual General Meeting ("AGM") of the Members of the Company was held on Friday, September 29, 2023 at 04.00 P.M. through Video Conferencing ("VC").

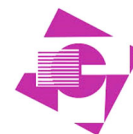
In this regard, we hereby submit the following:

- a. Details of the Voting Results of the aforesaid AGM pursuant to the requirement of Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, on the Ordinary Resolutions specified in the AGM Notice dated July 27, 2023. The detailed Voting Results consolidating the results of remote e-voting with the results of e-voting during the AGM is enclosed.

All the resolutions were passed with the requisite majority by the Members. The details of votes casted by the Members is enclosed herewith.

- b. In term of the Rule 20(4) of the Companies (Management and Administration) Rules, 2014, as amended, the Consolidated Scrutinizer's Report on the remote e-voting and e-voting during the AGM is enclosed herewith.

The Voting Results along with the Scrutinizer's Report is available on the website of the Company at <https://cybertech.com>.



Kindly take the same on your record.

Thanking you,
Yours faithfully,

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No.: A35587

Place: Thane

Encl.: a/a

Date of AGM / EGM / Postal Ballot	Friday, September 29, 2023
Total Number of Shareholder on Record Date (September 22, 2023)	31,040
No. of Shareholder Present In the meeting either in person or through Proxy*	
1. Promoter & Promoter Group	Not Applicable
2. Public	
Total	
No. of Shareholder attended the meeting through Video Conferencing	
1. Promoter & Promoter Group	12 [#]
2. Public	42
Total	54

* Since the AGM was held through Video Conferencing ("VC"), which does not require physical presence of Members at a common venue, the facility to appoint proxy to attend and cast vote for the members was not available for this AGM.

[#] No. of Folios/DP ID-Client ID held by Mr. Vish Tadimety and Ms. Sukhada Tadimety (*Promoter & Promoter group*) are more than one.



The following is the summary of items of business as per the Notice of the AGM dated July 27, 2023 transacted at the AGM:

Item No.	Particulars	Resolution Type	Result
1.	To receive, consider and adopt: a) the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2023, together with the reports of the Board of Directors and Auditors thereon; and b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2023, together with the report of Auditors thereon.	Ordinary Resolution	Resolution Passed with requisite majority
2.	To declare a dividend at the rate of Rs. 2 (Rupee Two only) per Equity Share of Rs. 10/- (Rupees Ten only) each on 28,473,093 paid-up Equity Shares of the Company, as recommended by the Board of Directors of the Company, be and is hereby declared for payment for the Financial Year ended March 31, 2023.	Ordinary Resolution	Resolution Passed with requisite majority
3.	To appoint Mr. Vish Tadimety (DIN: 00008106), who retires by rotation as a Director and being eligible, offers himself for re-appointment.	Ordinary Resolution	Resolution Passed with requisite majority
4.	To consider and approve a Bonus payment upto a maximum of US\$ 100,000 (US\$ Hundred Thousand) to Mr. Steven Jeske (DIN: 01964333), Non- Independent Director of the Company.	Ordinary Resolution	Resolution Passed with requisite majority

Home

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Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To receive, consider and adopt the Audited (Standard and Consolidated) Financial Statements of the Company for the Financial Year ended March 31, 2023, together with the reports of the Board of Directors and Auditors thereon.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting		0	0.0000	0	0	0	0
	Poll	10251679	10193404	99.4316	10193404	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	10251679	10193404	99.4316	10193404	0	100.0000	0.0000
Public-Institutions	E-Voting		0	0.0000	0	0	0	0
	Poll	90291	90000	99.6777	90000	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	90291	90000	99.6777	90000	0	100.0000	0.0000
Public- Non Institutions	E-Voting		5734	0.0316	5734	0	100.0000	0.0000
	Poll	18131123	6089512	33.5860	6089512	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	18131123	6095246	33.6176	6095246	0	100.0000	0.0000
Total		28473093	16378650	57.5233	16378650	0	100.0000	0.0000
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							<input type="button" value="Add Notes"/>	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

[Home](#)[Validate](#)

Resolution (2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To declare a dividend at the rate of Rs. 2 (Rupee Two only) per Equity Share of Rs. 10/- (Rupees Ten only) each on 28,473,093 paid-up Equity Shares of the Company for the Financial Year ended March 31, 2023.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting		0	0.0000	0	0	0	0
	Poll	10251679	10193404	99.4316	10193404	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	10251679	10193404	99.4316	10193404	0	100.0000	0.0000
Public- Institutions	E-Voting		0	0.0000	0	0	0	0
	Poll	90291	90000	99.6777	90000	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	90291	90000	99.6777	90000	0	100.0000	0.0000
Public- Non Institutions	E-Voting		5734	0.0316	5734	0	100.0000	0.0000
	Poll	18131123	6089512	33.5860	6089512	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	18131123	6095246	33.6176	6095246	0	100.0000	0.0000
Total		28473093	16378650	57.5233	16378650	0	100.0000	0.0000
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

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Resolution (3)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				To appoint Mr. Vish Tadimety (DIN: 00008106), who retires by rotation as a Director and being eligible, offers himself for re-appointment.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting		0	0.0000	0	0	0	0
	Poll	10251679	2281433	22.2542	2281433	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	10251679	2281433	22.2542	2281433	0	100.0000	0.0000
Public-Institutions	E-Voting		0	0.0000	0	0	0	0
	Poll	90291	90000	99.6777	90000	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	90291	90000	99.6777	90000	0	100.0000	0.0000
Public- Non Institutions	E-Voting		5734	0.0316	5084	650	88.6641	11.3359
	Poll	18131123	6089512	33.5860	6089512	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	18131123	6095246	33.6176	6094596	650	99.9893	0.0107
Total		28473093	8466679	29.7357	8466029	650	99.9923	0.0077
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							<input type="button" value="Add Notes"/>	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	3481032
Public Insitutions	
Public - Non Insitutions	

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Resolution (4)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To consider and approve a Bonus payment upto a maximum of US\$ 100,000 (US\$ Hundred Thousand) to Mr. Steven Jeske (DIN: 01964333), Non- Independent Director of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting		0	0.0000	0	0	0	0
	Poll	10251679	7911971	77.1773	7911971	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	10251679	7911971	77.1773	7911971	0	100.0000	0.0000
Public- Institutions	E-Voting		0	0.0000	0	0	0	0
	Poll	90291	90000	99.6777	90000	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	90291	90000	99.6777	90000	0	100.0000	0.0000
Public- Non Institutions	E-Voting		5734	0.0316	3984	1750	69.4803	30.5197
	Poll	18131123	6089512	33.5860	6089512	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0	0
	Total	18131123	6095246	33.6176	6093496	1750	99.9713	0.0287
Total		28473093	14097217	49.5107	14095467	1750	99.9876	0.0124
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							<input type="button" value="Add Notes"/>	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	

SHARMA AND TRIVEDI LLP

(Registered with Limited Liability)

Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
C-316, 3rd Floor, Avior Corporate Park, Nirmal Galaxy, L.B.S. Marg,
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Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

REPORT OF SCRUTINIZER

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20(4)(xii) of the Companies (Management and Administration) Rules, 2014]

September 30, 2023

To

The Chairman

CyberTech Systems and Software Limited

CyberTech House, B-63-64-65-MIDC

Wagle Estate, J.B. Sawant Marg, Thane (West) - 400 604

28th (Twenty-Eighth) Annual General Meeting (AGM) of the Shareholders of CyberTech Systems and Software Limited (CIN: L72100MH1995PLC084788) held on Friday, September 29, 2023 at 04:00 P.M. through Video Conferencing (“VC”) / Other Audio-Visual Means (“OAVM”).

Dear Sir,

Sub.: Consolidated Scrutinizer’s Report on remote e-voting and e-voting conducted pursuant to the provisions of Section 108 of the Companies Act, 2013 (‘Act’) read with the Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Amendment Rules, 2015 at the 28th (Twenty-Eighth) Annual General Meeting (AGM) of CyberTech Systems and Software Limited held on Friday, September 29th, 2023 at 04:00 P.M. through Video Conferencing (VC) / Other Audio-Visual Means (OAVM).

We, Sharma and Trivedi LLP, Company Secretaries, Mumbai, (LLPIN:AAW-6850), have been appointed as the Scrutinizer by the Board of Directors of **CyberTech Systems and Software Limited** (the ‘Company’) vide resolution dated July 27, 2023, pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, amended till date to scrutinize and report on the electronic voting (‘remote e-voting’) and the e-voting during the AGM by the shareholders of the Company in respect of the resolutions proposed to be passed at the 28th (Twenty-Eighth) AGM of the shareholders of the Company to be held on **Friday, September 29, 2023 at 04:00 P.M.** through Video Conferencing (VC) / Other Audio-Visual Means (OAVM), and we submit our report as under:

1. The Compliance with the provisions of the Companies Act, 2013 and the Rules made thereunder relating to voting through electronic means (‘remote e-voting’) and e-voting during the AGM by the shareholders on the resolutions proposed in the notice of the 28th Annual General Meeting of the Company is the responsibility of the management. My responsibility as a Scrutinizer is to ensure that the voting process both through remote e-voting and e-voting during the AGM are conducted in a fair and transparent manner and submit the consolidated Scrutinizer’s Report of the total votes cast in favour or against, if any, to the Chairman on the resolutions, based on the report generated electronically;
2. As per the Notice of 28th Annual General Meeting of the shareholders and the ‘Advertisement’ published pursuant to Rule 20(4)(v) of the Companies [(Management and Administration) Rules, 2014] (Amendment Rules, 2015) on September 06, 2023, in English Newspaper “Business Standard” and in Marathi (Vernacular) Newspaper “Navrashtra”, the remote e-voting opened at 09.00 A.M. (IST) on Tuesday, September 26, 2023 and remained open until 05.00 P.M. (IST) on Thursday, September 28, 2023;
3. The members holding the Equity Shares of the Company as on Friday, September 22, 2023 viz. the “**cut-off date**”, were entitled to vote on the resolutions stated in the Notice of the 28th Annual General Meeting of the Company;
4. The Notice of AGM dated July 27, 2023 along with Statement setting out material facts under Section 102 of the Act, was sent to the shareholders in respect of the below mentioned resolutions for passing at the AGM of the Company through e-mail in compliance with the MCA Circular Number 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 02/2021 dated January 13, 2021, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021, 21/2021 dated December 14, 2021 and 02/2022 dated May 05, 2022 and General Circular No.10/2022 dated December 28, 2022 (collectively referred to as “MCA Circulars”) and Securities and Exchange Board of India (SEBI)

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: 2 :

Circular Number SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 and SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 (collectively referred to as “SEBI Circulars”).

5. As required under the MCA Circulars, the Company had also provided e-voting facility during the AGM to the shareholders attending the said meeting through VC / OAVM and who had not cast their vote earlier through remote e-voting;
6. The votes cast under the remote e-voting prior to AGM and e-voting during the AGM were unblocked, in the presence of two witnesses who are not the employees of the Company, after conclusion of the AGM and the e-voting results / list of shareholders who voted for and against were downloaded from the e-voting website of Link Intime India Private Limited i.e. <https://instavote.linkintime.co.in>;
7. We have scrutinized and reviewed the remote e-voting prior and during the AGM and votes cast therein based on the data downloaded from the e-voting system of Link Intime India Private Limited and the summary of the e-voting process is as follows:

A. Ordinary Business:

Resolution No.1: Ordinary Resolution

To receive, consider and adopt:

- a) **the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2023 and the reports of the Board of Directors and Auditors thereon; and**
- b) **the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2023 and the report of the Auditors thereon:**

(i) Voted in favour of the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	39	5,734	0.04
E-voting at AGM	46	1,63,72,916	99.96
Total	85	1,63,78,650	100.00

(ii) Voted against the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	--	--	--
E-voting at AGM	--	--	--
Total	--	--	--

(iii) Invalid votes:

Total Number of Members whose votes were declared invalid	Total number of votes cast by them
--	--

Summary of Total valid votes for Resolution No.1

Particulars	Number of votes cast by them	% of total number of valid votes cast
Votes in favour	1,63,78,650	100.00
Votes against	--	--
Total	1,63,78,650	100.00

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Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

: 3 :

Resolution No.2: Ordinary Resolution

To declare a dividend on Equity Shares for the Financial Year ended March 31, 2023:

(i) Voted **in favour** of the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	39	5,734	0.04
E-voting at AGM	46	1,63,72,916	99.96
Total	85	1,63,78,650	100.00

(ii) Voted **against** the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	--	--	--
E-voting at AGM	--	--	--
Total	--	--	--

(iii) **Invalid** votes:

Total Number of Members whose votes were declared invalid	Total number of votes cast by them
--	--

Summary of Total valid votes for Resolution No.2

Particulars	Number of votes cast by them	% of total number of valid votes cast
Votes in favour	1,63,78,650	100.00
Votes against	--	--
Total	1,63,78,650	100.00

...4

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Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

: 4 :

Resolution No.3: Ordinary Resolution

To Appoint Mr. Viswanath Tadimety (DIN: 00008106), who retires by rotation and being eligible offers himself for re-appointment:

(i) Voted **in favour** of the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	36	5,084	0.06
E-voting at AGM	35	84,60,945	99.94
Total	71	84,66,029	100.00

(ii) Voted **against** the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	3	650	100.00
E-voting at AGM	--	--	--
Total	3	650	100.00

(iii) **Invalid** votes:

Total Number of Members whose votes were declared invalid	Total number of votes cast by them
7	34,81,032

Summary of Total valid votes for Resolution No.3

Particulars	Number of votes cast by them	% of total number of valid votes cast
Votes in favour	84,66,029	99.992
Votes against	650	0.008
Total	84,66,679	100.000

Note:

a) 4 (Four) folios holding in aggregate 44,30,939 Equity Shares of face value of Rs.10/- each of the Company, being interested persons, abstained from voting in the above resolution.

...5

SHARMA AND TRIVEDI LLP

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Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
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Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

: 5 :

B. Special Business:

Resolution No.4: Ordinary Resolution

To consider and approve a Bonus payment upto a maximum of US\$ 100,000 (US\$ Hundred Thousand) to Mr. Steven Jeske (DIN: 01964333), Non- Independent Director of the Company

(i) Voted in favour of the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	34	3,984	0.03
E-voting at AGM	45	1,40,91,483	99.97
Total	79	1,40,95,467	100.00

(ii) Voted against the resolution:

Mode of voting	Number of members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	5	1,750	100.00
E-voting at AGM	--	--	--
Total	5	1,750	100.00

(iii) Invalid votes:

Total Number of Members whose votes were declared invalid	Total number of votes cast by them
--	--

Summary of Total valid votes for Resolution No.4

Particulars	Number of votes cast by them	% of total number of valid votes cast
Votes in favour	1,40,95,467	99.99
Votes against	1,750	0.01
Total	1,40,97,217	100.00

Note:

a) 1 (One) folio holding 22,81,433 Equity Shares of face value of Rs.10/- each of the Company, being interested persons, abstained from voting in the above resolution.

SHARMA AND TRIVEDI LLP

(Registered with Limited Liability)

Company Secretaries, LLPIN: AAW-6850; UIN: L2021MH011000
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Mulund (W), Mumbai – 400 080
Tel: (+91 22) 2591 3041, email id- csllp108@gmail.com

: 6 :

8. All relevant records of voting are available only in the electronic format and there was no physical voting. The relevant records will remain in my custody until the Chairman considers, approves and signs the minutes of 28th Annual General Meeting and the same shall be sent /handed over thereafter to the Chairman/ Company Secretary for safe keeping.

Thanking You,

Yours Faithfully,

For **SHARMA AND TRIVEDI LLP**
Company Secretaries



Vishwanath
Designated Partner
ACS: 14521; CP: 25099
UDIN: A014521E001148412

Witnesses:



Signature:

1. Name: Mr. Tushar Pandurang Aucharmal
S/o.: Mr. Pandurang Aucharmal
Address: C/o. Sharma and Trivedi LLP
Company Secretaries, 316, 3rd Floor
Nirmal Avior Galaxy, LBS Marg
Mulund (West), Mumbai – 400080
Occupation: Service



Signature:

2. Name: Mr. Shankar Ganesh Konar
S/o.: Mr. Sundar Rajan Konar
Address: C/o. Sharma and Trivedi LLP
Company Secretaries, 316, 3rd Floor
Nirmal Avior Galaxy, LBS Marg
Mulund (West), Mumbai - 400080
Occupation: Service

Counter signed

For **CYBERTECH SYSTEMS AND SOFTWARE LIMITED**



Ramasubramanian Sankaran
Executive Director
DIN: 05350841