

24th January, 2023

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex, Mumbai
Kind Attn: Manager, Listing Department
Stock Code – SONATSOFTW

BSE Limited
P.J. Towers, Dalal Street, Mumbai
Kind Attn: Manager, Listing Department
Stock Code - 532221

Dear Sir/Madam,

SUB: CHANGE IN DESIGNATION OF DIRECTORS OF THE COMPANY
REF: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

With reference to the above, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Sonata Software Limited (the "Company") at their Meeting held today i.e. 24th January, 2023, have approved the (i) appointment of Mr. Samir Dhir, the current Whole-time Director & CEO, as Managing Director & CEO of the Company w.e.f. 14th February, 2023 (change in designation); (ii) appointment of Mr. Srikar Reddy, the current Managing Director and a member of the Board of Directors, as Executive Vice Chairman w.e.f. 14th February, 2023 until April 3rd 2026.

The relevant Annexures are attached as A and B.

The aforesaid change in designation and appointment are subject to the approval of the Shareholders at the next General Meeting and all other concerned statutory, regulatory and other authorities, if and to the extent applicable.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Sonata Software Limited**



Mangal Kulkarni
Company Secretary, Compliance Officer and Head – Legal

Encl.: As above



SONATA SOFTWARE



Annexure A

Details pertaining to change in designation Mr. Srikar Reddy from Managing Director to Executive Vice Chairman of Sonata Software Limited.

Sr. No.	Particulars	Details
1	Reason for change in designation	Mr. Srikar Reddy's current term as Managing Director is expiring on 13 th February 2023. Mr. Srikar Reddy has been elevated as Executive Vice Chairman of the Company as a part of Sonata Software Board's succession plan.
2	Date of change in designation	14 th February, 2023.
3	Brief Profile	Mr. Srikar Reddy is a graduate from the Regional Engineering College (NIT, Trichy), and a Post Graduate in Management from IIM Calcutta. Mr. Srikar is actively involved with NASSCOM and CII, and was the Chairman of the Regional NASSCOM Council. He has been the Speaker at WEF and NASSCOM events. Mr. Srikar was conferred with the distinguished Alumni award by NITT, for his contribution to Industry/Corporate.
4	Disclosure of relationships between directors	Mr. Srikar Reddy is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
5	Information as required under BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018	We confirm that Mr. Srikar Reddy is not debarred from holding the office of Director by any SEBI order or any other such authority.



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Annexure B

Details pertaining to change in designation Mr. Samir Dhir from Whole-time Director & CEO to Managing Director & CEO of Sonata Software Limited.

Sr. No.	Particulars	Details
1	Reason for change in designation	As a part of Sonata Software Board's succession plan, Mr. Samir Dhir was appointed as the Whole-time Director & CEO of the Company w.e.f. May 9, 2022. His appointment as Managing Director is part of the above plan.
2	Date of change in designation	14 th February, 2023.
3	Brief Profile	Mr. Samir has more than 25 years of leadership and Industry experience. In his last role, he served as CEO of Global Markets and Industries at Virtusa, where he managed the Company's revenues of over US \$1.6B. As part of the role, he built depth in BFSI, TMT, and Healthcare industries for Digital capabilities.
4	Disclosure of relationships between directors	Mr. Samir Dhir is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
5	Information as required under BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018	We confirm that Mr. Samir Dhir is not debarred from holding the office of Director by any SEBI order or any other such authority.

Deviyani

