

September 13, 2022

Listing Compliance & Legal Regulatory  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street, Mumbai 400 001  
Stock Code: 543227

Listing & Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex  
Bandra East, Mumbai 400 051  
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

**Sub: Press Release – Happiest Minds Technologies is recognized among the Best Workplaces in Asia™ 2022**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

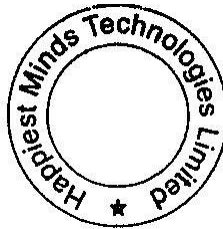
This is for your information and records.

Thanking you,

Yours faithfully,  
For **Happiest Minds Technologies Limited**



**Praveen Kumar Darshankar**  
Company Secretary & Compliance Officer  
Membership No. F6706



## Happiest Minds Technologies is recognized among the Best Workplaces in Asia™ 2022

**San Jose, London, and Bengaluru, September 13, 2022:** Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile', Mindful IT Company announced its ranking in the 'Best Workplaces in Asia™' List for the year 2022 for creating & sustaining a High-Trust, High-Performance Culture™ by Great Place to Work® Institute (GPTW).

Great Place to Work® (GPTW) is an eminent global authority that evaluates organizations through its employee survey along with a detailed assessment of programs and practices that determine a company's ranking as an employer of choice.

**Joseph Anantharaju, Executive Vice Chairman, Happiest Minds Technologies** said, "We are happy to be among the Top 100 Best Workplaces in Asia™ as well as the Top 50 Best Workplaces in India. It reflects our commitment to providing our teams, with a mindful work culture where they are inspired, empowered, and rewarded to utilize their unique talent and advance their careers while delighting our customers."

**Sachin Khurana, Chief People Officer, Happiest Minds Technologies** said, "We are delighted to receive this award for the second year in succession. This award bears testimony to Happiest Minds' people-focused culture that fosters excellent people-centric, inclusive practices that pave the way to build the next generation of a distinctive and innovative workforce.

**Sharon S. Rajkumar, Vice President & Happiness Evangelist, Happiest Minds Technologies** said, "At Happiest Minds, we nurture a deep-rooted conviction to develop our people's capabilities by recognizing their potential and building sustainable processes to manage their performances. Being in the Best Places to Work in Asia® List for 2022 showcases our long-term investment in our people, a crucial component to enabling their happiness and building an inspiring company culture.

### About Happiest Minds Technologies:

[Happiest Minds Technologies](#) Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables [digital transformation](#) for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as [artificial intelligence](#), [blockchain](#), [cloud](#), [digital process automation](#), [internet of things](#), robotics/drones, [security](#), [virtual/augmented reality](#), and more. Positioned as 'Born Digital. Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, edutech, engineering R&D, hi-tech, manufacturing, retail, and travel/transportation/hospitality.

A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India, with operations in the U.S., UK, Canada, Australia, and the Middle East.

**Media Contact:** [media@happiestminds.com](mailto:media@happiestminds.com)

**About Great Place to Work®:**

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.