NAVA BHARAT VENTURES LIMITED NAVA BHARAT CHAMBERS, RAJ BHAVAN ROAD, HYDERABAD-500082, TELANGANA, INDIA

NAVA BHARAT

NBV/SECTL/690 /2019-20 January 2, 2020

Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block Bandra Kurla Complex, Bandra (E) MUMBAI – 400 051 NSE Symbol : 'NBVENTURES' Dept.of Corp.Services BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street MUMBAI – 400 001

Scrip Code : '513023' / 'NBVENTURES'

Dear Sirs,

Sub: SEBI Circular No. CIR/CFD/DIL/3/2013 dated January 17, 2013 read with Circular CIR/CFD/DIL/7/2013 May 13, 2013 and other subsequent Circular on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.

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With reference to the above Circulars, please find enclosed herewith the relevant details in Annexure–III as per the prescribed format for the guarter ended December 31, 2019.

Kindly take the same on record and acknowledge the receipt.

Thanking you,

Yours faithfully, for Nava Bharat Ventures Ltd.,

VSN Raju Company Secretary & Vice President

Encl: as above

Quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999

Details of allotment of shares/grant of benefit made during the quarter ended December 31, 2019 pursuant to non-aligned schemes by Nava Bharat Ventures Limited.

(Since the General Employee Benefits Scheme was aligned with the Regulations and informed vide letter No. NBV/SECTL/682/2015-16 dated 23.10.2015)

| Type of scheme (ESOP/ Non- ESOP) | Brief particulars of the benefits under the scheme | Type of beneficiaries Promoter / Promoter group/ Directors holding > 10% / Others | Value of the benefit / allotment | Percentage of shares used for granting benefits/ allotting shares to the total paid- up share capital |
|-------------------------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Non-ESOP | Medical assistance, scholarships and assistance for higher education, housing facilities, etc. | Others - Employees (all non-promoters) | NIL | NIL |

For Nava Bharat Ventures Limited

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VSN Raju Company Secretary & Vice President