

December 15, 2020

The Secretary,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
Script code - 531642

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
'Exchange Plaza', C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Script symbol – MARICO

Sub.: Allotment of 27,510 equity shares under the Marico Employee Stock Option Plan, 2016 ("ESOP 2016")

This is to inform you that the Securities Issue Committee of the Board of Directors of the Company vide a resolution passed by circulation on December 14, 2020, has issued and allotted 27,510 equity shares of face value of Re. 1 each of the Company under various Schemes of ESOP 2016, to the eligible grantees under the said Plan, pursuant to exercise of stock options granted thereunder.

Consequent to the aforesaid allotment, the paid up share capital of the Company has increased as under:

From	То
1,29,12,47,118 equity shares of Re. 1 each aggregating Rs. 1,29,12,47,118/-	1,29,12,74,628 equity shares of Re. 1 each aggregating Rs. 1,29,12,74,628/-

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations"), the details of shares allotted as above are given in Annexure I, II, III & IV to this intimation. Further, this intimation is in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, however, we wish to clarify that aforesaid allotment of shares is not material in nature to the Company.

Further, this intimation will be made available on the Company's website and the same can be accessed using the below link:

https://marico.com/india/investors/documentation/shareholder-info



Kindly take the above on record and oblige.

Yours faithfully,

For Marico Limited

Hemangi Ghag Company Secretary & Compliance Officer

Encl.: Annexure I, II, III & IV



Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 th Floor, Grande Palladium, 175, CST Road, Kalina,
		Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	November 22, 2016
	regulation 10(b) of the SEBI (Share Based	
	Employee Benefits) Regulations, 2014, with	
	Stock Exchange:	DCC DCCUDOICTICCOD IDL
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
	Title of the Scheme pursuant to which shares	NSE: NSE/LIST/94948 Marico Employee Stock Option Plan, 2016
5.	are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
	Par value of the shares:	Re.1
<u>7</u> .		_
	Date of issue of shares: Number of shares issued:	December 14, 2020
9.		13,670
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,12,47,118 to 1,29,12,60,788
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Re. 1
14.	Premium per share:	NIL
15.	Total Issued shares after this issue:	1,29,12,60,788
16.	Total Issued share capital after this issue:	Rs. 1,29,12,60,788
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?:	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Hemangi Ghag Company Secretary & Compliance Officer



Annexure II: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 th Floor, Grande Palladium, 175, CST Road, Kalina,
	-	Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	November 22, 2016
	regulation 10(b) of the SEBI (Share Based	
	Employee Benefits) Regulations, 2014, with	
	Stock Exchange:	DOT DOGUDO (CT/COD ID)
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
	Title of the Coherence was sent to which about	NSE: NSE/LIST/94948
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
		Facility shares
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 14, 2020
9.	Number of shares issued:	3,970
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,12,60,789 to 1,29,12,64,758
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 256.78
14.	Premium per share:	Rs. 255.78
15.	Total Issued shares after this issue:	1,29,12,64,758
16.	Total Issued share capital after this issue:	Rs. 1,29,12,64,758
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?:	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Hemangi Ghag Company Secretary & Compliance Officer



Annexure III: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 th Floor, Grande Palladium, 175, CST Road, Kalina,
		Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based	November 22, 2016
	Employee Benefits) Regulations, 2014, with	
	Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
''		NSE: NSE/LIST/94948
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 14, 2020
9.	Number of shares issued:	2,830
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,12,64,759 to 1,29,12,67,588
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 302.34
14.	Premium per share:	Rs. 301.34
15.	Total Issued shares after this issue:	1,29,12,67,588
16.	Total Issued share capital after this issue:	Rs. 1,29,12,67,588
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?:	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Hemangi Ghag Company Secretary & Compliance Officer



Annexure IV: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 th Floor, Grande Palladium, 175, CST Road, Kalina,
2.	Name of the Stock Exchanges on which the	Santacruz (East), Mumbai – 400 098, India BSE Limited (BSE)
۷.	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	November 22, 2016
٠,	regulation 10(b) of the SEBI (Share Based	110701111111111111111111111111111111111
	Employee Benefits) Regulations, 2014, with	
	Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
		NSE: NSE/LIST/94948
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	December 14, 2020
9.	Number of shares issued:	7,040
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,12,67,589 to 1,29,12,74,628
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 307.77
14.	Premium per share:	Rs. 306.77
15.	Total Issued shares after this issue:	1,29,12,74,628
16.	Total Issued share capital after this issue:	Rs. 1,29,12,74,628
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?:	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

Hemangi Ghag Company Secretary & Compliance Officer