



January 29, 2022

To,

BSE Limited

Department of Corporate Services,
P. J. Towers, Dalal Street,
Mumbai – 400 001
(Scrip Code-508933)

National Stock Exchange of India Limited

Exchange Plaza, Bandra-Kurla Complex, Bandra
(E), Mumbai – 400 051
(Symbol : AYMSYNTEX)

Dear Sir / Madam,

Sub: Intimation pursuant to Regulation 30 of SEBI (LODR) 2015 w.r.t grant of options under AYM Employee Stock Option Scheme 2021

- In accordance with the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "**Listing Regulations**"), we hereby inform you that the members of Nomination and Remuneration Committee of the Company at its meeting held today i.e January 29, 2022 has approved the following grant of options under AYM Employee Stock Option Scheme 2021 (AYM ESOS 2021):

The brief general terms of the said grant are as under:

Sl. No.	Particulars	Details
1	No. of options granted	Grant of 3,90,000 options to select eligible employees. Effective grant date being January 29, 2022
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3	Total number of shares covered by these options	3,90,000 Equity shares of Rs.10 each (Each Option is convertible into one Equity Share of the Company)
4	Exercise price	Rs.10/- Per Equity share determined in accordance with the AYM ESOS 2021
5	Vesting of Options/Vesting Schedule	The said options shall be vested as under: At the end of 1 st year from the date of grant- 10 % of options granted

AYM SYNTEX LIMITED



AYM Syntex

THE STRENGTH WITHIN

		<p>At the end of 2nd year from the date of grant-10 % of options granted</p> <p>At the end of 3rd year from the date of grant- 10 % of options granted</p> <p>At the end of 4th year from the date of grant-15 % of options granted</p> <p>At the end of 5th year from the date of grant-15 % of options granted</p> <p>At the end of 6th year from the date of grant-40 % of options granted</p>
6	Exercise Period	Within One Year from the date of last vesting

You are requested to take the above information on record.

Yours faithfully,

AYM Syntex Limited

Ashitosh Sheth

Company secretary & Compliance officer

ACS 25997

AYM SYNTEX LIMITED