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COLGATE-PALMOLIVE (INDIA) LIMITED

Regd, Office : Colgate Research Centre, Main Street, Hiranandani Gardens, Powai, Mumbai - 400 076. Tel. - 67095050 Fax : (91 22) 25705088 www.colgatepalmolive.co.in CIN : L24200MH1937PLC002700

March 10, 2022

The Secretary BSE Limited P.J. Towers- 25<sup>th</sup> floor Dalal Street Mumbai- 400001

The Manager – Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block – G Bandra – Kurla Complex Bandra (East), Mumbai 400 051

Dear Sir(s),

Sub: Cessation - Managing Director & CEO

This is to inform that Nomination & Remuneration Committee ("NRC") of the Board of Directors of the Company, at its meeting held today, noted that effective April 16, 2022, Mr. Ram Raghavan, Managing Director & CEO of the Company has been promoted to President, Enterprise Oral Care, for Colgate Palmolive Company, the parent Company of Colgate-Palmolive (India) Limited and will be based out of its headquarter at New York. Consequently, Mr. Raghavan has informed the Company of his decision to resign from the office of Managing Director and CEO of the Company with effect from April 15, 2022.

The NRC has further identified Ms. Prabha Narasimhan as Managing Director and Chief Executive Officer of Colgate-Palmolive (India) Limited and recommended her name to the Board of Directors for her appointment as such effective from September 1, 2022.

The Board of Directors will consider the aforesaid matters at its forthcoming Board meeting.

This information is being provided under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, as amended.

Thanking you,

Yours sincerely, For Colgate-Palmolive (India) Limited

Surender Sharma Whole-time Director - Legal & Company Secretary Symbol: COLPAL Series: EQ

Scrip Code: 500830