



**3M India Limited**

WeWork Prestige Central  
3<sup>rd</sup> Floor, 36 Infantry Road  
Bengaluru 560001, India  
Tel: +91 80 22231414  
[www.3M.com/in](http://www.3M.com/in)

Corporate Relationship Department  
BSE Limited  
1st Floor, New Trading Ring, Rotunda Building  
P.J. Towers, Dalal Street, Fort  
Mumbai - 400 001

October 12, 2023

Scrip Code - 523395

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra – Kurla Complex  
Bandra (E), Mumbai – 400 051

Scrip Code – 3MINDIA

Dear Sirs,

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), this is to inform you that Mr. Girish Appu, Plant Operations Leader-India (Senior Management Personnel) of the Company had vide his email dated August 1, 2023 tendered his resignation from the Company to explore new challenges and avenues outside the 3M Group. The Company has accepted the resignation and he will be relieved from his duties from the close of business hours on October 31, 2023.

The relevant details as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as "**Annexure A**" and a copy of email resignation tendered by Mr. Girish Appu is enclosed as "**Annexure B**".

Kindly take the same on record.

Thanking you  
Yours faithfully  
**For 3M India Limited**

**Pratap Rudra Bhuvanagiri**  
**Company Secretary &**  
**Compliance Officer**

**Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023.**

<b>Sl.</b>	<b>Particulars</b>	<b>Details</b>
1	Reason for change viz. <del>appointment, resignation, removal, death or otherwise</del>	Resignation
2	Date of <del>appointment/cessation</del> (as applicable) & <del>term of Appointment</del>	October 31, 2023 (Close of business hours)
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**From:** Girish Appu <[gappu@mmm.com](mailto:gappu@mmm.com)>  
**Sent:** Tuesday, August 1, 2023 3:49 PM  
**To:** Uday Malashetti <[ubmalashetti@mmm.com](mailto:ubmalashetti@mmm.com)>  
**Subject:** Resignation Letter

Dear Uday,

Please refer our discussion today morning. It is with a mix of emotions that I write to inform you of my decision to resign from my current position.

Over the course of the past 14 years, my tenure at 3M has been an enriching and professionally fulfilling journey. I am deeply grateful for the opportunities I have been afforded, the support from you and my colleagues, and the trust that the organization has placed in me as a senior leader. I take immense pride in the growth and accomplishments we have achieved together during my tenure.

After much reflection and consideration, I have decided that the time has come for me to explore new challenges and avenues. This decision was not made lightly, and I assure you that it is driven by my aspirations to expand my horizons and contribute my expertise in new environments.

I would like to take this opportunity to express my sincere appreciation to the entire 3M team for their unwavering support and camaraderie. The relationships I have built here will be cherished, and I look forward to staying connected in the future.

Please consider this mail as my formal notice of resignation. I am happy to discuss the transition process or any other relevant matters at your convenience. During the interim period I would continue to collaborate with 3M team and other stakeholders to ensure that all ongoing tasks and projects are appropriately handed over to maintain continuity and achieve organizational goals.

Thank you once again for all the opportunities and support throughout my tenure at 3M. I wish the organization continued success and prosperity in all its endeavors.

Sincerely  
Girish

**3M** Science.  
Applied to Life.™

Girish Appu | Plant Operations Leader-India  
Enterprise Supply Chain, APAC  
3M India | WeWork Prestige Central 3<sup>rd</sup> Floor, 36 Infantry Road | Bengaluru 560001,  
India.