

ISO 9001 : 2015, ISO 14001 : 2015 and
ISO 45001 : 2018 Company
CIN : L26942TG1983PLC157712

Anjani Portland Cement Ltd. 
(A Subsidiary of Chettinad Cement Corporation Pvt. Ltd.) **C E M E N T**

Ref: APCL/SECTL/SE/2023-24/35

August 28, 2023

BSE Limited Phiroje Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 518091	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G-Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol: APCL
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Dear Sir / Madam,

Sub: Intimation under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – Business Responsibility and Sustainability Report for the financial year ended 31st March 2023:

Pursuant to Regulation 34(2)(f) of the SEBI Listing Regulations, please find attached herewith the Business Responsibility and Sustainability Report (“BRSR”) of the Company for the financial year ended 31st March 2023.

The BRSR also forms part of the Annual Report of the Company for the financial year ended 31st March 2023 submitted to the Stock Exchanges.

The BRSR shall be made available on the Company’s website at <http://www.anjanicement.com>.

The above is for your information and record.

Thanking you,

Yours faithfully,

For **Anjani Portland Cement Limited**

Subhanarayan Muduli
Company Secretary & Compliance Officer



Registered Office : # 6-3-553, Unit No.: E3 & E4,
4th Floor, Quena Square, Off Taj Deccan Road,
Erramanzil, Hyderabad - 500 082. Telangana.
T : +91 040 2335 3096 / 3106
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Suryapet Dist. - 508 246. Telangana.
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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURE

I. DETAILS OF THE LISTED ENTITY:

1	Corporate Identity Number	L26942TG1983PLC157712
2	Name of the Company	Anjani Portland Cement Limited
3	Year of incorporation	1983
4	Registered Office Address	#6-3-553, Unit No. E3 & E4, 4th Floor, Quena Square Off: Taj Deccan Road, Erramanzil, Hyderabad – 500082. Telangana
5	Corporate address	#6-3-553, Unit No. E3 & E4, 4th Floor, Quena Square Off: Taj Deccan Road, Erramanzil, Hyderabad – 500 082. Telangana
6	E-mail id	secretarial@anjanacement.com
7	Telephone	+91 040 2335 3096 / 3106
8	Website	www.anjanacement.com
9	Financial Year reported	April 01, 2022 to March 31, 2023
10	Name of the Stock Exchange(s) where shares are listed	<p>a. BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Website: www.bseindia.com</p> <p>b. National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (East) Mumbai – 400 051 Website: www.nseindia.com</p>
11	Paid-up Capital	₹29,37,47,640/-
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Mr. N. Venkat Raju Designation: Managing Director Telephone Number: 91- 40 - 2335 3096 / 3106 E-mail: nvr@anjanacement.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosure under this report is made on a standalone basis.

II. PRODUCTS/SERVICES

14. Details of business activities (accounting for 90% of the turnover):

S. No	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacture and Sale of Cement	Manufacture and Sale of Cement	100

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No	Product/Service	NIC Code	% of total Turnover contributed
1	Sale of Cement	2394	98.36

III. OPERATIONS

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	1	9	10
International	-	-	-

17. Market served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	7
International (No. of Countries)	-

b. What is the contribution of exports as a percentage of the total turnover of the entity?

NIL. The products are sold only in India.

c. A brief on types of customers

The Company has both Commercial Customers (B2B Business) and Private Customers (B2C Business). The customers include Trade, Non-Trade and Governments.

IV. EMPLOYEES

18. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	196	196	100	-	-
2	Other than Permanent (E)	-	-	-	-	-
3	Total employees (D + E)	196	196	100	-	-
Workers						
4	Permanent (F)	63	63	100	-	-
5	Other than Permanent (G)	248	224	90.32	24	9.68
6	Total workers (F + G)	311	287	92.28	24	7.72

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently Abled Employees						
1	Permanent (D)	-	-	-	-	-
2	Other than Permanent (E)	-	-	-	-	-
3	Total differently abled employees (D + E)	-	-	-	-	-
Differently Abled Workers						
4	Permanent (F)	-	-	-	-	-
5	Other than Permanent (G)	-	-	-	-	-
6	Total differently abled workers (F + G)	-	-	-	-	-

19. Participation/Inclusion/Representation of women:

	Total	No. and percentage of Females	
	(A)	No. (B)	% (B / A)
Board of Directors	6	2	33.33
Key Management Personnel*	3	-	-

*Key Management Personnel includes Managing Director, Chief Financial Officer and Company Secretary and Compliance Officer.

20. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2022-23			FY 2021-22			FY 2020-21		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	9%	1%	10%	20%	0%	20%	17%	0%	17%
Permanent Workers	7%	0%	7%	5%	0%	5%	1%	0%	1%

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held in / by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/ No)
1	Chettinad Cement Corporation Private Limited	Holding	75.00	No
2	Bhavya Cements Private Limited	Subsidiary	99.09	No

VI. CSR DETAILS

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) - **Yes**
(ii) Turnover (in Rs.) – 4,22,18,11,006/-
(iii) Net worth (in Rs.) – 4,23,05,43,132/-

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide weblink for grievance redressal policy)	FY 2022-23			FY 2021-22		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	-	0	0	-
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	4	0	-	1	0	-
Employees and workers	Yes	0	0	-	0	0	-
Customers	Yes	14	0	-	20	0	-
Value Chain Partners	Yes	5	0	-	6	0	-
Others	Yes	2	0	-	3	0	-

The Company policies are placed on the Company's website under investor relations and the same can be accessed through the web-link: <http://anjanicement.com/policies.html>

24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	GHG Emissions	Risk and Opportunity	Challenge of reduction of GHG emissions from operations.	Energy-efficient technologies, improving mix of input materials.	Risk: Negative implications Opportunity: Positive impact on profit and environment.
2	Fuel and Energy management	Risk and Opportunity	Energy resource, compliance.	Energy efficient operations.	Risk: Negative implications. Opportunity: Resource conservation.
3	Circularity and Resource Management	Opportunity	Increased use of resource substitution and optimization.	Resource efficiency and reduction of waste.	Positive implication through conservation of resources.
4	Water	Risk	Ground water depletion, water scarcity.	Water conservation initiatives such as air cooled systems.	Can impact operations negatively.
5	Biodiversity	Risk	Depletion of biodiversity.	Green belt development, tree plantation, reclamation efforts.	Can affect operating environment and company's reputation.
6	Product Innovation	Opportunity	Enhance competitive edge.	Investment in R&D, Development of new products.	Opportunity: positive implications.
7	Customer relationship	Risk and Opportunity	Maintain competitive edge.	Sustained focus on Product quality and customer satisfaction.	Risk: negative implications. Opportunity: positive implications – customer retention and growth.
8	Employee satisfaction and wellbeing	Risk and Opportunity.	Occupational Health and Safety, Employee wellness Employee Training and Development.	OHS Management Systems, Employee Development Programmes.	Risk: negative implications. Opportunity: positive implications - employee morale and retention.
9	Regulatory Compliance	Risk	Dynamic regulatory landscape	Compliance with all applicable laws and regulations	Risk: negative implications.
10	Community Engagement	Opportunity	Enhanced focus on local community development	Improve engagement, impact assessment of initiatives	Opportunity: positive implications

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

The National Guidelines for Responsible Business Conduct (NGRBC) as prescribed by the Ministry of Corporate Affairs advocates nine principles referred as P1-P9 as given below:

P1	Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable
P2	Businesses should provide goods and services in a manner that is sustainable and safe
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains
P4	Businesses should respect the interests of and be responsive towards all its stakeholders
P5	Businesses should respect and promote human rights
P6	Businesses should respect, protect and make efforts to restore the environment
P7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
P8	Businesses should promote inclusive growth and equitable development
P9	Businesses should engage with and provide value to their consumers in a responsible manner

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1	a. Whether the Company's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Weblink of the policies, if available	http://anjanicement.com/policies.html								
2	Whether the Company has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3	Do the enlisted policies extend to the Company's value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards adopted by the Company and mapped to each (e.g. SA 8000, OHSAS, ISO, BIS) principle.	The Company has adopted various standards specified by the International Organisation for Standardization (ISO). These are- ISO 9001:2015 for quality management systems, ISO 14001: 2015 for environment management systems BS OHSAS 45001:2018 for Occupational Health and Safety Bureau of Indian Standards (BIS)								
5	Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Company is committed to protect environmental, social, health and safety aspects while conducting its business operations. Periodical review meetings on these aspects are conducted in order to inculcate the culture of doing business in the interests of environment, society and all stakeholders. The company focuses on resource conservation and resource efficiency, employee safety and wellbeing and environmental protection. It is also working on several energy efficiency, resource conservation, and waste reduction projects.								
6	Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	The performance on the environment and social aspects are being monitored and met as per the standards.								
Governance, leadership and oversight										
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The company believes in Sustainability and endeavours to balance its concern for the environment and people with efficient and profitable operations. It is committed to resource efficiency and minimizing its carbon footprint. The company also seeks to ensure the satisfaction of all its stakeholders. Besides focusing on the holistic well-being of its employees, through various Health and Safety initiatives and providing continuous learning & development opportunities, the company also places importance on the development of communities around its manufacturing unit.								
8	Details of the highest authority responsible for implementation and oversight of the Business Details of the highest authority responsible for Responsibility policy(ies).	Mr. N Venkat Raju Managing Director								
9	Does the entity have a specified Committee of the Board/Director responsible for decision making Does the Company have a specified Committee of on sustainability related issues? (Yes / No). If yes, provide details.	Yes. The CSR Committee of the Board responsible for decision making on sustainability related issues.								

Details of review of NGRBCs by the Company:																			
10	Subject for review	Indicate whether review was undertaken by Director/Committee of the Board/any other Committee									Frequency (Annually/Half yearly/Quarterly/ Any other – please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Performance against above policies and follow up action	Yes. Annually. Policy reviews are conducted by internal audit teams, statutory auditors, management system auditors, and MD. The Board meets once every quarter or as and when required to review and discuss key issues relevant to the organization and its stakeholders.									Annually								
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes. Quarterly. Key concerns are identified and communicated by senior executives to the Board for discussion, advice and decisions. The board collectively ensures along with the senior and operating management that all the compliance and statutory requirements are met.									Quarterly								
11	Has the entity carried out independent assessment / evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.										P1	P2	P3	P4	P5	P6	P7	P8	P9
											No								
12	If answer to question (1) above is 'No' i.e. not all Principles are covered by a Policy, reasons to be stated:																		
	Questions										P1	P2	P3	P4	P5	P6	P7	P8	P9
	The entity does not consider the Principle material to its business (Yes/No)										Not Applicable								
	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)																		
	The entity does not have the financial or/human and technical resources available for the task (Yes/No)																		
	It is planned to be done in the next financial year (Yes/No)																		
	Any other reason (please specify)																		

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	The Board is familiarised of the principles of the NGRBC released by MCA and SEBI, Governance and ESG	100%
Key Managerial Personnel	1	All KMPs are trained on the Code of Conduct Guidelines, Anti-corruption Policy, POSH, the principles of NGRBC, Governance and ESG every year.	100%

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Employees other than BoD and KMPs	39	All Employees are trained on the Code of Conduct Guidelines, Anti-corruption Policy, POSH and the principles of NGRBC every year. Safety : 12 Technical : 18 Knowledge Sharing : 9	97%
Workers	39	Awareness is being created among all the Workers on safety, environment, etc. through several programmes: e.g., Safety : 12, Technical : 18, Knowledge Sharing : 9	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	Nil	Nil	Nil	Nil	Nil
Settlement	Nil	Nil	Nil	Nil	Nil
Compounding fee	Nil	Nil	Nil	Nil	Nil
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the Case		Has an appeal been preferred? (Yes/No)
Imprisonment	Nil	Nil	Nil		Nil
Punishment	Nil	Nil	Nil		Nil

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Nil	Nil

4. Does the entity have an anti-corruption or anti-bribery policy ? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The policy related to the prevention of bribery and corruption is embedded in the Company's Codes of Conduct (viz, Code of Conduct for Employees, Code of Conduct for Directors and Senior Management), Whistle Blower Policy for establishing Vigil Mechanism and HR policies and practices.

The relevant policies can be accessed at <https://anjanicement.com/policies.html>.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2022-23	FY 2021-22
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2022-23		FY 2021-22	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No such cases on corruption and conflicts of interest.

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	P3, P6, P7, and P9 of NGRBC	100%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Company have a Code of Conduct for Board Members and Senior Management Personnel, Whistle Blower Policy for establishing Vigil Mechanism and Grievance redressal policy for redressal of all kinds of grievances.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2022-23	FY 2021-22	Details of improvements in environmental and social impacts
R & D	Nil	Nil	-
Capex	₹1,58,17,499	₹1,03,89,323	Resource conservation initiatives such as Conservation of energy through VFD, process optimization, alternate fuels, material substitution, etc. resulted in overall improvement in energy and resource efficiency.

2. a. Does the entity have procedures in place for sustainable sourcing ? (Yes/No) - Yes

The company follows sustainable procurement practices and endeavours to source materials locally to the maximum extent possible, to reduce emissions and control costs.

b. If yes, what percentage of inputs were sourced sustainably ? – 40%

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

- Plastics (Including Packaging) :- Registered for PIBO & Plastic Waste Reprocessor in EPR for Plastic Waste Management in Central Pollution Control Board.
- E-Waste:- Sending to approved E-Waste reprocessor.
- Hazardous Waste:- Taken approval for co-Processing of Hazardous waste from CPCP & State Pollution Control Board.
- Other Waste:- Battery waste, using buy back process for procurement of new batteries.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Waste collection plan in line with EPR plan has been submitted to TPCB and registration certificate obtained.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
Not Applicable					

No specific Life Cycle Assessment has been conducted. Our products are fully and safely consumed by the customers. However, LCA will be planned and conducted in future.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

LCA is planned for future. However, presently all required measures are being taken in production operations to minimize environmental and safety concerns, through proper systems, training of people, and regulatory compliance.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2022-23	FY 2021-22
Various Alternate Raw Materials and Fuels, Dusts and wastes collected from processes.	40%	35%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23			FY 2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable			Not Applicable		
E-waste						
Hazardous waste CPP Ash						
Other waste						

Cement is used as an intermediate material in construction activities and the packing materials (bags) are mostly used for temporary storage of other construction materials.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable	

Our product cement is used in construction as concrete and for finishing and cannot be reclaimed. Waste materials sourced from outside are used in our processes.

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	196	108	55	196	100	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	196	108	55	196	100	-	-	-	-	-	-
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent workers											
Male	63	63	100	63	100	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	63	63	100	63	100	-	-	-	-	-	-
Other than Permanent workers											
Male	224	224 (ESI)	100	-	-	-	-	-	-	-	-
Female	24	24 (ESI)	100	-	-	-	-	-	-	-	-
Total	248	248	100	-	-	-	-	-	-	-	-

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2022-23			FY 2021-22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	195	63	Y	195	64	Y
Gratuity	195	63	Y	195	64	Y
ESI	1		Y (Remaining NA)	1		Y (Remaining NA)
Others – please specify	-	-	-	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016 ? If not, whether any steps are being taken by the entity in this regard.

Yes.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Though there is no separate policy, APCL is an equal opportunity employer encouraging diversity in the workplace.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	<p>Yes.</p> <p>POSH (Prevention of Sexual Harassment): The policy on prevention of sexual harassment has been formulated to ensure safety of employees at workplace (including while on official work outside base location). A dedicated internal committee has been formed to address any issues raised by any employee.</p> <p>Whistle-blower Policy: This policy enables all the employees and external stakeholders to raise concerns. The concerns are addressed by the Audit Committee and the Board of Directors.</p> <p>Apart from the above mechanism, the Company also has a dedicated internal Grievance Committee and Works Committee to receive and address any grievances raised by any employee.</p>
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

Category	FY 2022-23			FY 2021-22		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association (s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	-	-	-	-	-	-
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total Permanent Workers	63	63	100	64	64	100
Male	63	63	100	64	64	100
Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	FY 2022-23					FY 2021-22				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	196	190	97	190	97	218	205	94	205	94
Female										
Total	196	190	97	190	97	218	205	94	205	94
Workers										
Male	63	63	100	63	100	64	49	77	49	77
Female										
Total	63	63	100	63	100	64	49	77	49	77

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	196	194	99	218	213	98
Female	-	-	-	-	-	-
Total	196	194	99	218	213	98
Workers						
Male	63	63	100	64	64	100
Female	-	-	-	-	-	-
Total	63	63	100	64	64	100

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, APCL has implemented Occupational Health and Safety management system certifiable to ISO 45001 Standard. Maintaining, fostering and improving the safety and wellbeing of employees is embedded in the company-wide risk management and control process.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

As part of implementation of ISO standard, procedures for Hazard Identification and Risk Assessment (HIRA) have been established and implemented in the factory. HIRA is conducted for routine and non-routine activities. Work related hazards are identified by people involved in the operations, EHS officers and contractor representatives (wherever applicable). The identified hazards are recorded and control measures are discussed and defined as per hierarchy of controls. The CAPA (Corrective and Preventive Action) tracker is implemented to proactively identify safety risks in high risk activities and implement engineering controls to mitigate the risks. A Cross Functional Team reviews high risk activity and implements engineering controls, as feasible to mitigate risks. Focused trainings are conducted on "Behavioral Based Safety" (BBS) to promote awareness amongst third party and contractual employees to adopt safe work practices.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes. APCL has established a robust system of reporting Unsafe Acts and Unsafe Conditions, near misses and incident reporting. Workers are encouraged to report all such incidents and to immediately remove themselves from such risks. The incidents are recorded in an EHS dashboard and are analysed. Corrective and preventive actions are initiated to mitigate safety risks.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes. Employees and workers of APCL have access to non-occupational medical and healthcare services. Preventive Health Check, Wellness programs are offered as part of non-occupational medical and healthcare services.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-
	Workers	-	-
Total recordable work-related injuries	Employees	-	-
	Workers	-	-
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

We are implementing Integrated Management System by adopting ISO QMS, EMS and OSHAS. Further, we are following various statutory guidelines issued by Factories department, Fire department and PCB.

The EHS management system has enabled businesses to mitigate EHS related risks and ensure providing safe and healthy workplace. Structured programs have been established and implemented to ensure business continuity.

13. Number of Complaints on the following made by employees and workers:

	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% - PCB , Factories Department Yearly inspections and IMS Audits
Working Conditions	100% - Factories Department Yearly inspections and IMS Audits

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Nil.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

In all contractual obligations with value chain partners, statutory dues such as PF, gratuity, etc. are deducted and paid accordingly.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23	FY 2021-22	FY 2022-23	FY 2021-22
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% by the Company
Working Conditions	100% by the Company

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No significant risk/concern was reported on health, safety and/or working conditions in value chain partners, hence no corrective action was required to be taken.

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Any individual or group of individuals or institution who is impacted by or who can impact the business chain of the Company is identified as a key stakeholder. This *inter alia* includes employees, shareholders and investors, customers, channel partners, regulators, lenders, research analysts, communities and non-governmental organizations and suppliers.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	E-mails, Website, Webinars.	On need basis.	Information on business offerings.
Employees	No	1. E-mails, Monthly updates, Newsletters. 2. Notice Boards in factories. 3. Company intranet and Website. 4. Regular updates on our internal social media group. 5. Internal meetings and virtual meetings.	1. Employee satisfaction survey– Annually. 2. Business specific monthly/quarterly meetings. 3. Annual meeting.	1. Information about Company’s business growth plans and business performance. 2. Top-down communication about important changes, policies, wellbeing initiatives. 3. Platform for gathering informal feedback. 4. Workplace diversity is encouraged through various diversity, equity and inclusion initiatives.
Local Communities	Yes	Meetings, Quarterly and Annual Reports	Quarterly periodic review meetings based on the characteristics of each CSR project.	To develop the CSR project along with the community according to the needs of the community.
Vendors/ Suppliers/ Contractors/ Sellers	No	E-mails, Conference calls, Virtual meetings.	On need basis.	To understand new market trends and educating the suppliers.
Investors/ Funders/ Shareholders	No	E-mails, Newspapers, Notice Board, Website, Stock Exchanges, RTA.	Quarterly, Annually and need based	Shareholder related communications.
Regulatory bodies/ Government/ Industry Associations	No	Mails, letters, Meetings, Filing of reports and Returns.	Periodic and need-based.	Compliance

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company has constituted following Committees of which Board Members are part to address stakeholders' concerns.

- (a) **Audit Committee:** The committee is entrusted with the Business, Economic and Social responsibilities of the organization. The Audit Committee supervises the Company's financial reporting and disclosures ensuring timeliness and compliance with regulatory requirements.
- (b) **Nomination and Remuneration Committee:** The committee recommends suitable persons for the post of Directors, Key Managerial Personnel and their remuneration. The Board of Directors considers their recommendation and seek the approval of the shareholders for the appointment of Directors. This committee also lays down performance evaluation criteria for Independent Directors based on expertise and value offered and attendance at committee meetings.
- (c) **Stakeholders Relationship Committee:** This committee oversees the timely and appropriate resolution of investor grievances. Members of this committee also formulate policies to service this stakeholder group.
- (d) **Risk Management Committee:** The committee is responsible for reviewing and evaluating all business risks identified by the Company's management, including those pertaining to the environment. Members of this committee oversee the formulation of the Company's Risk Management Policy and also provide strategic direction to minimize potential risks. They also oversee the establishment, implementation and monitoring of the organization's risk management system.
- (e) **CSR Committee:** The Committee is entrusted with the social responsibility obligations of the Company. This committee is responsible for developing and modifying the organization's CSR policy, as well as for identifying the CSR plans, programs and activities to undertake. The monitoring of CSR projects implemented including the financials is in the purview of this committee.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. The Company welcomes the inputs from the stakeholders and considers them in a constructive manner. It is committed to improve quality of life and create lasting value for society and thereby contribute to a sustainable future.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The Company always acts as a responsible corporate citizen and engages with the marginalized and vulnerable sections of the society. The major engagement channels are with the communities benefiting from our CSR activities. The Company is addressing the concerns of this vulnerable/ marginalized stakeholder group through its CSR initiatives. Please refer to **Annexure D** of the Annual Report (CSR Report) for more details.

PRINCIPLE 5 Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. of employees /workers covered (B)	% (B/A)	Total (C)	No. of employees /workers covered (D)	% (D/C)
Employees						
Permanent	196	186	95	218	198	91
Other than Permanent	-	-	-	-	-	-
Total Employees	196	186	95	218	198	91
Workers						
Permanent	63	63	100	64	49	77
Other than Permanent	-	-	-	-	-	-
Total Workers	63	63	100	64	49	77

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	196	-	-	196	100	218	-	-	218	100
Male	196	-	-	196	100	218	-	-	218	100
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers										
Permanent	63	-	-	63	100	64	-	-	64	100
Male	63	-	-	63	100	64	-	-	64	100
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	248	248	100	-	-	248	248	100	-	-
Male	224	224	100	-	-	224	224	100	-	-
Female	24	24	100	-	-	24	24	100	-	-

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/salary/wages of respective category	Number	Median remuneration/salary/wages of respective category
Board of Directors (BoD)	4	-	2	-
Key Managerial Personnel (KMP)*	3	17,40,352	-	-
Employees other than BoD and KMP	193	6,76,791	-	-
Workers	63	5,66,105	-	-

*Key Management Personnel includes Managing Director, Chief Financial Officer and Company Secretary and Compliance Officer.

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business ? (Yes/No)

Yes. The Company has dedicated committees such as Works Committee and Grievances Committee, which act as the focal point on this.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has dedicated committees such as Works Committee and Grievances Committee, which act on all human rights concerns. The policy on prevention of sexual harassment has been formulated to ensure safety of its employees at workplace. A dedicated internal complaint committee has been formed to address any issue raised by any employee.

As per the POSH Policy, any complaint of Sexual Harassment would be dealt with utmost confidentiality and on priority by the Committee. During the year under review, the Company has not received any complaint under POSH Act.

The Company also established a Vigil Mechanism and has a Whistle Blower Policy which enables internal stakeholders and external stakeholders to raise concerns. The concerns are addressed by the Audit Committee and the Board of Directors.

Human rights concerns within the organisation are addressed by the Managing Director through HR.

6. Number of Complaints on the following made by employees and workers:

	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Please refer answer of question no. 5 above.

8. Do human rights requirements form part of your business agreements and contracts ?

(Yes/No)

Yes. Statutory and regulatory requirement clauses stipulate regarding human values, child labour, equal remuneration and social security.

The code of business conduct forms part of the contract with suppliers and all third parties with whom we conduct business. It covers human rights protection as well.

9. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100% assessed internally and by Labour Department
Forced/involuntary labour	100% assessed internally and by Labour Department
Sexual harassment	100% assessed internally and by Labour Department
Discrimination at workplace	100% assessed internally and by Labour Department
Wages	100% assessed internally and by Labour Department
Others – please specify	Nil

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

No risk/concern has arisen and there is no necessity for corrective action. The Company monitors the compliances on a quarterly basis and the same is also being reported to the Board in its meeting.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

The Company through its quarterly due diligence process, checks whether there are any human rights grievances / complaints. The Company has not received any complaint on human rights issues.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

Training and awareness programmes and robust legal & regulatory compliance monitoring at all levels through our Internal Audit system & Safety Audit on periodical basis, are part of the due diligence process.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100%
Discrimination at workplace	100%
Child Labour	100%
Forced Labour/Involuntary Labour	100%
Wages	100%
Others – please specify	100%

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No necessity for corrective action and there is no risk/concern reported or arisen during the year 2022-23.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23 (Giga Joules)	FY 2021-22 (Giga Joules)
Total electricity consumption (A)	283522	309766
Total fuel consumption (B)	3217811181	3551883665
Energy consumption through other sources (C)	-	-
Total energy consumption (A+B+C)	3134121097	3534240908
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	Rs.0.74236414	Rs.0.756841361
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India ? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes. The Company is covered under the PAT Scheme and the targets sets have been achieved.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others (RWH Pits)	43695	44633
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	43695	44633
Total volume of water consumption (in kilolitres)	43695	44633
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

4. Has the entity implemented a mechanism for Zero Liquid Discharge ? If yes, provide details of its coverage and implementation.

Yes. Water being an important environmental resource, necessary initiatives are taken in the manufacturing units to conserve and recycle water, thus ensuring ZLD (Zero liquid Discharge). All water effluents are recycled through ETP and STP and are used in our processes again. Domestic

waste water is being treated with 200 KLD installed Sewage Treatment Plant (STP) and output water is being used for plantation. Waste water from DM plant of CPP is being treated in neutralization pit and being used for Dust suppression.

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-23	FY 2021-22
NO _x	Mg/Nm ³	300.5	362.8
SO _x	Mg/Nm ³	42.1	50.4
Particulate matter (PM)	Mg/Nm ³	24.5	26.1
Persistent organic pollutants (POP)	Not Applicable	Not Applicable	Not Applicable
Volatile organic compounds (VOC)	Not Applicable	Not Applicable	Not Applicable
Hazardous air pollutants (HAP)	Not Applicable	Not Applicable	Not Applicable
Others – please specify			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	728.74	819.05
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	3.00	3.26
Total Scope 1 and Scope 2 emissions per rupee of turnover			
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes, in order to reduce Green House Gas emissions, we have implemented several measures such as alternative fuels, lower clinker factor, blended cement production, energy efficiency efforts, and many more. Use of renewable energy is being explored.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total Waste generated (in metric tonnes)		
Plastic waste (A)	960	980
E-waste (B)	0.01	0.01
Bio-medical waste (C)		
Construction and demolition waste (D)		
Battery waste (E)	0.00	5.25
Radioactive waste (F)		
Other Hazardous waste. Please specify, if any. (G) (Used Oil)	8.352	7.2
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		
Total (A+B + C + D + E + F + G+ H)	968.362	987.2
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	8.352	7.2
(ii) Re-used		
(iii) Other recovery operations		
Total	8.352	7.2

Parameter	FY 2022-23	FY 2021-22
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration		
(ii) Landfilling		
(iii) Other disposal operations (sending to authorised reprocessed)	960.01	985.51
Total	960.01	985.51

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

APCL endeavours to replace hazardous and toxic chemicals in our products with eco-friendly alternatives. Our products are based mostly on natural raw materials and do not use any hazardous and toxic chemicals. Co-Processing of Hazardous waste is done in Cement Kiln.

Different identified waste bins are provided to segregate the wastes at the source itself and stored in designated places provided in the scrap yard and proper accounting is being done before disposal to authorized vendors. Sufficient awareness, visual aids, PPEs are provided who handle the wastes. Daily accounting and monthly reporting are being done.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N). If no, the reasons thereof and corrective action taken, if any.
Not Applicable. None of our operations are in Ecologically sensitive areas.			

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Yes, the Company complies with the applicable environmental laws / regulations / guidelines and there is a robust mechanism to monitor and report its compliances. There was no non-compliance.				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23 (Giga Joules)	FY 2021-22 (Giga Joules)
From renewable sources		
Total electricity consumption (A)	-	-
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	-	-
From non-renewable sources		
Total electricity consumption (D)	283522	309766
Total fuel consumption (E)	3217811181	3551883665
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	3134121097	3534240908

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

2. Provide the following details related to water discharged:

Nil. Our Plant is a zero liquid discharge plant, hence water discharged is zero for FY 2021-22 and FY 2022-23.

Parameter	FY 2022-23	FY 2021-22
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(ii) To Groundwater		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iii) To Seawater		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iv) Sent to third-parties		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(v) Others		
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

Not Applicable. Our manufacturing location is not in water stressed location and hence this section is not applicable.

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area: Nil
- (ii) Nature of operation: Nil
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not Applicable	Not Applicable
(ii) Groundwater	Not Applicable	Not Applicable
(iii) Third party water	Not Applicable	Not Applicable
(iv) Seawater / desalinated water	Not Applicable	Not Applicable

Parameter	FY 2022-23	FY 2021-22
(v) Others	Not Applicable	Not Applicable
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(ii) Into Groundwater		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(iii) Into Seawater		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(iv) Sent to third-parties		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
(v) Others		
- No treatment	Not Applicable	Not Applicable
- With treatment – please specify level of treatment	Not Applicable	Not Applicable
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

4. **Please provide details of total Scope 3 emissions & its intensity, in the following format:** Not Applicable

Scope 3 emissions are indirect GHG emissions that occur outside the organization, including both upstream and downstream emissions. We will be monitoring and reporting the Scope 3 emissions going forward.

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	-	-
Total Scope 3 emissions per rupee of turnover		-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency ? (Y/N) If yes, name of the external agency. No

5. **With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

Not Applicable.

6. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	Process modifications and Material optimization	Use of alternative materials, e.g., ETP sludge, boiler ash, which are basically wastes.	Cost reduction, resource conservation, waste management and lower emissions.

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
2.	Energy Conservation	Process improvements, replacement of old equipment and systems with newer energy efficient equipment e.g., VFD, lighting systems.	Cost reduction, energy conservation and lower emissions.
3.	Water Conservation	Installation of air cooled systems, operating a ZLD facility where treated water is used for secondary and tertiary purposes.	Cost reduction and water conservation.

7. Does the entity have a business continuity and disaster management plan ? Give details in 100 words/ web link.

Yes, the company has Business Continuity Plan.

Our Manufacturing unit is having emergency preparedness and business continuity plan to handle any disaster. The plans are designed to contain the incident, minimize casualties and prevent further injuries, mitigation measures, quick and streamlined relief and rescue operation, speed up restoration of normalcy and ensure each member of the emergency operation including response team and employees are aware of their role in emergency. It is critical also to ensure the Plant can manage these risks well.

This is achieved by: developing a comprehensive emergency plan to handle various identified and potential emergencies, implementing the plan and training the people, improving response through regular conduct of mock drills and monitoring implementation by inspecting and auditing controls to ensure that the system is working as planned.

With regard to Business continuity, we have adequate mines reserve to sustain the business. Our manufacturing unit is having Factory and other licences to operate the Plant and these are being renewed on time.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Value chain partners have not been assessed for environmental impacts. This process will be initiated in the coming years. The Company ensures that there are no adverse impacts to the environment arising from its value chain.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Value chain partners have not been assessed for environmental impacts. This process will be initiated in the coming years.

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations: 3 Nos.
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1	Bureau of Energy Efficiency (BEE)	National
2	Confederation of Indian Industries (CII)	National
3	National Council for Cement and Building Materials (NCCBM)	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
Nil	Nil	Nil

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method restored for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/Others)	Web Link, if available
Nil					

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
Not Applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R & R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

The Plant has a designated CSR team to interact with the community at large and address any grievances by planning projects towards the same. The team has a good rapport with all stakeholders like the community, district administration, and political parties and work towards finding a feasible and satisfactory solution.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/ small producers	20%	25%
Sourced directly from within the district and neighboring districts	Neighboring Districts	Neighboring Districts

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
None	Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	District	Amount spent (In INR)
1	Telangana	Nalgonda	80,24,660
2	Telangana	Nirmal	5,00,000
3	Tamil Nadu	Chennai	54,40,000
4	Andhra Pradesh	Guntur	3,20,221

CSR activities are undertaken in several areas and not in aspirational districts.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No, contracts are awarded on merit and not on preference.

(b) From which marginalized /vulnerable groups do you procure?

Not applicable.

(c) What percentage of total procurement (by value) does it constitute?

Not applicable.

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No	Intellectual Property based on traditional knowledge	Owned /Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of the Authority	Brief of the Case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Promoting Education	1100	The beneficiaries of Company's CSR Programs and projects are from all sections of the society in our area of influence.
2	Rural Development Projects	31600	
3	Health Care, Hygiene & Sanitation	500	

During the year under review, the Company has spent ₹1,42,84,881/-towards its CSR activities. The details of project-wise amount spent has been provided as **Annexure - D** to the Board's Report.

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

All communications with customers are done by Marketing personnel, in case of customer complaint this is informed to the Plant by marketing dept. The customer communications /requirements at plant is the responsibility of QUAS department which takes necessary actions and informs the customer through marketing department. Feedback is also collected from dealers and customers.

The Company has well-structured response mechanism for handling consumer complaints, starting from formal receipt of the complaint, attending the complaint within a stipulated time frame of about 2 days, identifying the root cause of the problem, validation through internal checks, communicating with customer the solution and closing the complaint, if required. Further, there is also an escalation mechanism.

Trend and cause analysis of complaints are carried out. Corrective and preventive actions are identified and implemented.

There is a documented procedure to handle customer complaints and resolve them, which is a part of the IMS system, audited periodically by the IMS auditors for the purpose of maintaining the certification. This is also an important metric and forms a part of monthly internal reviews by the Plant management.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	All necessary information as per regulatory requirements are disclosed on all our products. Information on cement bags are governed as per BIS guidelines.
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2022-23		Remarks	FY 2021-22		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	Nil	Nil	Nil	Nil	Nil	Nil
Advertising	Nil	Nil	Nil	Nil	Nil	Nil
Cyber-security	Nil	Nil	Nil	Nil	Nil	Nil
Delivery of essential services	Nil	Nil	Nil	Nil	Nil	Nil
Restrictive Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Unfair Trade Practices	Nil	Nil	Nil	Nil	Nil	Nil
Other	Nil	Nil	Nil	Nil	Nil	Nil

4. Details on instance of products recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The company is working on a sound cyber security policy and system, which is expected to be ready shortly.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products/services.

Since there were no complaints, there was no need for any corrective action. However, we always endeavour to ensure the best quality products are delivered to our customers and ensure all feedbacks from our stakeholders are considered to improve our business processes.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Yes, it can be accessed at the company website at www.anjanicement.com.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Yes, we have educated our customers frequently by convening meetings through Mason meets, sub-dealer meets, contractor meets, builder meets and Dealer meets.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Not Applicable. We do not fall under Essential Services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes. We follow BIS regulations for the product packaging and information to be contained in the product packaging. Product-wise features and applications are readily available for customers' information.

Yes, we carry out the customer satisfaction survey.

5. Provide the following information relating to data breaches:

a. Number of instances of data breaches along with impact

None

b. Percentage of data breaches involving personally identifiable information of customers

None