

1st June, 2023

VCL/SE/22/2023-24

To
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 051

Scrip Code: 516072
Through: BSE Listing Centre

NSE Symbol: VISHNU
Through: NEAPS

Subject: Great Place To Work Certification

We are pleased to inform that, our Company, Vishnu Chemicals Limited is a Great Place To Work® Certified™ in India. It is a highly coveted recognition earned by the company and a brief note on the same is enclosed.

This is for your information and record.

Thanking You.

Yours faithfully,

For Vishnu Chemicals Limited

Vibha Shinde
Company Secretary & Compliance Officer



Vishnu Chemicals Limited is Great Place To Work Certified™

Thursday, 01 June 2023: Vishnu Chemicals Limited (BSE: 516072, NSE: VISHNU), a leading manufacturer of high-performance specialty chemicals, is pleased to share that it has been Great Place To Work® Certified™ in India.

Vishnu Chemicals received positive response of 87% in the Trust Index© compared to the criteria of 70%. The Company fared extremely well across parameters. The certification portrays the culture and values that drive the organization towards becoming a preferred employer of choice in the manufacturing sector.

Backed by 30 years of data, Great Place To Work is the global authority on workplace culture. Through its proprietary For All™ Model and Trust Index™ Survey, it gives organizations the recognition and tools to create a consistently positive employee experience. Its mission is to help every place become a great place to work for all, driving business growth, improving lives, and empowering communities. Its platform enables leaders to truly capture, analyse and understand the experience of every employee, and compare outcomes with data collected from more than 100 million employees in 150 countries worldwide.

"We recognise the invaluable contributions of our employees in scripting our success and thank them for their trust. Being Great Place to Work® certified is a testimony to the efforts that each and every employee at Vishnu has put into making us better every day," **said Mr. Siddartha Cherukuri**, Joint Managing Director at Vishnu Chemicals Limited.

"Great Place To Work Certification is a highly coveted recognition in the business world, and it's earned by organizations that truly value their employees and create a positive and inclusive work environment. By empowering and supporting employees, these organizations can create a culture of trust, respect, and collaboration, which leads to improved business outcomes, employee satisfaction, and overall success. It's the only official recognition determined by employees' real-time responses about their company's overall culture. Congratulations to **Vishnu Chemicals Limited** and all other organizations for this coveted recognition for their efforts in creating a great workplace culture!" **said Yeshasvini Ramaswamy**, Serial Entrepreneur & CEO of Great Place To Work, India.

About Vishnu Chemicals Limited

Vishnu Chemicals Limited epitomises manufacturing of high-performance speciality chemicals, with an intelligent symphony of forward and backward integration to produce products that are focused on diverse needs and aspirations of its customers across domestic and international markets.

For further information, please connect with us on investors@vishnuchemicals.com

Safe harbour

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements. The conditions caused by the multiple local and global factors including and not limited to COVID-19 pandemic could decrease customer's spending, affecting demand for our services, delaying prospective customer's purchasing decisions, and impact of pandemic on health of people; all of which could adversely affect our future revenue, margin and overall financial performance. Our operations may also be negatively affected by a range of external factors that are not within our control. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.