

August 17, 2023

National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Symbol: LALPATHLAB

Scrip Code: 539524

Sub: Notice convening the 29th Annual General Meeting

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Notice convening the 29th Annual General Meeting of the Company, scheduled to be held on Tuesday, September 12, 2023 at 10:30 A.M. (IST) through Video Conferencing/ Other Audio Visual Means (VC/ OAVM).

We request you to please take the same on record.

Thanking You,
Yours Faithfully,

For **Dr. Lal PathLabs Limited**

Vinay Gujral
Company Secretary & Compliance Officer
Encl.: As above

DR. LAL PATHLABS LIMITED
CIN: L74899DL1995PLC065388
Regd. Office: Block-E, Sector-18, Rohini, New Delhi - 110085
Corporate Office: 12th Floor, Tower B, SAS Tower,
 Medicity, Sector-38, Gurugram - 122001
Website: www.lalpathlabs.com | **E-Mail** cs@lalpathlabs.com
Phone: +91 124 3016500 | **Fax:** +91 124 4234468

Notice of Annual General Meeting

Notice is hereby given that the twenty-ninth (29th) Annual General Meeting ("AGM") of the members of Dr. Lal PathLabs Limited ("the Company") will be held on Tuesday, September 12, 2023 at 10:30 A.M. IST through Video Conferencing/Other Audio Visual Means ("VC/OAVM") facility, to transact the following businesses:

ORDINARY BUSINESSES:

1. To receive, consider and adopt the audited standalone financial statements of the Company for the financial year ended March 31, 2023 together with the reports of the Directors' and Auditors' thereon and the audited consolidated financial statements of the Company for the financial year ended March 31, 2023 together with report of Auditors' thereon.
2. To declare final dividend of ₹ 6/- per fully paid equity share having face value of ₹ 10/- each for the Financial Year ended March 31, 2023.
3. To appoint a Director in place of Mr. Rahul Sharma (DIN: 00956625), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESSES:

4. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Appointment of Mr. Gurinder Singh Kalra (DIN: 10197218) as an Independent Director of the Company

"**RESOLVED THAT** pursuant to the provisions of Section 150, 152 and other applicable provisions of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof) and pursuant to the provisions of Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") and other applicable provisions for the time being in force, Mr. Gurinder Singh Kalra (DIN: 10197218), who was appointed as an Additional Director in the category of Independent Director of the Company by the Board of Directors with effect from July 27, 2023 and in respect

of whom the Company has received a notice in writing under Section 160 of the Act from a Shareholder proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.

RESOLVED FURTHER THAT pursuant to the provisions of Section 149, 150, 152 and Schedule IV of the Act, read with Rules made thereunder and Listing Regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and on the recommendation of the Nomination & Remuneration Committee and Board of Directors of the Company, Mr. Gurinder Singh Kalra (DIN: 10197218) who has submitted a declaration confirming that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of three (3) consecutive years, from the date of his appointment i.e. July 27, 2023 till July 26, 2026.

RESOLVED FURTHER THAT the Board of Directors (including any committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things as may be considered necessary, and to execute all such documents, instruments and writings as may be required, proper or expedient, to give effect to this resolution."

5. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Appointment of Mr. Rajit Mehta (DIN: 01604819) as an Independent Director of the Company

"**RESOLVED THAT** pursuant to the provisions of Section 150, 152 and other applicable provisions of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof) and pursuant to the provisions of Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations,

2015 ("the Listing Regulations") and other applicable provisions for the time being in force, Mr. Rajit Mehta (DIN: 01604819), who was appointed as an Additional Director in the category of Independent Director of the Company by the Board of Directors with effect from July 27, 2023 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Shareholder proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.

RESOLVED FURTHER THAT pursuant to the provisions of Section 149, 150, 152 and Schedule IV of the Act, read with Rules made thereunder and Listing Regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), on the recommendation of the Nomination & Remuneration Committee and Board of Directors of the Company, Mr. Rajit Mehta (DIN: 01604819) who has submitted a declaration confirming that he meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of three (3) consecutive years, from the date of his appointment i.e. July 27, 2023 till July 26, 2026.

RESOLVED FURTHER THAT the Board of Directors (including any committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things as may be considered necessary, and to execute all such documents, instruments and writings as may be required, proper or expedient, to give effect to this resolution."

6. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Payment of Commission to Non-Executive Directors including Independent Directors

"**RESOLVED THAT** in supersession of earlier resolution(s) passed for payment of Commission to Non-Executive Directors including Independent Directors, from time to time and pursuant to the provisions of Section 149, 197 and 198 of the Companies Act, 2013 (hereinafter referred as 'Act') as amended from time to time read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 17(6)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations")(including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and any other law for the time being in force and on the recommendation of Nomination & Remuneration Committee and the

Board of Directors of the Company, the approval of the Shareholders of the Company be and is hereby accorded for the payment of Commission, within the overall maximum limit of 1% (one percent) of the net profits of the Company per annum, computed as per Section 198 of the Act, over a period of three (3) years beginning with effect from April 1, 2023 till March 31, 2026 to the present and future Non-Executive Directors including Independent Directors of the Company.

RESOLVED FURTHER THAT the said commission be paid in such amounts or proportion and in such manner, as the Board of Directors may from time to time determine, based on performance of the Company and performance evaluation of each such Director and subject to a maximum of ₹ 30,00,000/- (Rupees Thirty Lakh Only) per annum per Director.

RESOLVED FURTHER THAT the above remuneration shall be in addition to sitting fees for attending the meetings of the Board or Committee(s) thereof and reimbursement of expenses for attending the meetings of the Board, Committee(s) and/ or other meetings being paid to the Non-Executive Directors including Independent Directors of the Company.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things including deciding on the manner of payment of commission and settle all questions or difficulties that may arise with regard to the aforesaid resolution as it may deem fit and to execute any documents, papers etc. as may be necessary or desirable in connection with or incidental to give effect to this resolution."

7. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Payment of remuneration in excess of 5% of Net Profits of the Company to Dr. Om Prakash Manchanda(DIN:02099404),Managing Director, in the event of exercise of ESOPs

"**RESOLVED THAT** in partial modification of earlier resolution passed by Shareholders on July 30, 2020 for re-designation of Dr. Om Prakash Manchanda (DIN: 02099404) as Managing Director of the Company and pursuant to the provisions of Section 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any notification(s), statutory modification(s), amendment(s) or re-enactment(s) thereof, for the

time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and on the recommendation of Nomination & Remuneration Committee and the Board of Directors of the Company, and subject to such other approval(s)/ permission(s), if any as may be required, the approval of the Shareholders be and is hereby accorded for payment of remuneration to Dr. Om Prakash Manchanda (DIN: 02099404), Managing Director of the Company, in the nature of perquisites, arising/ propose to arise as a result of exercise of vested/ to be vested Stock Options under Employee Restricted Stock Unit Plan, 2016 ("RSU Plan 2016") and/ or Employee Stock Option Plan 2022 ("ESOP Plan 2022") of the Company, in excess of 5% of the net profits of the Company computed as per Section 198 of the Act, in any of the Financial Year during his remaining tenure as Managing Director of the Company.

RESOLVED FURTHER THAT the abovesaid perquisite value shall be in addition to the earlier approved remuneration and all the other terms and conditions of the shareholder's resolution dated July 30, 2020 including remuneration stated therein shall remain unaltered.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things and settle all questions or difficulties that may arise with regard to the aforesaid resolution as it may deem fit and to execute any documents, papers, etc. as may be necessary or desirable in connection with or incidental to give effect to this resolution."

8. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Payment of remuneration in excess of 1% of Net Profits of the Company to Mr. Rahul Sharma (DIN: 00956625), Non-Executive Director, in the event of exercise of ESOPs

"RESOLVED THAT in supersession of the earlier resolution passed by Shareholders on July 29, 2021 and pursuant to the provisions of Section 197, 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any notification(s), statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and on the recommendation of Nomination and Remuneration Committee and the Board of Directors of the Company, and

subject to such other approval(s)/ permission(s), if any as may be required, the approval of the Shareholders be and is hereby accorded for payment of remuneration to Mr. Rahul Sharma (DIN: 00956625), Non-Executive Director of the Company, in the nature of perquisites, arising/ propose to arise as a result of exercise of vested Stock Options under Employee Stock Option Plan 2010 of the Company ("ESOP Plan 2010"), in excess of 1% of the net profits of the Company computed as per Section 198 of the Act, for the Financial Year 2023-24 and 2024-25.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things and settle all questions or difficulties that may arise with regard to the aforesaid resolution as it may deem fit and to execute any documents, papers, etc. as may be necessary or desirable in connection with or incidental to give effect to this resolution."

9. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Payment of remuneration to Mr. Rahul Sharma (DIN: 00956625), Non-Executive Director, in the event of exercise of ESOPs in excess of 50% of total remuneration payable to all Non-Executive Directors

"RESOLVED THAT pursuant to Regulation 17(6) (ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and on the recommendation of the Nomination & Remuneration Committee and Board of Directors of the Company and such other approval(s)/ permission(s) if any, as may be required, the approval of the Shareholders be and is hereby accorded for payment of remuneration to Mr. Rahul Sharma (DIN: 00956625), Non-Executive Director of the Company by way of Commission and/or perquisites, arising/ propose to arise as a result of exercise of vested Stock Options under Employee Stock Option Plan 2010 of the Company ("ESOP Plan 2010"), in excess of fifty percent (50%) of the total remuneration payable to all Non-Executive Directors of the Company for the Financial Year 2023-24.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things and settle all questions or difficulties that may arise with regard

to the aforesaid resolution as it may deem fit and to execute any documents, papers, etc. as may be necessary or desirable in connection with or incidental to give effect to this resolution.”

10. To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

Payment of remuneration to Directors in excess of 11% of Net Profits of the Company, in the event of exercise of ESOPs

“**RESOLVED THAT** pursuant to the provisions of Section 197, 198 and Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’) read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any notification(s), statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and on the recommendation of Nomination & Remuneration Committee and the Board of Directors of the Company and such other approval(s)/ permission(s) if any, as may be required, the approval of the Shareholders be and is hereby accorded for payment of remuneration to all the Directors including Managing Director, Whole-Time Directors and Non-Executive Directors including Independent Directors as detailed in explanatory statement, in excess of 11% of the net profits of the Company, computed as per Section 198 of the Act, for the Financial Year 2023-24 and 2024-25, in the event of exercise of the Stock Options by Dr. Om Prakash Manchanda, Managing Director under Employee Restricted Stock Unit Plan, 2016 and/or Employee Stock Option Plan 2022 of the Company and/or by Mr. Rahul Sharma, Non- Executive Director under Employee Stock Option Plan, 2010 of the Company.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things and settle all

questions or difficulties that may arise with regard to the aforesaid resolution as it may deem fit and to execute any documents, papers, etc. as may be necessary or desirable in connection with or incidental to give effect to this resolution.”

11. To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

Ratification of Remuneration payable to Cost Auditors for the Financial Year 2023-24

“**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and any other provisions/statute as may be applicable from time to time, the Shareholders hereby ratifies the remuneration of ₹ 1,00,000/- (Rupees One Lakh only) plus applicable taxes and out of pocket expenses payable to M/s. A.G. Agarwal & Associates (Firm Registration No. 000531), Cost and Management Accountants, appointed as Cost Auditors of the Company for the Financial Year 2023-24.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable in connection with or incidental to give effect to this resolution.”

By Order of the Board
For **Dr. Lal PathLabs Limited**

Vinay Gujral

Company Secretary &
Compliance Officer

Membership No: A-25995

Place: Gurugram
Date: July 27, 2023

Notes:

1. Explanatory statement(s) pursuant to Section 102(1) of the Companies Act, 2013 relating to Ordinary and Special Business (es) to be transacted at the 29th AGM is annexed hereto.
2. The Ministry of Corporate Affairs ("MCA") vide its circulars dated December 28, 2022, May 5, 2020, and all other relevant circulars issued from time to time (hereinafter referred as MCA Circulars), permitted holding of the Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the Members at a common venue. Accordingly, the AGM of the Company is being held through VC/OAVM. The facility of VC/OAVM and casting votes by a member using remote e-Voting as well as venue e-Voting on the date of the AGM will be provided by CDSL.

The Notice of the 29th AGM along with the Annual Report for the Financial Year 2022-23 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories as on August 11, 2023. The deemed venue for the 29th AGM shall be the Registered Office of the Company.

3. Company is providing two way teleconferencing facility or webex for the ease of participation of the members. The Members are allowed to submit their queries/questions etc. before the general meeting in advance on the e-mail address of the company at cs@lalpathlabs.com.
4. As the AGM is being held through VC/OAVM, the facility for appointment of Proxy by the Members is not available for this AGM and hence the Proxy Form and Attendance Slip including Route Map are not annexed to this Notice. However, Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and cast their votes through e-Voting.
5. Institutional/Corporate Shareholders are required to send a scanned copy of their Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through e-Voting/remote e-Voting. The said Resolution/Authorization shall be sent to Scrutinizer by email at divya@kksinghassociates.com with a copy marked to cs@lalpathlabs.com and helpdesk.evoting@cdslindia.com.
6. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013 (hereinafter referred as "the Act"). In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members / List of Beneficial owners of the Company will be entitled to vote at the AGM.
7. Relevant documents referred to in the accompanying Notice and the statement pursuant to Section 102(1) of the Companies Act, 2013 shall be available for inspection through electronic mode, basis the request being sent on cs@lalpathlabs.com.
The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, Register of Contracts or Arrangements in which directors are interested, maintained as per Section 189 of the Act and the Certificate from Secretarial Auditors of the Company certifying that the ESOP Scheme of the Company are being implemented in accordance with, the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and such other documents as referred in the explanatory statement will be made available electronically for inspection by the members during the AGM.
8. Members may note that the Notice and Annual Report 2022-23 will also be available on the Company's website www.lalpathlabs.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of CDSL at www.evotingindia.com.
9. The Final Dividend of ₹ 6/- on equity shares of ₹ 10 each of the Company as recommended by the Board of Directors of the Company for the financial year ended March 31, 2023, if declared at the AGM, will be paid on or before Wednesday, October 11, 2023 to those members whose names appear in the Register of Members as on Friday, August 11, 2023 ("the Record Date"). In respect of shares held in electronic form, the dividend will be payable on the basis of beneficial ownership as at the close of business hours on Friday, August 11, 2023 as per the details furnished by the depositories viz. National Securities Depository Limited (NSDL)/ Central Depository Services (India) Limited (CDSL) for the purpose as on that date.
10. Members are requested to register/update their bank details with the Company in case shares are held in physical form and with their Depository Participants where shares are held in dematerialized mode, to enable expeditious credit of the dividend to their bank accounts electronically.
11. Members who have not encashed their Unclaimed Dividend till date are requested to claim the same. Details of unclaimed dividend amount are

available under investors section of the website of the Company at www.lalpathlabs.com.

12. Additional information(s), pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard for General Meetings (SS-2) in respect of director(s) recommended for appointment are annexed with this AGM Notice.
13. Members can also provide their feedback on the Shareholders Services of the Company by filling the **"Shareholders Satisfaction Survey"** attached to this notice and emailing the same at cs@lalpathlabs.com through their registered e-mail ID or sending the signed copy to the Corporate Office of the Company at 12th Floor, Tower B, SAS Tower, Medicity, Sector-38, Gurugram – 122001.

Your feedback will help the Company in improving its Shareholders Service Standards.

Instructions for remote e-Voting and attending AGM through VC/OAVM are as under:

A. VOTING THROUGH ELECTRONIC MEANS

1. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended and Regulation 44 of SEBI Listing Regulations, the Shareholders are provided with the facility of voting through electronic means ("remote e-Voting" or "e-Voting during AGM") on all the resolutions set out in this AGM Notice, through remote e-Voting services provided by Central Depository Services (India) Limited ("CDSL").
2. The facility for e-Voting will also be made available during the AGM and the Shareholders attending the AGM who have not cast their vote by remote e-Voting shall be eligible to vote through the e-Voting system during the AGM. The Shareholders who have cast their vote by remote e-Voting may also attend the AGM but shall not be entitled to cast their vote again.

3. The remote e-Voting period commences on **Friday September 8, 2023 at 9:00 A.M.** and ends on **Monday September 11, 2023 at 5:00 P.M.** During this period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on **Tuesday, September 5, 2023 ("the cut-off date")** may cast their vote electronically. The remote e-Voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
4. The voting rights of the Shareholders shall be in proportion to the paid-up value of their shares in the equity capital of the Company as on the cut-off date i.e. Tuesday, September 5, 2023. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only. In case of joint holders, only such joint holder who is named first in the order of names will be entitled to vote.
5. The Board of Directors of the Company has appointed M/s K.K Singh & Associates, Company Secretaries, as Scrutinizer to scrutinize the remote e-Voting process and e-Voting during the AGM in a fair and transparent manner.

The Instructions for shareholders for e-Voting and joining virtual meeting are as under:

Pursuant to SEBI Circular SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

In order to increase the efficiency of the voting process, all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/Depository Participants, able to cast their vote without having to register again with the e-Voting service providers (ESPs), thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-Voting process.

(a) Pursuant to above SEBI Circular, login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of Shareholder	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The user to login to Easi/ Easiest are requested to visit CDSL website www.cdslindia.com and click on Login icon and select New System Myeasi Tab. 2) After successful login the Easi/Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting the vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-voting service providers, so that the user can visit the e-voting service provider's website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com, click on the login & new system myeasi Tab and then click on register option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com/. Select "Register Online for IDeAS Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 225533
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022-4886 7000 and 022-2499 7000

(b) Log in method for e-Voting and joining Virtual meeting for Physical Shareholders and Shareholders other than Individual holding in Demat form:

- (i) The Shareholders should log on to the e-Voting website www.evotingindia.com
- (ii) Click on "Shareholders".
- (iii) Now Enter your User ID
 - a. For CDSL: 16 digit beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digit Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (vi) If you are a first time user follow the steps given below:

For Physical Shareholders and other than Individual Shareholders holding shares in Demat.

PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number send by Company/RTA or Contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> • If both the details are not recorded with the depository or the Company please enter the member id / folio number in the Dividend Bank details field.

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, Shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is also to be used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-Voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Shareholders holding shares in physical form, the details can be used only for e-Voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for Dr. Lal PathLabs Limited on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option

“YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- (xii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xiv) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xvi) If Demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvii) Note for Non - Individual Shareholders and Custodians - For Remote e-Voting only
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically and can be delink in case of any wrong mapping.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively, Non Individual Shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer (divya@kksinghassociates.com) and to the Company (cs@lalpathlabs.com), if voted from individual tab & not uploaded same in the CDSL e-Voting system for the scrutinizer to verify the same.

B. INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM AND E-VOTING DURING AGM ARE AS UNDER:

1. The procedure for attending AGM and e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
2. The link for VC/OAVM to attend the AGM will be available where the EVSN of the Company i.e Dr. Lal PathLabs Limited will be displayed after successful login as per the instructions mentioned above for remote e-Voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be able to vote at the AGM.
4. Facility of joining the AGM through VC/OAVM shall be opened 30 minutes before the time scheduled for the AGM and shall be kept open throughout the proceedings of AGM. The facility will be available for Members on first come first served basis.
5. For better experience, we recommend you to join the AGM with high-speed wired internet connectivity. This prevents WiFi dropouts and speed issues.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 10 days prior to AGM mentioning their name, demat account number/folio number, email id, mobile number at cs@lalpathlabs.com. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
8. Only those Shareholders, who are present in the AGM through VC/OAVM facility and have not cast their vote on the Resolution(s) through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

9. If any votes are cast by the Shareholders through e-Voting available during the AGM and if the same Shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such Shareholders shall be considered invalid as the facility of e-Voting during the meeting is available only to the Shareholders attending the meeting.

Process for those Shareholders whose Email address/Mobile No. are not registered with the Company/Depositories

For Physical Shareholders, if any	Send a letter to the Company at cs@lalpathlabs.com providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), Self attested copy of PAN Card and self attested copy of any one document from Aadhar Card, Driving License, Election Identity Card and Passport for registering email address/Mobile No.
For Demat shareholders	Please update your email address and mobile no. with your respective Depository Participant (DP)
For Individual Demat shareholders	Please update your email address and mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting and joining virtual meetings through Depository

In case you have any queries or issues regarding attending AGM and e-Voting, from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 225533.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai- 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 1800 225533.

Declaration of Results

1. The Scrutinizer shall provide, not later than two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or in his absence, a person authorised by him in writing who shall countersign the same and declare the result of the voting forthwith.
2. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.lalpathlabs.com and on the website of CDSL at www.evotingindia.com immediately after the result declared by the Chairman or any other person authorized by the Chairman and the same shall be communicated to BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed.
3. The recorded transcript of the proceeding of AGM shall be placed on the Company's website at www.lalpathlabs.com and the same also be in safe custody of the Company.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 4 & 5

The Shareholders may take note that the tenure of majority of the Independent Directors on the Board of the Company shall be coming to an end by August, 2023.

In order to ensure smooth transition at the Board Level, the Nomination & Remuneration Committee after evaluating balance of skills, knowledge and experience available on the Board, recommended the appointment of Mr. Gurinder Singh Kalra and Mr. Rajit Mehta as Independent Directors.

The Board of Directors also in their meeting on July 27, 2023 took note the expertise of Mr. Gurinder Singh Kalra and Mr. Rajit Mehta, in areas of strategy, finance & governance, as required and appointed them as Additional Directors in the category of Independent Directors, not liable to retire by rotation for a term of three (3) consecutive years beginning from July 27, 2023, subject to approval of Shareholders of the Company.

The Company has received from Mr. Gurinder Singh Kalra and Mr. Rajit Mehta (i) Consent to act as Directors in Form DIR-2; (ii) Intimation in Form DIR-8, to the effect that they are not disqualified to be appointed as Directors under Section 164 of the Act; (iii) Declarations to the effect that they meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations; and (iv) Certificates stating that they are not debarred from appointment pursuant to any order of SEBI or any other Authority. The Company has also received notice(s) under Section 160 of the Act from Shareholder proposing candidature of Mr. Gurinder Singh Kalra and Mr. Rajit Mehta as Directors of the Company.

In the opinion of the Board, Mr. Gurinder Singh Kalra and Mr. Rajit Mehta are independent from the management and fulfil the conditions specified in the Act & the rules made thereunder and Listing Regulations for appointment as Independent Directors of the Company.

A copy of the letter setting out the terms and conditions of appointment of Independent Director shall be available for inspection at the website of the Company and can be accessed via. <https://www.lalpathlabs.com/>.

The Board recommends the resolutions set out at item no. 4 & 5 of this AGM Notice, for approval of the Shareholders by way of Special Resolutions for appointment of Mr. Gurinder Singh Kalra and Mr. Rajit Mehta as Independent Directors for a period of three (3) years from July 27, 2023 till July 26, 2026.

Additional information, pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard for General Meetings (SS-2) in respect of Director(s) recommended for appointment is annexed with this notice.

Except Mr. Gurinder Singh Kalra and Mr. Rajit Mehta and their respective relatives (to the extent of their shareholding, if any) none of the other Directors or Key Managerial Personnel (KMPs) of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution(s) set out at Item No. 4 & 5 of this AGM Notice.

ITEM NO. 6

The Shareholders of the Company on October 10, 2018 through Postal Ballot approved payment of commission to Non-Executive Directors of the Company subject to a maximum of ₹ 10,00,000/- (Rupees Ten Lakh only) per annum per Director, if he/she is not a Chairperson of any Board Committee and an additional ₹ 2,50,000/- (Rupees Two Lakh Fifty Thousand only) per annum for each Board Committee in which any such Director is a Chairperson, over a period of 5 (five) Years beginning from August 21, 2018.

Further, basis the recommendation of the Board of Directors, the Shareholders of the Company in 27th AGM held on July 29, 2021 partially modified above resolution and increased the limit of Commission payable to Non-Executive Directors subject to a maximum of ₹ 20,00,000/- (Rupees Twenty Lakh only) per annum per Director. The validity of the resolution passed by the Shareholder on October 10, 2018 is set to expire on August 20, 2023.

On recommendation of Board of Directors of the Company, the Shareholders on December 14, 2022 and March 10, 2023, by way of Postal Ballot, approved payment of Commission upto a maximum of ₹ 20,00,000/- (Rupees Twenty Lakh only) per annum, each to Mr. Rohit Bhasin and Mr. Arun Duggal, respectively, subject to overall limit of one percent (1%) of the net profits of the Company per annum, computed as per Section 198 of the Companies Act, 2013, for all Non-Executive Directors.

In (a) view of the increased role and responsibilities of the Non-Executive Directors including Independent Directors, entrusted by the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (b) order to akin the amount of Commission payable to all Non-Executive Directors including Independent Directors, the Board of Directors in their meeting on July 27, 2023 recommended payment of commission of an

amount, not exceeding in aggregate 1% (one percent) per annum of the net profits of the Company, computed as per Section 198 of the Companies Act, 2013, subject to a maximum of ₹ 30,00,000/- (Rupees Thirty Lakh only) per annum per Director, for a period of three (3) years commencing from April 1, 2023 to March 31, 2026.

The payment of such commission shall be in addition to the sitting fees for attending Board/ Committee meetings and reimbursement of expenses for attending the meetings of the Board, Committee and/ or other meetings. The commission shall be paid in such amounts or proportion and in such manner, as the Board of Directors may from time to time determine, based on performance of the Company and performance evaluation of each such Director.

Further, pursuant to Section 197, 198 of the Companies Act, 2013 and Regulation 17(6)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the payment of any fees or compensation to Non-Executive Directors (including Independent Directors) require approval of shareholders in general meeting.

Except, the Non-Executive Directors to the extent of the remuneration payable to them individually and/ or their shareholding, if any including their relatives to the extent of their shareholding, if any, none of the other Director and/ or KMPs or their relatives are concerned or interested, financially or otherwise, in the resolution set out at the Item No. 6 of this AGM Notice.

The Board recommends the resolution set forth at Item No. 6 of this AGM Notice for the approval of Shareholders by way of a special resolution.

ITEM NO. 7

The Shareholders of the Company in the 26th Annual General Meeting held on July 30, 2020 re-designated Dr. Om Prakash Manchanda as Managing Director of the Company for a period of five (5) years effective from April 01, 2020 to March, 31 2025 on such terms and conditions including remuneration/ perquisites as mentioned in the resolution passed on July 30, 2020.

The Nomination & Remuneration Committee and Board of Directors, from time to time, duly approved granting of stock options to Dr. Om Prakash Manchanda under Employee Restricted Stock Unit Plan, 2016 and Employee Stock Option Plan 2022. He has been exercising vested stock options, from time to time.

Dr. Om Prakash Manchanda will have vested/ to be vested options under Employee Restricted Stock Unit Plan, 2016 and Employee Stock Option Plan 2022 as given below:

Name of Scheme	Options vested & unexercised as on April 1, 2023	Options vesting in FY 2023-24	Options vesting in FY 2024-25
Employee Restricted Stock Unit Plan, 2016	54,168	50,006	20,836
Employee Stock Option Plan 2022	-	12,500	27,500

Dr. Om Prakash Manchanda has expressed his intent to exercise the options so vested/to be vested, in different tranches at different points of time, during his remaining tenure as Managing Director. Exercise of such options, however, is likely to create perquisites in the hands of Dr. Om Prakash Manchanda to the extent of difference between the market price of equity shares of the Company as on the date of exercise and grant price of the options so vested/to be vested from time to time.

In case of exercise of stock options by Dr. Om Prakash Manchanda the value of perquisites arising therefrom coupled with his annual remuneration in any of the financial year during his remaining tenure as Managing Director (Financial Year 2023-24 and 2024-25) may result in his annual remuneration exceeding 5% of the net profits of the Company computed as per Section 198 of the Companies Act, 2013 for the respective Financial Year.

The Shareholders may take note that the above increase in the limit for payment of Managerial Remuneration in the nature of perquisites arising as a result of exercise of ESOPs will not require or result in any payment of cash compensation in addition to the overall remuneration already approved, from time to time.

Pursuant to the provisions of Sections 197, 198, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") (including rules, notifications, any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force), approval of the Shareholders by way of Special Resolution is required for payment of

Managerial Remuneration to Managing Director, in any of the financial year, in excess of 5% of the net profits computed as per Section 198 the Act.

The details as stated in the Notice and hereinabove may be treated as an abstract for modification in the terms of remuneration of Dr. Om Prakash Manchanda under Section 190 of the Act.

Except, Dr. Om Prakash Manchanda, Managing Director and his relatives (to the extent of their shareholding, if any), none of other Directors and/or KMP's or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 7 of this AGM Notice.

The Board recommends the resolution set forth at Item No.7 of this AGM Notice for the approval of Shareholders by way of a Special Resolution.

ITEM NO. 8 & 9

Mr. Rahul Sharma, Non-Executive Director of the Company was granted stock options under the Company's ESOP 2010 Plan from time to time, of which 71,983 stock options (as on July 27, 2023) are remaining to be exercisable by him.

In this respect, the Shareholders of the Company in the 27th AGM held on July 29, 2021 approved increasing the limit of Managerial Remuneration under Section 197(1) & 197(1)(ii)(A) of the Companies Act, 2013 to enable Mr. Rahul Sharma, Non-Executive Director to exercise the Stock Options granted to him under ESOP 2010 Scheme, for a period of 5 years which is valid except in case of inadequacy of profits which may arise in the case of exercise of stock options.

Mr. Sharma has expressed his intent to exercise the remaining stock options in different tranches at different points of time. Exercise of such options, however, is likely to create a perquisite in the hands of Mr. Sharma, to the extent of difference between the Market Price of the equity shares of the Company on the date of exercise and the Grant Price of the stock options so vested.

In case of exercise of options by Mr. Sharma, value of perquisites arising therefrom coupled with his annual Director commission may result in his annual remuneration exceeding (a) 1% (One Percent) of the Net Profits computed as per Section 198 of the Companies Act, 2013 and (b) 50% (Fifty percent) of the total remuneration payable to all Non-Executive Directors of the Company.

The Shareholders may take note that the above increase in the limit for payment of Managerial Remuneration in the nature of perquisites arising as a result of exercise of ESOPs will not require or result in any payment of cash compensation in addition to the overall remuneration already approved, from time to time.

Pursuant to the provisions of Section 197, 198, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including rules, notifications, any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force), approval of the Shareholders by way of Special Resolution is required for payment of Managerial Remuneration by the Company to its Non-Executive Director, in any financial year, exceeding 1% [in case there is Managing Director/ Whole Time Director/ Manager in the Company] of the net profits computed as per Section 198 of the Companies Act, 2013.

Further, pursuant to Regulation 17(6)(ca) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Shareholders by way of Special Resolution is required every year, in case annual remuneration payable to a single Non-Executive Director, exceeding 50% (Fifty percent) of the total remuneration payable to all Non-Executive Directors of the Company.

Except, Mr. Rahul Sharma, Non-Executive Director and his relatives (to the extent of their shareholding, if any), none of other Directors and/or KMP's or their relatives are concerned or interested, financially or otherwise, in the resolutions set out at Item No. 8 and 9 of this AGM Notice.

The Board recommends the resolution(s) set out at Item No. 8 and 9 of this AGM Notice for the approval of Shareholders by way of Special Resolution(s).

ITEM NO. 10

The Company has been paying remuneration to all its Directors including Managing Director, Whole Time Director(s) and Non-Executive Director(s), within 11% of the Net profit computed as per Section 198 of the Act. In this context, please also note that upon exercise of the stock options by Dr. Om Prakash Manchanda, Managing Director and/ or Mr. Rahul Sharma, Non-Executive Director, the total managerial remuneration, i.e., the perquisite value of ESOPs coupled with the value of aggregate remuneration payable by the Company to its Directors, including Managing Director, Whole-time Director(s) and Non-Executive Director(s), details of whom are mentioned in the explanatory note, may exceed 11% of the net profits computed as per Section 198 of the Companies Act, 2013, for the Financial Year 2023-24 and 2024-25.

The above proposal for increase in the limit of Managerial Remuneration is in the nature of perquisites arising as a result of exercise of ESOPs which will not require or result in any payment of cash compensation in addition to the overall remuneration already approved by the shareholders from time to time.

Pursuant to the provisions of Section 197, 198, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (including rules, notifications, any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force), approval of the Shareholders by way of Special Resolution is required for payment of Managerial Remuneration by the Company to its Director(s) including Managing Director, Whole Time Director(s) and Non-Executive Director(s) in any financial year, exceeding 11% of the net profits computed as per Section 198 of the Companies Act, 2013.

Except the Directors to the extent of remuneration payable to them individually and/or their shareholding in the Company, if any and their relatives to the extent of their shareholding in the Company, if any, none of the other KMPs or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 10 of this AGM Notice.

The Board recommends the resolution set forth at Item No. 10 of this AGM Notice for the approval of Shareholders by way of a Special Resolution.

ITEM NO. 11

The Board of Directors of the Company in their meeting held on May 11, 2023, on recommendation by

the Audit Committee, appointed M/s. A.G. Agarwal & Associates (Firm Registration Number: 000531), Cost and Management Accountants, as the Cost Auditors for the Financial Year 2023-24 at a remuneration of ₹ 1,00,000/- (Rupees One Lakh only) plus applicable taxes and out of pocket expenses.

As per Section 148 of Companies Act, 2013 and applicable rules thereunder, the remuneration payable to the cost auditors is to be ratified by the Shareholders of the Company.

The Board considers the remuneration payable to the Cost Auditors as fair and recommends the resolution contained in Item no. 11 of the accompanying notice for approval of the Shareholders as an Ordinary Resolution.

None of the Directors or KMP's or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 11 of this AGM Notice.

By Order of the Board
For **Dr. Lal PathLabs Limited**

Vinay Gujral
Company Secretary &
Compliance Officer
Membership No: A-25995

Place: Gurugram
Date: July 27, 2023

STATEMENT OF INFORMATION AS PER SECTION II OF PART II OF SCHEDULE V OF THE COMPANIES ACT, 2013

I. General Information

1.	Nature of Industry	Diagnostics
2.	Date or expected date of commencement of commercial production	The Company was incorporated on February 14, 1995. Date of incorporation may be considered for commencement of operations
3.	In case of new Companies, expected date of commencement of activities as per project approved by Financial Institutions appearing in the Prospectus	Not Applicable
4.	Financial Performance based on given indicators	(in ₹ Million, except EPS)
		Amount
		FY-2022-23
		FY-2021-22
		FY-2020-21
	Total Revenue	18,156
	PBT/ (LOSS)	19,319
	PAT/ (LOSS)	4,610
	EPS	3,453
	Basic:	41.75
	Diluted:	41.63
5.	Foreign Investments or collaborations, if any	The Company has not entered into any foreign collaboration and no direct investment has been made in the Company during the previous three financial years. The Foreign Investors mainly comprised of Foreign Institutional Investors, Foreign Portfolio Investor, and NRIs.

ii. Information about Directors

Sl. No.	Particulars	1. Dr. Om Prakash Manchanda (Managing Director)	2. Mr. Rahul Sharma (Non-Executive Director)	3. (Hony) Brig. Dr. Arvind Lal (Executive Chairman)	4. Dr. Vandana Lal (Whole Time Director)	5. Dr. Archana Lal Erdmann (Non-Executive Director)	6. Mr. Sunil Varma (Independent Director)	7. Dr. Saurabh Srivastava (Independent Director)
1.	Background details	Dr. Om Prakash Manchanda, aged 58 years, is the Managing Director of Dr. Lal PathLabs Limited. He has successfully led the transformation of the Company in last nearly 18 years from a small business to a professionally run listed Company. In 1990, Dr. Om joined Unilever Group of Companies (now Hindustan Unilever) as management trainee. He worked for HUL for nearly 10 years in various positions. In November, 1999, he moved to Monsanto India Limited as their National Marketing Manager and thereafter as their National Sales Manager. In early 2003, he joined Ranbaxy Laboratory Limited in their Global Consumer Healthcare division before joining Dr. Lal PathLabs in October 2005. He has done MBA from IIM Ahmedabad, and has over 33 years of work experience. He has also done Advanced Management Program from Harvard Business School. He is a graduate in veterinary sciences from HAU Hisar, Haryana	Mr. Rahul Sharma, aged about 63 years, is a Non-Executive Director on the Board. He studied Mathematics at the University of Delhi and commerce at the Kakatiya University. He has about 28 years of experience in the field of human resources. Previously he was a Partner at Executive Access, a leading executive search firm in Asia. He joined the firm in 1993 and was a key senior member of the firm's Asia Pacific Banking and Finance executive recruiting and consulting practice. Prior to Executive Access, he was with State Bank of India. He joined the bank as a Probationary Officer in 1987 and went onto manage a variety of portfolios in India and Japan.	(Hony) Brig. Dr. Arvind Lal, aged about 74 years, is a promoter of Dr. Lal PathLabs and holds a Bachelor's Degree in Medicine and Surgery (MBBS) and a Diploma in Clinical Pathology (DCP) from the Armed Forces Medical College, Pune University. He was also awarded PhD (Honoris Causa) from Rai University. He has over 46 years of experience in the field of Pathology and is recognized as a pioneer in bringing laboratory services in India at par with the western world. Under his expert guidance and leadership, Dr. Lal PathLabs has become one of the most reputed laboratories in Asia. He brought International recognition to the Indian Healthcare Industry in the form of accreditation from the College of American Pathologists (CAP - USA). Dr. Lal has revolutionized laboratory medicine by introducing the maximum number of new tests, instruments and ICT (Information, Communications, Technology) systems.	Dr. Vandana Lal, aged about 67 years, is a promoter of Dr. Lal PathLabs Limited. She holds a bachelor's degree in medicine and surgery from the University of Delhi and a doctorate degree in medicine (pathology) from the University of Delhi. She has over 38 years of experience in the field of pathology.	Dr. Archana Lal Erdmann holds an MBBS degree (Bachelor of Medicine and Bachelor of Surgery) from Bharati Vidyapeeth Medical College, Pune and completed M.D. & DNB (Pathology) from Sri Ramachandra University, Chennai, Tamil Nadu. She is an American board certified Geneticist, and completed fellowships in Clinical Cytogenetics and Clinical Molecular Genetics from Stanford University School of Medicine, California, USA.	Mr. Sunil Varma, aged 80 years, holds a bachelor's degree in arts from the Punjab University, is a fellow member of the Institute of Chartered Accountants of India and an associate of the Institute of Costs and Works Accountants of India.	Dr. Saurabh Srivastava, aged 77 years, holds a Bachelor's Degree in Technology from the Indian Institute of Technology, Kanpur and a Master's degree from Harvard University. He is one of India's leading entrepreneurs, investors and institution builders, widely acknowledged as one of the architects of the Indian IT Industry and as leading the creation of a vibrant entrepreneurial eco system in India. He is a co-founder and former Chairman of NASSCOM, former Chairman of IVCA, founder and Chairman Emeritus of TIE Delhi
2.	Past Remuneration (FY 2022-23)	₹ 44.42 (Million)*	₹ 1.87 (Million)*	₹ 28.24 (Million)	₹ 22.65 (Million)	₹ 1.47 (Million)	₹ 3.08 (Million)	₹ 2.33 (Million)

Sl. No.	Particulars	<p>1. Dr. Om Prakash Manchanda (Managing Director)</p> <p>Dr. Om Prakash Manchanda won prestigious awards of "EY Entrepreneur of the Year" for 2019 in the Healthcare and Life Sciences category. Recently he received 'Healthcare Personality of the Year-2020' award in the FICCI Healthcare Excellence Awards organized in Sept. 2020.</p>	<p>2. Mr. Rahul Sharma (Non-Executive Director)</p> <p>Mr. Rahul Sharma represented Delhi in the Ranji Trophy and also captaining Hong Kong in One Day Internationals.</p>	<p>3. (Hony) Brig. Dr. Arvind Lal (Executive Chairman)</p> <p>He is a recipient of the Padma Shri and has also been conferred an Honorary Brigadier's rank in the Armed Forces Medical Services by the President of India.</p>	<p>4. Dr. Vandana Lal (Whole Time Director)</p> <p>Dr. Vandana Lal is also trained in Quality Assurance and spearheads the quality implementation process in all the laboratories of Dr Lal PathLabs Limited. She is the head of Clinical Research Services being the Chief Technical Officer since 2007, playing a pivotal role in conception, planning, construction, execution & operationalizing the Clinical trials division. She also heads the Research & Development wing of Dr. Lal PathLabs Limited by monitoring development of new tests and methods.</p>	<p>5. Dr. Archana Lal Erdmann (Non-Executive Director)</p> <p>Dr. Archana brings 14 years of experience in laboratory genetics and genomics testing with a focus on research for genetic tests for both inherited and acquired genetic diseases, developing next-generation sequencing-based tests for genotyping tumors, clinical variant curation, cell line characterization, and expanding the scope of genetic testing to identify patients eligible for novel targeting therapies.</p>	<p>6. Mr. Sunil Varma (Independent Director)</p> <p>Mr. Sunil Varma has over 51 years of experience in the field of management financial and business consulting.</p>	<p>7. Dr. Saurabh Srivastava (Independent Director)</p> <p>The President of India has awarded Dr. Saurabh Srivastava the Padma Shri. Prime Minister Shri. Narendra Modi has presented him an Award for contribution to the Indian IT Industry by founding NASCOM. He has received the Patrick J McGovern Lifetime Achievement Award, IVCA and Dataquest have also conferred on him Lifetime Achievement Awards. He has been conferred an Honorary Doctorate in Technology by the University of Wolverhampton, UK</p>
4.	Job Profile and suitability	<p>Dr. Om Prakash Manchanda was appointed as Director on the Board of Company since, February, 2011 and re-designated as Managing Director, with effect from April 1, 2020. He spearheads the Business strategic direction of the Company along with Board and Senior Management. He also leads the inorganic opportunities and interfaces with external environment & stakeholders. Taking into consideration his qualifications and expertise, Dr. Om Prakash Manchanda is best suited for the responsibilities currently assigned to him by the Board of Directors of the Company</p>	<p>Mr. Rahul Sharma was appointed as Director on the Board of the Company since, July 2005. As on July 27, 2023, he is member of Risk Management Committee, Stakeholders Relationship Committee and Nomination & Remuneration Committee of the Company.</p>	<p>Though the company was founded in 1949 by his Late father Dr (Maj) SK Lal. (Hony) Brig. Dr. Arvind Lal made it a private limited company in 1995 by being its promoter. In 2015, he took the company for an IPO and currently he is the Executive Chairman of the Board of Directors of the Company. As on July 27, 2023, he is Chairperson of the CSR Committee of the Company.</p>	<p>Dr. Vandana Lal, is a Promoter of the Company even since, 1995 and Executive Director of the Company Her job profile includes expansion of activities of the laboratory with assistance in planning and execution of new projects for the Company, overall charge of all the technical departments ensuring accuracy, quality assurance, quality control & compliance to standards laid down by the accreditation bodies like CAP, NABL & ISO.</p>	<p>Dr. Archana Lal Erdmann was appointed as Director on the Board of the Company since, May 2019.</p>	<p>Mr. Sunil Varma was appointed as Independent Director on the Board of the Company since, August 2015. He is the Lead Independent Director of the Company. As on July 27, 2023, he is Chairperson of Audit Committee and, Member of Nomination & Remuneration Committee, Stakeholders Relationship Committee, Risk Management Committee and Corporate Social Responsibility Committee of the Company.</p>	<p>Dr. Saurabh Srivastava was appointed as Independent Director on the Board of the Company since, August 2015. As on July 27, 2023, he is Chairperson of Stakeholders Relationship Committee and Member of Audit Committee and Nomination & Remuneration Committee of the Company.</p>

Sl. No.	Particulars	1. Dr. Om Prakash Manchanda (Managing Director)	2. Mr. Rahul Sharma (Non-Executive Director)	3. (Hony) Brig. Dr. Arvind Lal (Executive Chairman)	4. Dr. Vandana Lal (Whole Time Director)	5. Dr. Archana Lal Erdmann (Non-Executive Director)	6. Mr. Sunil Varma (Independent Director)	7. Dr. Saurabh Srivastava (Independent Director)
5.	Remuneration Proposed	As stated in the Explanatory Statement at Item No. 7 of this AGM Notice	As stated in the Explanatory Statement at Item No. 6, 8 and 9 of this AGM Notice	Not Applicable: Since there is no change proposed in the remuneration payable to (Hony) Brig. Dr. Arvind Lal and Dr. Vandana Lal, the disclosure is being made in compliance with the requirement of Schedule V of the Companies Act, 2013.	As mentioned in Item No. 6 of this AGM Notice			
6.	Comparative Remuneration profile with respect to industry, size of the Company, profile of the position and person	Payment of perks may exceed 5% of the net profits of the Company, computed as per Section 198 of the Companies Act, 2013, in the event of exercise of the vested/ to be vested Employee Stock Options under Stock Unit Plan, 2016 and/ or Employee Stock Option Plan, 2022 of the Company. However, the remuneration payable has been compared with the remuneration being drawn by similar positions in the Healthcare industry.	Payment of perks may exceed 1% of the net profits of the Company, computed as per Section 198 of the Companies Act, 2013, in the event of exercise of the Employee Stock Options granted to him under the ESOP Plan 2010 of the Company.					In view of the increased roles and responsibilities of the Non-Executive Directors including Independent Directors, entrusted by the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as well, it is considered appropriate that the Non-Executive Directors including Independent Directors of the Company are compensated reasonably with their increased responsibilities.
7.	Pecuniary relationship directly or indirectly with the Company or relationship with Managerial Personnel, if any	Except the remuneration paid/ payable (including shareholding, if any) to directors, there is no pecuniary relationship directly or indirectly with the Company or relationship with Managerial Personnel. (Hony) Brig. Dr. Arvind Lal & Dr. Vandana Lal, who are husband & wife and Dr. Archana Lal Erdmann, who is their daughter.						

Sl. No.	Particulars	14. Mr. Gurinder Singh Kaira (Independent Director)	13. Mr. Rajit Mehta (Independent Director)	12. Mr. Arun Duggal (Independent Director)	11. Mr. Rohit Bhasin (Independent Director)	10. Ms. Somya Satsangi (Independent Director)	9. Mr. Harneet Singh Chandhoke (Independent Director)	8. Mr. Anoop Mahendra Singh (Independent Director)
1.	Background details	Mr. Gurinder Singh Kaira is Chief Financial Officer in a biotech company which is listed on NASDAQ in the US. As CFO, he guided the company through a SPAC merger and subsequent de-SPAC process. Mr. Kaira is having deep knowledge and understanding of capital markets and public/private fund raising process and has Investor Relations expertise.	Mr. Rajit Mehta is the Managing Director and Chief Executive Officer of Antara Senior Living Ltd., a subsidiary of Max India Limited that pioneers the concept of 'Age in Place' by developing senior living communities. He is also the Managing Director of Max India Ltd and provides oversight/advisory for the HR function across the Max Group.	Mr. Arun Duggal is the Non-Executive Chairman and an Independent Director of ICRA Limited. He is on the Boards of ITC Limited, Davenport Management Consultants Services Private Limited and IIT Delhi Endowment Management Foundation.	Mr. Rohit Bhasin is a Chartered Accountant (qualified in 1984) with experience of over 39 years in leading organisations such as Standard Chartered Bank, AIG Inc. and Pricewaterhouse Coopers (PwC). In addition to general management expertise, he has a strong functional experience in the Finance area including Business Strategy, Investment, Advisory, Business Planning & Restructuring and Corporate Finance, across sectors.	Ms. Somya Satsangi holds a Bachelor of Science in Chemistry (Honors) from the University of Delhi and is a qualified Chartered Accountant from the Institute of Chartered Accountants of India. She has also completed courses in Corporate Finance (Mergers and Acquisitions) at IIM, Ahmedabad, and Change Management Strategy at the London Business School.	Mr. Harneet Singh Chandhoke is a seasoned commercial disputes specialist, has over 26 years of experience in handling both ad-hoc and institutional commercial arbitrations, including conducted under ICC, SIAC, LCIA and DAC rules.	Mr. Anoop Mahendra Singh, aged 57 years, holds a bachelor's degree in Arts (Economics Honours) from the University of Bombay, a master's degree in Arts (Economics) from the University of Madras and a master's degree in business administration from the University of Melbourne, Australia.

Sl. No.	Particulars	8. Mr. Anoop Mahendra Singh (Independent Director)	9. Mr. Harneet Singh Chandhoke (Independent Director)	10. Ms. Somya Satsangi (Independent Director)	11. Mr. Rohit Bhasin (Independent Director)	12. Mr. Arun Duggal (Independent Director)	13. Mr. Rajit Mehta (Independent Director)	14. Mr. Gurinder Singh Kalra (Independent Director)
			across a wide range of industries covering Automobile, Banking & Finance, Pharmaceuticals, Telecom, Construction & Engineering, Infrastructure, Insolvency & Restructuring, and Media & Entertainment He has completed B.Com (Hons.) from Shri Ram College of Commerce and LLB from Campus Law centre.	She has also served as an Independent Director on the Board of Steria India Limited, a Euro 3.8bn corporation specializing in consulting services, systems integration, and application solutions. Prior to her board positions, Ms. Somya held the role of VP Corporate Development and Strategy at CA Technologies, the fourth-largest software company in the world based in New York. In this capacity, she managed key investments and global strategic partnerships, evaluated hundreds of tech companies leveraging her deep understanding of the technology industry. Furthermore, She has served as a Senior Partner at Amrop India, where she globally established the Digital & Technology practice. During her three years at Amrop India, she worked with private equity, professional services, and education clients, placing professionals at high-growth private equity-funded companies. She provided valuable human resource strategies, even during challenging business conditions, including advising companies funded by SoftBank		He is the founder of Women on Corporate Boards program in India under which high potential women are mentored individually by Corporate Leaders to prepare them for Board careers. Women from this program are serving on over 200 Corporate Boards. He is a Trustee of Chennai Mathematical Institute (CMI). CMI is a Centre of Excellence for Teaching and Research in Mathematical Sciences. A Mechanical Engineer from the prestigious Indian Institute of Technology, Delhi (recipient of Distinguished Alumni Service Award in 2019), Mr. Duggal holds an MBA from the Indian Institute of Management, Ahmedabad (recipient of Distinguished Alumnus Award).	He also successfully helped Max Healthcare achieve its vision of being the most admired healthcare company in India known for clinical and service excellence. Under Rajit's leadership, MHC made two large acquisitions which significantly increased its footprint in NCR. He is graduate in commerce, post graduate in Human Resources and has also attended an Advanced Management Program at INSEAD-France	

Sl. No.	Particulars	8. Mr. Anoop Mahendra Singh (Independent Director)	9. Mr. Harmeet Singh Chandhoke (Independent Director)	10. Ms. Somya Satsangi (Independent Director)	11. Mr. Rohit Bhasin (Independent Director)	12. Mr. Arun Duggal (Independent Director)	13. Mr. Rajit Mehta (Independent Director)	14. Mr. Gurinder Singh Kalra (Independent Director)
2.	Past Remuneration (FY 2022-23)	₹ 2.33 (Million)	₹ 1.82 (Million)	₹ 2.13 (Million)	₹ 0.77 (Million)	₹ 0.25 Million	Not Applicable	Not Applicable
3.	Recognition or Awards	<p>He has had a 33 year career in the Asia-Pacific pathology industry, having held leadership and senior management positions with large healthcare businesses such as Mayne Nickless, Symbion Health and Healthscope</p>	<p>Mr. Chandhoke:</p> <ul style="list-style-type: none"> - Recognised by India Business Law Journals The A-List 2021 comprising of 100 top lawyers - Ranked as a "Band 1" lawyer by Chambers Asia-Pacific 2022 and Chambers Global 2022 - Ranked as an "Elite Practitioner" by Asialaw Profiles 2022 & 2023 - Recognised as "Lawyer of the Month, August 2022" for Dispute Resolution practice by Asialaw 	<p>Ms. Somya's technology expertise extends to her tenure at Tata Consultancy Services (TCS) in the UK, where she played vital roles in business building. Her accomplishments included establishing TCS's successful Government business footprint in the UK, particularly within the healthcare sector. She collaborated with the National Health Service (NHS) and worked with multiple clinical database vendors across primary and secondary healthcare levels. Additionally, she held key business building roles in the Telecom, Media, and Entertainment practice at UK Telecom.</p>	<p>Mr. Rohit Bhasin is currently serving as a Board member/Trustee on several not for profit organisations including Azad Foundation, Mobile Creches, Save the Children</p>	<p>Mr. Duggal is involved in several initiatives in social and education sectors. Mr. Duggal is the founder of "Centre of Excellence in Clean Air and Climate Change (CERCA)" at Indian Institute of Technology, Delhi (https://cerca.iitd.ac.in) and is also the founder of Centre for ESG Research (CESGR) at Indian Institute of Management, Ahmedabad (https://www.iima.ac.in/esgcri).</p>	<p>Mr. Rajit is the Chairman of the CII task force for Seniors, Co-chair NatHealth senior care vertical and a board member of ASLI (Association of Senior Living organizations in India). He has been recently appointed as the founding board member of Dementia India Alliance (DIA), a non-profit organization. He is also a Director on the Boards of Sheares Healthcare India Holdings (a Temasek company) and Medica Synergie Pvt. Ltd. (a hospital chain in East India).</p>	<p>Mr. Gurinder Singh Kalra was recognized as the most influential analyst on a number of technology companies by institutional investors.</p>

Sl. No.	Particulars	8. Mr. Anoop Mahendra Singh (Independent Director)	9. Mr. Harneet Singh Chandhoke (Independent Director)	10. Ms. Somya Satsangi (Independent Director)	11. Mr. Rohit Bhasin (Independent Director)	12. Mr. Arun Duggal (Independent Director)	13. Mr. Rajit Mehta (Independent Director)	14. Mr. Gurinder Singh Kalra (Independent Director)
4.	Job Profile and suitability	Mr. Anoop Mahendra Singh has been appointed as Independent Director of the Company since August 2015. As on July 27, 2023, he is Chairperson of Nomination & Remuneration Committee and Member of Audit Committee and Risk Management Committee of the Company..	Mr. Harneet Singh Chandhoke has been appointed as Independent Director of the Company since August 2015. As on July 27, 2023, he is Member of Nomination & Remuneration Committee and Corporate Social Responsibility Committee of the Company.	Ms. Somya Satsangi has been appointed as Independent Director of the Company since February 2019. As on July 27, 2023, she is Chairperson of Risk Management Committee and Member of Audit Committee of the Company..	Mr. Rohit Bhasin has been appointed as Independent Director of the Company since November 2022. As on July 27, 2023, he is member of Audit Committee and Risk Management Committee of the Company.	Mr. Arun Duggal has been appointed as Independent Director of the Company since February 2023.. As on July 27, 2023, he is member of Audit Committee and Nomination & Remuneration Committee of the Company.	Mr. Rajit Mehta appointed as Independent Director of the Company with effect from July 27, 2023	Mr. Gurinder Singh Kalra appointed as Independent Director of the Company with effect from July 27, 2023
5.	Remuneration Proposed	As mentioned in Item No. 6 of this AGM Notice						
6.	Comparative Remuneration profile with respect to industry, size of the Company, profile of the position and person	In view of the increased roles and responsibilities of the Non-Executive Directors including Independent Directors, entrusted by the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as well, it is considered appropriate that the Non-Executive Directors including Independent Directors of the Company are compensated reasonably with their increased responsibilities.						
7.	Pecuniary relationship directly or indirectly with the Company or relationship with Managerial Personnel, if any	Except the remuneration paid/ payable (including shareholding, if any) to directors, there is no pecuniary relationship directly or indirectly with the Company or relationship with Managerial Personnel.						

III. Other Information

1.	Reason of loss or inadequate profits	While the company is having profits, however, the inadequacy of profits, if any may arise as a result of perquisite value arising on exercise of vested/to be vested stock options by Dr. Om Prakash Manchanda, Managing Director and/or exercise of stock options by Mr. Rahul Sharma, Non-Executive Director
2.	Steps taken or proposed to be taken for improvement	Not Applicable
3.	Expected increase in productivity and profits in measurable terms	Not Applicable

*Excluding non-cash (stock related) perks, arises on exercise of stock options.

Brief Profile of Directors pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard for General Meetings (SS-2) are as mentioned below:

Name	Mr. Rahul Sharma	Dr. Om Prakash Manchanda	Mr. Gurinder Singh Kalra	Mr. Rajit Mehta
DIN	00956625	02099404	10197218	01604819
Date of Birth (Age)	September 14, 1960 (63 Years)	August 30, 1965 (58 Years)	December 15, 1965 (58 Years)	April 21, 1962 (61 Years)
Date of First Appointment to the Board	July 22, 2005	February 1, 2011	July 27, 2023	July 27, 2023
Qualification, Brief Resume, Experience and Nature of Expertise in specific functional areas	As mentioned in the explanatory statement			
Shareholding in the Company either directly or in form of beneficial interest for any other person	As on July 27, 2023, Mr. Sharma, holds 26,000 Equity Shares of the Company.	As on July 27, 2023, Dr. Om, holds 10,66,169 Equity Shares of the Company.	Nil	Nil
Relationship with other Directors, Manager & KMP's	None	None	None	None

Name	Mr. Rahul Sharma	Dr. Om Prakash Manchanda	Mr. Gurinder Singh Kalra	Mr. Rajit Mehta
Directorships held in other Companies (Excluding Foreign Companies)	Chimes Aviation Private Limited	<ol style="list-style-type: none"> Dr. Lal Ventures Private Limited PathLabs Unifiers Private Limited Nephrocare Health Services Private Limited Kaya Limited 	Nil	<ol style="list-style-type: none"> Max India Limited Antara Purukul Senior Living Limited Windows Consultants Private Limited Antara Senior Living Limited Antara Assisted Care Services Limited Interstoff Syndicate Private Limited MedicaSynergie Private Limited Quantum Institute For Wellbeing Private Limited Association Of Senior Living India Max Skill First Limited
Membership/ Chairmanship of Committees of other companies	None	None	None	Medica Synergie Private Limited Member of Nomination and Remuneration Committee
Name of Listed Entities from which resigned in the past three (3) years	None	None	None	None
Terms and conditions of appointment/ Remuneration sought to be paid/ last drawn	<p>Terms and Conditions: Director liable to retire by rotation</p> <p>Remuneration sought to be paid: As per the details provided in Item No. 6, 8 and 9 of this AGM Notice</p> <p>Remuneration last drawn: As mentioned in the Corporate Governance Report</p>	<p>Terms and Conditions: As approved by the shareholders in 26th AGM of the Company</p> <p>Remuneration sought to be paid: As per the details provided in Item No. 7 of this AGM Notice</p> <p>Remuneration last drawn: As mentioned in the Corporate Governance Report</p>	<p>Terms and Conditions: As mentioned in Item No. 4 of this AGM Notice</p> <p>Remuneration sought to be paid: As per the details provided in Item No. 6 of this AGM Notice</p>	<p>Terms and Conditions: As mentioned in Item No. 5 of this AGM Notice</p> <p>Remuneration sought to be paid: As per the details provided in Item No. 6 of this AGM Notice</p>

DR. LAL PATHLABS LIMITED

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SHAREHOLDER SATISFACTION SURVEY

Dear Member,

As part of our constant endeavour to improve shareholder service, we seek your feedback on this Shareholder's Satisfaction Survey. Please spare a few minutes of your valuable time to fill this questionnaire.

Name of Sole/First Shareholder :

DP ID & Client ID/Folio Number :

Email ID :

Kindly rate your responses on specified service areas listed below on the following scale:

S.No	Area	Rating				
		5	4	3	2	1
1.	Overall Service Rating of RTA					
2.	Response to queries/grievances by Company/RTA					
3.	Receipt of various documents from the Company i.e. Annual Report, ECS Intimation etc.					
4.	Quality of disclosures to Stock Exchanges/on Company's Website					
5.	Quality and content of Annual Report					

5- Excellent ; 4-Very Good ; 3-Good ; 2-Satisfactory; 1-Need Improvement

Do you have any grievance which has not been addresses so far : Yes No

If yes, please provide a brief summary of the grievance.

Any suggestions for improving the quality of Investor Services

(SIGNATURE OF THE MEMBER)

THANK YOU FOR YOUR SUPPORT. YOUR FEEDBACK IS IMPORTANT TO US.