

RKL/SX/2024-25/19
May 14, 2024

BSE Ltd. Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 532497	National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, Plot no. C/1 G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 Symbol: RADICO
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Sub: Change in Directors

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you the following changes in the Board of Directors of the Company as approved by the Board at its meeting held today i.e. Tuesday, May 14, 2024.

Cessation of Directors

The Board of Directors noted the following cessation of the Directors from the Board of the Company:

- (a) **Mr. Krishan Pal Singh** (DIN: 00178560), Whole-time Director of the Company has submitted his resignation as a Director and Whole-time Director of the Company with effect from July 1, 2024, citing personal reasons.
- (b) The tenure of **Mr. Sarvesh Srivastava** (DIN: 06869261), Independent Director of the Company, for two consecutive terms of five years each will expire on May 29, 2024. Consequent to the completion of the second term, Mr. Sarvesh Srivastava ceases to be an Independent Director of the Company from the close of business hours on May 29, 2024.

Appointment of Directors

The Board of Directors has, on the recommendation of the Nomination, Remuneration and Compensation Committee, approved the following appointments of directors:

- (a) Appointment of **Mr. Pushp Jain** (DIN: 00033289) as Additional Director in the category of Non-Executive Independent Director of the Company for a term of five consecutive years effective from May 30, 2024 upto May 29, 2029.
- (b) Appointment of **Mr. Amar Singh** (DIN: 10616954) as an Additional Director in the category of Whole-time Director for a term of five consecutive years effective from July 2, 2024 to July 1, 2029.

RADICO KHAITAN LIMITED
Plot No. J-1, Block B-1, Mohan Co-op. Industrial area
Mathura Road, New Delhi-110044
Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42
Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)
Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008
E-mail: info@radico.co.in, website: www.radicokhaitan.com
CIN No.: L26941UP1983PLC027278

We confirm that, to the best of our knowledge and information and as confirmed by Mr. Pushp Jain and Mr. Amar Singh, they have not been debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

Further, Mr. Pushp Jain has confirmed that he meets the criteria of Independence under the provisions of the Companies Act, 2013 and Listing Regulations.

The above appointments shall be subject to the approval of the shareholders at the ensuing Annual General Meeting.

The details as per the requirement of Regulation 30 of Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/C1R12023/123 dated July 13, 2023, is given in **Annexure-I**.

We request you to take the same on records.

Thanking you,

Yours faithfully,
For Radico Khaitan Limited

(Dinesh Kumar Gupta)
Senior Vice President - Legal &
Company Secretary

Email Id: investor@radico.co.in

Encl.: As above

A. Cessation of Mr. Krishan Pal Singh as Director and Whole-time Director

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of cessation	July 1, 2024
3.	Terms of appointment or reappointment	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Brief Profile	Not Applicable

B. Cessation of Mr. Sarvesh Srivatava as non-executive Independent Director

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Retirement due to expiry of tenure of appointment as Independent Director
2.	Date of cessation	May 29, 2024
3.	Terms of appointment or reappointment	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Brief Profile	Not Applicable

C. Appointment of Mr. Pushp Jain as non-executive Independent Director

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment	May 30, 2024
3.	Terms of appointment	Five years effective from May 30, 2024 to May 29, 2029
4.	Disclosure of relationships between directors	Not applicable
5.	Brief Profile	Mr. Pushp Jain, aged 49 years, is graduated in B. Com (Honours) from University of Delhi and

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		<p>completed Masters in Business Administration (Finance & Marketing) from the University of Southern California, Los Angeles, US and possess a Diploma from Harvard University.</p> <p>Currently serving as the Deputy Managing Director at KLJ Plasticizers Limited, Mr. Jain assumes responsibility for the comprehensive management of the Chemicals Manufacturing Business, overseeing operations across multiple plants situated in Silvassa, Gujarat, Qatar and Thailand.</p>
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D. Appointment of Mr. Amar Singh as Director (Whole-time Director)

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment	July 2, 2024
3.	Terms of appointment	Five years effective from July 2, 2024 to July 1, 2029
4.	Disclosure of relationships between directors	Not applicable
5.	Brief Profile	<p>Mr. Amar Singh, aged 59 years, the Executive Vice President - Manufacturing Operations, joined Radico Khaitan in March 2022. With a stellar career spanning over three decades, Mr. Singh brings a wealth of expertise and a proven track record of success to Radico Khaitan. Mr. Singh earned his Bachelor of Science degree from Meerut University and honed his skills with a Diploma in Industrial Fermentation & Alcohol Technology from NSI, Kanpur, demonstrating his commitment to excellence in the manufacturing domain. Mr. Singh also holds law degree from Meerut University.</p> <p>Throughout his career, Mr. Singh has held pivotal positions at esteemed organizations such as Pernod Ricard India Ltd., Mankapur Chini Mills, Blue Water Breweries & Distilleries, and the Sentini Group of Companies, Vijayawada.</p>

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Date: April 02, 2024

The Board of Directors
Radico Khaitan Limited
Plot No. J-1, Block B-1
Mohan Co-operative Industrial Area
Mathura Road, New Delhi – 110 044

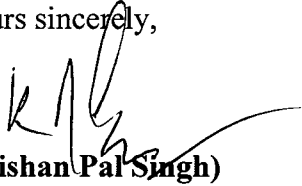
Dear Sirs,

Sub: Resignation from directorship of Radico Khaitan Limited (the “Company”)

I hereby tender my resignation from the Directorship of the Company due to personal reasons, effective from July 01, 2024. Kindly accept my resignation and relieve me from the above mentioned date and arrange to make necessary filings with the office of the Registrar of Companies of competent jurisdiction.

Thanking you,

Yours sincerely,



(Krishan Pal Singh)

DIN: 00178560

**Residential Address: R-26, South Extn.
Part-II, New Delhi – 110 049**