



April 09, 2024

Scrip Code - 534597
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

RTNINDIA
National Stock Exchange of India Limited
"Exchange Plaza", Bandra Kurla Complex
Bandra (East)
Mumbai 400 051

Sub: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR")

We wish to inform that upon the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company in at its meeting held on 09.04.2024, considered and approved the appointment of Mr. Jayant Khosla, as Chief Executive Officer (CEO) of the Company with effective from today i.e., 09.04.2024. He will be responsible for day-to-day affairs of the Company, strategy development and implementation thereof, building capabilities and enabling synergies across Group companies, statutory compliances inter-alia including risk management and governance as well as for financial reporting etc. under the supervision of the Board of Directors of the Company. Mr Khosla comes with multi decade rich leadership experience at top-notch companies across different geographies. Brief profile of Mr. Jayant Khosla is attached as **Annexure A**.

Further, the Board considered and approved re-designation of Mrs. Anjali Rattan Nashier (DIN: 01942221) from 'Business Chairperson' to "Co-Founder and Co-Chairperson" of the Company with effect from today i.e 09.04.2024 and Mr. Rajiv Rattan (DIN: 00010849) as "Co-Founder and Co-Chairman" of the Company. Both Mr Rajiv Rattan and Mrs Anjali Rattan Nashier will continue to be non-executive directors of the Company.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure I & II**.

We request you to kindly take the above information on record.

Thanking you,

Yours faithfully,
For **RattanIndia Enterprises Limited**

Rajesh Arora
Company Secretary

Encl: a/a

RattanIndia Enterprises Limited

CIN: L74110DL2010PLC210263

Registered Office: 5th Floor, Tower-B, Worldmark 1, Aerocity, New Delhi -110037
Website: www.rattanindia.com, E-mail: rel@rattanindia.com, Phone: 011 46611666



Annexure - I

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

| S.No | Particulars | Disclosure |
|-------------|---|--------------------------------------|
| 1. | Reason for change (viz., appointment, re-appointment, resignation, removal, death or otherwise) | Appointment of CEO |
| 2. | Date of appointment/ re-appointment/cessation (as applicable) & terms of appointment/ re-appointment | 09.04.2024 |
| 3. | Brief profile (in case of appointment) | Refer Annexure – A attached herewith |
| 4. | Disclosure of relationships between directors (in case of appointment of a director). | None |
| 5. | Information as required under Circular no. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by BSE and NSE respectively. | Not Applicable |

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Brief profile of Mr. Jayant Khosla

Mr. Jayant Khosla (MBA: IIM, Ahmedabad, B.Tech: Delhi College of Engg) has an impressive three decades of leadership experience of steering diverse consumer businesses across emerging markets including South Asia, the Middle East, Africa, and Russia across top-notch companies such as VLCC, Landmark Group, Bharti Airtel, Essar Telecom, Future Generali, Coca Cola, Cadbury, DHL, GlaxoSmithkline.



In his prior assignments, he has served as

- 2018-23: CEO of VLCC, India (a global leader in beauty, skincare, and wellness).
- 2013-18: CEO of Landmark, Saudi Arabia (Landmark is a renowned retail player in Middle East).
- 2010-13: CEO at Bharti Airtel International (one of largest mobile operators), Africa.
- 2009-10: CEO at Essar Telecom (First Indian telecom venture in Africa), Africa.
- 2008-09: MD & CEO at Future Generali India Life Insurance (A joint venture of future group and Generali group of Italy), India.
- 2004-08: Director-Western Region at Bharti Airtel, India
- 2002-04: Vice President, Hindustan Coca Cola Beverages, India.
- 2000-02: COO at SoulLife Entertainment Holdings Inc (Independent record label and publishing company specializing in urban music), US
- 1998-99: Commercial Director (Commonwealth of Independent states) at Cadbury-Schweppes, Russia.
- 1994-98: Country manager at DHL Worldwide Express, India.
- 1990-94: Regional Manager, South Asia at The Gillette Company, India.
- 1986-90: Senior Sales Executive at GlaxoSmithKline Plc, India

Mr. Khosla has also done executive leadership course at Harvard Business School.



Annexure - II

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

| S.No | Particulars | Disclosure |
|------|---|--|
| 1. | Reason for change (viz., appointment, re-appointment, resignation, removal, death or otherwise) | Re-designation of Mrs. Anjali Rattan Nashier as 'Co-Founder and Non-Executive Co-Chairperson' of the Company. |
| 2. | Date of appointment/ re-appointment/cessation (as applicable) & terms of appointment/ re-appointment | This is not a fresh appointment. As mentioned above, her re-designation as the Co-Founder and Co-Chairperson of the Company. |
| 3. | Brief profile (in case of appointment) | Not Applicable |
| 4. | Disclosure of relationships between directors (in case of appointment of a director). | Mrs. Anjali Rattan Nashier is spouse of Mr. Rajiv Rattan. |
| 5. | Information as required under Circular no. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by BSE and NSE respectively. | Not applicable since Mrs. Anjali Rattan Nashier is already a non-executive director of the Company. Mrs. Anjali Rattan Nashier is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. |

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