



STOCK. EXG/ RD/ 2022-23

15th May, 2023

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

Scrip Code : 509480

The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5th Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,
Bandra (E)
Mumbai – 400051

Scrip Code : BERGEPAIN

Listing Department
The Calcutta Stock Exchange
Ltd.
7 Lyons Range,
Kolkata-700001

Scrip Code : 12529

Dear Sir / Madam,

Sub : Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and based on the recommendations of the Compensation and Nomination and Remuneration Committee, the Board of Directors at its meeting held earlier during the day i.e., 15th May, 2023 had approved –

- i. Continuation of directorship of Mr Kuldip Singh Dhingra (DIN: 00048406) as a Non-Executive, Non-Independent Director of the Company after attaining the age of 75 years, liable to retire by rotation, subject to approval by the Members of the Company at the ensuing Annual General Meeting.
- ii. Reappointment of Mr Anoop Hoon (DIN: 00686289) as Non-Executive, Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 1st February, 2024 up to 31st January, 2029, not liable to retire by rotation, subject to approval by the Members of the Company at the ensuing Annual General Meeting.
- iii. Reappointment of Mrs Sonu Halan Bhasin (DIN: 02872234) as Non-Executive, Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 1st February, 2024 up to 31st January, 2029, not liable to retire by rotation, subject to approval by the Members of the Company at the ensuing Annual General Meeting.
- iv. Appointment of Mr Gopal Krishna Pillai (DIN: 02340756) as an Additional Director (Category – Non-Executive, Independent) w.e.f 15th May, 2023 to hold office up to the date of the ensuing Annual General Meeting of the Company. Mr Pillai is also appointed as Non-Executive, Independent Director of the Company for a term of 5 (five) consecutive years commencing from 15th May, 2023 up to 14th May, 2028, not liable to retire by rotation. His continuation of directorship after attaining the age of 75 years along his appointment as a Non-Executive, Independent Director is subject to approval by the Members of the Company at the ensuing Annual General Meeting.

BERGER PAINTS INDIA LIMITED

Berger House, 129, Park Street, Kolkata – 700 017, Phone : 2229 9724-28, Fax : 91-33-22277288, www.bergerindia.com
CIN – L51434WB1923PLC004793, E-mail : consumerfeedback@bergerindia.com



Pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015, brief profile of Mr Kuldip Singh Dhingra, Mr Anoop Hoon, Mrs Sonu Halan Bhasin and Mr Gopal Krishna Pillai is enclosed herewith.

Kindly take the same on record.

Thanking you.

Yours faithfully,
For **BERGER PAINTS INDIA LIMITED**

Arunito Ganguly
Vice President & Company Secretary

Encl.: a/a



Annexure I

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| Name of Director | Mr Kuldip Singh Dhingra (DIN: 00048406) |
| Reason for change viz. appointment | Mr Kuldip Singh Dhingra (Mr Dhingra) aged 75 years, is a Non-Executive and Non-Independent Director of the Company liable to retire by rotation. Mr Dhingra had attained the age of 75 years on 2 nd September, 2022. Upon recommendation of the Compensation and Nomination and Remuneration Committee and approval of the Board of Directors it is proposed that a Special Resolution be passed by the Members at the ensuing Annual General Meeting, so that he can continue as a Non-Executive, Non-Independent Director of the Company even after attaining 75 (seventy five) years. |
| Date of appointment | Continuation of directorship of Mr Dhingra as a Non-Executive, Non-Independent Director of the Company, liable to retire by rotation. |
| Term of appointment | Mr Dhingra is a Non-Executive, Non-Independent Director of the Company liable to retire by rotation. |
| Brief Profile | Mr Kuldip Singh Dhingra is the Chairman of the Board of Directors He has been a Director of the Company since 1991. Mr. Dhingra is a Science Graduate from Hindu College, Delhi University. He is a promoter, an industrialist with long standing experience in the paint and related industries. His rich experience and expertise is helpful for the organic and inorganic growth of the business. |
| Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated 20 th June, 2018 issued by the BSE and NSE, respectively. | Mr Dhingra is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority. |
| Disclosure of relationship between Directors | Brother of Mr G.S. Dhingra, Vice Chairman, father of Ms Rishma Kaur, Executive Director and brother of the father of Mr Kanwardip Singh Dhingra, Executive Director |



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| Name of Director | Mr Anoop Hoon (DIN: 00686289) |
| Reason for change viz. appointment | Re-appointment of Mr Anoop Hoon (Mr Hoon) as Non-Executive, Independent Director of the Company for the second term of consecutive 5 (five) years. His present term will end on 31 st January, 2024. |
| Date of appointment | Re-appointment for a second term of 5 (five) consecutive years with effect from 1st February, 2024 up to 31st January, 2029, subject to the approval of Members at the ensuing Annual General Meeting. |
| Term of appointment | Mr Hoon is a Non-Executive, Independent Director of the Company not liable to retire by rotation. |
| Brief Profile | Mr Hoon aged 67 years, had done his B.A in Economics from St. Xavier's College and Post Graduate in IR & PM from XLRI, Jamshedpur. Mr Hoon has experience in marketing, sales, organizational development, HR, supply chain and branch commercial functions and had served as Business Head of several businesses. Mr Hoon is a certified Executive Coach with over five years of coaching experience, specializing in leadership coaching, specialist in Family Business Coaching & consulting. Mr Hoon during his career had worked with several reputed corporates, namely Asian Paints Limited, Century Plyboards (India) Ltd., BOC Gases Ltd., the Gramophone Co. India (HMV) Ltd., to name a few. |
| Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated 20 th June, 2018 issued by the BSE and NSE, respectively. | Mr Hoon is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority. |
| Disclosure of relationship between Directors | Mr Hoon is not related to any Director of the Company. |

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| Name of Director | Mrs Sonu Halan Bhasin (DIN : 02872234) |
| Reason for change viz. appointment | Reappointment of Mrs Sonu Halan Bhasin (Mrs Bhasin) as Non-Executive, Independent Director of the Company for the second term of 5 (five) consecutive years. Her present term will end on 31st January, 2024. |
| Date of appointment | Re-appointment for a second term of 5 (five) consecutive years with effect from 1st February, 2024 up to 31st January, 2029, subject to the approval of Members at the ensuing Annual General Meeting. |
| Term of appointment | Mrs Bhasin is a Non-Executive, Independent Director of the Company not liable to retire by rotation. |



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| Brief Profile | Mrs Bhasin aged 59 years, had done her B.Sc. (Hons.) in Mathematics from St. Stephen's College, Delhi University and her MBA from Faculty of Management Studies (FMS), Delhi University. Mrs Bhasin is one of the early and senior women professionals in the industry. In her career of over 30 years, she set up and managed large businesses, and diverse teams, across financial and non-financial sectors in India and overseas. Mrs Bhasin was associated with several reputed companies and held senior positions. At present she is an Independent Director in a number of reputed listed companies. |
| Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated 20 th June, 2018 issued by the BSE and NSE, respectively. | Mrs Bhasin is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority. |
| Disclosure of relationship between Directors | Mrs Bhasin is not related to any Director of the Company. |

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| Name of Director | Mr Gopal Krishna Pillai (DIN-02340756) |
| Reason for change viz. appointment | Appointment of Mr Gopal Krishna Pillai (Mr Pillai) as an Additional Director (Category: Non-Executive, Independent) of the Company. |
| Date of appointment | Appointed w.e.f. 15 th May, 2023 in the category of Non-Executive, Independent Director for a period of five years i.e. 15 th May, 2023 up to 14 th May, 2028 subject to approval of the Members at the ensuing Annual General Meeting. |
| Term of appointment | Mr Pillai is a Non-Executive, Independent Director of the Company not liable to retire by rotation. |
| Brief Profile | Mr Pillai aged 73 years had done his B.Sc. from St. Joseph's College, Bangalore and M.Sc. from IIT, Madras. Mr Pillai is a retired Indian Administrative Service (I.A.S) Officer and has worked in a number of senior positions in the Central Government and State Governments. |
| Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated 20 th June, 2018 issued by the BSE and NSE, respectively. | Mr Pillai is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority. |
| Disclosure of relationship between Directors | Mr Pillai is not related to any Director of the Company. |